



Blue Rock Springs Golf Course

# PROPOSED BUDGET FOR THE FISCAL YEAR 2023-2024



This Page Intentionally Left Blank



---

Office of the City Manager · 555 Santa Clara Street · Vallejo · CA · 94590

**DATE:** May 15<sup>th</sup>, 2023  
**TO:** Mayor, City Council and Residents of the City of Vallejo  
**FROM:** Michael Malone, City Manager  
**SUBJECT:** City of Vallejo – Fiscal Year 2023-2024 Proposed Budget

---

It is with great pleasure that I present you with the Proposed Budget for Fiscal Year (FY) 2023-2024 for the City of Vallejo. This budget has been crafted with careful consideration for the needs and desires of the residents of our city, paired with the importance of overall operations and services the City provides. Our goal is to allocate funds in a way that maximizes the benefits for all members of our community, while also maintaining fiscal responsibility.

Over the last two years, we have allocated City's revenues including State and federal grants toward the City of Vallejo's economic recovery, to support innovative programs and initiatives, to provide aid to small businesses, and to support services to help our residents. Through the continued pursuit of grant opportunities, careful allocation, and utilization of the federal American Rescue Plan (ARPA) funds, we continue to supplement these services to maximize the benefits felt throughout our city.

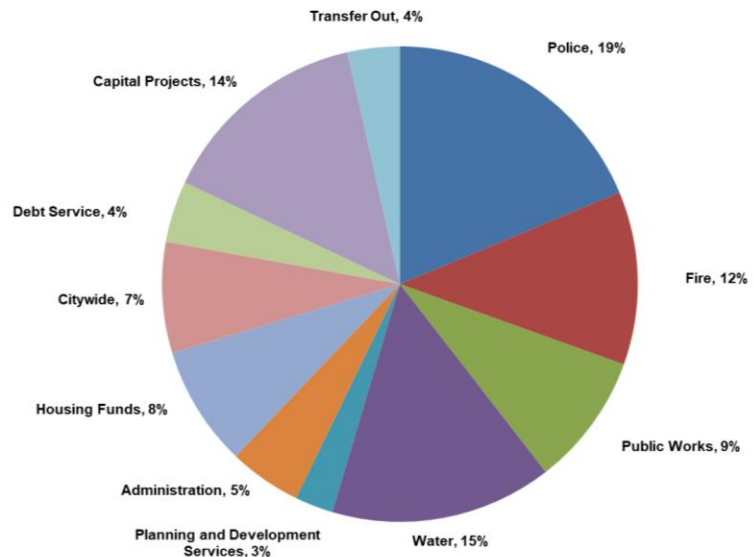
The City continues to work on restoring service levels post-pandemic, to break ground on capital projects in the Public Works and Water Departments to spark economic development programs and projects citywide. We have targeted new spending on programs and equipment to assist our dedicated city staff in providing improved service levels to our residents, businesses, and visitors.

### **Overall Budget Trends**

The total Citywide FY 2023-2024 budget is \$302.7 million. Of that, General Fund accounts for \$132.8 million in expenditures, with \$77.2 million in City Water Fund expenditures. The balance, \$92.7 million, is contained within the City's Housing Fund and over 80+ miscellaneous smaller funds that the City manages.

Our major tax revenue, sales tax, is projected to decline compared to FY 2022-2023. As we prepare for this upcoming fiscal year, projected General Fund revenues without Measure P are \$132.8 million, which is an increase of 1.7% when compared to FY 2022-2023 Adopted Budget revenues.

Despite lower revenue from sales taxes, the City’s overall revenues have remained stable. Measure P, the City’s new tax was placed on the ballot and passed in 2022. Measure P revenues have begun being collected at local merchants and are expected to be approximately \$18.2 million in FY 2023-2024. The revenue from Measure P will be kept in a separate fund to ensure accurate accounting and reporting of the revenues received and expenditures made.



Overall, the fiscal health of the City is stable, and we are presenting you with a structurally balanced budget for the 10th consecutive year.

### General Fund Five Year Financial Forecast

The City utilizes a five-year forecast to foresee potential challenges on the horizon and make course corrections via budget and operational adjustments.

*Note: Five-year forecast is a single point in time snapshot that dynamically and continually changes; as new information is received, assumptions are changed, and City Council decisions are made.*

### General Fund Five Year Trends through Fiscal Year 2027-2028

(in Millions)

|   | FY 22-23     | FY 23-24     | FY 24-25     | FY 25-26     | FY 26-27     | FY 27-28     |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Revenue/Transfers In                          | \$ 130.61    | \$ 132.82    | \$ 135.33    | \$ 138.23    | \$ 142.88    | \$ 147.88    |
| Expenditures/Transfers Out                    | 129.69       | 132.78       | 133.68       | 138.03       | 142.99       | 148.15       |
| (Deficit)/Surplus for Year                    | 0.92         | 0.03         | 1.65         | 0.20         | (0.11)       | (0.26)       |
| Available Ending Reserves excluding Measure P | <b>21.50</b> | <b>24.34</b> | <b>25.99</b> | <b>26.19</b> | <b>26.08</b> | <b>25.82</b> |
| % of Expenditures                             | 17%          | 18%          | 19%          | 19%          | 18%          | 17%          |

While we will operate with a structurally balanced budget again this year, our five-year budget outlook shows that we will face increasing cost pressures going forward that will need to be addressed in future years. The most pressing challenges in the forecast are familiar:

- Estimated increased health care costs of \$3.7 million (66%) over the next five years.
- Due to insurance and risk management challenges, staff estimate an increase in insurance costs of \$3.6 million (41%) over the next 5 years. Changes in claims experience could shift these estimates.

Overall, our five-year projection indicates that we will be facing deficits beginning in FY 2026-2027. This is not a new prospect, as each year we are forced to make difficult decisions to forgo or delay needed infrastructure projects or programs into future fiscal years; however, with prudent management these deficits are reasonably addressed.

## General Fund Overview

### Revenues

Fiscal year 2023-2024 revenues are currently projected to be 1.7% higher when compared to the prior fiscal year. Modest gains in some revenue sources are offset by slight reductions in other projected sources. Looking at the coming fiscal year, we project the following for the two major sources of revenue for the city:

**Property & Sales Tax Trends**



### *Sales Tax:*

Sales Tax revenues, without Measure P, are projected to decrease 2% during the next fiscal year for the first time in many years. This shrinkage has been anticipated based on current economic trends. Measure P has been implemented as of April 01<sup>st</sup>, 2023 and will be collected in full for the first full year fiscal year in 2023-2024.

### *Property Taxes and In-Lieu Vehicle License Fee:*

Property taxes, which comprise 26% of the city's general fund revenues (now including Measure P), are still on the incline, with an expected 7% increase over FY 2022-2023 Adopted Budget revenues. This is consistent with the trend seen in prior years.

### *Medical Marijuana Tax (Measure C):*

Measure C tax revenue projections are expected to decrease significantly, by 21%, when compared to last year. Growing competition in this industry within the surrounding areas has considerably reduced this tax revenue.

## **Expenditures**

The General Fund proposed expenditures are increasing by 2.4% compared to FY 2022-2023 Adopted Budget. Some of the major impacts were as follows:

### *Self-Insurance Costs:*

Self-Insurance costs are increasing approximately \$500 thousand over prior year budgeted values. The City is continuing to fund at 80% confidence level.

### *Projected Vacancy Savings:*

This budgeted item reflects the "savings" the City sees from having unfilled/vacant positions. The City has increased the projected amount of vacancy savings from \$5.0 million to \$7.1 million for this fiscal year. Staffing shortages are a nationwide concern and about 3.5 million workers are "missing" from the workforce according to the Federal reserve.

### *Fleet Vehicles:*

Historically, the city sets aside \$1.3 million annually toward fleet replacement, including specialized public safety vehicles. Beginning in 2023-2024, this amount will be increased by an additional \$943,000 to keep up with increasing fleet replacement costs.

## **City Council Goal Setting**

The City Council's April 14<sup>th</sup> Goal Setting was, once again, a cooperative and collaborative event that set the tone and the course for the upcoming fiscal year. The City Council's ultimate decision was to remain on course: to continue with and further refine the prior fiscal year's goals.

By continuing these multi-year goals, the Council's decision reiterates to staff and the community that they are committed to working on the most important issues facing Vallejo, allowing staff to build upon prior-year successes, and to continue the momentum toward making Vallejo a more safe, prosperous, and vibrant city.

This Fiscal Year 2023-2024 Proposed Budget reflects our priorities and commitment to enhancing the well-being of our community and to the City Council's goals. By focusing on key areas such as public safety, housing and homelessness, economic development, and youth, we aim to create a better Vallejo.

Some key ongoing programs or spending identified in the Proposed Budget to address Council Goals and Priorities are as follows:

### Public Safety

Public Safety plays an important role in providing a safe, prosperous, and vibrant City.

The Vallejo Police Department staff continues to make strides on implementing the OIR report and Department of Justice's recommendations, it is expected that recruitment and selection for the Police Oversight and Accountability Board will begin soon and will be operational later this year.

Replacing aging fleet vehicles and equipment is an important step in providing high-quality public safety responses. The need to replace fire apparatuses to support life-saving activities, or to provide state-of-the-art equipment and vehicles to police officers in the field are important concerns to the City. Staff are exploring financing options for large replacements for some fire apparatus to help rotate out aging fire trucks. In FY 2023-2024 budget, \$3.0 million in funding is earmarked toward fleet vehicle replacement, with an additional \$104,000 for in-car cameras for police vehicles.

There has been much planning for a new Police Headquarters (HQ) for the Vallejo Police Department. With recent Council direction, staff has allocated \$700,000 toward the design and development of the new VPD Headquarters. Once location and design are solidified, the City will explore options to finance the construction of VPD HQ.

## Economic Development

Several exciting projects are underway and will continue in the new fiscal year that will expand economic development in Vallejo:

The Blue Rock Springs Golf Course area is undergoing a comprehensive redesign aimed at facilitating the development of new housing, while also enhancing the existing Golf Course infrastructure.

Partnering with the Yocha Dehe Wintun Nation, the Seka Hills project on the City's waterfront will offer a high-end restaurant, wine and olive oil tastings, and a cultural center adjacent to the San Francisco bound ferry. The Yocha Dehe Wintun Nation will also be funding up to \$10 Million for Waterfront History Park construction.

Work on the Mare Island Specific Plan update continues. Utilizing community input, the Specific Plan will establish a vision and set policies for the area to encourage achievable, relevant development. Additionally, Mare Island Company continues to make solid progress on improving Mare Island with their work on the Connolly Corridor Development site along the waterfront.

Concurrently, plans for a waterfront and downtown specific plan are moving forward.

## Housing and Homelessness

The City Manager's Office established a city policy and operationalized Extreme Weather Centers beginning in the winter of 2022. These centers have provided more than 400 safe resting and sleeping opportunities for individuals seeking shelter from harsh winter weather and will continue to offer support during hot summer weather. In this fiscal year budget, staff has allocated \$75,000 to ensure the continued funding for these centers and to provide the necessary supplies and equipment to support their operation.

Two new permanent supporting housing projects are in progress. Blue Oak Landing, on Sacramento Street, is anticipated to begin moving in residents in Spring of 2023. Blue Oak Landing will provide 74 permanent supportive housing units. The Broadway Project will offer another 47 permanent supportive housing units with an anticipated move-in in Fall 2023. The permanent supportive housing units will assist those exiting homelessness to gain housing with wrap around supportive services.

The Vallejo Navigation Center construction is expected to begin later this year. In November 2022, the City Council approved the purchase of the Navigation Center, which will be located at 1937 Broadway Street. This is a 125 bed Navigation Center that will be a "one-stop-shop" for supportive services and shelter to help address the unhoused population in Vallejo.



Lastly, the City Manager’s Office has hired dedicated staff to address the unhoused population in Vallejo. This team is working on creative and collaborative opportunities to bring housing and support services to the community.

### Youth

The City Manager’s Office celebrated the hiring of our Youth Coordinator this past year. An RFP process is currently underway to secure an outside consultant to assist with surveying the needs of the community and available resources through local organizations and non-profits. Once completed, the data collected will assist staff in fostering collaboration and coordination between existing service providers and identifying gaps to fill moving forward to build and deliver youth-oriented activities.

### Broadband

With the City Council’s commitment to closing the digital divide and making “broadband for all” a reality, Vallejo’s municipal owned city-wide fiber network is in the process of a major revamp. The City has adopted a Digital Equity and Broadband Strategy in 2022 and selected a new (P3) Private public Partner through a competitive RFP process. With the infusion of the ARPA funds, the city staff is busy completing several high-profile broadband projects identified in its Broadband Strategy. The city is on its way to creating a fiber network that will benefit the non-profits, underserved communities, small/large businesses, anchor institutes, and new developments. The fiber enterprise fund has started to produce revenues and is projected to be producing a healthy revenue stream by the end of FY 2023-2024.



### **Addressing Citywide Challenges**

We recognize that our city is facing significant challenges, both internally and externally. However, we believe that with smart financial planning and continuing to effectively use our resources, we can overcome these challenges and continue to thrive.

The global economy and rising inflationary pressures have resulted in escalated costs of goods and services, including those procured by the city. This has resulted in a cooling effect on public spending that affects incoming city revenues in some key areas. Additionally, supply-chain

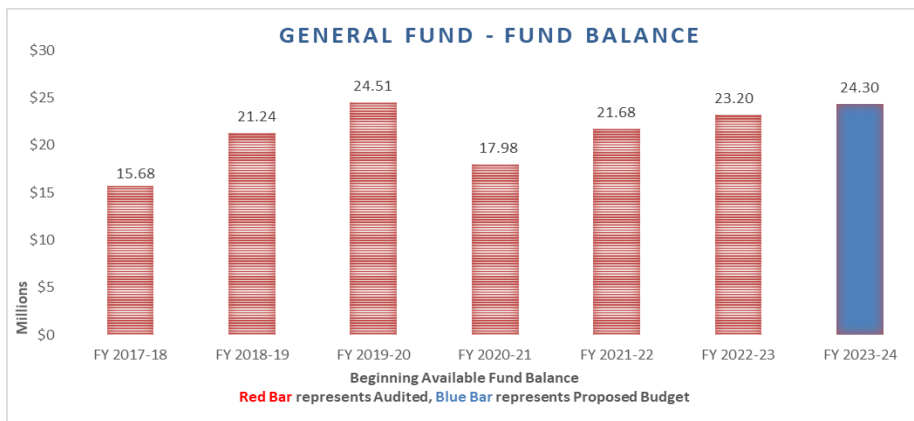
disruptions have caused unforeseen delays, creating a ripple effect that can further impede project rollouts and increase capital costs.

Historically, Vallejo has struggled to keep up with the needed repair and maintenance of our public roadways. This is a challenge we have prioritized this year, with \$4.1M in funding within the current budget for road repair and street resurfacing. This funding will lay the foundation for additional investments in future years and will significantly improve the quality of our city's streets, making them safer for travel and more accessible for all Vallejo residents.

Recruiting new city staff and retention of staff continues to be a primary challenge in the City of Vallejo. Recruitments for some key positions, including but not limited to Police Officers, Dispatchers, Engineers, Water Treatment Plant personnel, Housing Director, planners and more, continue to be extraordinarily challenging. Vallejo is competing with a busy Bay Area region and against other municipalities for the same limited pool of qualified and sought after employees.

Investing in our personnel is critical to delivering high-quality services to our residents and promoting inclusive work environments. We recognize that many of the City's positions are not competitive with other agencies throughout the region and have been taking steps to address this issue by increasing compensation in key positions to better align salaries with the current employment market. We acknowledge that there is still more work to be done and are committed to attracting and retaining talented individuals to serve our community members.

As we continue to recover from the Covid-19 pandemic and work to ensure the long-term financial stability of our city, it is important that we maintain a healthy level of reserves. We have been mindful to continue building our reserves over the years to ensure we can weather the event of an economic swing as well as maintain a good credit rating, which is a testament to our city's strong financial management.



For the FY 2023-2024, the City is proposing an available fund balance of \$24.3 million, which is 18.3% of total proposed expenditures, without considering Measure P.

## **In Closing**

The City of Vallejo's FY 2023-2024 budget is optimistic about the future, yet conservative in its revenue estimates and spending. As has been the case for years, the City's long-term revenue growth remains tied to economic development, job creation and affordable housing.

The City Council's continued support and focus on building healthy, safe, and vibrant communities by improving economic development opportunities, retaining, and growing our local businesses, and continuing our commitment to affordable housing here in Vallejo remains key in building an efficient and robust tax base. That tax base, in turn, will generate the revenues needed to support the City's needs for future years.

Lastly, I would like to express my utmost appreciation and gratitude to the City of Vallejo staff. Despite facing resource constraints and staffing shortages, our staff members have consistently delivered outstanding service, implemented innovative initiatives and programs, and demonstrated an unwavering commitment to public service and to the City of Vallejo. Their dedication, resilience, commitment, and professionalism in the face of the many challenges is truly commendable.

Respectfully submitted,



Michael Malone  
City Manager



This Page Intentionally Left Blank

**CITY OF VALLEJO**

**PROPOSED BUDGET**

**FISCAL YEAR**  
**2023-2024**

Prepared by:  
Mike Malone, City Manager  
Gillian Hayes, Assistant City Manager  
Terrance Davis, Assistant City Manager  
Rekha Nayar, Finance Director  
Finance Department Staff



This Page Intentionally Left Blank

# Table of Contents

|  | <u>Page</u> |
|--|-------------|
| <b><u>Introductory Section</u></b>                 |             |
| Budget Process                                     | 1           |
| City Council District Map                          | 6           |
| Public Officials                                   | 7           |
| Awards & Commendations                             | 8           |
| <b><u>City Organization</u></b>                    |             |
| Citywide Organizational Chart                      | 11          |
| Authorized Full-time Equivalent (FTE) Listing      | 12          |
| <b><u>Citywide Budget</u></b>                      |             |
| Total Revenues                                     |             |
| By Department                                      | 13          |
| Total Expenditures                                 |             |
| By Department                                      | 14          |
| <b><u>General Fund</u></b>                         |             |
| Five Year Financial Forecast                       | 16          |
| Five Year Assumptions                              | 18          |
| Salary and Benefit Assumptions                     | 20          |
| Total Revenues                                     | 21          |
| Five Year Revenue Forecast                         | 22          |
| Revenue Descriptions / Assumptions                 | 24          |
| Expenditures                                       |             |
| By Classification                                  | 29          |
| By Department                                      | 30          |
| Police Department                                  | 31          |
| Fire Department                                    | 36          |
| Public Works Department                            | 39          |
| Planning & Development Services Department         | 43          |
| Administration                                     | 47          |
| Citywide   | 53          |
| American Rescue Plan Act (ARPA)                    | 54          |
| Measure B/V - Transaction and Use Tax              | 57          |
| Measure P - Transaction and Use Tax                | 59          |
| <b><u>Enterprise Funds</u></b>                     |             |
| Summary Schedule                                   | 61          |
| Water Fund   | 63          |
| Fiber Fund   | 67          |
| Marina Fund  | 69          |
| Golf Course Fund                                   | 71          |
| Vallejo Station Parking Fund                       | 73          |
| <b><u>Economic Development Funds</u></b>           |             |
| Summary Schedule                                   | 75          |
| Successor Agency                                   | 75          |
| Mare Island Programs                               | 78          |
| MI Community Facilities District #2002-1           | 82          |
| MI Community Facilities District #2002-1 Fund #112 | 84          |

# Table of Contents

## Public Works Funds

|                                    |    |
|------------------------------------|----|
| Summary Schedule                   | 85 |
| Solid Waste Disposal               | 85 |
| Fleet Maintenance/Replacement Fund | 86 |
| Landscape Maintenance Districts    | 89 |
| Gas Tax Fund                       | 94 |

## Housing and Other Funds

|  |     |
|--|-----|
| Summary Schedule                             | 98  |
| Outside Funded Services                      | 98  |
| State Lands Commission                       | 99  |
| Hazmat                                       | 99  |
| Navigation Center                            | 99  |
| NLP Nuisance Abatement                       | 99  |
| Administrative                               | 99  |
| McCune Collection                            | 99  |
| Housing and Community Development Department | 101 |
| Self-Insurance Fund                          | 108 |
| Police Grants                                | 110 |
| Debt Service Funds                           | 111 |

## Capital and Operating Projects

|                  |     |
|------------------|-----|
| Summary Schedule | 114 |
|------------------|-----|

## Comparisons and Trends

|                        |     |
|------------------------|-----|
| Sales Tax Breakdown    | 119 |
| Property Tax           |     |
| Tax Dollar Breakdown   | 120 |
| Growth by Use Category | 121 |
| Sales Value History    | 123 |

## Appendix

|  |     |
|--|-----|
| Budget and Financial Policies                                  | 125 |
| Basis of Accounting  | 127 |
| Fund Description   | 128 |
| Debt Limit/Obligations   | 134 |
| Personnel Summary  |     |
| Legislative, Executive and Legal Departments                   | 137 |
| Finance Department   | 139 |
| Human Resources Department                                     | 140 |
| Information Technology Department                              | 141 |
| Economic Development Department                                | 142 |
| Planning & Development Services Department                     | 143 |
| Police Department  | 144 |
| Fire Department  | 145 |
| Public Works Department  | 146 |
| Housing Department   | 148 |
| Water Department   | 149 |
| Authorized Positions Salary and Benefits Listing by Department | 151 |
| Glossary of Budget Terms                                       | 161 |
| Acronyms/Abbreviations   | 166 |



# Budget Process

## The Budget Document

A city budget is a financial plan that outlines how a city will spend its money for the upcoming fiscal year. The budget includes information on how much money the city expects to bring in from taxes, fees, and other sources, as well as how it will spend that money on things like public safety, education, and infrastructure.

Reading a city budget can be a daunting task, but it is important for citizens to understand how their tax dollars are being spent. Here is a guide to help you read and understand your city's budget:

1. Start with the City Manager's message. The message is a brief overview of the budget, the city's financial situation, its goals for the upcoming year, and how it plans to achieve those goals.
2. Read the budget narrative and budget frequently asked questions for a more detailed explanation of the budget. It includes information on the city's revenue sources, its expenditures, its departmental functions, and answers to budget questions.
3. Review the budget tables. The budget tables provide a detailed breakdown of the city's revenue and expenditures. These tables can be helpful for understanding how the city is spending its money and where it could make cuts or increase spending.

Each year the City must forecast the revenues it will receive and the expenditures it will incur for the upcoming fiscal year. Because the City is limited by the amount of resources available, the budget aids in determining which objectives have the highest priority, will meet the greatest needs, and produce the greatest positive impact in the community. The annual budget document serves as a plan for how the monies that come into the City of Vallejo will be spent to operate and maintain the City.

The proposed budget document includes information specific to each fund and each department. The City receives revenue from numerous sources, many of which have restrictions on how funds can be used. Separate funds are established to account for the different types of revenues and their allowable uses.

## Budget Sections

The City budget book consist of the following sections:

**General Fund:** This is the primary fund used to account for all the general revenues of the City (such as property tax, sales tax, transient occupancy, and utility user taxes). In general, these funds are allocated at the discretion of the City Council. This fund is used to support citywide services such as public safety, community services, planning and development services, and administrative support services.

**Enterprise Funds:** These funds are established to function as self-supporting operations wherein expenditures are entirely offset by fees or charges for services. For example, water fund. Revenues from fees or charges are accounted for in separate enterprise funds and can only be used to pay for expenses related to those services.

# Budget Process

**Economic Development Funds:** This includes all the funds supporting the development and municipal services on Mare Island, and activities of the Successor Agency to the Former Vallejo Redevelopment Agency.

**Public Works Funds:** This is comprised of multiple funds used to account for the cost of managing the fleet program, Landscape Maintenance Districts, recycling and solid waste program and street maintenance primarily funded by gas tax.

**Housing and Other Funds:** These are funds not listed above and the proceeds of revenues are designated for specific or restricted uses. These funds include Housing program grants from the federal government, Self-insurance (risk), Police special revenue funds and Debt Service Funds. Debt financing is occasionally undertaken for the purchase, replacement or rehabilitation of capital assets. Separate funds are established to account for these non-operating expenses.

**Capital and Multi-Year Operating Projects:** Revenues and expenses for capital and multi-year operating projects not associated with Enterprise or Internal Service activities are accounted for in separate Capital Improvement funds. Capital investments that are associated with Enterprise or Internal Service activities are reported and included in those fund types.

Finally, the city Budget Appendix is a valuable resource that can help clarify fund descriptions, City’s debt portfolio, budget terms and acronyms used in the budget. It also includes the lists of all full-time equivalent (FTE) positions and their respective salaries and benefits in a department based on their actual levels of compensation.

## Budget Preparation

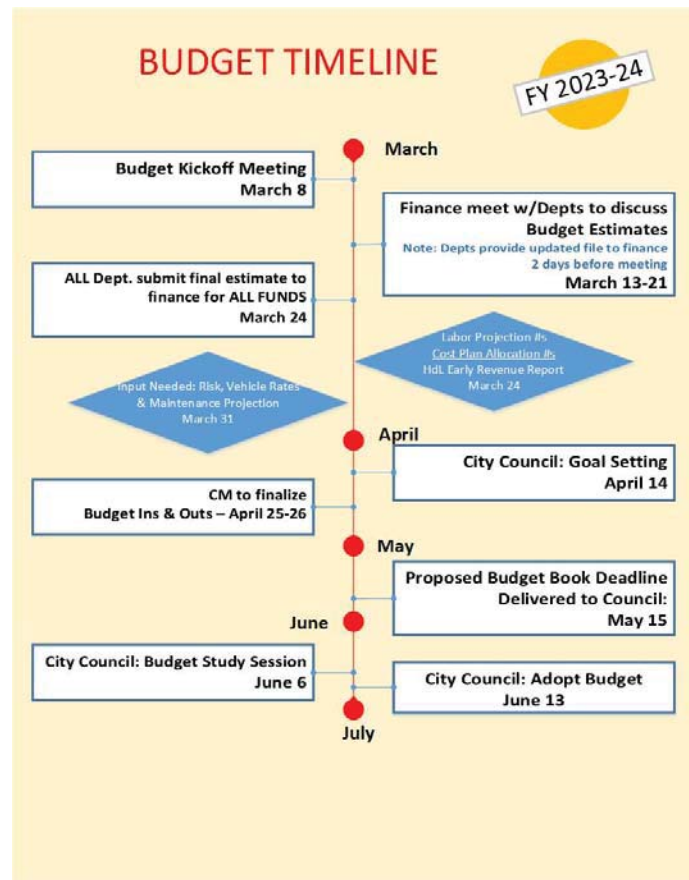
The City of Vallejo operates on a fiscal year basis that begins on July 1 of each year, and ends the following year on June 30. The City Manager’s Office and Finance Department manage the budget process, with support from each of the operating departments. The preparation of the budget takes place between January and June, culminating with the adoption of an annual budget by the City.

The City Manager and finance team proposes a five year strategic and financial plan to be reviewed and updated annually by the city council.

The City Manager submits to the Council a budget of proposed expenditures and estimated revenues.

## Budget Calendar

The calendar represents key milestones that took place during the FY2023-24 budget process.



# Budget Process

## Level of Budgetary Control

The City maintains budgetary controls through the City Council's adoption of an annual budget and by maintaining an encumbrance accounting system. The Vallejo Municipal Code requires the City Manager to present the Annual Budget to the City Council for approval 45 days prior to the start of the new fiscal year. Expenditures for City operations and other purposes identified in the annual budget cannot legally exceed the budgeted amounts approved by the City Council. The City Manager may transfer part or all of any unencumbered appropriation balance among programs within a department, office, or agency by resolution to the City Council.

Ultimate budgetary control resides at the fund level; however, the City has adopted several budgetary appropriation and transfer procedures to provide strong internal controls while encouraging improved accountability and administrative responsiveness. All budgetary transfers require the Finance Director's or designee's review and approval. All transfers of appropriations affecting salaries and benefits also require the City Manager's or designee's review and approval.

Budgetary control is established at the following levels: a) General Fund – Department level; b) Other Funds – Fund level; and Capital Projects – at Department level with City Manager signature approval. The City Manager may authorize line-item budget transfers within a General Fund department or within a fund other than the General Fund, consistent with the City Charter, the Vallejo Municipal Code, and budget resolution.

The City also uses encumbrance accounting as another technique for accomplishing budgetary control. An encumbrance is a commitment of a future expenditure earmarked for a particular purpose and reduces the amount of budget available for general spending. At the end of the fiscal year, encumbered appropriations, appropriations for uncompleted capital, Participatory Budgeting, and grant projects are carried forward and become part of the following year's budget while appropriations that have not been encumbered lapse.

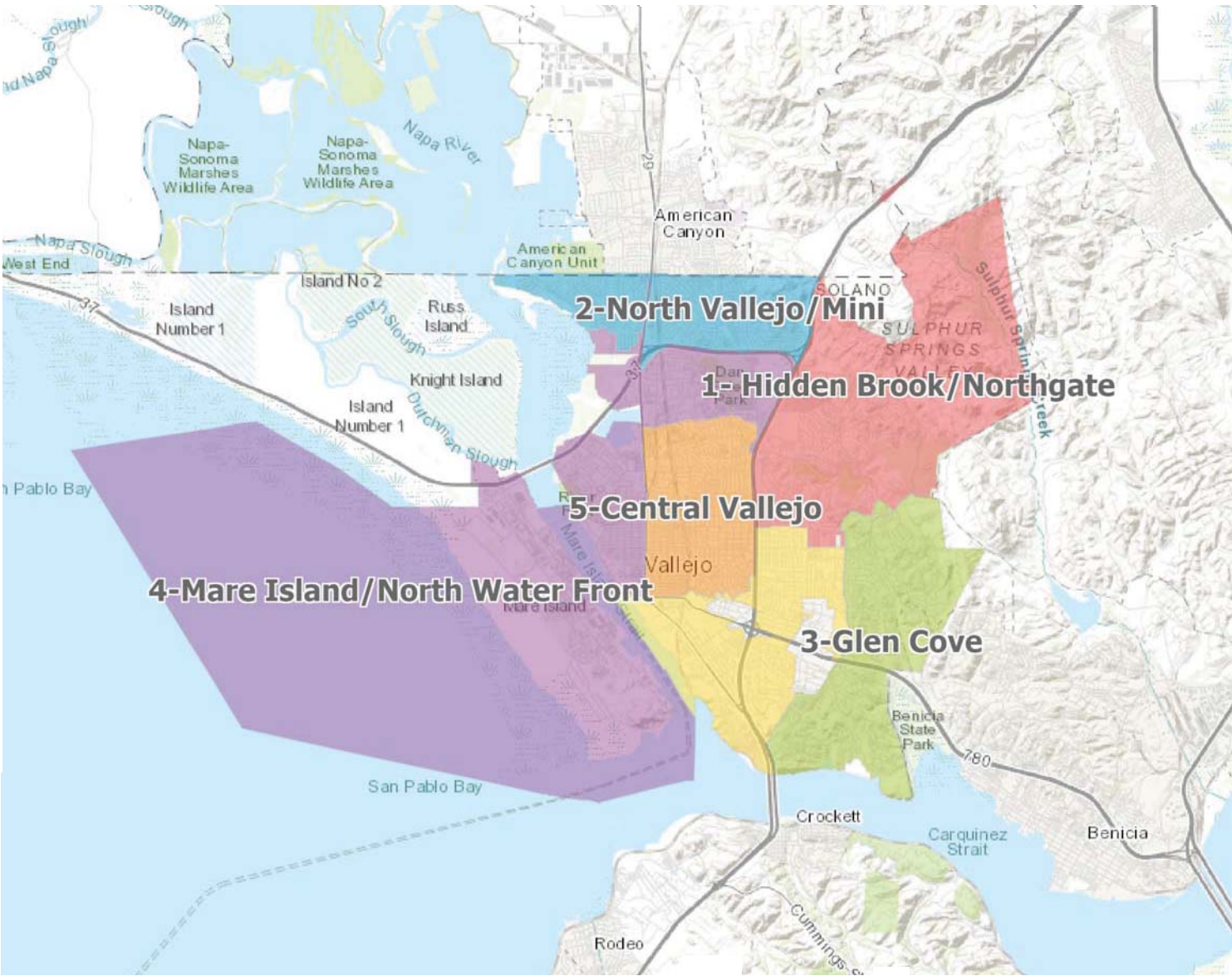


This Page Intentionally Left Blank



**City of Vallejo Mayor and Council as of January 03, 2023**  
(Left to Right: Peter Bregenzer, Mina Loera-Diaz, Rozzana Verder-Aliga, EdD, Robert H. McConnell, Cristina Arriola, Diosdado "Jr" Matulac, & Charles Palmares)

# City Council District Map



## Legend

- District 1 -Hidden Brooke/Northgate
- District 2-North Vallejo/Mini
- District 3-Glen Cove
- District 4-Mare Island/North Waterfront
- District 5-Central Vallejo
- District 6-South Vallejo

# CITY OF VALLEJO

## Public Officials

### City Council

|  | <u>Term Expires</u> |
|--|---------------------|
| Robert H. McConnell, Mayor                         | January 2025        |
| Rozzana Verder-Aliga, EdD, Vice Mayor (District 1) | January 2025        |
| Diosdado “JR” Matulac, Councilmember (District 2)  | January 2027        |
| Mina Loera-Diaz, Councilmember (District 3)        | January 2025        |
| Charles Palmares, Councilmember (District 4)       | January 2027        |
| Peter Bregenzer, Councilmember (District 5)        | January 2027        |
| Cristina Arriola, Councilmember (District 6)       | January 2025        |

### City Manager

Mike Malone

### City Attorney

Veronica A.F. Nebb

### City Clerk

Dawn G. Abrahamson

### Department Head

Gillian Hayes, Assistant City Manager  
Terrance Davis, Assistant City Manager  
Michael Nimon, Economic Development Director  
Rekha Nayar, Finance Director  
Kyle Long, Fire Chief  
Vacant, Human Resources Director  
Naveed Ashraf, Chief Innovation Officer  
Christina Ratcliffe, Planning & Development Services Director  
Jason Ta, Interim Police Chief  
Melissa Tigbao, Public Works Director  
Beth Schoenberger, Water Director

## Awards & Commendations



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of Vallejo  
California**

For the Fiscal Year Beginning

**July 01, 2022**

*Christopher P. Morill*

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City for its annual budget for the fiscal year beginning July 1, 2022. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan and a communications device.

The award is valid for a period of one year. We believe our current budget continues to conform to program requirements, and will be submitting it to GFOA to determine its eligibility for another award. This is the seventh consecutive year the City of Vallejo has earned this honor.



## Awards & Commendations



The City of Vallejo is proud to have received the California Society of Municipal Finance Officers (CSMFO) “Operating Budget Excellence Award” for the City’s Fiscal Year (FY) 2022-23 Adopted Budget. This is the seventh consecutive year the City of Vallejo has earned this honor.

The CSMFO Budget Awards Program is designed to recognize those agencies that have prepared a budget that not only meets standard requirements, but also goes ‘above and beyond’ to include additional information, graphics, and ease of use features to create a more engaging and informative financial document.

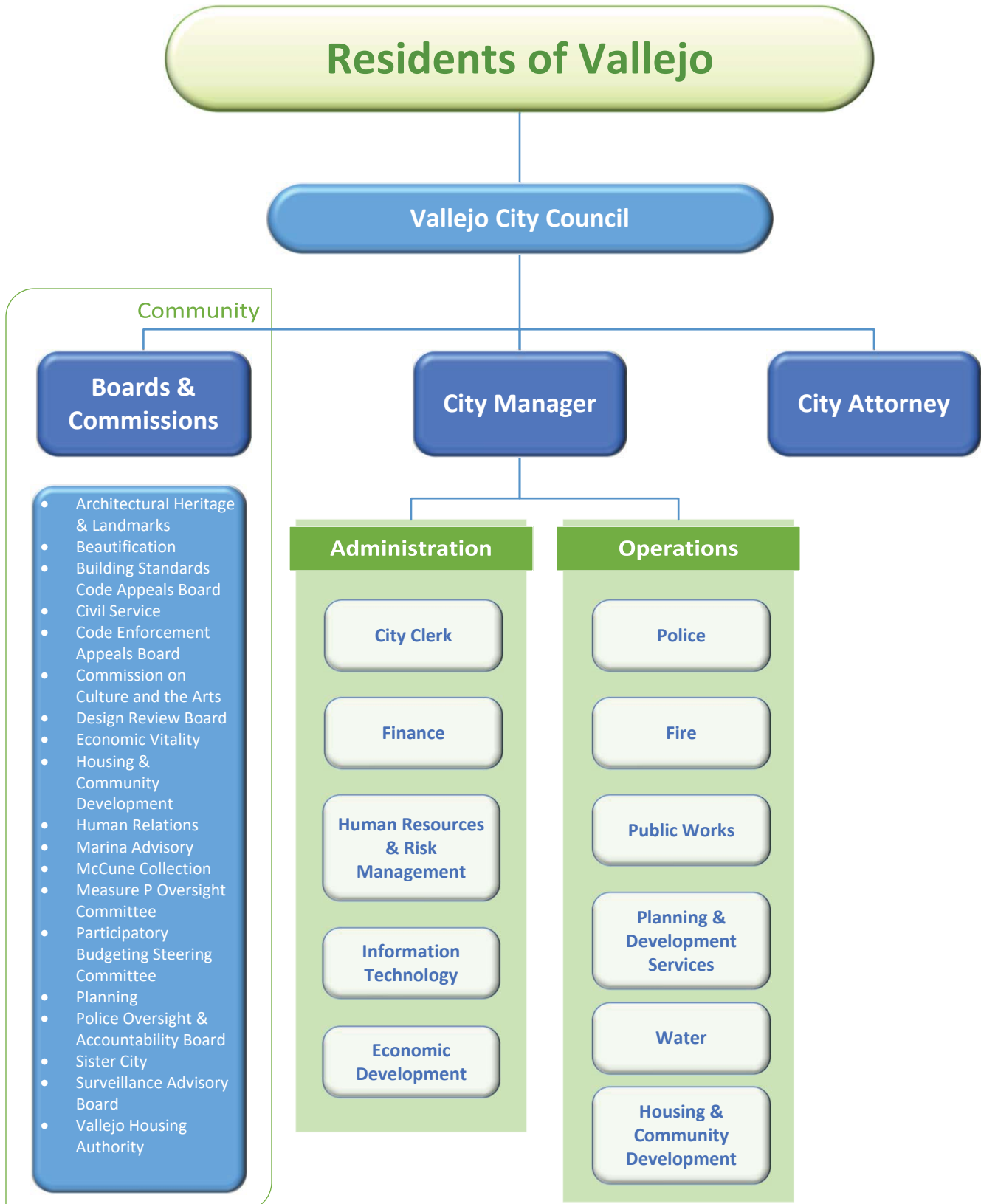
CSMFO is California’s premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management. Through an impartial review, the City’s FY 2022-23 Budget was judged to meet the high standards of the CSMFO program.

The City is very proud of this achievement which is an acknowledgement of the City’s continued improvements in transparency, financial reporting, and progress toward the goal of creating more accessible, engaging and readable financial reports.



This Page Intentionally Left Blank

# Citywide Organizational Chart



## Personnel Summary Authorized Full-time Equivalent (FTE) Listing

|                                   | FY 20-21      | FY 21-22      | FY 22-23      |               | FY 23-24         |               |
|-----------------------------------|---------------|---------------|---------------|---------------|------------------|---------------|
|                                   | Amended       | Amended       | Adopted       | Amended       | Proposed Changes | Proposed      |
| <b>General Fund</b>               |               |               |               |               |                  |               |
| Legislative                       | 8.00          | 8.00          | 8.00          | 8.00          | -                | 8.00          |
| Executive                         |               |               |               |               |                  |               |
| City Manager                      | 13.00         | 16.00         | 16.00         | 16.00         | -                | 16.00         |
| City Clerk                        | 3.00          | 3.00          | 3.00          | 2.00          | -                | 2.00          |
| Information Technology            | 13.00         | 12.00         | 12.00         | -             | -                | -             |
| Economic Development              | 5.00          | -             | -             | -             | -                | -             |
| Legal                             | 13.00         | 14.00         | 14.00         | 14.00         | -                | 14.00         |
| Finance                           | 21.00         | 24.00         | 24.00         | 24.00         | -                | 24.00         |
| Human Resources                   | 14.00         | 15.00         | 15.00         | 15.00         | -                | 15.00         |
| Information Technology            | -             | -             | -             | 11.50         | 1.00             | 12.50         |
| Planning & Development Services   | 24.00         | 31.00         | 31.00         | 35.00         | -                | 35.00         |
| Economic Development              | -             | -             | -             | 7.00          | -                | 7.00          |
| Police                            | 187.00        | 201.00        | 201.00        | 190.00        | 1.00             | 191.00        |
| Fire                              | 108.00        | 109.00        | 108.00        | 108.00        | (12.00)          | 96.00         |
| Public Works                      | 73.50         | 74.00         | 73.00         | 73.50         | -                | 73.50         |
|                                   | <u>482.50</u> | <u>507.00</u> | <u>505.00</u> | <u>504.00</u> | <u>(10.00)</u>   | <u>494.00</u> |
| <b>Enterprise Funds</b>           |               |               |               |               |                  |               |
| Water                             | 107.50        | 120.00        | 121.00        | 121.00        | -                | 121.00        |
| Finance                           | 17.00         | 17.00         | 17.00         | 18.00         | -                | 18.00         |
| Human Resources                   | -             | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Subtotal, Water                   | <u>124.50</u> | <u>138.00</u> | <u>139.00</u> | <u>140.00</u> | <u>-</u>         | <u>140.00</u> |
| Marina                            | 4.00          | -             | -             | -             | -                | -             |
| Parking                           | 1.00          | 1.00          | -             | -             | -                | -             |
|                                   | <u>129.50</u> | <u>139.00</u> | <u>139.00</u> | <u>140.00</u> | <u>-</u>         | <u>140.00</u> |
| <b>Economic Development Funds</b> |               |               |               |               |                  |               |
| Mare Island CFDs                  | 2.00          | 2.00          | 2.00          | 2.00          | -                | 2.00          |
|                                   | <u>2.00</u>   | <u>2.00</u>   | <u>2.00</u>   | <u>2.00</u>   | <u>-</u>         | <u>2.00</u>   |
| <b>Public Works Funds</b>         |               |               |               |               |                  |               |
| Landscape Districts               | 5.00          | 5.00          | 5.00          | 5.00          | -                | 5.00          |
| Corp Yard                         | 8.00          | 8.00          | 9.00          | 9.00          | -                | 9.00          |
|                                   | <u>13.00</u>  | <u>13.00</u>  | <u>14.00</u>  | <u>14.00</u>  | <u>-</u>         | <u>14.00</u>  |
| <b>Other Funds</b>                |               |               |               |               |                  |               |
| Housing                           | 15.00         | 15.00         | 15.00         | 15.00         | 1.00             | 16.00         |
| Self Insurance                    | 5.00          | 5.00          | 5.00          | 5.00          | -                | 5.00          |
|                                   | <u>20.00</u>  | <u>20.00</u>  | <u>20.00</u>  | <u>20.00</u>  | <u>1.00</u>      | <u>21.00</u>  |
| <b>TOTAL</b>                      | <u>647.00</u> | <u>681.00</u> | <u>680.00</u> | <u>680.00</u> | <u>(9.00)</u>    | <u>671.00</u> |

### Multi-Level Authorizations

All positions in the Personnel Summaries/Authorized FTE Listings by Department that are authorized at multiple levels, where promotion is dependent on an employee obtaining certification or similar criteria not in the City's control, or other circumstances warrant, are required to be listed below and are referred to as "Multi-Level Authorizations":

|                               |  |
|-------------------------------|--|
| Housing Specialist I/II       | Assistant Engineer/ Associate Civil Engineer |
| Communications Operators I/II | Instrument Technician I/II                   |
| Maintenance Worker I/II       | Water Maintenance Worker I/II                |

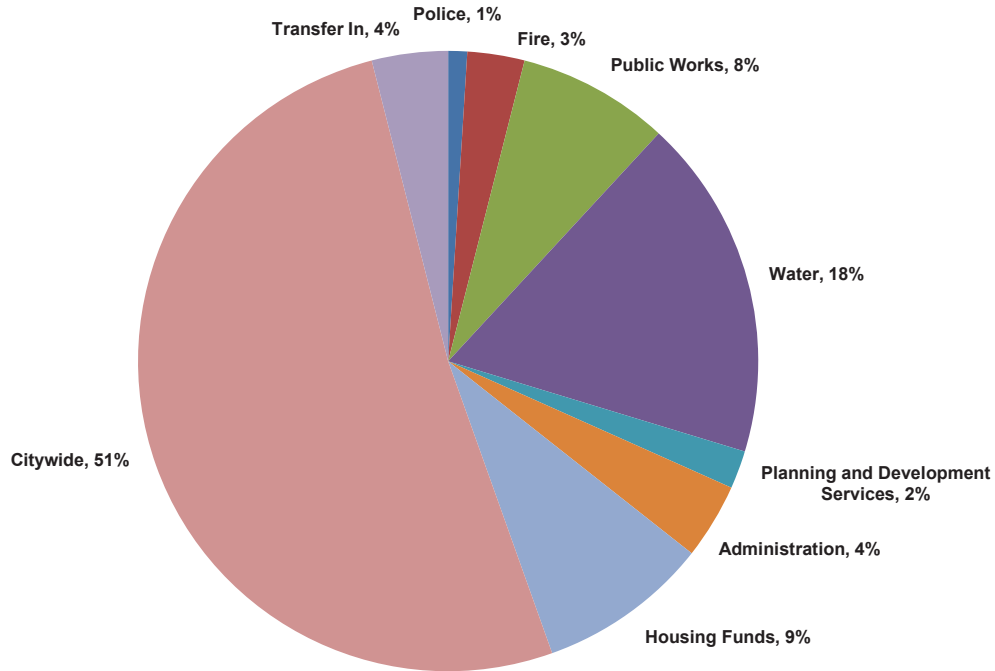
### Temporary & Part-time Authorized Positions

The Personnel Summary/Authorized FTE Listing does not reflect temporary and part-time positions required to be paid through City payroll. These positions include interns, administrative, manual and nonmanual temporary positions, and Police Cadets and Firefighter Trainee authorizations.

These temporary and part-time position authorizations generally fluctuate throughout the year as business needs change. As such, the City Manager has the authority to adjust staffing levels for temporary staffing positions, subject to budgetary constraints.

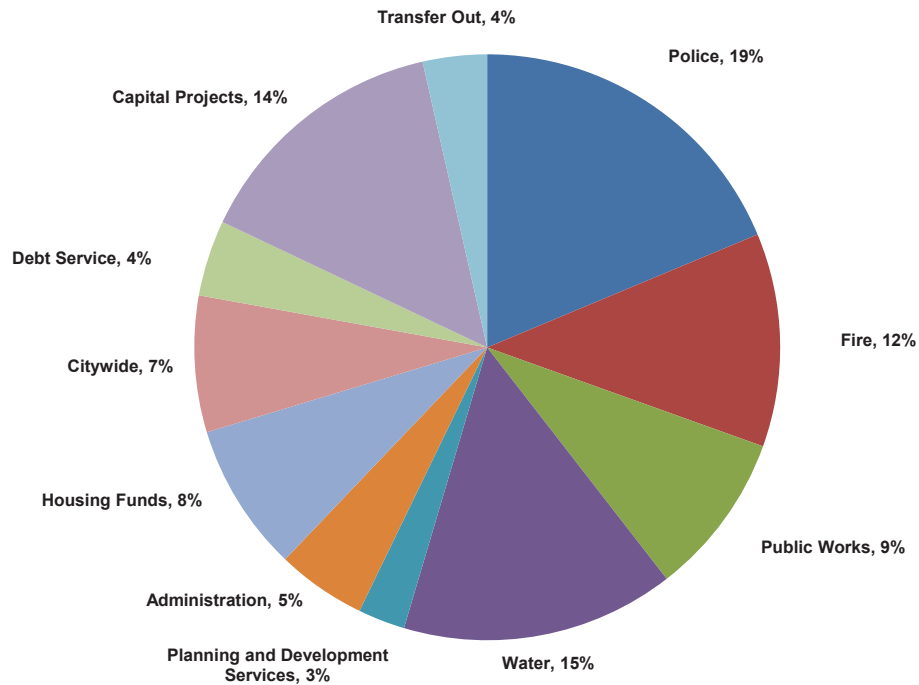
**Note:** Detailed FTE information by classification and department can be found in the Appendix.

# Citywide Budget Total Revenues \$297,502,868



|                                   | General Fund          | Enterprise Funds     | Economic Development Funds | Public Works Funds   | Other Program Funds  | Capital Projects     | Total                 | % of Total  |
|-----------------------------------|-----------------------|----------------------|----------------------------|----------------------|----------------------|----------------------|-----------------------|-------------|
| Police                            | \$ 2,662,961          | \$ -                 | \$ -                       | \$ -                 | \$ 260,000           | \$ -                 | \$ 2,922,961          | 1%          |
| Fire                              | 7,495,045             | -                    | -                          | -                    | -                    | -                    | 7,495,045             | 3%          |
| Public Works                      | 2,409,616             | 2,339,450            | -                          | 18,090,393           | 146,224              | -                    | 22,985,683            | 8%          |
| Water                             | -                     | 54,940,456           | -                          | -                    | -                    | -                    | 54,940,456            | 18%         |
| Planning and Development Services | 5,428,127             | -                    | -                          | -                    | 811,171              | -                    | 6,239,298             | 2%          |
| Administration                    | 655,940               | 4,764,645            | 5,559,243                  | -                    | 527,000              | -                    | 11,506,828            | 4%          |
| Housing Funds                     | -                     | -                    | -                          | -                    | 25,622,387           | -                    | 25,622,387            | 9%          |
| Citywide                          | 131,751,457           | -                    | -                          | -                    | 15,769,788           | 7,095,220            | 154,616,465           | 51%         |
| Debt Service                      | -                     | -                    | -                          | -                    | 535,059              | -                    | 535,059               | 0%          |
| Transfer In                       | 576,295               | 700,000              | 100,000                    | -                    | 1,302,565            | 7,959,826            | 10,638,686            | 4%          |
| <b>Total</b>                      | <b>\$ 150,979,441</b> | <b>\$ 62,744,551</b> | <b>\$ 5,659,243</b>        | <b>\$ 18,090,393</b> | <b>\$ 44,974,194</b> | <b>\$ 15,055,046</b> | <b>\$ 297,502,868</b> | <b>100%</b> |
| <b>Fund Uses:</b>                 |                       |                      |                            |                      |                      |                      |                       |             |
| Cover FY 23-24 Appropriations     | 132,783,328           | 62,744,551           | 5,659,243                  | 16,116,169           | 44,974,194           | 15,055,046           | 277,332,531           |             |
| Build-up Reserves                 | 32,113                | -                    | -                          | 1,974,224            | -                    | -                    | 2,006,337             |             |
| Measure P appropriations          | 18,164,000            | -                    | -                          | -                    | -                    | -                    | 18,164,000            |             |
| <b>Total</b>                      | <b>\$ 150,979,441</b> | <b>\$ 62,744,551</b> | <b>\$ 5,659,243</b>        | <b>\$ 18,090,393</b> | <b>\$ 44,974,194</b> | <b>\$ 15,055,046</b> | <b>\$ 297,502,868</b> |             |

**Citywide Budget**  
**Total Expenditures**  
**\$302,725,335**



|                                   | General Fund          | Enterprise Funds     | Economic Development Funds | Public Works Funds   | Other Program Funds  | Capital Projects     | Total                 | % of Total  |
|-----------------------------------|-----------------------|----------------------|----------------------------|----------------------|----------------------|----------------------|-----------------------|-------------|
| Police                            | \$ 57,821,656         | \$ -                 | \$ 835,000                 | \$ -                 | \$ 422,624           | \$ -                 | \$ 59,079,280         | 19%         |
| Fire                              | 32,845,610            | -                    | 2,459,000                  | -                    | -                    | -                    | 35,304,610            | 12%         |
| Public Works                      | 10,366,766            | 1,766,631            | 1,399,407                  | 12,730,927           | 761,224              | -                    | 27,024,955            | 9%          |
| Water                             | -                     | 45,229,857           | -                          | -                    | -                    | -                    | 45,229,857            | 15%         |
| Planning and Development Services | 6,353,901             | -                    | 609,858                    | -                    | 820,000              | -                    | 7,783,759             | 3%          |
| Administration                    | 14,657,915            | 11,550               | -                          | -                    | 100,000              | -                    | 14,769,465            | 5%          |
| Housing Funds                     | -                     | -                    | -                          | -                    | 24,577,226           | -                    | 24,577,226            | 8%          |
| Citywide                          | 1,604,089             | 4,002,064            | 290,773                    | -                    | 16,678,361           | -                    | 22,575,287            | 7%          |
| Debt Service                      | -                     | 7,610,399            | 1,129,050                  | 850,000              | 2,932,323            | -                    | 12,521,772            | 4%          |
| Capital Projects                  | -                     | 25,911,100           | -                          | 1,766,242            | -                    | 15,543,096           | 43,220,438            | 14%         |
| Transfer Out                      | 9,133,391             | -                    | -                          | 769,000              | 65,383               | 670,912              | 10,638,686            | 4%          |
| <b>Total</b>                      | <b>\$ 132,783,328</b> | <b>\$ 84,531,601</b> | <b>\$ 6,723,088</b>        | <b>\$ 16,116,169</b> | <b>\$ 46,357,141</b> | <b>\$ 16,214,008</b> | <b>\$ 302,725,335</b> | <b>100%</b> |
| <b>Funding Sources:</b>           |                       |                      |                            |                      |                      |                      |                       |             |
| FY 23-24 Revenues                 | 132,783,328           | 62,744,551           | 5,659,243                  | 16,116,169           | 44,974,194           | 15,055,046           | 277,332,531           |             |
| Beginning Fund Balance            | -                     | 21,787,050           | 1,063,845                  | -                    | 1,382,947            | 1,158,962            | 25,392,804            |             |
| <b>Total</b>                      | <b>\$ 132,783,328</b> | <b>\$ 84,531,601</b> | <b>\$ 6,723,088</b>        | <b>\$ 16,116,169</b> | <b>\$ 46,357,141</b> | <b>\$ 16,214,008</b> | <b>\$ 302,725,335</b> |             |



This Page Intentionally Left Blank

**General Fund**  
**Five Year Financial Forecast**  
**Revenue and Expenditures (in Thousands)**

|  | <b>FY 22-23<br/>Adopted</b> | <b>FY 23-24<br/>Proposed</b> | <b>FY 24-25<br/>Projected</b> |
|--|-----------------------------|------------------------------|-------------------------------|
| <b>Beginning Available Balance (a)</b>                       | \$ 20,585                   | \$ 24,305                    | \$ 24,337                     |
| <b>Revenues</b>  |                             |                              |                               |
| Tax and other unrestricted revenues                          | 110,894                     | 114,171                      | 117,012                       |
| Program revenues   | 19,712                      | 18,645                       | 18,323                        |
| Subtotal, revenues   | <u>130,606</u>              | <u>132,815</u>               | <u>135,334</u>                |
| <b>Expenditures</b>  |                             |                              |                               |
| Salaries and Benefits  |                             |                              |                               |
| Salaries   | 60,505                      | 61,301                       | 59,969                        |
| Normal Cost  | 8,426                       | 9,024                        | 8,463                         |
| Unfunded Liability   | 22,317                      | 21,905                       | 22,054                        |
| Workers Compensation   | 5,406                       | 5,580                        | 5,422                         |
| Health benefits  | 7,081                       | 5,612                        | 5,834                         |
| Retiree health benefits (normal cost and unfunded liability) | 2,105                       | 2,070                        | 2,023                         |
| Social security/other benefits                               | 2,329                       | 2,353                        | 2,411                         |
| Leave Payouts  | 1,500                       | 1,100                        | 1,500                         |
| Projected Vacancy Savings                                    | (5,000)                     | (7,100)                      | (5,750)                       |
| Anticipated Compensation Increases                           | 715                         | 2,009                        | 4,242                         |
| Subtotal, salaries and benefits                              | <u>105,385</u>              | <u>103,853</u>               | <u>106,167</u>                |
| Vehicle Maintenance  | 2,995                       | 2,995                        | 3,145                         |
| Vehicle Replacement  | 2,206                       | 2,206                        | 2,317                         |
| Vehicle maintenance/replacement                              | 4,010                       | 5,201                        | 5,461                         |
| Utilities  | 2,297                       | 2,339                        | 2,456                         |
| Service and supplies   | 12,502                      | 14,278                       | 12,580                        |
| Bonds, leases and other costs                                | 1,512                       | 1,844                        | 1,674                         |
| Infrastructure/capital maintenance, including streets        | 6,128                       | 7,160                        | 6,655                         |
| Subtotal, service and supplies                               | <u>26,449</u>               | <u>30,823</u>                | <u>28,827</u>                 |
| Subtotal, before reimbursements                              | <u>131,834</u>              | <u>134,676</u>               | <u>134,994</u>                |
| Interfund reimbursements                                     |                             |                              |                               |
| General Liability  | 8,384                       | 8,843                        | 9,639                         |
| Citywide Overhead  | (10,527)                    | (10,736)                     | (10,949)                      |
| Subtotal, interfund reimbursements                           | <u>(2,143)</u>              | <u>(1,893)</u>               | <u>(1,310)</u>                |
| Subtotal, expenditures                                       | <u>129,691</u>              | <u>132,783</u>               | <u>133,684</u>                |
| <b>Net Revenue/Expenditures</b>                              | <u>916</u>                  | <u>32</u>                    | <u>1,651</u>                  |
| <b>Ending Available Balance excluding Measure P</b>          | <b>21,500</b>               | <b>24,337</b>                | <b>25,987</b>                 |
| <b>Measure P Revenue (b) &amp; (c)</b>                       | 4,556                       | 18,164                       | 18,460                        |
| As a percentage of annual expenditures excluding Measure P   | 17%                         | 18%                          | 19%                           |

(a) FY 23-24 Beginning balance is based on FY 22-23 projections

(b) FY 22-23 Adopted budget includes Midyear approved Measure P

(c) At a later time, City will appropriate Measure P funds towards nine priorities that were established by the Council on December 20, 2022.



|  | <b>FY 25-26<br/>Projected</b> | <b>FY 26-27<br/>Projected</b> | <b>FY 27-28<br/>Projected</b> |
|--|-------------------------------|-------------------------------|-------------------------------|
| <b>Beginning Available Balance (a)</b>                       | \$ 25,987                     | \$ 26,188                     | 26,082                        |
| <b>Revenues</b>  |                               |                               |                               |
| Tax and other unrestricted revenues                          | 120,437                       | 124,435                       | 128,663                       |
| Program revenues   | 17,793                        | 18,447                        | 19,221                        |
| Subtotal, revenues   | <u>138,230</u>                | <u>142,882</u>                | <u>147,884</u>                |
| <b>Expenditures</b>  |                               |                               |                               |
| Salaries and Benefits  |                               |                               |                               |
| Salaries   | 59,612                        | 59,612                        | 59,612                        |
| Normal Cost  | 8,161                         | 7,897                         | 7,686                         |
| Unfunded Liability   | 21,881                        | 21,608                        | 21,098                        |
| Workers Compensation   | 5,477                         | 5,576                         | 5,690                         |
| Health benefits  | 6,377                         | 7,510                         | 9,340                         |
| Retiree health benefits (normal cost and unfunded liability) | 2,041                         | 2,041                         | 2,041                         |
| Social security/other benefits                               | 2,405                         | 2,407                         | 2,408                         |
| Leave Payouts  | 1,500                         | 1,500                         | 1,500                         |
| Projected Vacancy Savings                                    | (5,750)                       | (5,750)                       | (5,750)                       |
| Anticipated Compensation Increases                           | 8,126                         | 11,082                        | 14,146                        |
| Subtotal, salaries and benefits                              | <u>109,830</u>                | <u>113,483</u>                | <u>117,771</u>                |
| Vehicle Maintenance  | 3,302                         | 3,467                         | 3,640                         |
| Vehicle Replacement  | 2,433                         | 2,554                         | 2,682                         |
| Vehicle maintenance/replacement                              | 5,734                         | 6,021                         | 6,322                         |
| Utilities  | 2,579                         | 2,708                         | 2,843                         |
| Service and supplies   | 12,198                        | 12,314                        | 11,928                        |
| Bonds, leases and other costs                                | 1,676                         | 1,711                         | 1,711                         |
| Infrastructure/capital maintenance, including streets        | 6,671                         | 6,689                         | 6,706                         |
| Subtotal, service and supplies                               | <u>28,859</u>                 | <u>29,443</u>                 | <u>29,510</u>                 |
| Subtotal, before reimbursements                              | <u>138,689</u>                | <u>142,926</u>                | <u>147,281</u>                |
| Interfund reimbursements                                     |                               |                               |                               |
| General Liability  | 10,506                        | 11,452                        | 12,482                        |
| Citywide Overhead  | (11,167)                      | (11,389)                      | (11,616)                      |
| Subtotal, interfund reimbursements                           | <u>(660)</u>                  | <u>63</u>                     | <u>867</u>                    |
| Subtotal, expenditures                                       | <u>138,028</u>                | <u>142,989</u>                | <u>148,148</u>                |
| <b>Net Revenue/Expenditures</b>                              | <u>201</u>                    | <u>(107)</u>                  | <u>(264)</u>                  |
| <b>Ending Available Balance excluding Measure P</b>          | <u>26,188</u>                 | <u>26,082</u>                 | <u>25,818</u>                 |
| <b>Measure P Revenue (b) &amp; (c)</b>                       | 18,998                        | 19,564                        | 20,148                        |
| As a percentage of annual expenditures excluding Measure P   | 19%                           | 18%                           | 17%                           |

(a) FY 23-24 Beginning balance is based on FY 22-23 projections

(b) FY 22-23 Adopted budget includes Midyear approved Measure P

(c) At a later time, City will appropriate Measure P funds towards nine priorities that were established

## General Fund Five Year Assumptions

The Five-Year Financial Forecast (“Five-Year Plan”) provides City Council and management an overview of the financial position of the City’s General Fund. The schedule presents the out-year projections in the context of recent and current financial activity, including one prior year.

The City regularly utilizes the Five-Year Plan to aid in decisions that may affect long-term revenues or expenditures, such as proposed labor agreements, or to evaluate the fiscal impact of unanticipated events. The tool is also utilized as a benchmark during the Midyear Budget Revision process, when actual trends are measured against adopted budget.

The Five-Year Financial Forecast contains a number of assumptions from various sources, including:

### **Revenue**

Revenue projections are prepared individually for each revenue source, and assumptions, and source data for the projections vary widely.

Measure P, an additional transaction tax of 0.875%, is the main influencer of the city's revenue. The projected revenue from Measure P for FY 23-24 is \$18.2 million. However, the sales tax revenue, excluding Measure P, is anticipated to decrease by 2% in comparison to the adopted budget for fiscal year 2022-2023, with the auto, business, food, fuel, and general consumer goods industries being the contributors to this decline. The growth rate for sales tax revenue is expected to continue to increase around 2%-3% in the out years.

Property tax, was forecasted to increase by 7% when compared to FY 22-23 Adopted budget. The increase is primarily driven by buyers seeking more living space, and a perennial shortage of housing supply. The forecast for out-years assumed to increase by 2-3%.

Program revenues are primarily fees collected by Planning and Development Services and Public Works and were forecasted based on economic growth anticipated by the departments for the out years.

### **Expenditure**

**Salaries:** Annual salaries cost is calculated for each authorized position. Step increases are assumed for employees below top step (two steps for employees at step one or two, and one step increase for those at step three or four). Salary increases, specialty and other pays authorized in Memorandums of Understanding (MOUs) or employment contracts are all incorporated based on actual data, or when vacant, on trends.

**Pension:** Current and out-year pension costs are based on the requirements set forth on June 30, 2021 CalPERS Annual Valuation Reports for the Safety and Miscellaneous plans. The City’s contribution rate for both Safety and Miscellaneous Groups is comprised of two components: Normal Cost (NC) Rate, which represents the annual cost of service accrual for the upcoming fiscal year, for active employees. Annual payment on the Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.

**Workers’ Compensation:** Workers’ compensation costs are recalculated each year based on five-year claims history by department. Costs are allocated based on the following activities: Police, Fire, Field and Office/Clerical. Out-year forecasts are based on an average escalation of 2%.

## General Fund Five Year Assumptions

**Health Benefits / Retiree Health Benefits:** Average health insurance costs are calculated by bargaining group based on actual plan selections of current incumbents. Out-year costs are based on rate increase assumptions utilized by the City's actuary to prepare the Other Post-Employment Benefit ("OPEB") actuarial study. The OPEB study, which is required to be completed biannually, provides the annual Actuarially Determined Contribution (or "ADC") by bargaining unit as a percentage of payroll, which is used to calculate the retiree health benefit projection. The ADC represents the current annual payment expected to cover the total cost of both current and future retirees' medical.

**Leave Payouts:** Payments to exiting employees for accrued unused leave vary widely from year to year. The City reviews historical trends and incorporates actual known pending retirement data to arrive at this estimate. Out-year adjustments are not generally made, given the inherent uncertainty.

**Projected Vacancy Savings:** The City's labor budget includes all authorized positions. The anticipated savings accruing from vacancies is captured separately in the Five-Year Plan as a contra-expense (a reduction to an expenditure reflected as a separate line item). As with leave payouts, this figure fluctuates significantly, however, the City also retains some control over the pace of recruitment, and in that sense this item is a unique component of the Salaries & Benefits expenditures. This projection is generally based on a historical review of budgeted vs. actual labor expenses, and can be adjusted throughout the year.

**Vehicle Maintenance/Replacement:** This item follows a schedule of replacement purchases, and out-year forecasts are based on an average escalation of 5%.

**Utilities:** The City adjusts this line item for actual known changes in utility costs, otherwise the assumption is an average of 5% increase due to anticipated increase in rates.

**Services and Supplies:** This line item has an escalation of 2% for out years and is adjusted based on past trends and planned new spending in each Fiscal Year. The year-to-year fluctuation of \$250,000 seen in the out years is due to adding in estimated election costs during election years.

**Bonds, Leases and Other Costs:** The costs in this line item are based on actual costs from bond issue documents and repayment schedules.

**Infrastructure/Capital Maintenance, including Streets:** The City has allotted funding for Participatory Budget (PB), street and building for FY 23-24 and flat amount in out years.

**General Liability:** This cost assumption is estimated to increase by 9% in out years. This increase is primarily due to an increase in insurance premiums and number of claims.

## Salary and Benefit Assumptions

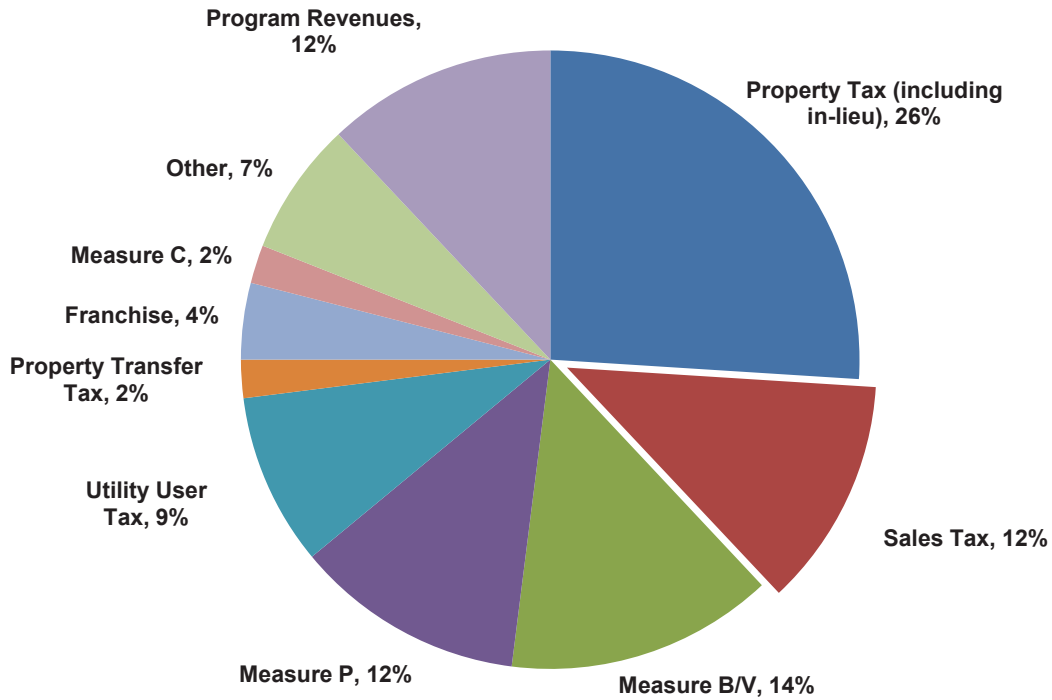
|  | VPOA<br>Police | IAFF<br>Fire | IBEW<br>Misc | CAMP<br>Mid-Managers | Executive<br>Upper-Managers |
|--|----------------|--------------|--------------|----------------------|-----------------------------|
| <b>Average cost per employee</b>                         |                |              |              |                      |                             |
| Authorized Full-Time Equivalent (FTE)                    | 129            | 86           | 297          | 115                  | 37                          |
| Salary, including various differential pays              | \$ 147,862     | \$ 169,739   | \$ 82,419    | \$ 119,163           | \$ 189,263                  |
| CalPERS pension (normal cost and UAL)                    | 96,573         | 108,808      | 26,566       | 37,853               | 74,601                      |
| Health/Welfare Benefits                                  | 11,337         | 12,461       | 11,517       | 11,340               | 12,501                      |
| Retire Health (normal cost and UAL)                      | 6,714          | 5,858        | 2,708        | 2,730                | 2,983                       |
| Workers' Compensation                                    | 26,095         | 21,055       | 1,811        | 558                  | 6,728                       |
| Other (including federal payroll taxes)                  | 2,100          | 2,412        | 6,062        | 8,815                | 10,897                      |
| Subtotal   | 290,680        | 320,332      | 131,083      | 180,458              | 296,974                     |
| Overtime   | 26,589         | 26,895       | -            | -                    | -                           |
| Total  | 317,269        | 347,227      | 131,083      | 180,458              | 296,974                     |
| <b>Salary - COLA</b>                                     |                |              |              |                      |                             |
| Salary Increase  | 0.00%          | 1.00% +      | 3.00% *      | 3.00% *              | 3.00% *                     |
| <b>Pension Benefits</b>                                  |                |              |              |                      |                             |
| Classic Members (incl. employee cost-sharing)            | 3.0% @ 50      | 3.0% @ 50    | 2.7% @ 55    | 2.7% @ 55            | 2.7% @ 55                   |
| Contribution Rate - City (Net of Employee-paid)          | 80.553%        | 76.153%      | 31.903%      | 31.903%              | 31.903%                     |
| Contribution Rate - City (paid by Employee) (a)          | -              | 4.400%       | 1.000%       | 1.000%               | 1.000%                      |
| Contribution Rate - Employee (a)                         | 9.000%         | 9.000%       | 8.000%       | 8.000%               | 8.000%                      |
| Total  | 89.553%        | 89.553%      | 40.903%      | 40.903%              | 40.903%                     |
| 2nd Tier for Classic Members                             | -              | 2.0% @ 50    | -            | -                    | -                           |
| Contribution Rate - City                                 | -              | 80.553%      | -            | -                    | -                           |
| Contribution Rate - Employee (a)                         | -              | 9.000%       | -            | -                    | -                           |
| Total  | -              | 89.553%      | -            | -                    | -                           |
| 3rd Tier for New Members (PEPRA)                         | 2.7% @ 57      | 2.7% @ 57    | 2.0% @ 62    | 2.0% @ 62            | 2.0% @ 62                   |
| Contribution Rate - City                                 | 80.553%        | 80.553%      | 32.903%      | 32.903%              | 32.903%                     |
| Contribution Rate - Employee (a)                         | 13.250%        | 13.250%      | 7.000%       | 7.000%               | 7.000%                      |
| Total  | 93.803%        | 93.803%      | 39.903%      | 39.903%              | 39.903%                     |
| <b>Health and Welfare Benefits</b>                       |                |              |              |                      |                             |
| Medical (Share of Kaiser rate, including Cafeteria Plan) | 75%            | 75%          | 75%          | 75%                  | 75%                         |
| Average cost per employee (varies with dependents)       | 9,964          | 10,954       | 10,073       | 9,701                | 10,741                      |
| Vision/Dental  | 100%           | 100%         | 100%         | 100%                 | 100%                        |
| Average cost per employee                                | 1,199          | 1,171        | 1,154        | 1,349                | 965                         |
| Other - Life, ADD, and/or LTD (varies by group)          | 175            | 337          | 291          | 290                  | 795                         |
|  | \$ 11,337      | \$ 12,461    | \$ 11,517    | \$ 11,340            | \$ 12,501                   |
| <b>Retiree Health Benefits</b>                           |                |              |              |                      |                             |
| Current Benefit  | \$300/mo       | \$300/mo     | \$300/mo     | \$300/mo             | \$300/mo                    |
| If retired before July 2000 (before 3%@50 pension)       | 75%            | 75%          | -            | -                    | -                           |
| New hires RHSA (percent of base salary)                  | 1.50%          | -            | 1.50%        | 1.50%                | -                           |
| Contribution Rate (% of payroll):                        |                |              |              |                      |                             |
| Normal Cost  | 2.00%          | 1.00%        | 1.70%        | 1.40%                | 0.70%                       |
| Amortization of Unfunded Liability                       | 3.60%          | 3.20%        | 1.60%        | 0.90%                | 0.90%                       |
|  | 5.60%          | 4.20%        | 3.30%        | 2.30%                | 1.60%                       |
| <b>Workers' Comp Rate</b>                                |                |              |              |                      |                             |
| Workers' Comp rate                                       | 21.45%         | 14.70%       | 0.5% - 9.8%  | 0.48%                | 0.48%                       |

(a) Provided for information only; there is no associated cost to the City.

+ Effective rate - 4% COLA increase effective annually every April through FY 24-25

\* 3% COLA increase effective July 1, 2023 for IBEW, CAMP, and Executive

**General Fund**  
**Total Revenues**  
 (Net of Mare Island General Tax Revenue Share)



|  | Audited<br>FY 20-21          | Audited<br>FY 21-22          | Adopted<br>FY 22-23          | Proposed<br>FY 23-24         | %<br>vs. PY         | % of<br>Total<br>FY 23-24 |
|--|------------------------------|------------------------------|------------------------------|------------------------------|---------------------|---------------------------|
| Property Tax                               | \$ 21,811,294                | \$ 23,112,840                | \$ 24,516,132                | \$ 25,827,489                | 5.3%                | 17%                       |
| Property Tax in-lieu (MVLFF)               | 11,480,266                   | 11,959,681                   | 12,679,654                   | 14,117,454                   | 11.3%               | 9%                        |
|  | <u>33,291,560</u>            | <u>35,072,521</u>            | <u>37,195,786</u>            | <u>39,944,943</u>            | <u>7.4%</u>         | <u>26%</u>                |
| Sales Tax                                  | 17,406,893                   | 18,244,588                   | 19,080,670                   | 18,216,238                   | (4.5%)              | 12%                       |
| Measure B/V                                | 19,756,493                   | 21,319,454                   | 20,851,889                   | 20,759,022                   | (0.4%)              | 14%                       |
| Measure P                                  | -                            | -                            | -                            | 18,164,000                   | -                   | 12%                       |
| Utility User Tax                           | 12,493,127                   | 12,870,253                   | 12,655,005                   | 13,373,134                   | 5.7%                | 9%                        |
| Property Transfer Tax                      | 2,829,464                    | 3,781,409                    | 2,606,043                    | 2,818,024                    | 8.1%                | 2%                        |
| Franchise                                  | 5,520,516                    | 5,855,837                    | 5,623,142                    | 5,869,245                    | 4.4%                | 4%                        |
| Measure C                                  | 4,106,659                    | 3,041,502                    | 3,040,000                    | 2,400,000                    | (21.1%)             | 2%                        |
| Other                                      | 8,815,218                    | 6,528,791                    | 9,841,570                    | 10,783,146                   | 9.6%                | 7%                        |
| Subtotal, General<br>Unrestricted Revenues | <u>104,219,930</u>           | <u>106,714,354</u>           | <u>110,894,105</u>           | <u>132,327,752</u>           | <u>19.3%</u>        | <u>88%</u>                |
| Program Revenues                           | 16,812,905                   | 17,767,412                   | 19,712,169                   | 18,651,689                   | (5.4%)              | 12%                       |
| ARPA Revenues                              | -                            | 2,470,482                    | -                            | -                            | -                   | -                         |
| <b>Total</b>                               | <u><b>\$ 121,032,835</b></u> | <u><b>\$ 126,952,248</b></u> | <u><b>\$ 130,606,274</b></u> | <u><b>\$ 150,979,441</b></u> | <u><b>15.6%</b></u> | <u><b>100%</b></u>        |

**General Fund**  
**Five Year Revenue Forecast**  
(Net of Mare Island General Tax Revenue Share)

|  | FY 22-23       | FY 23-24        | FY 24-25         | FY 25-26         | FY 26-27         | FY 27-28         |
|--|----------------|-----------------|------------------|------------------|------------------|------------------|
|  | Adopted Budget | Proposed Budget | Projected Budget | Projected Budget | Projected Budget | Projected Budget |
| <b>General Revenues</b>                        |                |                 |                  |                  |                  |                  |
| <b>Property Taxes</b>                          |                |                 |                  |                  |                  |                  |
| Current Secured Taxes                          | 21,725,520     | 23,127,706      | 23,705,993       | 24,327,179       | 25,128,576       | 26,167,810       |
| Current Unsecured Taxes                        | 942,325        | 1,021,143       | 1,047,187        | 1,075,418        | 1,111,733        | 1,157,861        |
| Homeowners Exemption Tax                       | 149,779        | 149,491         | 149,235          | 149,127          | 149,194          | 149,077          |
| Unitary Taxes                                  | 581,995        | 594,004         | 594,004          | 594,004          | 594,004          | 594,004          |
| Supplemental Taxes                             | 446,628        | 457,106         | 462,153          | 422,615          | 420,324          | 452,244          |
| Tax Increment Surplus/Pass-Through             | 669,885        | 478,039         | 476,558          | 504,113          | 506,005          | 648,935          |
|  | 24,516,132     | 25,827,489      | 26,435,130       | 27,072,456       | 27,909,836       | 29,169,931       |
| Vehicle License Fee (Incl. In Lieu)            | 12,679,654     | 14,117,454      | 14,476,037       | 14,865,443       | 15,364,922       | 15,999,493       |
|  | 37,195,786     | 39,944,943      | 40,911,167       | 41,937,899       | 43,274,758       | 45,169,424       |
| <b>Sales Tax</b>                               |                |                 |                  |                  |                  |                  |
| Sales Tax                                      | 19,080,670     | 18,216,238      | 18,576,998       | 19,144,926       | 19,741,604       | 20,358,100       |
| Transaction and Use Tax - Measure B/V          | 20,851,889     | 20,759,022      | 21,097,083       | 21,712,555       | 22,358,850       | 23,026,025       |
|  | 39,932,559     | 38,975,260      | 39,674,081       | 40,857,481       | 42,100,454       | 43,384,125       |
| <b>Transient Occupancy Tax</b>                 |                |                 |                  |                  |                  |                  |
|  | 2,398,740      | 2,234,794       | 2,330,175        | 2,429,628        | 2,533,325        | 2,641,448        |
| <b>Real Property Excise Tax</b>                |                |                 |                  |                  |                  |                  |
|  | 525,000        | 945,000         | 992,000          | 1,040,000        | 1,094,000        | 1,148,000        |
| <b>Franchise Tax</b>                           |                |                 |                  |                  |                  |                  |
|  | 5,623,142      | 5,869,245       | 6,046,157        | 6,235,839        | 6,438,750        | 6,655,378        |
| <b>Utility Users Tax</b>                       |                |                 |                  |                  |                  |                  |
|  | 12,655,005     | 13,373,134      | 14,039,164       | 14,824,569       | 15,695,562       | 16,656,053       |
| <b>Property Transfer Tax</b>                   |                |                 |                  |                  |                  |                  |
|  | 2,606,043      | 2,818,024       | 2,824,537        | 2,818,024        | 2,818,024        | 2,818,024        |
| <b>Cannabis Tax</b>                            |                |                 |                  |                  |                  |                  |
|  | 3,040,000      | 2,400,000       | 2,400,000        | 2,400,000        | 2,400,000        | 2,400,000        |
| <b>Business License Tax</b>                    |                |                 |                  |                  |                  |                  |
|  | 1,660,000      | 1,669,634       | 1,740,445        | 1,813,226        | 1,882,851        | 1,954,708        |
| <b>Subtotal, Taxes</b>                         | 105,636,275    | 108,230,034     | 110,957,726      | 114,356,666      | 118,237,724      | 122,827,160      |
| <b>Revenue From Use of Assets</b>              |                |                 |                  |                  |                  |                  |
| Rentals  | 1,239,253      | 1,722,866       | 1,743,190        | 1,764,375        | 1,786,488        | 1,809,576        |
| Investment Income (Expense)                    | 440,000        | 440,000         | 440,000          | 440,000          | 440,000          | 440,000          |
|  | 1,679,253      | 2,162,866       | 2,183,190        | 2,204,375        | 2,226,488        | 2,249,576        |
| <b>Misc.</b>                                   |                |                 |                  |                  |                  |                  |
| Water Rights                                   | 1,578,776      | 1,626,139       | 1,674,923        | 1,725,171        | 1,776,926        | 1,830,234        |
| Discovery Kingdom/Park Fee                     | 1,248,254      | 1,248,254       | 1,248,254        | 1,248,254        | 1,248,254        | 1,248,254        |
| Motor Vehicle Fees                             | 64,878         | 87,542          | 87,542           | 87,542           | 87,542           | 87,542           |
| Other Misc.                                    | 238,102        | 232,622         | 232,622          | 232,622          | 232,622          | 232,622          |
|  | 3,130,010      | 3,194,557       | 3,243,341        | 3,293,589        | 3,345,344        | 3,398,652        |
| <b>Transfers</b>                               |                |                 |                  |                  |                  |                  |
| Redevelopment/Loan Repayment                   | 383,184        | 510,912         | 562,000          | 517,000          | 560,000          | 122,000          |
| Other Funds                                    | 65,383         | 65,383          | 65,383           | 65,383           | 65,383           | 65,383           |
|  | 448,567        | 576,295         | 627,383          | 582,383          | 625,383          | 187,383          |
| <b>Subtotal, General Unrestricted Revenues</b> | 110,894,105    | 114,163,752     | 117,011,640      | 120,437,013      | 124,434,939      | 128,662,771      |

**General Fund**  
**Five Year Revenue Forecast**  
(Net of Mare Island General Tax Revenue Share)

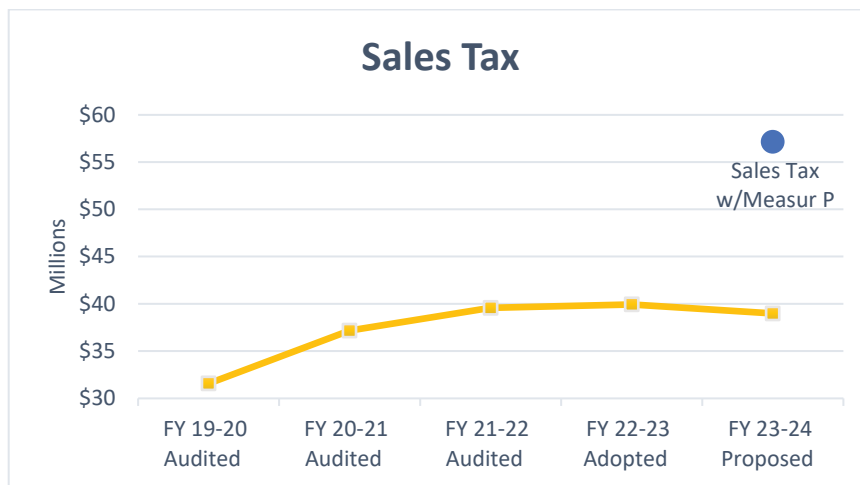
|  | FY 22-23              | FY 23-24              | FY 24-25              | FY 25-26              | FY 26-27              | FY 27-28              |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|  | Adopted Budget        | Proposed Budget       | Projected Budget      | Projected Budget      | Projected Budget      | Projected Budget      |
| <b>Program Revenues</b>                    |                       |                       |                       |                       |                       |                       |
| <b>Planning and Development</b>            |                       |                       |                       |                       |                       |                       |
| Building Fees                              | 3,267,061             | 4,198,143             | 4,324,088             | 4,453,810             | 4,631,962             | 4,817,240             |
| Planning Fees                              | 673,580               | 687,051               | 707,662               | 728,894               | 758,048               | 788,370               |
| Code Enforcement Fees                      | -                     | 542,933               | 559,221               | 575,998               | 599,038               | 622,999               |
|  | 3,940,641             | 5,428,127             | 5,590,971             | 5,758,702             | 5,989,048             | 6,228,609             |
| <b>Economic Development</b>                |                       |                       |                       |                       |                       |                       |
| Downtown Management District               | 240,139               | 262,408               | 270,280               | 278,389               | 286,740               | 295,343               |
| Tourism Business Imp District              | 494,737               | 393,532               | 410,328               | 427,840               | 446,101               | 465,141               |
|  | 734,876               | 655,940               | 680,608               | 706,229               | 732,841               | 760,484               |
| <b>Fire</b>                                |                       |                       |                       |                       |                       |                       |
| Prop 172 - Sales Tax Fire                  | 384,063               | 391,355               | 396,821               | 409,122               | 422,214               | 435,725               |
| First Responder Fee                        | 300,000               | 420,000               | 428,400               | 436,968               | 445,707               | 454,622               |
| Mare Island/Station 9 Allocation           | 2,498,000             | 2,459,000             | 2,459,000             | 2,459,000             | 2,459,000             | 2,459,000             |
| East Vallejo Fire Dist.                    | 685,000               | 774,552               | 794,225               | 815,590               | 842,994               | 877,809               |
| Federal SAFER Grant                        | 1,620,215             | 1,564,298             | 1,042,865             | -                     | -                     | -                     |
| Reimbursements                             | 200,000               | -                     | -                     | -                     | -                     | -                     |
| Ambulance Savings-Solano County            | 1,385,895             | 1,506,840             | 1,255,700             | 1,255,700             | 1,255,700             | 1,255,700             |
| Plan Review & Inspection Fees              | 446,000               | 375,000               | 445,753               | 556,554               | 730,072               | 1,001,804             |
| Other Fire Revenues                        | 5,200                 | 4,000                 | 4,000                 | 4,000                 | 4,000                 | 4,000                 |
|  | 7,524,373             | 7,495,045             | 6,826,764             | 5,936,934             | 6,159,687             | 6,488,660             |
| <b>Police</b>                              |                       |                       |                       |                       |                       |                       |
| Prop 172 - Sales Tax Police                | 384,063               | 391,355               | 396,821               | 409,122               | 422,214               | 435,725               |
| Mare Island- Police                        | 833,000               | 835,000               | 851,700               | 868,734               | 886,109               | 903,831               |
| POST Reimbursements                        | -                     | 100,000               | 102,000               | 104,040               | 106,121               | 108,243               |
| Overtime Reimbursement                     | 350,000               | 350,000               | 357,000               | 364,140               | 371,423               | 378,851               |
| Vehicle Fines - City                       | 105,366               | 105,000               | 107,100               | 109,242               | 111,427               | 113,655               |
| Parking Fines                              | 105,245               | 105,000               | 107,100               | 109,242               | 111,427               | 113,655               |
| Abandoned Vehicles                         | 100,000               | 100,000               | 127,936               | 163,676               | 209,400               | 267,898               |
| Police Impound Fees                        | 204,750               | 200,000               | 204,000               | 208,080               | 212,242               | 216,486               |
| False Alarm Fees                           | 105,000               | 75,000                | 76,500                | 78,030                | 79,591                | 81,182                |
| Federal COPS Grant                         | 1,368,262             | -                     | -                     | -                     | -                     | -                     |
| Code Enforcement Fees (a)                  | 498,687               | -                     | -                     | -                     | -                     | -                     |
| Other Police Revenues                      | 370,115               | 401,606               | 410,000               | 410,000               | 410,000               | 410,000               |
|  | 4,424,488             | 2,662,961             | 2,740,157             | 2,824,306             | 2,919,954             | 3,029,526             |
| <b>Public Works</b>                        |                       |                       |                       |                       |                       |                       |
| Engineering Fees                           | 1,018,500             | 685,000               | 709,800               | 735,195               | 761,200               | 772,358               |
| Grading Permit Fees                        | 388,500               | 350,000               | 360,500               | 371,315               | 382,454               | 393,928               |
| Excavation Fees                            | 693,000               | 485,007               | 494,707               | 509,548               | 524,835               | 540,580               |
| Recycle Waste Management                   | 203,563               | 198,500               | 204,455               | 210,589               | 216,906               | 223,413               |
| Ground Waste Management                    | 529,499               | 514,100               | 529,523               | 545,409               | 561,771               | 578,624               |
| Misc. Leases & Rentals                     | 154,439               | 102,009               | 104,049               | 107,170               | 110,385               | 113,697               |
| Other Public Works Revenues                | 100,290               | 75,000                | 81,050                | 87,132                | 88,245                | 91,599                |
|  | 3,087,791             | 2,409,616             | 2,484,084             | 2,566,358             | 2,645,796             | 2,714,199             |
| <b>Subtotal, Program Revenues</b>          | <b>19,712,169</b>     | <b>18,651,689</b>     | <b>18,322,584</b>     | <b>17,792,529</b>     | <b>18,447,326</b>     | <b>19,221,478</b>     |
| <b>Total excluding Measure P</b>           | <b>130,606,274</b>    | <b>132,815,441</b>    | <b>135,334,224</b>    | <b>138,229,542</b>    | <b>142,882,265</b>    | <b>147,884,249</b>    |
| <b>Transaction and Use Tax - Measure P</b> | <b>-</b>              | <b>18,164,000</b>     | <b>18,460,000</b>     | <b>18,998,000</b>     | <b>19,564,000</b>     | <b>20,148,000</b>     |
| <b>Total including Measure P</b>           | <b>\$ 130,606,274</b> | <b>\$ 150,979,441</b> | <b>\$ 153,794,224</b> | <b>\$ 157,227,542</b> | <b>\$ 162,446,265</b> | <b>\$ 168,032,249</b> |

(a) Code Enforcement Division moved to Planning & Development Services

## General Fund Revenue Description / Assumptions

The General Fund typically accounts for approximately 50% of the City’s total budget. The remainder of the budget consists of various Special Funds, which are restricted in purpose, and Enterprise Funds’ user fees. Estimates of the City’s general revenues are prepared by the Finance Department using economic information obtained from the County of Solano, the State of California and third-party consultants. Estimates of other revenues are prepared by the departments based upon their forecasting of activity and updates to fee schedules.

The General Fund is comprised of eight major revenue categories: Taxes; License, Permits and Fees; Fines and Forfeitures; Intergovernmental; Charges for Services; Use of Money and Property; Other Revenue; and Transfers In. Within these categories, the City of Vallejo relies on eight major tax revenue sources to balance the General Fund, makes up 81% of the total General Fund revenue budget.

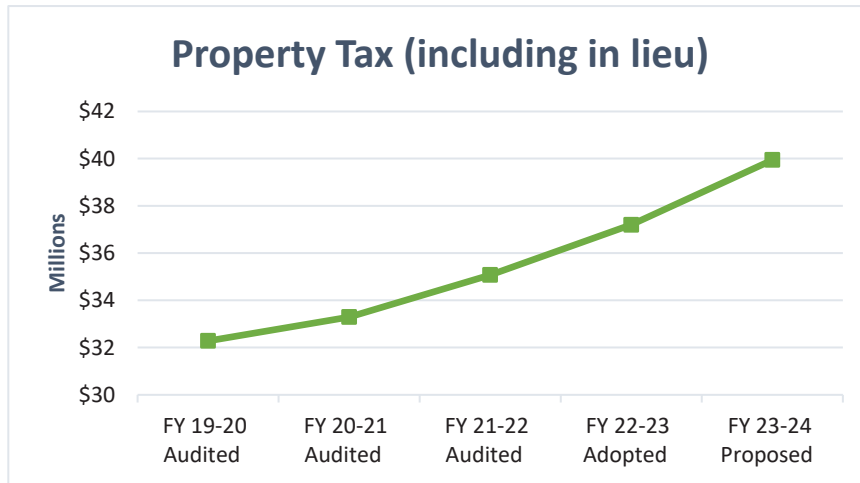


Sales tax revenue is the largest General Fund’s revenue source when including Measure P and is highly variable depending upon the economy. Sales tax growth continues to be the catalyst for revenue growth within the City. The sales tax forecast is provided by the City’s sales tax consultant (HDL). On April 1, 2023 the City implemented Measure P to help address community priorities for maintaining critical city services. A 0.875% (less than a penny on the dollar) would add a projected revenue of \$18.16 million for the FY 2023-24 proposed budget.

The decrease of Sales tax without Measure P is anticipated to be \$957,000 or 2% for Sales Tax and Use Tax Measure B/V, as we are seeing brick and mortar retailer’s sales starting to slow down. Households have tightened discretionary spending due to continued hikes in the Federal fund rates, high inflation moderating downward, and wavering consumer confidence.



## General Fund Revenue Description / Assumptions



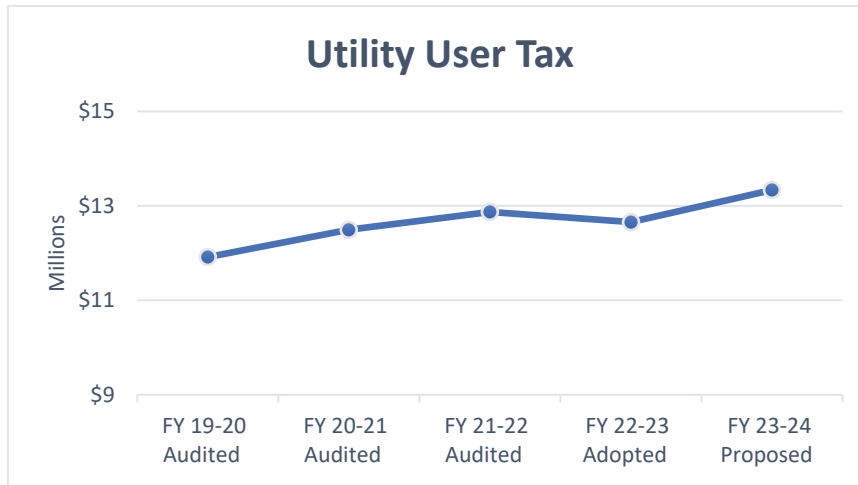
Property tax is the second largest source of revenue to the General Fund. In the State of California, the base tax rate is 1% of assessed valuation of property. The 1% tax is levied and collected by the County of Solano with the County assessor determining property tax values based on Proposition 13 limitations. Proposition 13 rolled-back property values, for tax purposes, to 1975-76 values and thereafter capped annual assessment increases at 2% until the property is transferred, at which time the assessed value is based on market value. The City of Vallejo receives approximately an 18.78% share of this 1% levy for property located within the City limits.

The property tax that the City will receive for FY 2023-24 is based on the property's assessed value as of January 1, 2023. Our property tax estimates reflects the flattening of median sales price, higher-interest rates, sales, and construction activity over the past several months. Vallejo's median sales price for single-family residential homes increased 4.81% from \$520,000 in 2021 to \$545,000 in 2022 due to these factors. Throughout the 2022 calendar year we have seen an interest rate hike that has caused a reduction in home purchases. As we move into 2023, the sales prices of single-family residential properties in Vallejo are down by 0.55% in comparison with last year. As the lending rate continues to increase, we anticipate a steady reduction in home prices to help improve demand.

Included in Property tax, the Legislature approved a Vehicle License Fee (VLF) for property tax swap in 2004, as a part of a state-local budget agreement that also brought Proposition 1A to the ballot. Under the 2004 VLF-Property Tax Swap, the VLF rate was reduced from 2% to 0.65%, its effective rate with the prior "offset" system. The reduction in VLF backfill to cities and counties was replaced with a like amount of property taxes, dollar-for-dollar. Subsequent to the 2004-05 base year, each city's property tax in lieu of VLF increases annually in proportion to the growth in the city's gross assessed valuation.

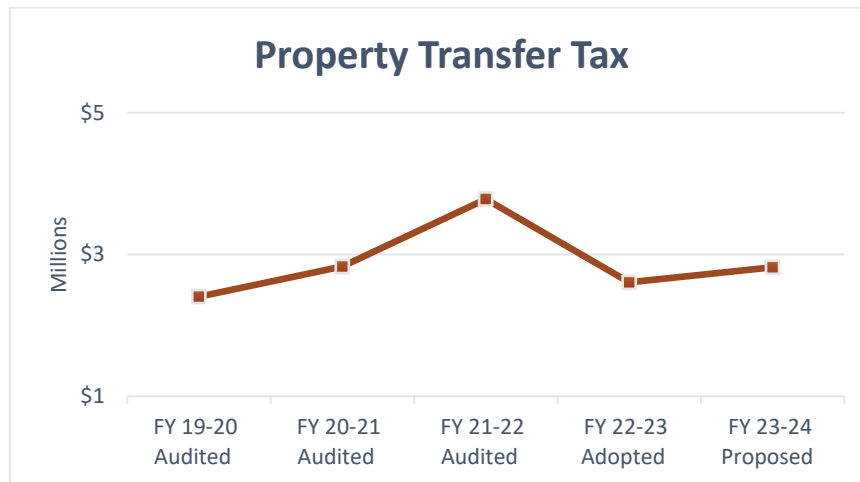
VLF revenue is estimated to increase to \$14.12M a \$1.44M or 11% increase in 2023-24 versus 2022-23. These estimates are based on the change in assessed value in the entire city which is influenced by redevelopment project areas. This revenue source is now tied to the property value change between tax years.

## General Fund Revenue Description / Assumptions



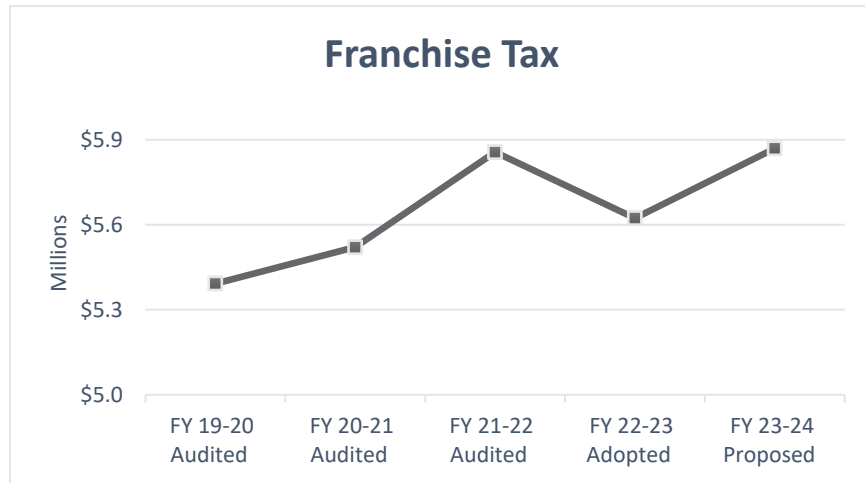
The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City.

This revenue is projected to increase by \$718,000 in FY 2023-24 versus FY 2022-23 based on an average of past actuals. Factors that affect the revenue generated by UUT include: the use of online streaming, telephone and cable bundle packages and weather conditions.

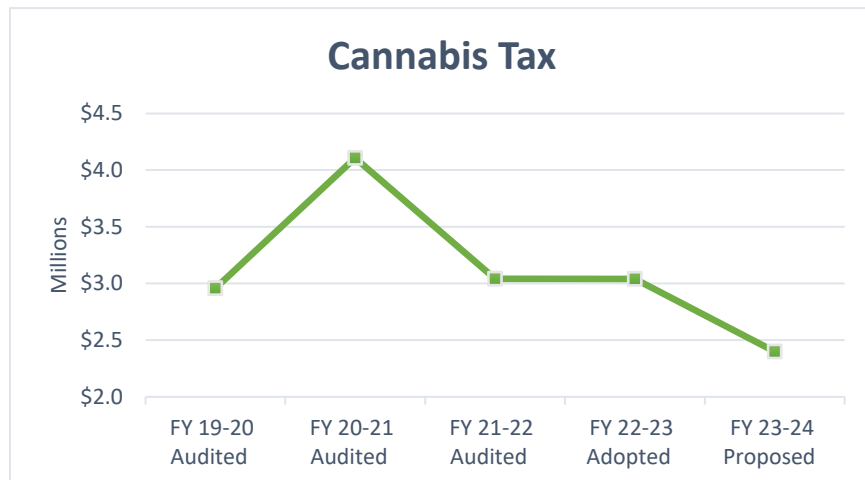


The property transfer tax is collected when there is a transfer of ownership of real estate. The City shares in the \$3.30 tax per \$1,000 of sale price that is collected by the County. This revenue is directly tied to real property, and as the volume and pricing increases in local real estate, so does this revenue source.

## General Fund Revenue Description / Assumptions



The City imposes franchise charges on cable television, electricity, gas, and garbage services for “rental” of the City streets and rights-of-way. These taxes are collected by the franchise holders based on revenues and remitted to the City. Franchise fees can change when the customer base expands, when additional services are used, when weather impacts the use of the utility, and when consumer rates change. Based on prior year trends, and the current contracts in place with its vendor-partners, the City expects this revenue to fluctuate year over year.

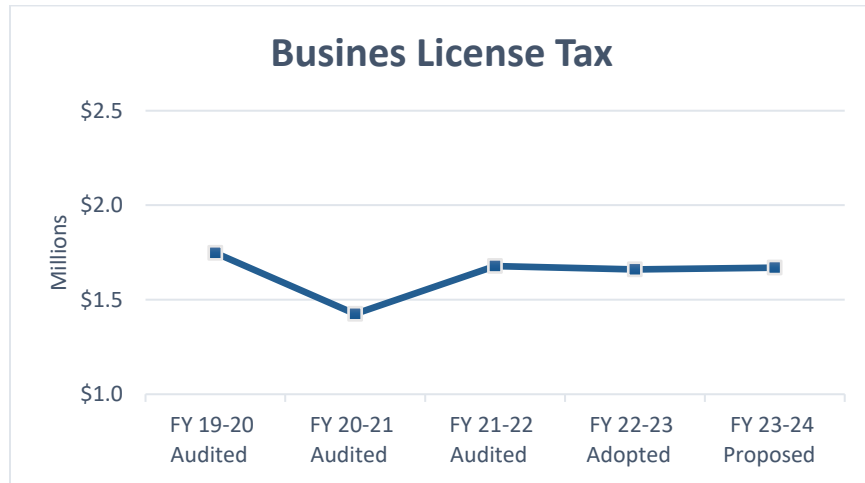


The City levies a 7% tax on users purchasing Adult-Use Cannabis. These taxes are collected by the facility provider and remitted to the City monthly. The City projects a decline in FY 23-24 as competition from neighboring cities increases.

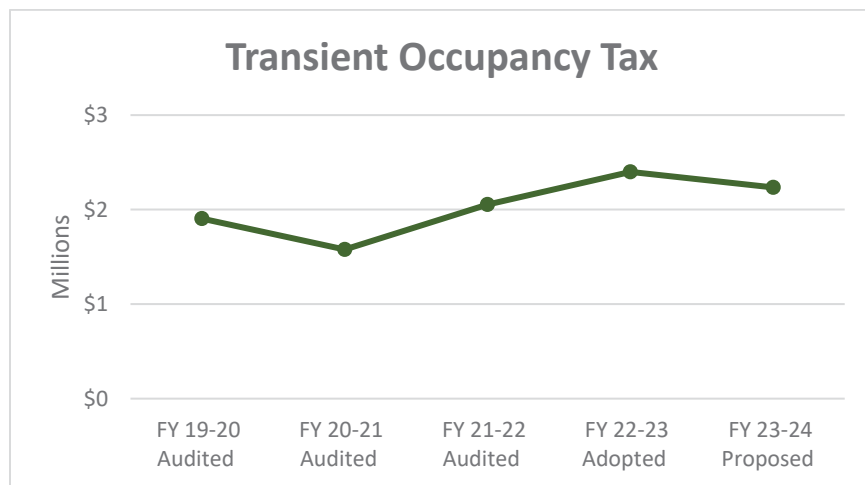
## General Fund Revenue Description / Assumptions

### OTHER REVENUES

The following items are major tax portions that make up the “Other” line within the City’s Total Revenues chart:

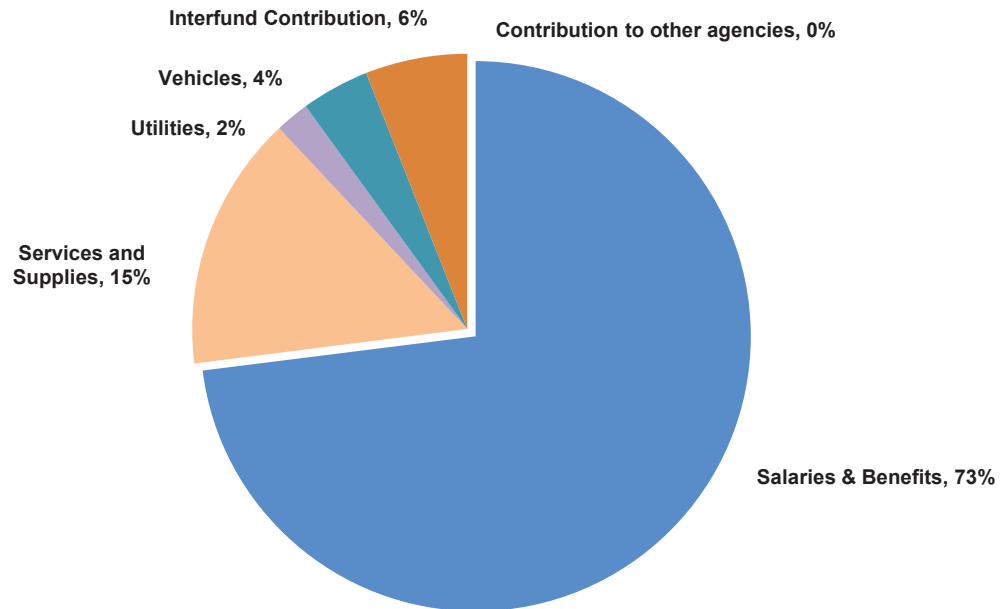


The business license tax is imposed on businesses for the privilege of conducting business within the City. Licenses are issued annually beginning July 1st.



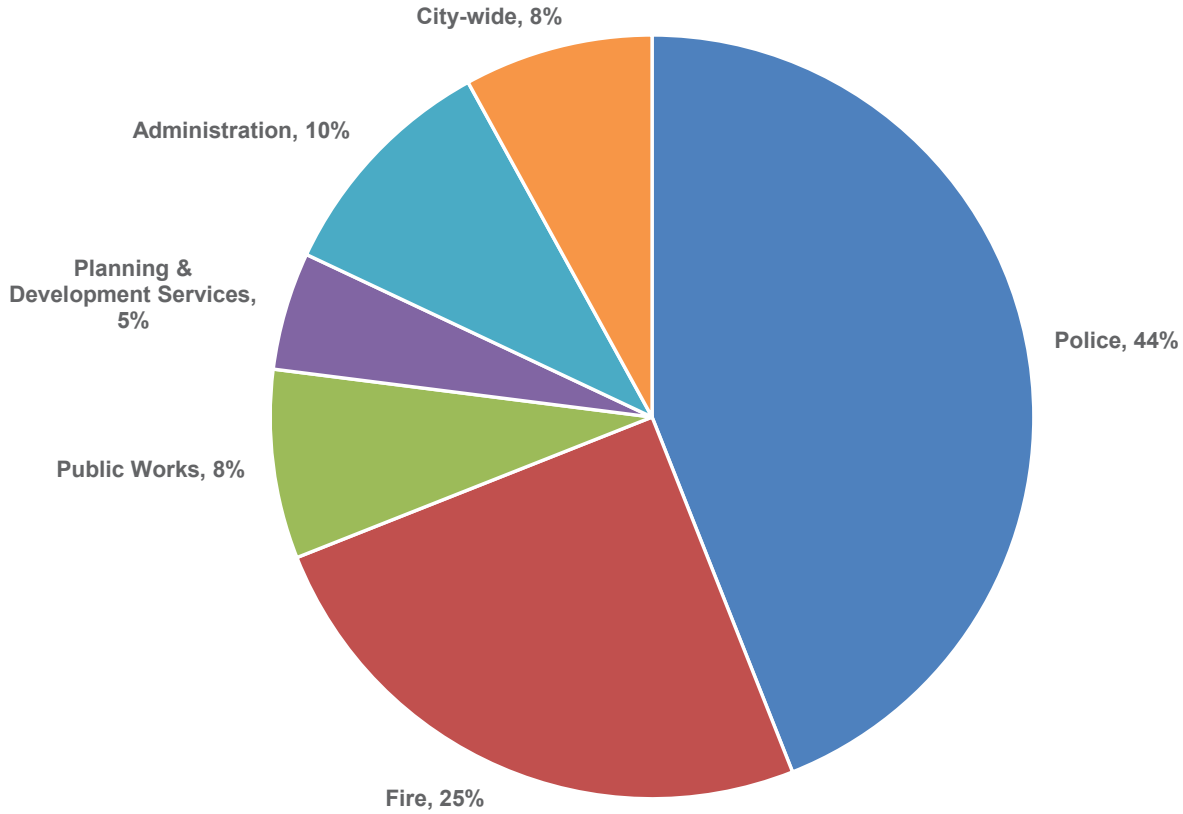
The Transient Occupancy Tax (TOT) is an 11% tax imposed by the City on hotel and motel room charges in which patrons occupy a room. Occupants are exempt from this tax if the stay exceeds thirty-one consecutive days, or if a government official is staying as part of their official duties. As this is a use tax, the collection varies with economic conditions. Revenue will be closely monitored as many factors contribute to the fluctuations in tourism activity.

## General Fund Expenditures by Classification



|                                  | Audited<br>FY 20-21   | Audited<br>FY 21-22   | Adopted<br>FY 22-23   | Proposed<br>FY 23-24  | %<br>vs. PY | % of<br>Total<br>FY 23-24 |
|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|
| <b>General Fund Expenditures</b> |                       |                       |                       |                       |             |                           |
| Salaries & Benefits              | \$ 90,506,469         | \$ 91,165,910         | \$ 103,885,255        | \$ 102,753,237        | (1%)        | 72%                       |
| Compensated Absences             | 1,968,977             | 2,210,917             | 1,500,000             | 1,100,000             | (27%)       | 1%                        |
| Subtotal                         | 92,475,446            | 93,376,827            | 105,385,255           | 103,853,237           | (28%)       | 73%                       |
| Services and Supplies            | 17,958,376            | 20,653,102            | 20,252,435            | 21,819,857            | 8%          | 15%                       |
| Utilities                        | 2,138,051             | 2,304,246             | 2,296,693             | 2,339,254             | 2%          | 2%                        |
| Vehicles                         | 3,010,428             | 3,100,588             | 4,009,572             | 5,201,353             | 30%         | 4%                        |
| Contribution to other agencies   | -                     | 352,000               | 333,200               | 462,000               | 39%         | 0%                        |
| Encumbrances                     | 846,798               | 1,421,176             | -                     | -                     | 0%          | 0%                        |
| ARPA Expenditures                | -                     | 2,470,482             | -                     | -                     | 0%          | 0%                        |
| Subtotal                         | 23,953,653            | 30,301,595            | 26,891,900            | 29,822,464            | 11%         | 21%                       |
| Interfund Contributions:         |                       |                       |                       |                       |             |                           |
| Infrastructure/Maintenance       | 597,693               | 2,950,000             | 1,250,000             | 1,950,000             | 56%         | 1%                        |
| Participatory Budget             | 500,000               | 547,000               | 500,000               | 500,000               | 0%          | 0%                        |
| Debt Service                     | 1,184,052             | 1,182,137             | 1,149,232             | 1,142,565             | (1%)        | 1%                        |
| Debt Service-Marina              | -                     | 700,000               | 361,500               | 700,000               | 94%         | 0%                        |
| Subsidy Golf Course              | 354,666               | -                     | -                     | -                     | -           | 0%                        |
| Subsidy Mare Island Base Reuse   | -                     | 175,000               | 75,000                | 100,000               | 33%         | 0%                        |
| Risk Fund Reserve                | -                     | 3,000,000             | -                     | -                     | -           | 0%                        |
| Streets Maintenance              | 515,000               | 1,200,000             | 1,200,000             | 1,200,000             | 0%          | 1%                        |
| Technology                       | 1,225,637             | 1,925,000             | 2,600,000             | 2,645,000             | 2%          | 2%                        |
| Capital                          | 533,975               | 540,530               | 773,869               | 864,826               | 12%         | 1%                        |
| Other                            | 130,994               | 41,000                | 31,000                | 31,000                | 0%          | 0%                        |
| Subtotal                         | 5,042,017             | 12,260,667            | 7,940,601             | 9,133,391             | 15%         | 6%                        |
| Subtotal, before Allocations     | 121,471,116           | 135,939,089           | 140,217,756           | 142,809,092           | 2%          | 100%                      |
| Interfund Allocations            | (11,655,232)          | (10,312,665)          | (10,527,128)          | (10,025,764)          | (5%)        |                           |
|                                  | <b>\$ 109,815,884</b> | <b>\$ 125,626,424</b> | <b>\$ 129,690,628</b> | <b>\$ 132,783,328</b> | <b>2%</b>   |                           |

## General Fund Expenditures by Department



|                                  | <u>Audited<br/>FY 20-21</u>  | <u>Audited<br/>FY 21-22</u>  | <u>Adopted<br/>FY 22-23</u>  | <u>Proposed<br/>FY 23-24</u> | <u>%<br/>vs. PY</u> | <u>% of<br/>Total<br/>FY 23-24</u> |
|----------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|---------------------|------------------------------------|
| <b>General Fund Expenditures</b> |                              |                              |                              |                              |                     |                                    |
| Police                           | \$ 49,167,603                | \$ 47,569,421                | \$ 57,957,290                | \$ 57,889,656                | 0%                  | 44%                                |
| Fire                             | 28,965,649                   | 31,659,383                   | 33,448,925                   | 32,938,106                   | (2%)                | 25%                                |
| Public Works                     | 6,280,558                    | 7,091,652                    | 10,039,261                   | 10,427,639                   | 4%                  | 8%                                 |
| Planning & Development Services  | 3,739,468                    | 4,810,845                    | 6,586,632                    | 6,618,358                    | 0%                  | 5%                                 |
| Administration                   | 9,832,335                    | 11,033,515                   | 12,479,032                   | 14,786,915                   | 18%                 | 10%                                |
| Citywide                         | 10,983,473                   | 22,040,432                   | 9,179,488                    | 10,122,654                   | 10%                 | 8%                                 |
| Encumbrances                     | 846,798                      | 1,421,176                    | -                            | -                            | 0%                  | 0%                                 |
|                                  | <u><b>\$ 109,815,884</b></u> | <u><b>\$ 125,626,424</b></u> | <u><b>\$ 129,690,628</b></u> | <u><b>\$ 132,783,328</b></u> | <u><b>2%</b></u>    | <u><b>100%</b></u>                 |

# General Fund Police Department

## Purpose of Department Services

The mission of the Vallejo Police Department is to serve the community of Vallejo through fair and impartial policing by reducing crime and the fear of crime while building strong community partnerships for a safer Vallejo.

## Services Provided

The Police Department consists of the following organizational units: Office of the Chief of Police, Support Services Bureau, Operations Bureau, and Investigations Bureau.

### ***Office of the Chief of Police***

Provides for the overall management of Police Department activities.

### ***Support Services Bureau***

#### Professional Standards Division

Includes the Internal Affairs, Personnel and Recruitment units. Internal Affairs is responsible for the receipt and investigation of all citizen complaints in addition to regularly reviewing department policies and maintaining general orders. The Professional Standards Division also oversees the department's Police Reserve, Police Cadet/Explorer and Citizen Volunteer programs.

#### Records Section

Provides telephone and walk-in assistance to citizens with report requests, ticket sign-offs, local background checks, vehicle releases, general police-related information along with a variety of specialized administrative and technical duties.

#### Communications Section

Provides public safety communications for the Police and Fire Departments, answers 9-1-1 and other telephone calls, and dispatches police, fire and medical responses.

### ***Operations Bureau***

#### Patrol Division

Responds to urgent citizen calls for service, enforces laws and regulations and maintains field police presence.

#### Traffic Division

Responsible for citywide enforcement activities, responds to and investigates vehicle collisions, including fatalities, conducts follow-up investigations of vehicle collisions and traffic arrests made by patrol officers. In addition, the Division manages traffic-related grants, staffs' special events, enforces parking laws and regulations, regulates taxi cabs that operate in the City of Vallejo, issues oversize load permits, conducts commercial vehicle enforcement, regulates contract tow companies, and assists Investigations Division with forensic mapping of crime scenes.

# General Fund Police Department

## *Investigations Bureau*

### Detective Division

Handles all investigations involving violent felony crime and, to the extent possible, serious property crime. Detectives assist other law enforcement agencies toward the common goal of suppression of crime in Vallejo and surrounding communities. The division also focuses on covert investigations, the P.E.A.C.E. Team, Federal Task Force Officers (FBI), School Resource Officers and Crime Analysis Units. These units will help to prevent, investigate and conduct proactive enforcement focused on violence prevention.

### Emergency Services Unit (ESU)

Responds to emergency and high-risk situations that occur outside the scope of patrol and investigation duties. The ESU is comprised of five separate teams; SWAT, Mobile Field Force, Hostage Negotiations Team, Tactical Dispatchers, and Technology Team. The unit also works the Fire Department's Tactical Emergency Medical Team.



## General Fund Police Department

|  | Audited<br>FY 20-21  | Audited<br>FY 21-22  | Adopted<br>FY 22-23  | Proposed<br>FY 23-24<br>(a) | FY 22-23 vs.<br>FY 23-24 |
|--|----------------------|----------------------|----------------------|-----------------------------|--------------------------|
| <b>General Fund Expenditures</b>         |                      |                      |                      |                             |                          |
| Salaries and benefits                    | \$ 40,408,881        | \$ 38,550,134        | \$ 46,285,833        | \$ 45,044,294               | \$ (1,241,539)           |
| Services and supplies                    | 2,842,060            | 3,006,144            | 2,539,172            | 2,820,672                   | 281,500                  |
| Vehicle maintenance & replacement        | 1,877,988            | 1,657,528            | 1,963,488            | 2,293,882                   | 330,394                  |
| Transfer out - Capital Funds (b)         | -                    | -                    | -                    | 68,000                      | 68,000                   |
| Interfund - General Liability Allocation | 4,415,796            | 4,415,796            | 7,239,769            | 7,643,780                   | 404,011                  |
| Interfund allocations                    | (377,122)            | (60,182)             | (70,972)             | 19,028                      | 90,000                   |
| ARPA Expenditures                        | -                    | -                    | -                    | -                           | -                        |
| <b>Net Expenditures</b>                  | <b>49,167,603</b>    | <b>47,569,421</b>    | <b>57,957,290</b>    | <b>57,889,656</b>           | <b>(67,634)</b>          |
| Program Revenues                         | 4,187,782            | 4,606,027            | 4,424,488            | 2,662,961                   | (1,761,527)              |
| <b>Net Program Budget</b>                | <b>\$ 44,979,821</b> | <b>\$ 42,963,394</b> | <b>\$ 53,532,802</b> | <b>\$ 55,226,695</b>        | <b>\$ 1,693,893</b>      |

### Authorized Positions

|                     | Amended<br>FY 20-21 | Amended<br>FY 21-22 | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 | FY 22-23 vs.<br>FY 23-24 |
|---------------------|---------------------|---------------------|---------------------|----------------------|--------------------------|
| Sworn personnel     | 132.00              | 132.00              | 132.00              | 132.00 (c)           | -                        |
| Non-sworn personnel | 55.00               | 69.00               | 69.00               | 59.00 (a/d)          | (10.00)                  |
|                     | <u>187.00</u>       | <u>201.00</u>       | <u>201.00</u>       | <u>191.00</u>        | <u>(10.00)</u>           |

(a) Code Enforcement Division moved to Planning & Development Services Department in FY22-23 Midyear

(b) Transfer of funds to IT for computer hardware and software cost

(c) 8 Police Officer positions funded by 2020 COPS grant expired 6/30/23, the City is obligated to keep limited term position for an additional 1 year after grant expires.

(d) 3 Police Assistant positions funded by ARPA will expire 6/30/25

**General Fund**  
**Police Department**  
**By Division**

|  | <b>Audited<br/>FY 20-21</b> | <b>Audited<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>General Fund Expenditures</b>         |                             |                             |                             |                              |
| Salaries and Benefits                    | \$ 40,408,881               | \$ 38,550,134               | \$ 46,285,833               | \$ 45,044,294                |
| Net, Salaries and benefits               | 40,408,881                  | 38,550,134                  | 46,285,833                  | 45,044,294                   |
| <b>Administration</b>                    |                             |                             |                             |                              |
| Services and supplies                    | 1,204,271                   | 1,182,985                   | 1,020,872                   | 929,422                      |
| Interfund - General Liability Allocation | 4,353,516                   | 4,353,516                   | 7,153,892                   | 7,643,780                    |
| Interfund allocations                    | (377,122)                   | (63,071)                    | (70,972)                    | 19,028                       |
| Total Administration                     | 5,180,665                   | 5,473,430                   | 8,103,792                   | 8,608,230                    |
| <b>Office of the Chief</b>               |                             |                             |                             |                              |
| Services and supplies                    | -                           | -                           | -                           | 98,000                       |
| Total Office of the Chief                | -                           | -                           | -                           | 98,000                       |
| <b>Professional Standards</b>            |                             |                             |                             |                              |
| Services and supplies                    | 1,024                       | -                           | -                           | 142,700                      |
| Total Professional Standards             | 1,024                       | -                           | -                           | 142,700                      |
| <b>Communications</b>                    |                             |                             |                             |                              |
| Services and supplies                    | -                           | -                           | -                           | 16,500                       |
| Total Communications                     | -                           | -                           | -                           | 16,500                       |
| <b>Support Service</b>                   |                             |                             |                             |                              |
| Services and supplies                    | 230,851                     | 347,583                     | 270,250                     | 21,500                       |
| Total Support Service                    | 230,851                     | 347,583                     | 270,250                     | 21,500                       |
| <b>Operations</b>                        |                             |                             |                             |                              |
| Services and supplies                    | 581,447                     | 718,267                     | 584,000                     | 883,000                      |
| Vehicle maintenance & replacement        | 1,873,572                   | 1,652,164                   | 1,908,216                   | 2,267,731                    |
| Transfer out - Capital Funds (a)         | -                           | -                           | -                           | 65,000                       |
| Total Operations                         | 2,455,019                   | 2,370,431                   | 2,492,216                   | 3,215,731                    |
| <b>Traffic</b>                           |                             |                             |                             |                              |
| Services and supplies                    | -                           | -                           | -                           | 38,000                       |
| Total Traffic                            | -                           | -                           | -                           | 38,000                       |
| <b>Investigation</b>                     |                             |                             |                             |                              |
| Services and supplies                    | 736,431                     | 683,641                     | 533,550                     | 691,550                      |
| Transfer out - Capital Funds (a)         | -                           | -                           | -                           | 3,000                        |
| Total Investigation                      | 736,431                     | 683,641                     | 533,550                     | 694,550                      |

(a) Transfer of funds to IT for computer hardware and software cost

**General Fund**  
**Police Department**  
**By Division**

|  | <u>Audited<br/>FY 20-21</u> | <u>Audited<br/>FY 21-22</u> | <u>Adopted<br/>FY 22-23</u> | <u>Proposed<br/>FY 23-24</u> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>Non-departmental</b>                  |                             |                             |                             |                              |
| Services and supplies                    | 39,458                      | -                           | -                           | -                            |
| Vehicle maintenance & replacement        | 3,456                       | 4,476                       | 7,836                       | 10,151                       |
| Total Non-departmental                   | <u>42,914</u>               | <u>4,476</u>                | <u>7,836</u>                | <u>10,151</u>                |
| <b>Code Enforcement (a)</b>              |                             |                             |                             |                              |
| Services and supplies                    | 48,578                      | 63,095                      | 130,500                     | -                            |
| Vehicle maintenance & replacement        | 960                         | 888                         | 47,436                      | -                            |
| Interfund - General Liability Allocation | 62,280                      | 62,280                      | 85,877                      | -                            |
| Total Code Enforcement                   | <u>111,818</u>              | <u>126,263</u>              | <u>263,813</u>              | <u>-</u>                     |
| <b>Community Relations Grant</b>         |                             |                             |                             |                              |
| Services and supplies                    | -                           | 10,572                      | -                           | -                            |
| Interfund allocations                    | -                           | 2,889                       | -                           | -                            |
| Total Community Relation Grant           | <u>-</u>                    | <u>13,461</u>               | <u>-</u>                    | <u>-</u>                     |
| <b>Net Expenditures</b>                  | <u><b>\$ 49,167,603</b></u> | <u><b>\$ 47,569,421</b></u> | <u><b>\$ 57,957,290</b></u> | <u><b>\$ 57,889,656</b></u>  |

(a) Code Enforcement Division moved to Planning & Development Services Department in FY22-23 Midyear

## General Fund

# Fire Department

### Purpose of Department Services

Vallejo Fire Department is comprised of four Divisions: Administration, Prevention, Suppression, and Training. The primary mission of the Fire Department is to ensure a safe community through exceptional, professional fire service. The Department conducts ongoing recruit and in-service training and manages internal organizational programs.

### Services Provided

The Fire Department responds to emergency calls within the city of Vallejo, provides mutual aid to surrounding jurisdictions and throughout the state of California, conducts fire life safety inspections of businesses and multi-tenant housing, and oversees weed abatement of vacant parcels.

### Fire Administration

Responsible for the overall management and oversight of staff, budget, and operations of each Division. Fire Administration also oversees the City's Emergency Operations Center.

### Fire Prevention Division

Responsible for conducting annual fire life safety inspections of regulated occupancies, fire investigations, plan checks, permit inspections, and public education programs in accordance with local, state, and federal codes and regulations. The Fire Prevention Division also manages the weed abatement of empty parcels.

### Fire Suppression

Responsible for providing emergency response and incident organization at structure and wildland fires, earthquakes, floods, environmental emergencies, and rescue operations. Fire Suppression also provides advanced life support for all types of trauma and medical emergencies. Fire Suppression staff are trained and equipped to respond to releases and spills of hazardous materials and response to technical rescue services, including structural collapse and water rescue.

### Training Division

Responsible for in-service and recruitment training efforts. In addition, the Training Division ensures members maintain required or necessary fire suppression and EMS-based certifications in accordance with local, State, and Federal agencies and regulations.

## General Fund Fire Department

|  | Audited<br>FY 20-21  | Audited<br>FY 21-22  | Adopted<br>FY 22-23  | Proposed<br>FY 23-24 | FY 22-23 vs.<br>FY 23-24 |
|--|----------------------|----------------------|----------------------|----------------------|--------------------------|
| <b>General Fund Expenditures</b>         |                      |                      |                      |                      |                          |
| Salaries and benefits                    | \$ 26,400,148        | \$ 27,989,901        | \$ 30,743,690        | \$ 29,580,913        | \$ (1,162,777)           |
| Services and supplies                    | 1,992,274            | 1,469,040            | 1,344,513            | 1,521,513            | 177,000                  |
| Vehicle maintenance & replacement        | 689,820              | 1,007,772            | 1,188,924            | 1,675,208            | 486,284                  |
| Transfer out - Capital Funds (a)         | -                    | -                    | 92,496               | 92,496               | -                        |
| Interfund - General Liability Allocation | 139,092              | 139,092              | 58,344               | 47,018               | (11,326)                 |
| Interfund allocations                    | (255,685)            | 14,292               | 20,958               | 20,958               | -                        |
| ARPA Expenditures                        | -                    | 1,039,286            | -                    | -                    | -                        |
| <b>Net Expenditures</b>                  | <b>28,965,649</b>    | <b>31,659,383</b>    | <b>33,448,925</b>    | <b>32,938,106</b>    | <b>(510,819)</b>         |
| Program Revenues                         | 7,252,268            | 6,894,288            | 7,524,373            | 7,495,045            | (29,328)                 |
| <b>Net Program Budget</b>                | <b>\$ 21,713,381</b> | <b>\$ 24,765,095</b> | <b>\$ 25,924,552</b> | <b>\$ 25,443,061</b> | <b>\$ (481,491)</b>      |

### Authorized Positions

|                     | Amended<br>FY 20-21 | Amended<br>FY 21-22 | Adopted<br>FY 22-23 | Adopted<br>FY 23-24 | FY 22-23 vs.<br>FY 23-24 |
|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------|
| Sworn personnel     | 102.00              | 101.00              | 100.00              | 88.00 (b)           | (12.00)                  |
| Non-sworn personnel | 6.00                | 8.00                | 8.00                | 8.00                | -                        |
|                     | <u>108.00</u>       | <u>109.00</u>       | <u>108.00</u>       | <u>96.00</u>        | <u>(12.00)</u>           |

(a) Transfer of funds to IT for computer hardware and software cost

(b) (12) 2018 SAFER expired on 3/10/23 and 9 Firefighter positions funded by 2020 SAFER grant will expire 2/26/25

**General Fund**  
**Fire Department**  
**By Division**

|  | <u>Audited<br/>FY 20-21</u> | <u>Audited<br/>FY 21-22</u> | <u>Adopted<br/>FY 22-23</u> | <u>Proposed<br/>FY 23-24</u> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>General Fund Expenditures</b>         |                             |                             |                             |                              |
| <b>Salaries and Benefits</b>             | \$ 26,400,148               | \$ 27,989,901               | \$ 30,743,690               | \$ 29,580,913                |
| Net, Salaries and benefits               | <u>26,400,148</u>           | <u>27,989,901</u>           | <u>30,743,690</u>           | <u>29,580,913</u>            |
| <b>ADMINISTRATION</b>                    |                             |                             |                             |                              |
| Services and supplies                    | 691,158                     | 851,586                     | 674,491                     | 734,491                      |
| Vehicle maintenance & replacement        | 13,140                      | 10,116                      | 6,156                       | 3,364                        |
| Transfer out - Capital Funds (a)         | -                           | -                           | 92,496                      | 92,496                       |
| Interfund - General Liability Allocation | 139,092                     | 139,092                     | 53,115                      | 42,654                       |
| Interfund allocation                     | (255,685)                   | 14,292                      | 20,958                      | 20,958                       |
| Total Administration                     | <u>587,705</u>              | <u>1,015,087</u>            | <u>847,216</u>              | <u>893,963</u>               |
| <b>SUPPRESSION</b>                       |                             |                             |                             |                              |
| Services and supplies                    | 940,478                     | 279,303                     | 309,122                     | 309,122                      |
| Vehicle maintenance & replacement        | 649,452                     | 857,064                     | 1,144,392                   | 1,626,968                    |
| Total Suppression                        | <u>1,589,930</u>            | <u>1,136,367</u>            | <u>1,453,514</u>            | <u>1,936,090</u>             |
| <b>PREVENTION</b>                        |                             |                             |                             |                              |
| Services and supplies                    | 65,554                      | 64,119                      | 72,000                      | 72,000                       |
| Vehicle maintenance & replacement        | 19,884                      | 70,728                      | 18,912                      | 20,048                       |
| Total Prevention                         | <u>85,438</u>               | <u>134,847</u>              | <u>90,912</u>               | <u>92,048</u>                |
| <b>TRAINING</b>                          |                             |                             |                             |                              |
| Services and supplies                    | 131,184                     | 163,905                     | 170,400                     | 287,400                      |
| Vehicle maintenance & replacement        | 7,344                       | 9,864                       | 19,464                      | 24,828                       |
| Interfund - General Liability Allocation | -                           | -                           | 5,229                       | 4,364                        |
| Total Training                           | <u>138,528</u>              | <u>173,769</u>              | <u>195,093</u>              | <u>316,592</u>               |
| <b>PARAMEDIC PROGRAM</b>                 |                             |                             |                             |                              |
| Services and supplies                    | 163,900                     | 110,126                     | 118,500                     | 118,500                      |
| Vehicle maintenance & replacement        | -                           | 60,000                      | -                           | -                            |
| Total Paramedic Program                  | <u>163,900</u>              | <u>170,126</u>              | <u>118,500</u>              | <u>118,500</u>               |
| ARPA Expenditures                        | <u>-</u>                    | <u>1,039,286</u>            | <u>-</u>                    | <u>-</u>                     |
| <b>Net Expenditures</b>                  | <u><b>\$ 28,965,649</b></u> | <u><b>\$ 31,659,383</b></u> | <u><b>\$ 33,448,925</b></u> | <u><b>\$ 32,938,106</b></u>  |

(a) Transfer of funds to IT for computer hardware and software cost

# General Fund

## Public Works Department

### Purpose of the Department Services

The Public Works Department is responsible for the engineering design, construction, and maintenance of the City's roads, sidewalks, traffic signals, trees, open spaces, and buildings. The department also manages stormwater compliance programs, transportation planning, recycling & solid waste contract services, and operates the Vallejo Municipal Marina.

### Services Provided

The Public Works Department consists of several sections that deliver many services:

Public Works Director: manages development and implementation of departmental goals, policies and priorities, determines appropriate service and staffing levels and allocates resources for the best service, delivery methods, and procedures.

Administration: plans, directs, and manages operations, and provides general administrative direction.

Environmental Services: manages the Stormwater regulatory information and regulatory permits while also advising on environmental hazards and cleanup.

- *Recycling*: manages the recycling program and administers solid waste franchise agreements.

Transportation: coordinates with Solano County Transportation Authority (STA), Caltrans, and Metropolitan Transportation Commission (MTC) on transportation transit, and traffic related programs.

- *Parking*: addressed separately in this document.

Engineering Division: overseen by the Assistant PW Director / City Engineer

- *Capital Improvement Program*: provides engineering design, construction administration and inspection services for capital improvement projects.
- *Current Development*: provides private development plan review and inspection services to ensure compliance with Vallejo City Standards, the Subdivision Map Act and Vallejo Municipal Code.
- *Traffic Section*: maintains traffic records, evaluates traffic signal operation, administers traffic safety improvement projects and reviews private development projects for necessary street and traffic improvements.
- *Landscape Maintenance Districts*: addressed separately in this document.

Maintenance Division: overseen by the Assistant PW Director / Maintenance

- *Building Maintenance*: performs repair and maintenance services at 56 City-owned buildings.
- *Streets*: maintains 714 lane miles of roadway system; assists with illegal dumping cleanup.
- *Grounds*: maintains grounds at City-owned facilities, street medians, street rights-of-way, 23 parking lots, and 2 cemeteries; performs tree trimming and maintenance of 53,000 City street trees; performs illegal dumping cleanup.
- *Traffic*: maintains nearly 9,000 streetlights, 119 traffic signals, 128 traffic signal intersections, 19,000 street signs; paints road striping and markings; performs graffiti abatement; operates the Mare Island Causeway Bridge; completes Underground Service Alerts (USAs); installs and maintains cameras; opens and closes the Mare Island Preserve every weekend.
- *Fleet*: addressed separately in this document.
- *Marina*: addressed separately in this document.

## General Fund Public Works Department

|  | Audited<br>FY 20-21         | Audited<br>FY 21-22         | Adopted<br>FY 22-23         | Proposed<br>FY 23-24         | FY 22-23 vs.<br>FY 23-24         |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|----------------------------------|
| <b>General Fund Expenditures</b>         |                             |                             |                             |                              |                                  |
| Salaries and benefits                    | \$ 7,883,858                | \$ 8,024,139                | \$ 10,461,521               | \$ 10,407,707                | \$ (53,814)                      |
| Services and supplies                    | 2,269,969                   | 2,404,424                   | 2,480,487                   | 2,763,717                    | 283,230                          |
| Vehicle maintenance & replacement        | 410,868                     | 415,728                     | 831,516                     | 1,130,523                    | 299,007                          |
| Transfer out - Capital Funds (a)         | 30,595                      | 36,482                      | 95,373                      | 60,873                       | (34,500)                         |
| Interfund - General Liability Allocation | 925,428                     | 925,428                     | 930,159                     | 1,009,479                    | 79,320                           |
| Interfund - Other Allocations            | (5,240,160)                 | (4,766,306)                 | (4,759,795)                 | (4,944,660)                  | (184,865)                        |
| ARPA Expenditures                        | -                           | 51,757                      | -                           | -                            | (51,757)                         |
| <b>Net Expenditures</b>                  | <b>6,280,558</b>            | <b>7,091,652</b>            | <b>10,039,261</b>           | <b>10,427,639</b>            | <b>336,621</b>                   |
| <br>                                     |                             |                             |                             |                              |                                  |
| Program Revenues                         | 2,031,377                   | 2,261,527                   | 3,087,791                   | 2,409,616                    | (678,175)                        |
| <b>Net Program Budget</b>                | <b>\$ 4,249,181</b>         | <b>\$ 4,830,125</b>         | <b>\$ 6,951,470</b>         | <b>\$ 8,018,023</b>          | <b>\$ 1,014,796</b>              |
|  |                             |                             |                             |                              |                                  |
|  | <b>Amended<br/>FY 20-21</b> | <b>Amended<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> | <b>FY 22-23 vs.<br/>FY 23-24</b> |
| <b>Authorized Positions</b>              | 73.50                       | 74.00                       | 73.00                       | 73.50                        | 0.50                             |

(a) Transfer restricted technology fees to capital outlay fund, and Transfer of funds to IT for computer hardware and software cost



**General Fund**  
**Public Works Department**  
**By Division**

|  | Audited<br>FY 20-21 | Audited<br>FY 21-22 | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 |
|--|---------------------|---------------------|---------------------|----------------------|
| <b>General Fund Expenditures</b>         |                     |                     |                     |                      |
| <b>ADMINISTRATION</b>                    |                     |                     |                     |                      |
| Salaries and benefits                    | \$ 1,079,701        | \$ 1,014,624        | \$ 1,559,434        | \$ 1,703,788         |
| Services and supplies                    | 34,721              | 77,137              | 87,347              | 87,347               |
| Vehicle maintenance & replacement        | 10,608              | 8,244               | 2,088               | 7,058                |
| Interfund - General Liability Allocation | 11,280              | 11,280              | 11,813              | 10,554               |
| Interfund allocations                    | (689,250)           | (675,795)           | (523,592)           | (534,064)            |
| Total Administration                     | <u>447,060</u>      | <u>435,491</u>      | <u>1,137,090</u>    | <u>1,274,683</u>     |
| <b>RECYCLING</b>                         |                     |                     |                     |                      |
| Salaries and benefits                    | 177,462             | 190,618             | 183,039             | 184,135              |
| Services and supplies                    | -                   | -                   | -                   | 127,920              |
| Interfund - General Liability Allocation | 1,608               | 1,608               | 1,383               | 1,144                |
| Interfund allocations                    | -                   | -                   | (20,440)            | (20,440)             |
| Total Recycling                          | <u>179,070</u>      | <u>192,226</u>      | <u>163,982</u>      | <u>292,759</u>       |
| <b>ENVIRONMENTAL SERVICES</b>            |                     |                     |                     |                      |
| Services and supplies                    | -                   | 35,000              | 1,500               | 195,500              |
| Total Environmental Services             | <u>-</u>            | <u>35,000</u>       | <u>1,500</u>        | <u>195,500</u>       |
| <b>TRANSPORTATION</b>                    |                     |                     |                     |                      |
| Services and supplies                    | -                   | 45                  | 1,500               | 1,500                |
| Total Transportation                     | <u>-</u>            | <u>45</u>           | <u>1,500</u>        | <u>1,500</u>         |
| <b>ENGINEERING</b>                       |                     |                     |                     |                      |
| Salaries and benefits                    | 2,518,750           | 2,387,706           | 3,255,131           | 3,231,345            |
| Services and supplies                    | 522,211             | 625,485             | 361,500             | 357,500              |
| Vehicle maintenance & replacement        | 37,308              | 42,300              | 168,336             | 103,616              |
| Transfer out - Capital Funds (a)         | 30,595              | 36,482              | 75,873              | 60,873               |
| Interfund - General Liability Allocation | 30,420              | 30,420              | 24,240              | 19,750               |
| Interfund allocation                     | (1,016,444)         | (713,895)           | (890,108)           | (905,138)            |
| Total Engineering                        | <u>2,122,840</u>    | <u>2,408,499</u>    | <u>2,994,972</u>    | <u>2,867,946</u>     |
| Total                                    | <u>2,748,970</u>    | <u>3,071,261</u>    | <u>4,299,044</u>    | <u>4,632,388</u>     |
| <b>MAINTENANCE</b>                       |                     |                     |                     |                      |
| <b>ADMINISTRATION</b>                    |                     |                     |                     |                      |
| Salaries and benefits                    | 4,107,945           | 4,431,190           | 5,463,917           | 5,288,439            |
| Services and supplies                    | 48,573              | 62,098              | 52,700              | 62,200               |
| Vehicle maintenance & replacement        | 1,020               | 6,648               | 7,056               | 9,585                |
| Transfer out - Capital Funds             | -                   | -                   | 19,500              | -                    |
| Interfund - General Liability Allocation | 882,120             | 882,120             | 892,723             | 978,031              |
| Interfund allocation                     | (4,389,104)         | (4,665,435)         | (585,801)           | (723,978)            |
| Total Maintenance-Administration         | <u>650,554</u>      | <u>716,622</u>      | <u>5,850,095</u>    | <u>5,614,277</u>     |
| <b>PUBLIC BUILDINGS</b>                  |                     |                     |                     |                      |
| Services and supplies                    | 849,937             | 831,379             | 1,072,690           | 950,500              |
| Vehicle maintenance & replacement        | 19,308              | 28,356              | 30,636              | 81,438               |
| Interfund allocation                     | 410,309             | 618,483             | (171,691)           | (179,428)            |
| Total Public Building                    | <u>1,279,554</u>    | <u>1,478,219</u>    | <u>931,635</u>      | <u>852,510</u>       |
| <b>ELECTRICAL MAINTENANCE</b>            |                     |                     |                     |                      |
| Services and supplies                    | (7,200)             | (3,600)             | -                   | -                    |
| Total Electrical Maintenance             | <u>(7,200)</u>      | <u>(3,600)</u>      | <u>-</u>            | <u>-</u>             |

(a) Transfer of funds to IT for computer hardware and software cost

**General Fund**  
**Public Works Department**  
**By Division**

|  | Audited<br>FY 20-21        | Audited<br>FY 21-22        | Adopted<br>FY 22-23         | Proposed<br>FY 23-24        |
|--|----------------------------|----------------------------|-----------------------------|-----------------------------|
| <b>STREET MAINTENANCE</b>                |                            |                            |                             |                             |
| Services and supplies                    | \$ 152,923                 | \$ 160,253                 | \$ 152,700                  | \$ 167,700                  |
| Vehicle maintenance & replacement        | 208,728                    | 211,692                    | 296,388                     | 345,428                     |
| Interfund allocation                     | (254,668)                  | 28,043                     | (1,427,768)                 | (1,448,862)                 |
| Total Street Maintenance                 | <u>106,983</u>             | <u>399,988</u>             | <u>(978,680)</u>            | <u>(935,734)</u>            |
| <b>GROUNDS MAINTENANCE</b>               |                            |                            |                             |                             |
| Services and supplies                    | 174,653                    | 135,899                    | 171,500                     | 186,500                     |
| Vehicle maintenance & replacement        | 92,400                     | 89,904                     | 282,612                     | 401,048                     |
| Interfund allocation                     | 854,615                    | 804,318                    | (25,092)                    | (32,729)                    |
| Total Grounds Maintenance                | <u>1,121,668</u>           | <u>1,030,120</u>           | <u>429,020</u>              | <u>554,819</u>              |
| <b>TRAFFIC</b>                           |                            |                            |                             |                             |
| Services and supplies                    | 145,285                    | 123,979                    | 140,850                     | 200,850                     |
| Vehicle maintenance & replacement        | 41,496                     | 28,584                     | 44,400                      | 175,350                     |
| Interfund allocation                     | (206,329)                  | (219,758)                  | (1,189,967)                 | (1,176,525)                 |
| Total Traffic                            | <u>(19,548)</u>            | <u>(67,195)</u>            | <u>(1,004,717)</u>          | <u>(800,325)</u>            |
| <b>LIBRARY MAINTENANCE</b>               |                            |                            |                             |                             |
| Services and supplies                    | 33,054                     | 47,455                     | 53,000                      | 56,000                      |
| Vehicle maintenance & replacement        | -                          | -                          | -                           | 7,000                       |
| Interfund allocation                     | 50,711                     | 57,734                     | 74,664                      | 76,504                      |
| Total Library Maintenance                | <u>83,765</u>              | <u>105,188</u>             | <u>127,664</u>              | <u>139,504</u>              |
| <b>COMMUNITY FACILITIES</b>              |                            |                            |                             |                             |
| Services and supplies                    | -                          | 3,204                      | 20,000                      | 5,000                       |
| Total Community Facilities               | <u>-</u>                   | <u>3,204</u>               | <u>20,000</u>               | <u>5,000</u>                |
| <b>FERRY FACILITY MAINTENANCE</b>        |                            |                            |                             |                             |
| Services and supplies                    | 134,028                    | 153,312                    | 197,500                     | 197,500                     |
| Total Ferry Facility                     | <u>134,028</u>             | <u>153,312</u>             | <u>197,500</u>              | <u>197,500</u>              |
| <b>LANDSCAPE MAINTENANCE DIST.</b>       |                            |                            |                             |                             |
| Services and supplies                    | 181,784                    | 152,776                    | 167,700                     | 167,700                     |
| Total Landscape Maint. District          | <u>181,784</u>             | <u>152,776</u>             | <u>167,700</u>              | <u>167,700</u>              |
| <b>TOTAL MAINTENANCE</b>                 |                            |                            |                             |                             |
| Salaries and benefits                    | 4,107,945                  | 4,431,190                  | 5,463,917                   | 5,288,439                   |
| Services and supplies                    | 1,713,037                  | 1,666,755                  | 2,028,640                   | 1,993,950                   |
| Vehicle maintenance & replacement        | 362,952                    | 365,184                    | 661,092                     | 1,019,849                   |
| Transfer out - Capital Funds (a)         | -                          | -                          | 19,500                      | -                           |
| Interfund - General Liability Allocation | 882,120                    | 882,120                    | 892,723                     | 978,031                     |
| Interfund allocation                     | (3,534,466)                | (3,376,616)                | (3,325,655)                 | (3,485,018)                 |
| Total Maintenance                        | <u>3,531,588</u>           | <u>3,968,634</u>           | <u>5,740,217</u>            | <u>5,795,251</u>            |
| ARPA Expenditures                        | -                          | 51,757                     | -                           | -                           |
| <b>Net Expenditures</b>                  | <u><b>\$ 6,280,558</b></u> | <u><b>\$ 7,091,652</b></u> | <u><b>\$ 10,039,261</b></u> | <u><b>\$ 10,427,639</b></u> |

(a) Transfer of funds to IT for computer hardware and software cost

# General Fund

## Planning & Development Services Department

### Purpose of Department Services

The primary purpose of the Planning and Development Services (P&DS) Department is to promote quality development citywide and increase investment in the community which then increases the tax base and job opportunities for Vallejoans. To implement these goals, the P&DS Department efficiently facilitates the development review and inspection process and protects the health and safety of the community.

### Services Provided

The Planning and Development Services Department consists of Department Administration and three divisions: the Planning Division, Building Division and the Code Enforcement Division.

#### Department Administration

Responsible for overall departmental management of the three core divisions, including budget oversight, facilitation of coordinated efforts within the Department and with other departments and agencies, and development and implementation of department-wide performance management efforts. In addition, Administration staff oversee Department-wide objectives such as customer service improvements, process efficiency enhancements, and grant procurement for multi-disciplinary long-range policy efforts.

#### Planning Division

Assists the community to establish its vision of the future and recommends appropriate regulations and standards to achieve that vision. The division facilitates the entitlement process so that people wishing to invest in the community can successfully and efficiently do so. Planning Division staff help applicants through the development review process, including use permits, development review permits, sign permits, tentative maps, and other land use entitlements. The Division also staffs the public counter, conducts preliminary development review, responds to zoning related inquiries, and supports the Planning Commission, the Architectural Heritage and Landmarks Commission and the Design Review Board.

#### Building Division

Provides plan review, permit, and inspection services for construction projects and ensures compliance with California Building Codes and the International Property Maintenance Code. The Division also protects community safety by enforcing the California State Health & Safety Code for habitability in all living units. Division staff investigate citizen complaints and unpermitted construction work as part of Building Code compliance efforts. Building Division staff respond to Police and Fire department dispatch for buildings that have suffered significant structural damage as a result of earthquakes, floods, fires, high winds or vehicle accidents, and are some of the first responders for the City's Emergency Operation Center (EOC).

#### Community Services (CS) and Code Enforcement Division

Addresses quality of life crimes, supports Neighborhood Watch Groups and works with other city departments to address distressed and dangerous properties. CS and Code Enforcement also manage and coordinate the City's property maintenance, vacant building, and private property vehicle and abandoned shopping cart enforcement efforts, proactive and public nuisance property inspections, and other interested parties of noted code violations.

## General Fund Planning & Development Services Department

|  | Audited<br>FY 20-21         | Audited<br>FY 21-22         | Adopted<br>FY 22-23         | Proposed<br>FY 23-24         | FY 22-23 vs.<br>FY 23-24         |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|----------------------------------|
| <b>General Fund Expenditures</b>         |                             |                             |                             | (a)                          |                                  |
| Salaries and benefits                    | \$ 3,230,582                | \$ 3,751,461                | \$ 5,292,222                | \$ 5,508,728                 | \$ 216,506                       |
| Services and supplies                    | 192,707                     | 959,926                     | 1,123,888                   | 720,662                      | (403,226)                        |
| Vehicle maintenance & replacement        | 30,408                      | 18,108                      | 21,852                      | 90,968                       | 69,116                           |
| Transfer out - Capital Funds (b)         | 253,380                     | 254,047                     | 247,000                     | 264,457                      | 17,457                           |
| Interfund - General Liability Allocation | 35,016                      | 42,468                      | 38,200                      | 33,543                       | (4,657)                          |
| Interfund allocations                    | (2,625)                     | (215,165)                   | (136,530)                   | -                            | 136,530                          |
| ARPA Expenditures                        | -                           | -                           | -                           | -                            | -                                |
| <b>Net Expenditures</b>                  | <b>3,739,468</b>            | <b>4,810,845</b>            | <b>6,586,632</b>            | <b>6,618,358</b>             | <b>31,726</b>                    |
| Program Revenues                         | 2,767,900                   | 3,406,683                   | 4,675,517                   | 5,428,127                    | 752,610                          |
| <b>Net Program Budget</b>                | <b>\$ 971,568</b>           | <b>\$ 1,404,162</b>         | <b>\$ 1,911,115</b>         | <b>\$ 1,190,231</b>          | <b>\$ (720,884)</b>              |
|  | <b>Amended<br/>FY 20-21</b> | <b>Amended<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> | <b>FY 22-23 vs.<br/>FY 23-24</b> |
| <b>Authorized Positions</b>              | 24.00                       | 31.00                       | 31.00                       | 35.00                        | 4.00                             |

- (a) Economic Development Division was moved from Planning & Development Services to a separate department and Code Enforcement was moved from Police to Planning and Development Services in FY 22-23 Midyear
- (b) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost

**General Fund**  
**Planning & Development Services Department**  
**By Division**

|  | <b>Audited<br/>FY 20-21</b> | <b>Audited<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>General Fund</b>                      |                             |                             |                             |                              |
| <b>Building</b>                          |                             |                             |                             |                              |
| Salary and benefits                      | \$ 1,607,867                | \$ 1,521,599                | \$ 1,940,921                | \$ 1,902,000                 |
| Services and supplies                    | 80,833                      | 173,415                     | 105,000                     | 465,500                      |
| Vehicle maintenance & replacement        | 29,592                      | 17,940                      | 21,108                      | 62,124                       |
| Transfer out - Capital Funds             | 44,893                      | 56,825                      | 45,000                      | 58,677                       |
| Interfund - General Liability Allocation | 16,488                      | 16,488                      | 12,902                      | 11,568                       |
| Interfund allocation                     | (2,625)                     | -                           | -                           | -                            |
| Subtotal Building                        | <u>1,777,048</u>            | <u>1,786,267</u>            | <u>2,124,931</u>            | <u>2,499,869</u>             |
| <b>Planning</b>                          |                             |                             |                             |                              |
| Salary and benefits                      | 1,043,272                   | 1,000,074                   | 1,464,969                   | 1,585,440                    |
| Services and supplies                    | 103,173                     | 67,092                      | 72,302                      | 72,302                       |
| Vehicle maintenance & replacement        | 816                         | 168                         | 744                         | 1,971                        |
| Transfer out - Capital Funds             | 208,487                     | 197,222                     | 195,000                     | 198,780                      |
| Interfund - General Liability Allocation | 13,080                      | 13,080                      | 11,008                      | 9,747                        |
| Subtotal Planning                        | <u>1,368,828</u>            | <u>1,277,635</u>            | <u>1,744,023</u>            | <u>1,868,240</u>             |
| <b>Economic Development (a)</b>          |                             |                             |                             |                              |
| Salary and benefits                      | -                           | 717,982                     | 1,286,491                   | -                            |
| Services and supplies                    | -                           | 697,326                     | 910,326                     | -                            |
| Transfer out - Capital Funds             | -                           | -                           | 5,000                       | -                            |
| Interfund - General Liability Allocation | -                           | 7,452                       | 9,658                       | -                            |
| Interfund allocation                     | -                           | (215,165)                   | (136,530)                   | -                            |
| Subtotal Economic Development            | <u>-</u>                    | <u>1,207,595</u>            | <u>2,074,945</u>            | <u>-</u>                     |
| <b>Code Enforcement (b)</b>              |                             |                             |                             |                              |
| Salaries and benefits                    | -                           | -                           | -                           | 1,427,616                    |
| Services and supplies                    | -                           | -                           | -                           | 146,600                      |
| Vehicle maintenance & replacement        | -                           | -                           | -                           | 26,873                       |
| Transfer out - Capital Funds             | -                           | -                           | -                           | 5,000                        |
| Interfund - General Liability Allocation | -                           | -                           | -                           | 8,526                        |
| Total Code Enforcement                   | <u>-</u>                    | <u>-</u>                    | <u>-</u>                    | <u>1,614,615</u>             |
| <b>Administration</b>                    |                             |                             |                             |                              |
| Salary and benefits                      | 579,443                     | 511,807                     | 599,841                     | 593,672                      |
| Services and supplies                    | 8,701                       | 22,092                      | 36,260                      | 36,260                       |
| Transfer out - Capital Funds             | -                           | -                           | 2,000                       | 2,000                        |
| Interfund - General Liability Allocation | 5,448                       | 5,448                       | 4,632                       | 3,702                        |
| Subtotal Administration                  | <u>593,592</u>              | <u>539,347</u>              | <u>642,733</u>              | <u>635,634</u>               |

(a) Economic Development Division was moved from Planning & Development Services to a separate department

(b) Code Enforcement Division was moved from Police Department to Planning & Development Services

**General Fund**  
**Planning & Development Services Department**  
**By Division**

|  | <b>Audited<br/>FY 20-21</b> | <b>Audited<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>Total Planning &amp; Development Services</b> |                             |                             |                             |                              |
| Salary and benefits                              | 3,230,582                   | 3,751,461                   | 5,292,222                   | 5,508,728                    |
| Services and supplies                            | 192,707                     | 959,926                     | 1,123,888                   | 720,662                      |
| Vehicle maintenance & replacement                | 30,408                      | 18,108                      | 21,852                      | 90,968                       |
| Transfer out - Capital Funds (a)                 | 253,380                     | 254,047                     | 247,000                     | 264,457                      |
| Interfund - General Liability Allocation         | 35,016                      | 42,468                      | 38,200                      | 33,543                       |
| Interfund allocation                             | (2,625)                     | (215,165)                   | (136,530)                   | -                            |
| ARPA Expenditures                                | -                           | -                           | -                           | -                            |
| <b>Net Expenditures</b>                          | <b>\$ 3,739,468</b>         | <b>\$ 4,810,845</b>         | <b>\$ 6,586,632</b>         | <b>\$ 6,618,358</b>          |

(a) Transfer restricted technology, permit coordination and general plan update fees to capital outlay fund and IT for computer hardware and software cost

## General Fund Administration

The City's internal service departments and divisions are accounted for within the City's overall *Administration* budget. These departments and divisions provide services to both internal (City departments/divisions colleague) and external (residents, businesses, and stakeholders) customers.

### Purpose of Administration Services

City Administration performs the following functions: Legislative, Executive, City Attorney, Finance, Human Resources & Risk Management, Information Technology, and Economic Development.

**Legislative:** Develops legislation and policies to direct the City.

**Executive:** Recommends policy, program, and budget priorities to the City Council. The City Manager is appointed by the City Council, serves as the chief executive officer of the City and is responsible for implementation of City Council policies, administration of City affairs, day-to-day operations, appointment of the Assistant City Manager and the Directors of the City's departments, and oversees all City personnel and all municipal operations.

City Clerk's Office manages and provides Municipal Election services, maintains the official records of all City Council proceedings, and performs other State and Municipal statutory duties for elected officials, voters, City Departments, and the public, in order that they may be guaranteed fair and impartial elections and open access to information and the legislative process.

**City Attorney's Office** provides legal services to the City Council and the various City Departments, employees and related entities and defends the City's interests in administrative proceedings as well as in State and Federal court. The office provides advice and counsel to ensure compliance with applicable laws and regulations, minimize the City's exposure to monetary liability, reduce risk, and to initiate litigation as directed to enforce the Municipal Code and protect the interests of the City.

The City Attorney is the primary legal counsel for the City Council, City Boards, Commissions and Committees, City Manager, City Departments, and other City-related entities such as the Vallejo Housing Authority. In an advisory capacity, attorneys review and prepare legal documents, including ordinances, resolutions, regulations, and contracts. Attorneys evaluate requests for legal advice, perform research as appropriate and render opinions on the legality of various projects as requested by City officials and employees. Our litigation unit represents and defends the City's interests in negotiations, administrative proceedings, and civil litigation in both State and Federal Courts. Additionally, the Neighborhood Law Program uses legal remedies such as public nuisance litigation, receiverships, criminal and administrative citations to abate nuisances and enforce the City's codes. The City Attorney's Office is the lead department for nuisance prosecutions and criminal prosecutions for unlawful dumping.

The City Attorney's Office exercises budgeting, management and oversight of all legal services paid for through the general fund, as well as those funded through special funds.

**Finance Department** provides accountability for the taxpayers' dollars and maintains accurate and complete financial records of the City's financial transactions. Additionally, the department

## **General Fund Administration**

provides timely financial information to internal and external customers and seeks to improve efficiency and governance of financial record keeping and financial reporting.

The Finance Department manages and coordinates financial functions including: financial analysis, cash management and investment, debt administration, general accounting, financial reporting/auditing, budgeting, accounts payable, payroll, cashier/utility billing, and business tax billing and collections. Finance manages and participates in development and administration of the overall City budget, generates revenue and expenditure projections, coordinates with other City departments on the development of operating and capital budgets, develops and maintains a long-term banking, investment, and debt management structure and the administration of special projects and analyses. The department assists various stakeholders to brainstorm solutions for fiscal and administrative problems.

**Human Resources Department & Risk Management** delivers services to the City Council, City Manager, City departments, employees, City Bargaining Units/Associations, job candidates and the general public. These services provide information to the City and the public on a wide variety of human resources programs, and ensure that the City remains compliant in all human resources functions while serving as a strategic partner in assisting city departments to accomplish their goals.

The department provides ongoing counseling, mentorship, and leadership for all human resources programs throughout the year, equal employment opportunities for job candidates, and assists stakeholders with proactive measures in alleviating and solving personnel and administrative problems.

The Human Resources Department manages and coordinates the City's human resources functions and Risk Management. These include recruitment and selection of employees, classification and compensation management, benefit administration, employee and labor relations, performance and disciplinary counseling/guidance, training and organizational development, payroll support, compliance with Federal and State labor laws, support to the Civil Service Commission and assistance to the Human Relations Commission.

Risk Management Division ensures the City's assets are protected from accidental loss by identifying the risks involved in the City's varied activities and deals with them through recognized risk management methods: accident or loss prevention efforts, insurance, and self-insurance, and transferring risk via contract. Additional information including the division's budget can be found in the Other Programs Section.

**Information Technology (IT) Department** implements and maintains secure, reliable, and customer-oriented information technology solutions. Some of the core functions are network services & infrastructure security, telecommunications support, desktop & server support, applications & programming support, website support, GIS support, technology disaster recovery testing & implementation, licensing & compliance, policies & procedures, support of Vallejo's governmental channel 28, and broadcast live streams of City's various commissions.

**Economic Development Department** focuses on new business recruitment, business retention, site selection assistance for new and existing businesses, and facilitation of development on catalyst sites including Mare Island and the Waterfront.



## General Fund Administration

|  | Audited<br>FY 20-21        | Audited<br>FY 21-22         | Adopted<br>FY 22-23         | Proposed<br>FY 23-24        | FY 22-23 vs.<br>FY 23-24   |
|--|----------------------------|-----------------------------|-----------------------------|-----------------------------|----------------------------|
| <b>General Fund Expenditures,<br/>net of interfund allocations</b> |                            |                             |                             |                             |                            |
| Legislative  | \$ 214,631                 | \$ 237,401                  | \$ 214,089                  | \$ 260,179                  | \$ 46,090                  |
| Boards and Commissions (a)   | 9,182                      | 8,289                       | 65,100                      | 65,100                      | -                          |
| Executive (b)  | 4,637,610                  | 5,412,415                   | 4,751,291                   | 3,155,422                   | (1,595,869)                |
| Elections  | 182,921                    | 70,553                      | 250,000                     | -                           | (250,000)                  |
| City Attorney  | 1,203,502                  | 1,702,297                   | 2,148,035                   | 2,157,405                   | 9,370                      |
| Finance  | 1,593,385                  | 1,805,649                   | 2,597,263                   | 2,663,734                   | 66,471                     |
| Human Resources  | 1,991,104                  | 1,796,910                   | 2,453,254                   | 2,587,818                   | 134,564                    |
| Information Technology (b)   | -                          | -                           | -                           | 1,770,381                   | 1,770,381                  |
| Economic Development (c)   | -                          | -                           | -                           | 2,126,876                   | 2,126,876                  |
|  | <u>9,832,335</u>           | <u>11,033,515</u>           | <u>12,479,032</u>           | <u>14,786,915</u>           | <u>2,307,883</u>           |
| Program Revenues   | 573,578                    | 598,887                     | -                           | 655,940                     | 655,940                    |
| <b>Net Program Budget</b>  | <u><u>\$ 9,258,757</u></u> | <u><u>\$ 10,434,628</u></u> | <u><u>\$ 12,479,032</u></u> | <u><u>\$ 14,130,975</u></u> | <u><u>\$ 1,651,943</u></u> |

|                             | Amended<br>FY 20-21 | Amended<br>FY 21-22 | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 | FY 22-23 vs.<br>FY 23-24 |
|-----------------------------|---------------------|---------------------|---------------------|----------------------|--------------------------|
| <b>Authorized Positions</b> | 90.00               | 90.00               | 92.00               | 98.50 (c/d)          | 6.50                     |

(a) **Boards and Commissions**

|   |                        |                        |                         |                         |                    |
|---|------------------------|------------------------|-------------------------|-------------------------|--------------------|
| Architectural Heritage & Landmark       | -                      | -                      | 3,000                   | 3,000                   | -                  |
| Beautification                          | -                      | 400                    | 400                     | 400                     | -                  |
| Civil Service                           | 225                    | 550                    | 1,200                   | 1,200                   | -                  |
| Planning                                | 3,830                  | 3,040                  | 10,000                  | 10,000                  | -                  |
| Sister City                             | 3,121                  | 1,683                  | 16,000                  | 16,000                  | -                  |
| Human Relations                         | -                      | 176                    | 400                     | 400                     | -                  |
| Commissions on Culture and the Arts     | -                      | -                      | 400                     | 400                     | -                  |
| Building Standards Code Appeals Board   | -                      | -                      | 400                     | 400                     | -                  |
| McCune Collection                       | 2,006                  | 2,441                  | 2,500                   | 2,500                   | -                  |
| Code Enforcement Appeals Board          | -                      | -                      | 400                     | 400                     | -                  |
| Design Review Board                     | -                      | -                      | 400                     | 400                     | -                  |
| Economic Vitality                       | -                      | -                      | 400                     | 400                     | -                  |
| Housing & Community Development         | -                      | -                      | 400                     | 400                     | -                  |
| Marina Advisory                         | -                      | -                      | 400                     | 400                     | -                  |
| Surveillance Advisory Board             | -                      | -                      | 400                     | 400                     | -                  |
| Police Oversight & Accountability Board | -                      | -                      | -                       | 400                     | 400                |
| Measure P Oversight Committee           | -                      | -                      | -                       | 400                     | 400                |
| Training & Technology (e)               | -                      | -                      | 28,400                  | 27,600                  | (800)              |
| <b>Total</b>                            | <u><u>\$ 9,182</u></u> | <u><u>\$ 8,289</u></u> | <u><u>\$ 65,100</u></u> | <u><u>\$ 65,100</u></u> | <u><u>\$ -</u></u> |

(b) Information Technology was moved from City Manager Department in FY 22-23 Midyear

(c) 7 positions in Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

(d) 2 Administrative Analyst II & 1 Personnel Analyst II positions funded by ARPA will expire 6/30/25

(e) Transfer of funds to IT for computer hardware and software cost

## General Fund Administration By Division

|  | Audited<br>FY 20-21 | Audited<br>FY 21-22 | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 |
|--|---------------------|---------------------|---------------------|----------------------|
| <b>LEGISLATIVE</b>                       |                     |                     |                     |                      |
| Salaries and benefits                    | \$ 374,412          | \$ 387,746          | \$ 387,179          | \$ 438,168           |
| Services and supplies                    | 87,846              | 57,542              | 72,150              | 72,150               |
| Boards and Commissions                   | 9,182               | 8,289               | 51,100              | 51,100               |
| Transfer out - Capital Funds (a)         | -                   | -                   | 17,000              | 17,000               |
| Interfund - General Liability Allocation | 3,096               | 3,096               | 2,483               | 2,598                |
| Interfund allocation                     | (250,723)           | (210,984)           | (250,723)           | (255,737)            |
| Total Legislative                        | <u>223,813</u>      | <u>245,690</u>      | <u>279,189</u>      | <u>325,279</u>       |
| <b>EXECUTIVE</b>                         |                     |                     |                     |                      |
| <b>City Manager</b>                      |                     |                     |                     |                      |
| Salaries and benefits                    | 2,260,059           | 2,738,291           | 3,147,060           | 3,385,912            |
| Services and supplies                    | 287,813             | 271,967             | 336,350             | 241,850              |
| Vehicle maintenance & replacement        | -                   | -                   | -                   | 10,000               |
| Transfer out - Capital Funds             | -                   | -                   | 2,000               | 2,000                |
| Interfund - General Liability Allocation | 25,980              | 25,980              | 23,796              | 22,196               |
| Interfund allocation                     | (784,791)           | (639,026)           | (741,828)           | (756,665)            |
| ARPA Expenditures                        | -                   | 894,417             | -                   | -                    |
| Total City Manager                       | <u>1,789,061</u>    | <u>3,291,630</u>    | <u>2,767,378</u>    | <u>2,905,293</u>     |
| <b>City Clerk</b>                        |                     |                     |                     |                      |
| Salaries and benefits                    | 410,641             | 420,110             | 495,060             | 371,752              |
| Services and supplies                    | 18,620              | 22,159              | 53,800              | 53,800               |
| Elections (b)                            | 182,921             | 70,553              | 250,000             | -                    |
| Interfund - General Liability Allocation | 4,356               | 4,356               | 3,698               | 2,304                |
| Interfund allocation                     | (174,767)           | (168,843)           | (174,242)           | (177,727)            |
| ARPA Expenditures                        | -                   | -                   | -                   | -                    |
| Total City Clerk                         | <u>441,771</u>      | <u>348,336</u>      | <u>628,316</u>      | <u>250,129</u>       |
| <b>Economic Development (c)</b>          |                     |                     |                     |                      |
| Salary and benefits                      | 715,037             | -                   | -                   | -                    |
| Services and supplies                    | 711,935             | -                   | -                   | -                    |
| Interfund - General Liability Allocation | 7,452               | -                   | -                   | -                    |
| Interfund allocation                     | (136,040)           | -                   | -                   | -                    |
| Total Economic Development               | <u>1,298,384</u>    | <u>-</u>            | <u>-</u>            | <u>-</u>             |
| <b>Information Technology (d)</b>        |                     |                     |                     |                      |
| Salaries and benefits                    | 1,579,413           | 1,798,678           | 1,901,927           | -                    |
| Services and supplies                    | 275,264             | 233,840             | 245,950             | -                    |
| Vehicle maintenance & replacement        | 1,344               | 1,452               | 3,792               | -                    |
| Interfund - General Liability Allocation | 18,216              | 18,216              | 14,098              | -                    |
| Interfund allocation                     | (582,922)           | (561,553)           | (560,170)           | -                    |
| ARPA Expenditures                        | -                   | 352,369             | -                   | -                    |
| Total Information Technology             | <u>1,291,315</u>    | <u>1,490,634</u>    | <u>1,605,597</u>    | <u>-</u>             |

(a) Transfer of computer hardware and software cost to capital outlay fund

(b) Elections are held bi-annually every even year

(c) Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

(d) Information Technology was moved from City Manager Department in FY 22-23 Midyear

## General Fund Administration By Division

|  | Audited<br>FY 20-21 | Audited<br>FY 21-22 | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 |
|--|---------------------|---------------------|---------------------|----------------------|
| <b>Total Executive</b>                   |                     |                     |                     |                      |
| Salaries and benefits                    | 4,965,150           | 4,957,080           | 5,544,047           | 3,757,664            |
| Services and supplies                    | 1,293,632           | 527,967             | 636,100             | 295,650              |
| Vehicle maintenance & replacement        | 1,344               | 1,452               | 3,792               | 10,000               |
| Elections (a)                            | 182,921             | 70,553              | 250,000             | -                    |
| Transfer out - Capital Funds (b)         | -                   | -                   | 2,000               | 2,000                |
| Interfund - General Liability Allocation | 56,004              | 48,552              | 41,592              | 24,500               |
| Interfund allocation                     | (1,678,520)         | (1,369,422)         | (1,476,240)         | (934,392)            |
| ARPA Expenditures                        | -                   | 1,246,786           | -                   | -                    |
| Total Executive                          | <u>\$ 4,820,531</u> | <u>\$ 5,482,968</u> | <u>\$ 5,001,291</u> | <u>\$ 3,155,422</u>  |
| <b>CITY ATTORNEY</b>                     |                     |                     |                     |                      |
| Salaries and benefits                    | \$ 2,082,113        | \$ 2,495,369        | \$ 3,069,810        | \$ 3,113,923         |
| Services and supplies                    | 687,611             | 510,973             | 588,585             | 588,585              |
| Interfund - General Liability Allocation | 24,468              | 24,468              | 23,601              | 19,537               |
| Interfund allocation                     | (1,590,690)         | (1,328,513)         | (1,533,961)         | (1,564,640)          |
| ARPA Expenditures                        | -                   | -                   | -                   | -                    |
| Total City Attorney                      | <u>1,203,502</u>    | <u>1,702,297</u>    | <u>2,148,035</u>    | <u>2,157,405</u>     |
| <b>FINANCE</b>                           |                     |                     |                     |                      |
| <b>Accounting/Administration</b>         |                     |                     |                     |                      |
| Salaries and benefits                    | 2,563,835           | 2,711,658           | 3,467,023           | 3,561,803            |
| Services and supplies                    | 249,677             | 265,111             | 252,000             | 211,500              |
| Transfer out - Capital Funds             | -                   | -                   | 5,000               | 20,000               |
| Interfund - General Liability Allocation | 27,300              | 27,300              | 27,064              | 22,820               |
| Interfund allocation                     | (1,499,519)         | (1,548,798)         | (1,483,293)         | (1,510,404)          |
| ARPA Expenditures                        | -                   | 87,148              | -                   | -                    |
| Total Accounting                         | <u>1,341,293</u>    | <u>1,542,420</u>    | <u>2,267,794</u>    | <u>2,305,719</u>     |
| <b>Commercial Services</b>               |                     |                     |                     |                      |
| Salaries and benefits                    | 238,507             | 231,822             | 258,611             | 263,625              |
| Services and supplies                    | 59,198              | 67,714              | 157,500             | 163,000              |
| Transfer out - Capital Funds             | -                   | -                   | -                   | 20,000               |
| Interfund - General Liability Allocation | 2,088               | 2,088               | 1,860               | 1,569                |
| Interfund allocation                     | (47,701)            | (38,394)            | (88,502)            | (90,179)             |
| ARPA Expenditures                        | -                   | -                   | -                   | -                    |
| Total Commercial Services                | <u>252,092</u>      | <u>263,229</u>      | <u>329,469</u>      | <u>358,015</u>       |
| <b>Total Finance</b>                     |                     |                     |                     |                      |
| Salaries and benefits                    | 2,802,342           | 2,943,480           | 3,725,634           | 3,825,428            |
| Services and supplies                    | 308,875             | 332,825             | 409,500             | 374,500              |
| Transfer out - Capital Funds (b)         | -                   | -                   | 5,000               | 40,000               |
| Interfund - General Liability Allocation | 29,388              | 29,388              | 28,924              | 24,389               |
| Interfund allocation                     | (1,547,220)         | (1,587,192)         | (1,571,795)         | (1,600,583)          |
| ARPA Expenditures                        | -                   | 87,148              | -                   | -                    |
| Total Finance                            | <u>1,593,385</u>    | <u>1,805,649</u>    | <u>2,597,263</u>    | <u>2,663,734</u>     |

- (a) Elections are held bi-annually every even year  
(b) Transfer of computer hardware and software cost to capital outlay fund

**General Fund  
Administration  
By Division**

|  | <b>Audited<br/>FY 20-21</b> | <b>Audited<br/>FY 21-22</b> | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> |
|--|-----------------------------|-----------------------------|-----------------------------|------------------------------|
| <b>HUMAN RESOURCES</b>                   |                             |                             |                             |                              |
| Salaries and benefits                    | 2,137,132                   | 1,977,858                   | 2,587,822                   | 2,630,963                    |
| Services and supplies                    | 608,831                     | 553,923                     | 537,180                     | 647,180                      |
| Transfer out - Capital Funds (a)         | -                           | -                           | 65,000                      | 65,000                       |
| Interfund - General Liability Allocation | 22,464                      | 22,464                      | 20,739                      | 17,312                       |
| Interfund allocation                     | (777,323)                   | (802,838)                   | (757,487)                   | (772,637)                    |
| ARPA Expenditures                        | -                           | 45,504                      | -                           | -                            |
| Total Human Resources                    | <u>1,991,104</u>            | <u>1,796,910</u>            | <u>2,453,254</u>            | <u>2,587,818</u>             |
| <b>INFORMATION TECHNOLOGY (b)</b>        |                             |                             |                             |                              |
| Salaries and benefits                    | -                           | -                           | -                           | 2,043,870                    |
| Services and supplies                    | -                           | -                           | -                           | 285,200                      |
| Vehicle maintenance & replacement        | -                           | -                           | -                           | 772                          |
| Interfund - General Liability Allocation | -                           | -                           | -                           | 11,912                       |
| Interfund allocation                     | -                           | -                           | -                           | (571,373)                    |
| Total Information Technology             | <u>-</u>                    | <u>-</u>                    | <u>-</u>                    | <u>1,770,381</u>             |
| <b>Economic Development (c)</b>          |                             |                             |                             |                              |
| Salary and benefits                      | -                           | -                           | -                           | 1,420,197                    |
| Services and supplies                    | -                           | -                           | -                           | 831,390                      |
| Transfer out - Capital Funds             | -                           | -                           | -                           | 5,000                        |
| Interfund - General Liability Allocation | -                           | -                           | -                           | 8,842                        |
| Interfund allocation                     | -                           | -                           | -                           | (138,553)                    |
| Total Economic Development               | <u>-</u>                    | <u>-</u>                    | <u>-</u>                    | <u>2,126,876</u>             |
| <b>Net Expenditures</b>                  | <u><b>\$ 9,832,335</b></u>  | <u><b>\$ 11,033,515</b></u> | <u><b>\$ 12,479,032</b></u> | <u><b>\$ 14,786,915</b></u>  |

(a) Transfer of computer hardware and software cost to capital outlay fund

(b) Information Technology was moved from Executive to a separate department starting midyear FY 23-24

(c) Economic Development Division was moved from Planning & Development Services Department in FY 22-23 Midyear

## General Fund Citywide

|                                      | Audited<br>FY 20-21  | Audited<br>FY 21-22  | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 |
|--------------------------------------|----------------------|----------------------|---------------------|----------------------|
| <b>General Fund Expenditures</b>     |                      |                      |                     |                      |
| Humane Society of the North Bay      | \$ 254,191           | \$ 292,229           | \$ 300,000          | \$ 300,000           |
| County of Solano - Animal Sheltering | 661,740              | 706,759              | 710,000             | 665,000              |
| County of Solano - Animal Control    | 596,906              | 648,198              | 655,000             | 800,000              |
| Contributions to other agencies      | 165,519              | 39,781               | 36,800              | -                    |
| Programs to Support Community        | -                    | 352,000              | 333,200             | 462,000              |
| Leave Payouts                        | 1,968,977            | 2,210,917            | 1,500,000           | 1,100,000            |
| Services and supplies                | 2,432,096            | 4,418,023            | 2,430,842           | 3,288,808            |
| Interfund allocations                | 64,836               | 13,644               | 9,417               | 6,899                |
| Payroll Benefits                     | 81,166               | 88,744               | 72,000              | 72,000               |
| Anticipated Compensation Increases   | -                    | -                    | 715,497             | 2,009,382            |
| Staff vacancy assumption             | -                    | -                    | (5,000,000)         | (7,100,000)          |
| Transfer out                         |                      |                      |                     |                      |
| Participatory Budget                 | 500,000              | 547,000              | 500,000             | 500,000              |
| Debt Service                         | 1,184,052            | 1,182,137            | 1,149,232           | 1,142,565            |
| Subsidy - Marina                     | -                    | 700,000              | 361,500             | 700,000              |
| Subsidy - Golf Course                | 354,666              | -                    | -                   | -                    |
| Subsidy - Mare Island Base Reuse     | -                    | 175,000              | 75,000              | 100,000              |
| Risk Fund Reserve                    | -                    | 3,000,000            | -                   | -                    |
| Emergency Disaster Fund              | -                    | 500,000              | -                   | -                    |
| Equipment Replacement Fund           | -                    | 800,000              | -                   | -                    |
| Streets Maintenance                  | 515,000              | 1,200,000            | 1,200,000           | 1,200,000            |
| Building Maintenance                 | 597,693              | 2,950,000            | 1,250,000           | 1,950,000            |
| Mare Island Historic Park Foundation | 39,000               | -                    | -                   | -                    |
| Technology                           | 1,225,637            | 1,925,000            | 2,600,000           | 2,645,000            |
| Empress Theatre                      | 91,994               | 41,000               | 31,000              | 31,000               |
| Causeway Bridge                      | 250,000              | 250,000              | 250,000             | 250,000              |
| <b>Net Expenditures</b>              | <b>10,983,473</b>    | <b>22,040,432</b>    | <b>9,179,488</b>    | <b>10,122,654</b>    |
| Program Revenues                     | -                    | -                    | -                   | -                    |
| <b>Net Program Budget</b>            | <b>\$ 10,983,473</b> | <b>\$ 22,040,432</b> | <b>\$ 9,179,488</b> | <b>\$ 10,122,654</b> |

## **General Fund** **American Rescue Plan Act (ARPA)**

### ***Effective Date***

On March 11, 2021 President Joe Biden signed American Rescue Plan Act (ARPA) into law allocating \$1.9 trillion dollar to provide continued relief from the COVID-19 Pandemic.

City of Vallejo total funding of \$25,727,736 was received in two tranches.

### ***Council expenditure direction***

On September 14, 2021 per Resolution No. 21-107 N.C. the City Council allocated \$12,863,868 from the first tranche of the Rescue Plan into 12 general projects. The City Council authorized the use of the second half of the Rescue Plan for 20 additional projects on December 13, 2022, per Resolution No. 22-213 N.C.

In total, Council approved 32 staff-recommended projects to combat citywide issues compounded by the COVID-19 pandemic. These projects are intended to assist the City in a multitude of areas. For City operations, there are projects that address public health expenses and workforce capacity to ensure City Staff maintains functionality. Vallejo's community is also directly addressed with assistance to non-profits for vital needs, violence interventions by hiring specialists, providing preschool vouchers to working parents, homeless response with hotel vouchers for those in need, and much more. Finally, there are projects that support the City's long-term viability, such as beautification efforts, projects that provide big-picture planning for economic development, and funding for Vallejo's broadband infrastructure.

ARPA's Final Rule was passed on April 1, 2022. The Rule mandates that funds must be obligated by December 31, 2024 and expended by December 31, 2026.

**General Fund**  
**American Rescue Plan Act (ARPA) (a)**

| No. | Project  | Council appropriated budget |
|-----|--|-----------------------------|
| 1   | <b>Homeless Response Efforts</b><br>Hotel and Housing Voucher Program<br>Homekey Project (Broadway)  | \$ 400,000                  |
| 2   | <b>Navigation Center</b>   | 2,000,000                   |
| 3   | <b>Sideshow Deterrence</b>   | 700,000                     |
| 4   | <b>Advance Peace Program</b>   | 700,000                     |
| 5   | <b>Community Violence Intervention</b><br>Includes \$105k for (3) vehicles for Police assistance   | 600,000                     |
| 6   | <b>Broadband Buildouts</b>   | 2,500,000                   |
| 7   | <b>Station Tone Alerting System</b>  | 2,000,000                   |
| 8   | <b>Economic Development Efforts</b>  | 1,300,000                   |
| 9   | <b>Planning Support</b><br>Housing<br>Safety<br>Environmental Justice Elements<br>Climate Planniong Supplement<br>Food Desert Analysis<br>Grocery Recruitment Plan | 500,000                     |
| 10  | <b>Grant Software and ARPA Support Staff</b>   | 1,288,478                   |
| 11  | <b>COVID-19 Delta Variant Coordination</b>   | 517,437                     |
| 12  | <b>Glen Cove Fire Station Reopening</b><br>Including:Type I Apparatus - \$800k<br>Including:Type III Wildland Apparatus - \$450k                                   | 1,650,000                   |
| 13  | <b>Purchase of Type 1 Fire Engine</b>  | 875,000                     |
| 14  | <b>Purchase of Type VI Brush Truck</b>   | 250,000                     |
| 15  | <b>Communication Operations Equipment (9-1-1)</b>  | 1,500,000                   |
| 16  | <b>Central Core Restoration Corp (CCRC) Downtown Project</b>   | 100,000                     |
| 17  | <b>Early Learning Center</b><br>First 5 Solano Opening new school/daycare center   | 450,000                     |
| 18  | <b>School Property Maintenance</b>   | 1,000,000                   |
| 19  | <b>Preschool Vouchers for Working Parents</b>  | 100,000                     |
| 20  | <b>New Beds at Christian Help Center/Transformation Villiage</b>   | 48,000                      |
| 21  | <b>Mural Program &amp; Downtown clean-up</b>   | 340,000                     |

(a) This page is for informational purposes. Council appropriated projects on September 14, 2021 and December 13, 2022.

**General Fund**  
**American Rescue Plan Act (ARPA) (a)**

|           |   |                      |
|-----------|---|----------------------|
| <b>22</b> | <b>Vallejo Community Access Television (VCAT)</b>                         | <b>100,000</b>       |
| <b>23</b> | <b>Art Walk</b>   | <b>25,000</b>        |
| <b>24</b> | <b>Art Grants - Culture and Art Commission</b>                            | <b>100,000</b>       |
|           | 7 Generations Intertribal Council   |                      |
|           | Mira Theatre Guild  |                      |
|           | Solano AIDS Coalition   |                      |
|           | Vallejo Center for the Arts   |                      |
|           | Vallejo Project (VASA Educational Services) Vallejo Teaching Artists Inc. |                      |
|           | Filipino Community of Solano  |                      |
|           | On the Fringe Visual & Performing Arts                                    |                      |
|           | Solano County Arts Council  |                      |
|           | Vallejo Choral Society  |                      |
|           | Vallejo Symphony Association  |                      |
| <b>25</b> | <b>Waterfront &amp; Downtown Specific Update</b>                          | <b>500,000</b>       |
| <b>26</b> | <b>Community Gift Cards - Vallejo Specific</b>                            | <b>200,000</b>       |
| <b>27</b> | <b>Broadband</b>  | <b>500,000</b>       |
| <b>28</b> | <b>Retention Program (Incentives)</b>                                     | <b>1,500,000</b>     |
| <b>29</b> | <b>Marina bathrooms ADA</b>   | <b>516,000</b>       |
| <b>30</b> | <b>Sacramento Street Apartments</b>                                       | <b>2,154,058</b>     |
| <b>31</b> | <b>Parking</b>  | <b>1,263,383</b>     |
| <b>32</b> | <b>Costar Software Subscription</b>                                       | <b>50,380</b>        |
|           | <b>Grand Total of ARPA Allocation</b>                                     | <b>\$ 25,727,736</b> |

**Authorized Positions (b)**

|                     |   |
|---------------------|---|
| Sworn Personnel     | 0 |
| Non-sworn personnel | 6 |
|                     | 6 |

(a) This page is for informational purposes. Council appropriated projects on September 14, 2021 and December 13, 2022.

(b) Additional information located under Appendix - Personnel Summary



**General Fund**  
**Measure B/V – Transaction and Use Tax**

On July 12, 2011, the City Council approved Ordinance No. 1651 N.C. (2d) which brought Measure B to the ballot. November 8, 2011 a yes vote by citizens changed City’s sales tax from 7.375% to 8.375%. This 1% change took effect on April 1, 2012 and was set to sunset in 10 years. Revenue generated from this would fund police, firefighters, paramedic services, youth and senior programs, street repairs, economic development, and general City services.

On July 26, 2016, the City Council approved Ordinance No. 1738 N.C. (2d) which brought Measure V to the ballot. This removed the sunset date of March 31, 2022 for Measure B and resulted in Measure V taking into effect April 1, 2017. Bringing continued revenue for the City.

**Ballot Language – Measure B**

| <b>THE VALLEJO SALES TAX MEASURE</b>   |     |
|--|-----|
| To enhance funding for 9-1-1 response, police patrols, firefighter and paramedic services, youth and senior programs, street and pothole repairs, graffiti removal, economic development, and general City services, shall the sales tax be raised one cent, expiring after ten years, with all revenue and expenditures subject to annual independent audits and all revenue legally required to stay in Vallejo? | YES |
|  | NO  |

**Ballot Language – Measure V**

| <b>THE VALLEJO SALES TAX MEASURE</b>   |     |
|--|-----|
| Shall an “Ordinance Amending Vallejo Municipal Code to Maintain Enhanced Funding for 911 Response, Police Patrols, Firefighter and Emergency Medical Services, Youth Programs, Street and Pothole Repair, Graffiti Removal, Economic Development, and Other General City Services, Renewing the Existing, Voter-Approved, One Percent Transactions and Use (Sales) Tax (Measure B) to Provide approximately \$14 Million Yearly with all Revenues Independently Audited and Expenditures Publicly Reviewed and Locally Controlled” be adopted? | YES |
|  | NO  |

**Council expenditure direction**

The city Council hereby directs staff to prioritize the following uses of Measure B/V revenue as follows:

1. Rebuilding Reserves
2. Preserving and Enhancing Public Safety and the Quality of Life in Vallejo
3. Enhancing and Reconstructing Infrastructure
4. Improving Community Aesthetics
5. Setting the Table for Future Economic Development
6. Generating New Revenue & Enhancing Efficiency of Government
7. Leveraging City Assets

INFORMATION ONLY (a)  
**General Fund**  
**Measure B/V - Transaction Use Tax (b)**

|   | <b>Adopted<br/>FY 22-23</b> | <b>Proposed<br/>FY 23-24</b> |
|---|-----------------------------|------------------------------|
| <b>Revenue</b>                                  | <u>\$20,851,889</u>         | <u>\$20,759,022</u>          |
| <b>Appropriations</b>                           |                             |                              |
| <b>Measure B/V Funded Positions (c)</b>         | <u>12,528,445</u>           | <u>12,688,699</u>            |
| <b>Public Safety Preservation/Enhancement</b>   |                             |                              |
| Public Safety Preservation - Police             | 193,372                     | 207,372                      |
| Public Safety Preservation - Fire               | <u>80,000</u>               | <u>80,000</u>                |
|   | 273,372                     | 287,372                      |
| <b>Quality of Life Preservation/Enhancement</b> |                             |                              |
| North Mare Island Security                      | 50,000                      | -                            |
| Animal Service                                  | <u>1,665,000</u>            | <u>1,765,000</u>             |
|   | 1,715,000                   | 1,765,000                    |
| <b>Infrastructure Enhancement</b>               |                             |                              |
| Streets Maintenance                             | 1,200,000                   | 1,200,000                    |
| Facilities Maintenance                          | 1,250,000                   | 1,250,000                    |
| Causaway Bridge maintenance                     | <u>250,000</u>              | <u>250,000</u>               |
|   | 2,700,000                   | 2,700,000                    |
| <b>Community Aesthetics Improvements</b>        |                             |                              |
| Graffiti Abatement                              | <u>50,000</u>               | <u>100,000</u>               |
|   | 50,000                      | 100,000                      |
| <b>Planning and Development Services</b>        |                             |                              |
| Economic Development Strategy                   | 76,000                      | 76,000                       |
| Community Event Coordination                    | 92,000                      | 112,000                      |
| Community Event Fee Waiver                      | <u>15,000</u>               | <u>5,000</u>                 |
|   | 183,000                     | 193,000                      |
| <b>Government Efficiency</b>                    |                             |                              |
| Technology Repairs / Upgrades                   | <u>2,300,000</u>            | <u>2,345,000</u>             |
|   | 2,300,000                   | 2,345,000                    |
| <b>Participatory Budgeting Projects</b>         |                             |                              |
| Participatory Budget                            | 500,000                     | 500,000                      |
| Project Administration                          | <u>75,000</u>               | <u>65,000</u>                |
|   | 575,000                     | 565,000                      |
| <b>Total Measure B/V Appropriations</b>         | <u>20,324,817</u>           | <u>20,644,071</u>            |
| <b>Net Activity</b>                             | <u>\$ 527,072</u>           | <u>\$ 114,951</u>            |

(a) This page is for informational purpose. Budget for Measure V is part of the General Fund budget and is incorporated within it.

(b) Measure V sales tax measure was approved on November 8, 2016, which removes the sunset date (March 31, 2022) of Measure B.

(c) **Authorized Positions**

|                     |           |           |
|---------------------|-----------|-----------|
| Sworn personnel     | 33        | 33        |
| Non-sworn personnel | <u>17</u> | <u>17</u> |
|                     | <u>50</u> | <u>50</u> |

**General Fund**  
**Measure P – Transaction and Use Tax**

On July 12, 2022, the City Council approved Ordinance No. 1866 N.C.(2d) amending the City Municipal Code and providing for a local transaction and use tax.

***Voter Approval and Effective Date***

Election was held on November 8, 2022, adding an additional 0.875% transaction tax to the current tax rate of 8.375%, which will result in City of Vallejo sales tax of 9.25% effective April 1, 2023.

The city will begin receiving funds from the California Department of Tax and Fee Administration (CDTFA) in June 2023.

***Ballot Language***

| <b>CITY OF VALLEJO SAFE STREETS AND ESSENTIAL SERVICES MEASURE</b>   |     |
|--|-----|
| City of Vallejo Safe Streets and Essential Services Measure. To maintain critical city services, such as keeping public spaces healthy/safe/clean; maintaining fire protection/emergency medical response/crime prevention; addressing homelessness/blight/dumping; repairing deteriorating neighborhood streets/roads/sidewalks; and for general government use; shall the City of Vallejo adopt a measure establishing a 0.875% sales tax, providing \$18,000,000 annually until ended by voters, requiring audits, independent citizen oversight, and all funds legally required to be spent locally? | YES |
|  | NO  |

***Council expenditure direction***

On December 20, 2022 per Resolution No. 22-222 N.C. the City Council hereby directs staff to prioritize the following uses of Measure P revenue:

1. Maintain critical city services such as keeping public spaces healthy, safe and clean
2. Maintain fire protection
3. Maintain emergency medical response
4. Maintain crime prevention
5. Address homelessness
6. Address blight
7. Address dumping
8. Repair deteriorating neighborhood streets, roads and sidewalks; and
9. Youth priorities.

**General Fund**  
**Measure P - Transaction and Use Tax**

|                        | Adopted<br>FY 22-23 | Proposed<br>FY 23-24 | Proposed<br>FY 24-25 | Proposed<br>FY 25-26 | Proposed<br>FY 26-27 | Proposed<br>FY 26-27 |
|------------------------|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Revenue (a)</b>     | -                   | 18,164,000           | 18,460,000           | 18,998,000           | 19,564,000           | 20,148,000           |
| <b>Expenditure (b)</b> | -                   | -                    | -                    | -                    | -                    | -                    |

(a) Projected revenue for FY 22-23 is \$4,556,000, which was adopted at FY 22-23 Midyear.

(b) At a later time, City will appropriate Measure P funds towards nine priorities that were established by the Council on December 20, 2022.

## Enterprise Funds Summary Schedule

|  | Water                | Fiber             | Marina            | Golf<br>Course      | Vallejo<br>Station<br>Parking | Total                |
|--|----------------------|-------------------|-------------------|---------------------|-------------------------------|----------------------|
| <b>Beginning Available Fund Balance (a)</b>                  |                      |                   |                   |                     |                               |                      |
| Operating  | \$ 13,382,842        | \$ 50,831         | \$ 303,585        | \$ 1,801,037        | \$ 92,526                     | \$ 15,630,821        |
| Capital  | 19,214,041           | -                 | -                 | -                   | -                             | 19,214,041           |
|  | <u>32,596,883</u>    | <u>50,831</u>     | <u>303,585</u>    | <u>1,801,037</u>    | <u>92,526</u>                 | <u>34,844,862</u>    |
| <b>Annual Activity</b>                                       |                      |                   |                   |                     |                               |                      |
| <b>Revenues</b>  |                      |                   |                   |                     |                               |                      |
| Operating  |                      |                   |                   |                     |                               |                      |
| Charges for Services   | 53,506,456           | 150,000           | 1,489,450         | 4,310,446           | 850,000                       | 60,306,352           |
| Other  | -                    | -                 | -                 | 304,199             | -                             | 304,199              |
| Capital Contribution   | 1,434,000            | -                 | -                 | -                   | -                             | 1,434,000            |
|  | <u>54,940,456</u>    | <u>150,000</u>    | <u>1,489,450</u>  | <u>4,614,645</u>    | <u>850,000</u>                | <u>62,044,551</u>    |
| <b>Expenditures</b>  |                      |                   |                   |                     |                               |                      |
| Public Works   | -                    | -                 | 1,476,214         | -                   | 290,417                       | 1,766,631            |
| Water  | 45,229,857           | -                 | -                 | -                   | -                             | 45,229,857           |
| Nondepartmental  | -                    | -                 | -                 | 4,002,064           | -                             | 4,002,064            |
| Debt service   | 6,552,671            | -                 | 702,161           | 355,567             | -                             | 7,610,399            |
| Equipment Capital Outlay                                     | 1,003,000            | -                 | -                 | -                   | -                             | 1,003,000            |
| Capital Outlay   | 24,447,000           | -                 | -                 | 461,100             | -                             | 24,908,100           |
| Administration   | -                    | 11,550            | -                 | -                   | -                             | 11,550               |
|  | <u>77,232,528</u>    | <u>11,550</u>     | <u>2,178,375</u>  | <u>4,818,731</u>    | <u>290,417</u>                | <u>84,531,601</u>    |
| <b>Other Sources/(Uses)</b>                                  |                      |                   |                   |                     |                               |                      |
| Transfers in   | -                    | -                 | 700,000           | -                   | -                             | 700,000              |
| Transfer from operating reserve                              | 3,798,959            | -                 | -                 | -                   | -                             | 3,798,959            |
| Transfer to capital reserve                                  | (3,798,959)          | -                 | -                 | -                   | -                             | (3,798,959)          |
| Transfer to Rate Reserve                                     | -                    | -                 | -                 | -                   | -                             | -                    |
|  | <u>-</u>             | <u>-</u>          | <u>700,000</u>    | <u>-</u>            | <u>-</u>                      | <u>700,000</u>       |
| <b>Net Annual Activity</b>                                   |                      |                   |                   |                     |                               |                      |
| Operating  | (3,078,031)          | 138,450           | 11,075            | (204,086)           | 559,583                       | (2,573,009)          |
| Capital  | (19,214,041)         | -                 | -                 | -                   | -                             | (19,214,041)         |
|  | <u>(22,292,072)</u>  | <u>138,450</u>    | <u>11,075</u>     | <u>(204,086)</u>    | <u>559,583</u>                | <u>(21,787,050)</u>  |
| <b>Ending Available Fund Balance</b>                         |                      |                   |                   |                     |                               |                      |
| Operating  | 10,304,811           | 189,281           | 314,660           | 1,596,951           | 652,109                       | 13,057,812           |
| Capital  | -                    | -                 | -                 | -                   | -                             | -                    |
|  | <u>\$ 10,304,811</u> | <u>\$ 189,281</u> | <u>\$ 314,660</u> | <u>\$ 1,596,951</u> | <u>\$ 652,109</u>             | <u>\$ 13,057,812</u> |
| <b>Authorized Positions</b>                                  | 140.00               | -                 | -                 | -                   | -                             | 140.00               |
| <b>Remaining Project Balances<br/>(estimated April 2023)</b> | 40,096,580           | -                 | 133,500           | -                   | 20,285                        | 40,250,365           |
| <b>FY 23-24 Appropriations</b>                               | -                    | -                 | -                 | -                   | -                             | -                    |
| <b>Total Project Balances</b>                                | <u>\$ 40,096,580</u> | <u>\$ -</u>       | <u>\$ 133,500</u> | <u>\$ -</u>         | <u>\$ 20,285</u>              | <u>\$ 40,250,365</u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections



This Page Intentionally Left Blank

## **Enterprise Funds**

### **Water Funds**

#### **Purpose of Water System Services**

The Water Department's mission is to provide high quality water service to our customers in a safe, reliable, sustainable, and fiscally responsible manner. The City of Vallejo Water Department and Water system infrastructure exists to ensure that the City's water customers receive drinking water that meets or exceeds all water regulations and standards and that sufficient water is available at all times for fire suppression.

#### **Services Provided**

The Water Department provides the drinking water treatment and distribution, water quality and laboratory, engineering, watershed management, instrumentation, mechanical, electrical and facilities maintenance, as well as administrative and leadership support needed to operate the City Water System and Lakes Water System. The Department also provides drinking water treatment and treatment laboratory services to Travis Air Force Base. The City's Finance Department (Commercial Services Division) provides meter reading and water billing services. All Water-related services are funded entirely by the Water Enterprise Fund.

## Enterprise Funds Water Funds

|   | City System<br>Fund #401 & 404 |                      | Water Rate Stabilization<br>Fund #412 |                      |
|---|--------------------------------|----------------------|---------------------------------------|----------------------|
|   | Adopted<br>FY 22-23            | Proposed<br>FY 23-24 | Adopted<br>FY 22-23                   | Proposed<br>FY 23-24 |
| <b>Beginning Available Fund Balance (a)</b> |                                |                      |                                       |                      |
| Operating                                   | \$ 26,617,832                  | \$ 17,808,276        | \$ 2,500,000                          | \$ 2,500,000         |
| Capital Outlay (b)                          | 13,418,893                     | 12,046,318           | -                                     | -                    |
| Capital Outlay (c)                          | 18,080,359                     | 6,386,132            | -                                     | -                    |
| Total                                       | 58,117,084                     | 36,240,726           | 2,500,000                             | 2,500,000            |
| <b>Annual Activity</b>                      |                                |                      |                                       |                      |
| <b>Revenues</b>                             |                                |                      |                                       |                      |
| Operating                                   | 47,386,500                     | 47,286,800           | -                                     | -                    |
| Capital                                     | 1,064,000                      | 1,424,000            | -                                     | -                    |
| Total                                       | 48,450,500                     | 48,710,800           | -                                     | -                    |
| <b>Expenditures</b>                         |                                |                      |                                       |                      |
| Salaries and benefits (d)                   | 20,002,842                     | 19,620,699           | -                                     | -                    |
| Services and supplies                       | 17,781,729                     | 18,197,548           | -                                     | -                    |
| Interfund allocation to Travis/Lakes        | (3,359,206)                    | (3,440,166)          | -                                     | -                    |
| Pumping Operations/Power                    | 3,126,000                      | 3,165,000            | -                                     | -                    |
| Equipment Acquisition                       | 651,800                        | 373,200              | -                                     | -                    |
| Return to Rate Base                         | -                              | -                    | -                                     | -                    |
| Other Expenses                              | 1,101,000                      | 671,000              | -                                     | -                    |
| Debt Service                                | 6,338,768                      | 5,987,772            | -                                     | -                    |
| Equipment Capital Outlay                    | 1,365,000                      | 661,000              | -                                     | -                    |
| Capital Outlay (b)                          | 90,000                         | 15,340,868           | -                                     | -                    |
| Capital Outlay (c)                          | 6,839,000                      | 6,386,132            | -                                     | -                    |
| Total                                       | 53,936,933                     | 66,963,053           | -                                     | -                    |
| <b>Transfers</b>                            |                                |                      |                                       |                      |
| Transfers to/(from) operating reserve       | -                              | (1,870,550)          | -                                     | -                    |
| Transfers to/(from) capital reserve         | -                              | 1,870,550            | -                                     | -                    |
| Transfer to/(from) rate reserve             | -                              | -                    | -                                     | -                    |
| Transfers to/from Non-Water Funds           | -                              | -                    | -                                     | -                    |
| Total                                       | -                              | -                    | -                                     | -                    |
| <b>Net Annual Activity</b>                  |                                |                      |                                       |                      |
| Operating                                   | 378,567                        | 180,197              | -                                     | -                    |
| Capital Outlay (b)                          | 974,000                        | (12,046,318)         | -                                     | -                    |
| Capital Outlay (c)                          | (6,839,000)                    | (6,386,132)          | -                                     | -                    |
| Total                                       | (5,486,433)                    | (18,252,253)         | -                                     | -                    |
| <b>Ending Available Fund Balance</b>        |                                |                      |                                       |                      |
| Operating reserve                           | 26,996,399                     | 17,988,473           | 2,500,000                             | 2,500,000            |
| Capital Outlay (b)                          | 14,392,893                     | -                    | -                                     | -                    |
| Capital Outlay (c)                          | 11,241,359                     | -                    | -                                     | -                    |
| Total                                       | \$ 52,630,651                  | \$ 17,988,473        | \$ 2,500,000                          | \$ 2,500,000         |
| <b>Operating Reserve</b>                    |                                |                      |                                       |                      |
| as % of Annual Operating Expenditures       | 57%                            | 40%                  | 0%                                    | 0%                   |
| Debt Service Coverage Ratio                 |                                |                      |                                       |                      |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Capital Improvement and Major Maintenance Program: Pay-Go Funded

(c) Capital Improvement and Major Maintenance Program: Bond-Funded

(d) FY 22-23 include \$1.85M Vacancy Saving; FY 23-24 \$2.0M Vacancy Saving



| Travis System<br>Fund #402 & 410 |                      | Lakes System<br>Fund #403 & 411 |                        | Total                |                      |
|----------------------------------|----------------------|---------------------------------|------------------------|----------------------|----------------------|
| Adopted<br>FY 22-23              | Proposed<br>FY 23-24 | Adopted<br>FY 22-23             | Proposed<br>FY 23-24   | Adopted<br>FY 22-23  | Proposed<br>FY 23-24 |
| \$ -                             | \$ -                 | \$ (8,349,567)                  | \$ (6,925,434)         | \$ 20,768,265        | \$ 13,382,842        |
| -                                | -                    | 1,010,000                       | 781,591                | 14,428,893           | 12,827,909           |
| -                                | -                    | 4,343,456                       | -                      | 22,423,815           | 6,386,132            |
| -                                | -                    | (2,996,111)                     | (6,143,843)            | 57,620,973           | 32,596,883           |
| 4,433,391                        | 3,913,656            | 2,350,000                       | 2,306,000              | 54,169,891           | 53,506,456           |
| -                                | -                    | 10,000                          | 10,000                 | 1,074,000            | 1,434,000            |
| 4,433,391                        | 3,913,656            | 2,360,000                       | 2,316,000              | 55,243,891           | 54,940,456           |
| -                                | -                    | -                               | -                      | 20,002,842           | 19,620,699           |
| 1,132,612                        | 1,139,840            | 1,279,796                       | 1,367,870              | 20,194,137           | 20,705,258           |
| 1,965,779                        | 2,017,816            | 1,393,427                       | 1,422,350              | -                    | -                    |
| 100,000                          | 116,000              | 30,000                          | 31,000                 | 3,256,000            | 3,312,000            |
| 165,500                          | 101,000              | 145,000                         | 109,000                | 962,300              | 583,200              |
| 145,000                          | 150,000              | -                               | -                      | 145,000              | 150,000              |
| 180,000                          | 185,000              | 21,000                          | 2,700                  | 1,302,000            | 858,700              |
| -                                | -                    | 208,936                         | 564,899                | 6,547,704            | 6,552,671            |
| 94,500                           | 125,000              | 212,000                         | 217,000                | 1,671,500            | 1,003,000            |
| 650,000                          | 79,000               | 150,000                         | 2,641,000              | 890,000              | 18,060,868           |
| -                                | -                    | 2,952,621                       | -                      | 9,791,621            | 6,386,132            |
| 4,433,391                        | 3,913,656            | 6,392,780                       | 6,355,819              | 64,763,104           | 77,232,528           |
| (650,000)                        | (79,000)             | -                               | (1,849,409)            | (650,000)            | (3,798,959)          |
| 650,000                          | 79,000               | -                               | 1,849,409              | 650,000              | 3,798,959            |
| -                                | -                    | -                               | -                      | -                    | -                    |
| -                                | -                    | -                               | -                      | -                    | -                    |
| -                                | -                    | (940,159)                       | (3,258,228)            | (561,592)            | (3,078,031)          |
| -                                | -                    | (140,000)                       | (781,591)              | 834,000              | (12,827,909)         |
| -                                | -                    | (2,952,621)                     | -                      | (9,791,621)          | (6,386,132)          |
| -                                | -                    | (4,032,780)                     | (4,039,819)            | (9,519,213)          | (22,292,072)         |
| -                                | -                    | (9,289,726)                     | (10,183,662)           | 20,206,673           | 10,304,811           |
| -                                | -                    | 870,000                         | -                      | 15,262,893           | -                    |
| -                                | -                    | 1,390,835                       | -                      | 12,632,194           | -                    |
| <b>\$ -</b>                      | <b>\$ -</b>          | <b>\$ (7,028,891)</b>           | <b>\$ (10,183,662)</b> | <b>\$ 48,101,760</b> | <b>\$ 10,304,811</b> |
| 0%                               | 0%                   | -282%                           | -274%                  | 37%                  | 20%                  |
|                                  |                      |                                 |                        | 1.43                 | 1.48                 |

## Enterprise Funds Water Funds

|  |  | City System<br>Fund #401, 404 | Travis System<br>Fund #402, 410 | Lakes System<br>Fund #403, 411 | Total                |
|--|--|-------------------------------|---------------------------------|--------------------------------|----------------------|
|  |  | Proposed<br>FY 23-24          | Proposed<br>FY 23-24            | Proposed<br>FY 23-24           | Proposed<br>FY 23-24 |
| <b>Capital Improvement and Major Maintenance Program</b> |  |                               |                                 |                                |                      |
| <b>EXISTING PROJECTS</b>                                 |  |                               |                                 |                                |                      |
| WT7013   | Water Facilities Access Road Improvement   | \$ 25,000                     | \$ -                            | \$ -                           | \$ 25,000            |
| WT7031   | Lakes Facilities Renovations   | -                             | -                               | 200,000                        | 200,000              |
| WT7054   | Distribution Facilities Security   | 25,000                        | -                               | 20,000                         | 45,000               |
| WT7065   | Cordelia Unit No. 3 Emergency  | 200,000                       | -                               | -                              | 200,000              |
| WT7068   | Fleming Hill Filter Media Replacement  | 5,500,000                     | -                               | -                              | 5,500,000            |
| WT7074*  | Grid Pump Conversion Project   | 1,200,000                     | -                               | -                              | 1,200,000            |
| WT7086*  | Distribution System Supervisory Control And<br>Data Acquisition (SCADA) Renovation | 1,500,000                     | -                               | 100,000                        | 1,600,000            |
| WT7089   | Distribution Sampling Stations   | -                             | -                               | 40,000                         | 40,000               |
| WT7097*  | Swing Check Valve Replacement  | 50,000                        | -                               | -                              | 50,000               |
| WT7098   | Meter Replacement Project  | 1,600,000                     | -                               | 150,000                        | 1,750,000            |
| WT7099   | Skyview Tank Repair Project  | 2,800,000                     | -                               | -                              | 2,800,000            |
| WT7107   | Mare Island Tank Improvements  | 50,000                        | -                               | -                              | 50,000               |
| WT7110   | Pump Station Equipment Renovation  | 200,000                       | -                               | 100,000                        | 300,000              |
| WT7112   | Jameson Pump #7 Variable Frequency Drive   | 70,000                        | -                               | -                              | 70,000               |
| WT7113   | Portable Emergency Generators  | 120,000                       | -                               | 50,000                         | 170,000              |
| WT7115   | Mare Island Booster Pump Station   | 250,000                       | -                               | -                              | 250,000              |
| WT7117   | Gordon Valley Water Main Rehabilitation / Replacement                              | -                             | -                               | 1,500,000                      | 1,500,000            |
| WT7118*  | Water Main Replacement FY21-22   | 500,000                       | -                               | -                              | 500,000              |
| WT7119*  | Water Main Replacement FY22-23   | 600,000                       | -                               | -                              | 600,000              |
| WT7120*  | Advanced Meter Infrastructure  | 2,500,000                     | -                               | 200,000                        | 2,700,000            |
| WT7121   | Fleming Hill, Pump Stations & Substation Electrical                                | 300,000                       | -                               | -                              | 300,000              |
| WT7123   | Clearwell Repairs Fleming Hill   | 100,000                       | -                               | -                              | 100,000              |
| WT7126   | Water Main Replacement FY23-24   | 200,000                       | -                               | -                              | 200,000              |
| WT7128   | Lake Water System Auxiliary Pump Supply  | -                             | -                               | 200,000                        | 200,000              |
| WT7129   | Water Main Installation under Highway 80 at<br>Coach and Turner                    | 15,000                        | -                               | -                              | 15,000               |
| WT7130   | Summit Reservoir Rehabilitation  | 13,868                        | -                               | -                              | 13,868               |
| WT7130*  | Summit Reservoir Rehabilitation  | 36,132                        | -                               | -                              | 36,132               |
| WT7131   | Water Main Replacement FY24-25   | 10,000                        | -                               | -                              | 10,000               |
| WT7132   | Water Main Replacement FY25-26   | 10,000                        | -                               | -                              | 10,000               |
| WT7133   | Water Main Replacement FY26-27   | 10,000                        | -                               | -                              | 10,000               |
| WT7135   | McGary - Cache Main Rehabilitation & Replacement                                   | 150,000                       | -                               | -                              | 150,000              |
| <b>NEW PROPOSED PROJECTS</b>                             |  |                               |                                 |                                |                      |
| WT7141   | Swanzy Reservoir Improvements (NEW)  | 150,000                       | -                               | -                              | 150,000              |
| WT7142   | Fleming Hill Pipe and Pump Replacement Project (NEW)                               | 500,000                       | -                               | -                              | 500,000              |
| WT7143   | Fleming Hill Storage and Office Upgrades (NEW)                                     | 250,000                       | -                               | -                              | 250,000              |
| WT7144   | Cordelia Pump Station Upgrade (NEW)  | 350,000                       | -                               | -                              | 350,000              |
| WT7145   | Terminal Reservoir Pump Station Improvements (NEW)                                 | 1,800,000                     | -                               | -                              | 1,800,000            |
| <b>MULTI YEAR OPERATIONAL PROJECTS</b>                   |  |                               |                                 |                                |                      |
| IT000  | IT Improvements  | 332,000                       | 29,000                          | 31,000                         | 392,000              |
| WMY02  | Lake Curry House Repairs   | 160,000                       | -                               | -                              | 160,000              |
| WMY03  | Pump Rebuild   | 150,000                       | 50,000                          | 50,000                         | 250,000              |
|  |  | <b>\$ 21,727,000</b>          | <b>\$ 79,000</b>                | <b>\$ 2,641,000</b>            | <b>\$ 24,447,000</b> |

\* Denotes bond funded

## Enterprise Funds

### Fiber Fund

#### Services Provided

The Fiber Enterprise Fund utilizes the City-owned fiber infrastructure network to provide retail internet and transport services to non-City customers, including public agencies, medical facilities, educational institutions, low-income housing, and non-profit organizations. Under a Private-Public Partnership (P3) Multi-year contract, retail internet services are provided through the telecom partners and contractors, a Competitive Local Exchange Carrier (CLEC). The CLEC also operates and maintains the City's fiber networks. The contract requires CLEC to share 40 percent of all gross revenues generated through the City fiber infrastructure asset starting in FY 2023-24.

As businesses face growing pressure to accelerate their digital transformations, the demand for bandwidth is growing. The cry for better and on-demand infrastructure can be heard from every corner of our ever-more-wired economy, from the digital fixes needed for the broken supply chain to the rise of network-dependent technologies like autonomous vehicles. The need for bandwidth and reliable internet came to the forefront during the pandemic. During the pandemic the households and neighborhoods with reliable internet fared well, as underserved and low-income communities due to the digital divide did not do well. Low-income and underserved communities did not have access to tele-health, remote learning, and remote work due to the digital divide that exists in our community. The Vallejo fiber and broadband initiative is trying to address these important issues for our community as we make broadband for all a reality.

These innovations can only be achieved by meeting growing bandwidth demand, which is why City of Vallejo has invested in two diverse 10Gb internet services tied to the global ISP networks to fuel the city fiber network infrastructure. High-speed broadband internet services can be offered over City-owned fiber infrastructure at a fraction of incumbent pricing, providing a business attraction/retention tool, as well as developing public benefits such as public safety, Wi-Fi and Smart City services that enhance quality of life for Vallejo residents.

## Enterprise Funds Fiber Fund

|   | Audited<br>FY 20-21     | Audited<br>FY 21-22     | Adopted<br>FY 22-23     | Proposed<br>FY 23-24     |
|---|-------------------------|-------------------------|-------------------------|--------------------------|
| <b>Beginning Available Fund Balance (a)</b> | \$ 195,021              | \$ 52,856               | \$ 35,030               | \$ 50,831                |
| <b>REVENUES</b>                             |                         |                         |                         |                          |
| Charges for services                        | 27,016                  | 24,973                  | -                       | 150,000                  |
| Investment Income                           | (100)                   | (199)                   | -                       | -                        |
| Transfers in- General Fund Recovery (ARPA)  | -                       | 305,559                 | -                       | -                        |
|   | <u>26,916</u>           | <u>330,333</u>          | <u>-</u>                | <u>150,000</u>           |
| <b>EXPENDITURES</b>                         |                         |                         |                         |                          |
| Operating                                   |                         |                         |                         |                          |
| Maintenance                                 | 3,843                   | 305,559                 | -                       | -                        |
| Utilities                                   | 13,717                  | 8,970                   | 10,000                  | 10,000                   |
| Others                                      | 1,521                   | 1,058                   | 1,519                   | 1,550                    |
| Debt Payment                                | 150,000                 | -                       | -                       | -                        |
|   | <u>169,081</u>          | <u>315,587</u>          | <u>11,519</u>           | <u>11,550</u>            |
| <b>Net Annual Activity</b>                  | <u>(142,165)</u>        | <u>14,746</u>           | <u>(11,519)</u>         | <u>138,450</u>           |
| <b>Ending Available Fund Balance</b>        | <u><u>\$ 52,856</u></u> | <u><u>\$ 67,602</u></u> | <u><u>\$ 23,511</u></u> | <u><u>\$ 189,281</u></u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

## **Enterprise Funds**

### **Marina Fund**

#### **Purpose of Services**

The services provided by the City and its third-party manager help to efficiently operate, maintain and preserve the use of the Marina and Small Boat Launch Ramp.

#### **Services Provided**

The Vallejo Municipal Marina premises consists of 642 marina berths, a harbormaster facility, three restroom facilities, a highly used promenade area, and a boat launch area. The F3 Marina provides daily management, operation and maintenance of the Marina, including a fueling facility, two sewer pump-out stations, a laundry facility, a shower facility and Wi Fi services.

## Enterprise Funds

### Marina Fund

|   | Audited<br>FY 20-21      | Audited<br>FY 21-22      | Adopted<br>FY 22-23     | Proposed<br>FY 23-24     |
|---|--------------------------|--------------------------|-------------------------|--------------------------|
| <b>Beginning Available Fund Balance (a)</b> | \$ 1,261,349             | \$ 511,373               | \$ 22,320               | \$ 303,585               |
| <b>REVENUES</b>                             |                          |                          |                         |                          |
| Operations                                  |                          |                          |                         |                          |
| Berth Rentals                               | 1,113,644                | 1,117,657                | 1,250,000               | 1,150,000                |
| Live-aboard Fees                            | 89,190                   | 82,668                   | 90,000                  | 89,100                   |
| Other Operating Revenues                    | 167,362                  | 222,066                  | 250,750                 | 247,850                  |
| Investment Income                           | (896)                    | (27,160)                 | -                       | -                        |
| State Grant                                 | 59,791                   | 186,844                  | -                       | -                        |
| Other Revenues                              | 15,858                   | 390                      | -                       | 2,500                    |
|   | <u>1,444,949</u>         | <u>1,582,465</u>         | <u>1,590,750</u>        | <u>1,489,450</u>         |
| Transfers In                                |                          |                          |                         |                          |
| Fleet Fund                                  | -                        | -                        | 140,000                 | -                        |
| State Lands - Operations                    | 237,913                  | 107,972                  | 100,000                 | -                        |
| General Fund                                | (300,000)                | 700,000                  | 361,500                 | 700,000                  |
| General Fund- Measure B/V                   | 300,000                  | -                        | -                       | -                        |
|   | <u>237,913</u>           | <u>807,972</u>           | <u>601,500</u>          | <u>700,000</u>           |
| <b>Total Revenues</b>                       | <u>1,682,862</u>         | <u>2,390,437</u>         | <u>2,192,250</u>        | <u>2,189,450</u>         |
| <b>EXPENDITURES</b>                         |                          |                          |                         |                          |
| Operations                                  |                          |                          |                         |                          |
| Salaries and Benefits                       | 518,113                  | 20,207                   | -                       | -                        |
| Gasoline for Resale                         | 68,696                   | 125,442                  | 126,000                 | 126,000                  |
| Utilities                                   | 153,881                  | 178,228                  | 188,500                 | 196,500                  |
| Other                                       | 691,967                  | 1,219,604                | 1,129,590               | 1,153,714                |
|   | <u>1,432,657</u>         | <u>1,543,481</u>         | <u>1,444,090</u>        | <u>1,476,214</u>         |
| Debt Service                                | 700,181                  | 710,702                  | 702,161                 | 702,161                  |
| Capital Outlay                              | 300,000                  | 387,741                  | -                       | -                        |
|   | <u>2,432,838</u>         | <u>2,641,924</u>         | <u>2,146,251</u>        | <u>2,178,375</u>         |
| <b>Net Annual Activity</b>                  | <u>(749,976)</u>         | <u>(251,487)</u>         | <u>45,999</u>           | <u>11,075</u>            |
| <b>Ending Available Fund Balance</b>        | <u><u>\$ 511,373</u></u> | <u><u>\$ 259,886</u></u> | <u><u>\$ 68,319</u></u> | <u><u>\$ 314,660</u></u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

## **Enterprise Funds**

### **Golf Course Fund**

#### **Purpose of Services**

The services provided by the City and its third-party manager help to promote the use of the Vallejo Municipal Golf Courses, Blue Rocks Springs, and to efficiently operate, enhance, maintain and preserve these valuable City assets.

#### **Services Provided**

Blue Rock Springs consists of two, City-owned, championship 18-hole public golf courses, a 28-stall lighted driving range, retail pro-shop, golf cart barns, banquet, café, and maintenance facilities.

On January 1, 2018, the City entered into a contract with Touchstone Golf, LLC., for the daily management, operation and maintenance of the City's Golf Courses. Touchstone has managed the course and play successfully and was given an extension starting January 2022. Touchstone has made improvements to the course, pro-shop and café to benefit the City and the users of the course. They have also increased teaching programs and interactions with youth and supporting school golf programs.

It is the City's intention that the City-owned golf courses be operated as a self-supporting enterprise with the maintenance and operational costs of the golf courses, as well as the financial support for all capital improvement projects related to the facility, being funded by golf fees. Since mid-2020 when play increased, Touchstone has been able to start funding of important maintenance and capital improvement projects.

## Enterprise Funds Golf Course Fund

|   | Audited<br>FY 20-21        | Audited<br>FY 21-22        | Adopted<br>FY 22-23        | Proposed<br>FY 23-24       |
|---|----------------------------|----------------------------|----------------------------|----------------------------|
| <b>Beginning Available Fund Balance (a)</b> |                            |                            |                            |                            |
| Operating                                   | \$ 831,892                 | \$ 1,619,928               | \$ 1,350,942               | \$ 1,801,037               |
| Total                                       | <u>831,892</u>             | <u>1,619,928</u>           | <u>1,350,942</u>           | <u>1,801,037</u>           |
| <b>REVENUES</b>                             |                            |                            |                            |                            |
| Charges for services                        | 4,064,601                  | 4,155,858                  | 4,494,121                  | 4,310,446                  |
| Investment income                           | (514)                      | (27,053)                   | -                          | -                          |
| Other Income                                | 373,664                    | 556,300                    | 265,281                    | 304,199                    |
|   | <u>4,437,751</u>           | <u>4,685,105</u>           | <u>4,759,402</u>           | <u>4,614,645</u>           |
| <b>EXPENDITURES</b>                         |                            |                            |                            |                            |
| Operating                                   |                            |                            |                            |                            |
| Services and supplies                       | 2,373,710                  | 2,950,434                  | 3,110,231                  | 3,127,464                  |
| Water                                       | 853,312                    | 840,397                    | 871,733                    | 874,600                    |
| Debt service                                |                            |                            |                            |                            |
| Principal                                   | 541,684                    | 326,184                    | 326,186                    | 342,699                    |
| Interest                                    | 32,458                     | 33,505                     | 28,481                     | 11,968                     |
| Fees and legal costs                        | -                          | -                          | 900                        | 900                        |
| Capital outlay                              | 203,217                    | 370,347                    | 405,000                    | 461,100                    |
|   | <u>4,004,381</u>           | <u>4,520,867</u>           | <u>4,742,531</u>           | <u>4,818,731</u>           |
| <b>Other Sources/(Uses)</b>                 |                            |                            |                            |                            |
| Transfers in - General Fund                 | 354,666                    | -                          | -                          | -                          |
|   | <u>354,666</u>             | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   |
| <b>Net Annual Activity</b>                  | <u>788,036</u>             | <u>164,238</u>             | <u>16,871</u>              | <u>(204,086)</u>           |
| <b>Ending Available Fund Balance</b>        |                            |                            |                            |                            |
| Operating                                   | 1,619,928                  | 1,784,166                  | 1,367,813                  | 1,596,951                  |
|   | <u><b>\$ 1,619,928</b></u> | <u><b>\$ 1,784,166</b></u> | <u><b>\$ 1,367,813</b></u> | <u><b>\$ 1,596,951</b></u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections



## **Enterprise Funds**

### **Vallejo Station Parking Fund**

#### **Purpose of Services**

Consistent with the City Council's parking goals, the Parking Fund's mission is to manage a fully integrated parking program, which supports businesses, residents, and visitors in the Waterfront and Downtown areas. In addition to providing a full range of parking options, the Fund creates opportunities to recoup the cost of operations and maintenance for parking lots, garages, and equipment.

#### **Services Provided**

The parking program offers a 748-stall parking structure, and sixteen City-owned surface parking lots, providing over 2,700 total public parking spaces in the City's Downtown and Waterfront areas.

In addition to providing public parking, the Program offers two residential limited parking permit programs, as well as a residential discount program to residents in specific geographic locations. The Program also provides contracted security services throughout the Downtown and Waterfront parking areas, including real-time monitoring of surveillance camera feeds for 24/7/365 coverage, as well as contracted Parking Enforcement services.

## Enterprise Funds Vallejo Station Parking Fund

|   | Audited<br>FY 20-21        | Audited<br>FY 21-22        | Adopted<br>FY 22-23        | Proposed<br>FY 23-24     |
|---|----------------------------|----------------------------|----------------------------|--------------------------|
| <b>Beginning Available Fund Balance (a)</b> | \$ 410,587                 | \$ (325,410)               | \$ (929,795)               | \$ 92,526                |
| <b>REVENUES</b>                             |                            |                            |                            |                          |
| Charges for services                        | 221,982                    | 613,972                    | 700,000                    | 850,000                  |
| Others                                      | (108)                      | -                          | -                          | -                        |
|   | <u>221,874</u>             | <u>613,972</u>             | <u>700,000</u>             | <u>850,000</u>           |
| <b>EXPENDITURES</b>                         |                            |                            |                            |                          |
| Salaries and Benefits                       | 172,653                    | 178,899                    | -                          | -                        |
| Operating                                   |                            |                            |                            |                          |
| Maintenance                                 | 261,458                    | 288,306                    | 95,581                     | 142,417                  |
| Utilities                                   | 47,848                     | 38,067                     | 4,450                      | 64,000                   |
| Others                                      | 375,912                    | 340,848                    | 45,350                     | 84,000                   |
|   | <u>857,871</u>             | <u>846,120</u>             | <u>145,381</u>             | <u>290,417</u>           |
| Capital Outlay                              | 100,000                    | -                          | 20,285                     | -                        |
|   | <u>957,871</u>             | <u>846,120</u>             | <u>165,666</u>             | <u>290,417</u>           |
| <b>Net Annual Activity</b>                  | <u>(735,997)</u>           | <u>(232,148)</u>           | <u>534,334</u>             | <u>559,583</u>           |
| <b>Ending Available Fund Balance</b>        | <u><u>\$ (325,410)</u></u> | <u><u>\$ (557,558)</u></u> | <u><u>\$ (395,461)</u></u> | <u><u>\$ 652,109</u></u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

## Economic Development Funds Summary Schedule

|  | <u>Successor<br/>Agency</u> | <u>Mare Island<br/>Programs</u> | <u>Total</u>         |
|--|-----------------------------|---------------------------------|----------------------|
| <b>Beginning Available Fund Balance (a)</b>                    | \$ 127,054                  | \$ 5,674,760                    | \$ 5,801,814         |
| <b>Revenues</b>  |                             |                                 |                      |
| Taxes  | 1,047,996                   | 1,961,282                       | 3,009,278            |
| Charges for Services   | -                           | 2,455,329                       | 2,455,329            |
| Investment Income  | -                           | 50,000                          | 50,000               |
| Lease Revenue  | -                           | 44,636                          | 44,636               |
| Transfer In  | -                           | 100,000                         | 100,000              |
|  | <u>1,047,996</u>            | <u>4,611,247</u>                | <u>5,659,243</u>     |
| <b>Expenditures</b>  |                             |                                 |                      |
| Economic Development   | 46,000                      | 563,858                         | 609,858              |
| Police   | -                           | 835,000                         | 835,000              |
| Fire   | -                           | 2,459,000                       | 2,459,000            |
| Public Works   | -                           | 1,399,407                       | 1,399,407            |
| Nondepartmental  | -                           | 290,773                         | 290,773              |
| Debt service   | 1,129,050                   | -                               | 1,129,050            |
|  | <u>1,175,050</u>            | <u>5,548,038</u>                | <u>6,723,088</u>     |
| <b>Net Annual Activity</b>                                     | <u>(127,054)</u>            | <u>(936,791)</u>                | <u>(1,063,845)</u>   |
| <b>Ending Available Fund Balance</b>                           | <u>\$ -</u>                 | <u>\$ 4,737,969</u>             | <u>\$ 4,737,969</u>  |
| <b>Project Balances, including<br/>FY 23-24 Appropriations</b> |                             |                                 |                      |
| ESCA-E Navy Environmental Services Agreement                   | \$ -                        | \$ 14,093,068                   | \$ 14,093,068        |
| MIPRES Mare Island Preserve                                    | -                           | 45,378                          | 45,378               |
| Mare Island CFD Major Maintenance Projects                     | -                           | 2,818,779                       | 2,818,779            |
|  | <u>\$ -</u>                 | <u>\$ 16,957,225</u>            | <u>\$ 16,957,225</u> |
| <b>Authorized Positions</b>                                    | <u>-</u>                    | <u>2.00</u>                     | <u>2.00</u>          |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

## **Successor Agency to the former Vallejo Redevelopment Agency**

### **Purpose of Department Services**

The Economic Development Department staff are responsible for winding down the former Redevelopment Agency and implementing the functions of the Successor Agency with assistance from City Attorney's Office and Finance Department staff.

### **Services Provided**

All activities of the Successor Agency are administrative in nature related to complying with the Dissolution Act and are subject to the review and approval of the Oversight Board and State of California.



This Page Intentionally Left Blank

## Economic Development Funds

### Mare Island Programs

#### Purpose of Services

The following Mare Island Funds (which are non-General Fund) support the development and municipal services on Mare Island as follows:

- Conversion Fund #106  
The Conversion Fund accounts for the pass-through of federal environmental clean-up dollars to facilitate the base conversion from military to civilian use. The fund received an \$8 million injection from the Navy in FY 2011-12, \$399,000 in FY 2014-15, \$955,262 in FY 2016-17, approximately \$31 Million in FY 2017-18 due to a settlement with the insurance company, an additional \$2,393,391 from the Navy in FY 2018-19, \$962,689 in FY 2020-21, \$1,908,104 in FY 2021-22, and an additional \$1,290,420.81 in FY 2022-23. These funds are restricted for the costs of remediating the remaining environmental conditions that require cleanup at the Eastern Early Transfer Parcel (EETP).
- Base Reuse Fund #107  
The Base Reuse Fund accounts for ongoing development support on Mare Island. Historically revenue was almost entirely from percentage rent payments from Lennar Mare Island (LMI) pursuant to the Acquisition Agreement between the parties and leases. Effective December 2017, LMI stopped making these payments, thereby reducing the annual revenues to this account from over \$400,000 per year to approximately \$35,000 a year. As this fund no longer has sufficient revenue and carryforward funds from FY 2022-23 to cover budgeted costs in FY 2023-24, the City's General Fund is budgeted to provide a subsidy to this account totaling \$100,000 to continue operations of this fund and support of Mare Island development.
- CFD 2002-1  
The 2002 Community Facilities District (CFD) includes residential and commercial properties, the Mare Island Golf Course, Touro University and City-owned portions of North Mare Island. It is a services-only 939-acre district that funds the municipal services costs on the Island. The district receives an allocation of all tax revenues generated on Mare Island and assesses property owners a special tax for the balance of funds needed to support approximately \$4-5 million in annual services. As development expands, tax revenues are expected to increase, and the special tax requirement is expected to decrease.
- CFD 2005-1A (State) and 2005-1B (Local)  
The 2005 Community Facilities District (CFD) is a residential district. The 2005-1A CFD was formed under state law and is composed of both a facility and a services component. It was anticipated that the Facilities component would eventually issue bonded debt to pay for capital improvements, however no bonds have been issued to date. The 2005-1B CFD was formed under the City's Mare Island Services Financing Code and is composed of a services component. The 2005-1B CFD will not issue bonded debt. Services in these districts are provided by the City as improvements are completed by the developer.

## Economic Development Funds

### Mare Island Programs

#### Services Provided

The Mare Island Funds provide for the conversion, development, infrastructure, and municipal services of the former Mare Island Naval Shipyard converts from military to civilian use. The City has executed a series of grants, leases, and Community Facilities District (CFD) Funds to finance the annual operating and infrastructure maintenance requirements for this former naval base.

## Economic Development Funds Mare Island Programs

|  | <b>Mare Island<br/>Conversion<br/>Fund #106</b> | <b>Mare Island<br/>Base Reuse<br/>Fund #107</b> |
|--|---|---|
| <b>Beginning Available Fund Balance (a)</b>                    | \$ 912,156                                      | \$ 179,902                                      |
| <b>Revenues</b>  |   |   |
| Taxes  | -   | -   |
| Charges for Services   | -   | -   |
| Investment Income  | -   | -   |
| Transfer In  | -   | 100,000   |
| Lease Revenues (b)   | -   | 44,636  |
|  | <u>-</u>  | <u>144,636</u>                                  |
| <b>Expenditures</b>  |   |   |
| Economic Development   | 286,643   | 212,132   |
| 2002-1 CFD Levy  | -   | 65,083  |
| Police   | -   | -   |
| Fire   | -   | -   |
| Public Works   | -   | -   |
| Nondepartmental  | 8,702   | 47,323  |
| Capital outlay   | -   | -   |
|  | <u>295,345</u>                                  | <u>324,538</u>                                  |
| <b>Net Annual Activity</b>                                     | <u>(295,345)</u>                                | <u>(179,902)</u>                                |
| <b>Ending Available Fund Balance</b>                           | <u><u>\$ 616,811</u></u>                        | <u><u>\$ 0</u></u>                              |
| <b>Project Balances, including<br/>FY 23-24 Appropriations</b> |   |   |
| Navy Environmental Services Agreement-East                     | \$ 14,093,068                                   | \$ -  |
| Mare Island Preserve   | -   | 45,378  |
| Major Maintenance Project (c)                                  | -   | 125,000   |
|  | <u>\$ 14,093,068</u>                            | <u>\$ 170,378</u>                               |

(a) The FY 23-24 Beginning Available Fund Balance is calculated as follows:  
Fund Balance per City ACFR as of June 30, 2022  
Less: Remaining Major Maintenance Project balances as of June 30, 2022  
Less: FY 22-23 Projected Net Annual Activity  
Less: FY 22-23 Adopted Major Maintenance Project Budget  
FY 23-24 Beginning Available Fund Balance

(b) Decrease in revenue, LMI stopped paying 5% fee on lease revenue.

(c) Detailed Remaining Project Balances are presented in the 5-Year  
Major Maintenance Projects Plan Page.



**Mare Island CFDs**

| <b>2002-1<br/>Fund #112</b>        | <b>2005-1A (State)<br/>Operating<br/>Fund #113</b> | <b>2005-1A (State)<br/>Capital<br/>Facilities<br/>Fund #213</b> | <b>2005-1B (Local)<br/>Fund #114</b> | <b>Total</b>                |
|------------------------------------|--|---|--------------------------------------|-----------------------------|
| <i>See Supporting<br/>Schedule</i> |  |   |                                      |                             |
| \$ 1,640,257                       | \$ 414,644   | \$ 1,652,392  | \$ 875,409                           | \$ 5,674,760                |
| (a)                                |  |   |                                      |                             |
| 1,961,282                          | -  | -   | -                                    | 1,961,282                   |
| 2,073,760                          | 281,569  | 100,000   | -                                    | 2,455,329                   |
| 50,000                             | -  | -   | -                                    | 50,000                      |
| -                                  | -  | -   | -                                    | 100,000                     |
| -                                  | -  | -   | -                                    | 44,636                      |
| <u>4,085,042</u>                   | <u>281,569</u>                                     | <u>100,000</u>  | <u>-</u>                             | <u>4,611,247</u>            |
| -                                  | -  | -   | -                                    | 498,775                     |
| -                                  | -  | -   | -                                    | 65,083                      |
| 835,000                            | -  | -   | -                                    | 835,000                     |
| 2,459,000                          | -  | -   | -                                    | 2,459,000                   |
| 976,506                            | 183,201  | -   | 239,700                              | 1,399,407                   |
| 175,325                            | 18,275   | 21,590  | 19,558                               | 290,773                     |
| -                                  | -  | -   | -                                    | -                           |
| <u>4,445,831</u>                   | <u>201,476</u>                                     | <u>21,590</u>   | <u>259,258</u>                       | <u>5,548,038</u>            |
| (360,789)                          | 80,093   | 78,410  | (259,258)                            | (936,791)                   |
| <u><b>\$ 1,279,468</b></u>         | <u><b>\$ 494,737</b></u>                           | <u><b>\$ 1,730,802</b></u>                                      | <u><b>\$ 616,151</b></u>             | <u><b>\$ 4,737,969</b></u>  |
| \$ -                               |  |   |                                      | \$ 14,093,068               |
| 2,693,779                          |  |   |                                      | 45,378                      |
| <u>\$ 2,693,779</u>                |  |   |                                      | <u>2,818,779</u>            |
|                                    |  |   |                                      | <u><b>\$ 16,957,225</b></u> |
| \$ 5,298,994                       |  |   |                                      |                             |
| (3,030,104)                        |  |   |                                      |                             |
| (628,633)                          |  |   |                                      |                             |
| -                                  |  |   |                                      |                             |
| <u>\$ 1,640,257</u>                |  |   |                                      |                             |

# Economic Development Funds

## Mare Island Community Facilities District #2002-1

This schedule presents the CFD cash flow by month

|  | Audited<br>FY 21-22 | Adopted<br>FY 22-23 | Revised<br>FY 22-23 | FY 2023-2024 Proposed Budget |                     |                     |                   |                   |                   |                      |
|--|---------------------|---------------------|---------------------|------------------------------|---------------------|---------------------|-------------------|-------------------|-------------------|----------------------|
|  |                     |                     |                     | Annual<br>Budget             | July                | August              | September         | October           | November          | December<br>1-20 (a) |
| <b>Revenues</b>                        |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| General taxes/fees                     | \$ 2,038,312        | \$ 1,911,601        | \$ 1,911,601        | \$ 1,961,282                 | \$ 110,426          | \$ 110,426          | \$ 110,426        | \$ 110,426        | \$ 110,426        | \$ 110,426           |
| Special Taxes                          |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| County/Teeter                          | 1,714,624           | 2,141,755           | 2,141,755           | -                            | -                   | -                   | -                 | -                 | -                 | -                    |
| City                                   | 85,642              | -                   | -                   | -                            | -                   | -                   | -                 | -                 | -                 | -                    |
| Assessments-Net Cost of Service (a)    | -                   | -                   | -                   | 2,073,760                    | -                   | -                   | -                 | -                 | -                 | -                    |
|  | 1,800,266           | 2,141,755           | 2,141,755           | 2,073,760                    | -                   | -                   | -                 | -                 | -                 | -                    |
| Other                                  |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| Investment income                      | (117,743)           | 50,000              | 50,000              | 50,000                       | 4,167               | 4,167               | 4,167             | 4,167             | 4,167             | 2,778                |
|  | (117,743)           | 50,000              | 50,000              | 50,000                       | 4,167               | 4,167               | 4,167             | 4,167             | 4,167             | 2,778                |
| Subtotal, revenues                     | 3,720,835           | 4,103,356           | 4,103,356           | 4,085,042                    | 114,592             | 114,592             | 114,592           | 114,592           | 114,592           | 113,203              |
| <b>Expenditures</b>                    |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| Public Safety                          |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| Fire                                   | 2,344,591           | 2,498,000           | 2,498,000           | 2,459,000                    | 204,917             | 204,917             | 204,917           | 204,917           | 204,917           | 136,611              |
| Police - patrol                        | 680,000             | 833,000             | 833,000             | 835,000                      | 69,583              | 69,583              | 69,583            | 69,583            | 69,583            | 46,389               |
| Public Works                           |                     |                     |                     |                              |                     |                     |                   |                   |                   |                      |
| General                                | 99,378              | 132,924             | 163,837             | 147,500                      | 12,292              | 12,292              | 12,292            | 12,292            | 12,292            | 8,194                |
| Buildings                              | 15,909              | 42,840              | 97,840              | 43,517                       | 3,626               | 3,626               | 3,626             | 3,626             | 3,626             | 2,418                |
| Streets                                | 341,116             | 360,291             | 368,291             | 361,058                      | 30,088              | 30,088              | 30,088            | 30,088            | 30,088            | 20,059               |
| Bridge                                 | 194,798             | 225,524             | 285,526             | 266,221                      | 22,185              | 22,185              | 22,185            | 22,185            | 22,185            | 14,790               |
| Grounds                                | 111,774             | 196,823             | 196,823             | 158,210                      | 13,184              | 13,184              | 13,184            | 13,184            | 13,184            | 8,789                |
| Infrastructure maintenance projects    | -                   | 50,000              | 50,000              | -                            | -                   | -                   | -                 | -                 | -                 | -                    |
| Administration                         | 105,101             | 196,389             | 238,672             | 175,325                      | 14,610              | 14,610              | 14,610            | 14,610            | 14,610            | 9,740                |
| Subtotal, expenditures                 | 3,892,667           | 4,535,791           | 4,731,989           | 4,445,831                    | 370,486             | 370,486             | 370,486           | 370,486           | 370,486           | 246,991              |
| <b>Net operating results</b>           | (171,832)           | (432,435)           | (628,633)           | (360,789)                    | (255,894)           | (255,894)           | (255,894)         | (255,894)         | (255,894)         | (133,787)            |
| Subtotal, July-Dec. 20, 2023 cash flow |                     |                     |                     |                              |                     |                     |                   |                   |                   | (1,279,468)          |
| <b>Beginning Fund Balance</b>          | 2,440,723           | 1,802,189           | 2,268,890           | 1,640,257                    | 1,640,257           | 1,384,364           | 1,128,470         | 872,576           | 616,683           | 360,789              |
| <b>Ending Fund Balance</b>             | <b>\$ 2,268,890</b> | <b>\$ 1,369,754</b> | <b>\$ 1,640,257</b> | <b>\$ 1,279,468</b>          | <b>\$ 1,384,364</b> | <b>\$ 1,128,470</b> | <b>\$ 872,576</b> | <b>\$ 616,683</b> | <b>\$ 360,789</b> | <b>\$ 227,002</b>    |

(a) County distributes first installment of special taxes to the City in December

| FY 2023-2024 Proposed Budget |                     |                   |                   |                     |                     |                     | FY 2024-25 Projected |                   |                   |                   |             |                     |
|------------------------------|---------------------|-------------------|-------------------|---------------------|---------------------|---------------------|----------------------|-------------------|-------------------|-------------------|-------------|---------------------|
| December<br>21-31            | January             | February          | March             | April               | May                 | June                | July                 | August            | September         | October           | November    | December<br>1-20    |
| \$ 318,087                   | \$ 110,426          | \$ 110,426        | \$ 110,426        | \$ 428,513          | \$ 110,426          | \$ 110,426          | \$ 110,426           | \$ 110,426        | \$ 110,426        | \$ 110,426        | \$ 110,426  | \$ 110,426          |
| -                            | -                   | -                 | -                 | -                   | -                   | -                   | -                    | -                 | -                 | -                 | -           | -                   |
| -                            | -                   | -                 | -                 | -                   | -                   | -                   | -                    | -                 | -                 | -                 | -           | -                   |
| 1,036,880                    | -                   | -                 | -                 | 1,036,880           | -                   | -                   | -                    | -                 | -                 | -                 | -           | -                   |
| 1,036,880                    | -                   | -                 | -                 | 1,036,880           | -                   | -                   | -                    | -                 | -                 | -                 | -           | -                   |
| 1,389                        | 4,167               | 4,167             | 4,167             | 4,167               | 4,167               | 4,167               | 4,167                | 4,167             | 4,167             | 4,167             | 4,167       | 2,778               |
| 1,389                        | 4,167               | 4,167             | 4,167             | 4,167               | 4,167               | 4,167               | 4,167                | 4,167             | 4,167             | 4,167             | 4,167       | 2,778               |
| 1,356,356                    | 114,592             | 114,592           | 114,592           | 1,469,559           | 114,592             | 114,592             | 114,592              | 114,592           | 114,592           | 114,592           | 114,592     | 113,203             |
| 68,306                       | 204,917             | 204,917           | 204,917           | 204,917             | 204,917             | 204,917             | 204,917              | 204,917           | 204,917           | 204,917           | 204,917     | 136,611             |
| 23,194                       | 69,583              | 69,583            | 69,583            | 69,583              | 69,583              | 69,583              | 69,583               | 69,583            | 69,583            | 69,583            | 69,583      | 46,389              |
| 4,097                        | 12,292              | 12,292            | 12,292            | 12,292              | 12,292              | 12,292              | 12,292               | 12,292            | 12,292            | 12,292            | 12,292      | 8,194               |
| 1,209                        | 3,626               | 3,626             | 3,626             | 3,626               | 3,626               | 3,626               | 3,626                | 3,626             | 3,626             | 3,626             | 3,626       | 2,418               |
| 10,029                       | 30,088              | 30,088            | 30,088            | 30,088              | 30,088              | 30,088              | 30,088               | 30,088            | 30,088            | 30,088            | 30,088      | 20,059              |
| 7,395                        | 22,185              | 22,185            | 22,185            | 22,185              | 22,185              | 22,185              | 22,185               | 22,185            | 22,185            | 22,185            | 22,185      | 14,790              |
| 4,395                        | 13,184              | 13,184            | 13,184            | 13,184              | 13,184              | 13,184              | 13,184               | 13,184            | 13,184            | 13,184            | 13,184      | 8,789               |
| -                            | -                   | -                 | -                 | -                   | -                   | -                   | -                    | -                 | -                 | -                 | -           | -                   |
| 4,870                        | 14,610              | 14,610            | 14,610            | 14,610              | 14,610              | 14,610              | 14,610               | 14,610            | 14,610            | 14,610            | 14,610      | 9,740               |
| 123,495                      | 370,486             | 370,486           | 370,486           | 370,486             | 370,486             | 370,486             | 370,486              | 370,486           | 370,486           | 370,486           | 370,486     | 246,991             |
| 1,232,861                    | (255,894)           | (255,894)         | (255,894)         | 1,099,073           | (255,894)           | (255,894)           | (255,894)            | (255,894)         | (255,894)         | (255,894)         | (255,894)   | (133,787)           |
| 227,002                      | 1,459,863           | 1,203,969         | 948,075           | 692,182             | 1,791,255           | 1,535,362           | 1,279,468            | 1,023,574         | 767,681           | 511,787           | 255,894     | \$ 0                |
| <b>\$ 1,459,863</b>          | <b>\$ 1,203,969</b> | <b>\$ 948,075</b> | <b>\$ 692,182</b> | <b>\$ 1,791,255</b> | <b>\$ 1,535,362</b> | <b>\$ 1,279,468</b> | <b>\$ 1,023,574</b>  | <b>\$ 767,681</b> | <b>\$ 511,787</b> | <b>\$ 255,894</b> | <b>\$ 0</b> | <b>\$ (133,787)</b> |

## Mare Island Community Facilities District #2002-1 Fund #112 Five Year Major Maintenance Projects Plan

|  | Project Cost Estimate | FY 22-23 Est CFD Balance | 23-24               | 24-25               | 25-26               | 26-27               | 27-28               |
|--|-----------------------|--------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Bridge Painting / Pilings / Railings PW9762</b> | 13,800,000            | -                        | -                   | -                   | -                   | -                   | -                   |
| Revenues (CFD Allocation)                          |                       | 2,099,073                | -                   | -                   | -                   | -                   | -                   |
| Grant Funds  |                       | 1,058,819                | -                   | -                   | 12,340,000          | -                   | -                   |
| Expenses   |                       | (1,606,418)              | (193,583)           | -                   | (7,000,000)         | (6,214,000)         | -                   |
| Transfer In/(Out)                                  |                       | -                        | -                   | -                   | -                   | (483,891)           | -                   |
| End Balance  |                       | 1,551,474                | 1,357,891           | 1,357,891           | 6,697,891           | -                   | -                   |
| <b>Bridge Controls PW9775</b>                      | 2,825,000             | -                        | -                   | -                   | -                   | -                   | -                   |
| Revenues (CFD Allocation)                          |                       | 1,275,000                | -                   | -                   | -                   | -                   | -                   |
| Grant Funds  |                       | -                        | -                   | -                   | -                   | -                   | -                   |
| Expenses   |                       | (13,731)                 | (25,000)            | -                   | -                   | (483,891)           | -                   |
| Transfer In/(Out) (a)                              |                       | (190,615)                | -                   | -                   | -                   | 483,891             | -                   |
| End Balance  |                       | 1,070,654                | 1,045,654           | 1,045,654           | 1,045,654           | 1,045,654           | 1,045,654           |
| <b>Mare Island Facilities PW9442</b>               | 125,000               | -                        | -                   | -                   | -                   | -                   | -                   |
| Revenues (CFD Allocation)                          |                       | 50,000                   | -                   | -                   | -                   | -                   | -                   |
| Grant Funds  |                       | -                        | 1,274,488           | -                   | -                   | -                   | -                   |
| Expenses   |                       | (43,349)                 | (1,274,488)         | (71,651)            | -                   | -                   | -                   |
| Transfer In/(Out) (a)                              |                       | 65,000                   | -                   | -                   | -                   | -                   | -                   |
| End Balance  |                       | 71,651                   | 71,651              | -                   | -                   | -                   | -                   |
| <b>TOTALS</b>                                      | 16,750,000            |                          |                     |                     |                     |                     |                     |
| Revenues (CFD Allocation)                          |                       | 3,424,073                | -                   | -                   | -                   | -                   | -                   |
| Grant Funds  |                       | 1,058,819                | 1,274,488           | -                   | 12,340,000          | -                   | -                   |
| Expenses   |                       | (1,663,498)              | (1,493,071)         | (71,651)            | (7,000,000)         | (6,697,891)         | -                   |
| Transfer In/(Out)                                  |                       | (125,615)                | -                   | -                   | -                   | -                   | -                   |
| End Balance - Mare Island CFD# 112 Funding         |                       | <b>\$ 2,693,779</b>      | <b>\$ 2,475,196</b> | <b>\$ 2,403,545</b> | <b>\$ 7,743,545</b> | <b>\$ 1,045,654</b> | <b>\$ 1,045,654</b> |

(a) Any remaining balance in the project will be transferred to Bridge Control Project. There are no associated safety costs included in the estimated project costs.

## Public Works Funds Summary Schedule

|  | Fleet<br>Maintenance/<br>Replacement<br>Fund #501/502<br><i>See Supporting<br/>Schedule</i> | Landscape<br>Maintenance<br>Districts<br><i>See Supporting<br/>Schedule</i> | Gas<br>Tax<br>Fund #133<br><i>See Supporting<br/>Schedule</i> | Solid<br>Waste<br>Disposal<br>Fund #135 | Total                       |
|--|---|---|---|---|-----------------------------|
| <b>Beginning Available Fund Balance (a)</b>                    | \$ 3,141,068  | \$ 20,449,616   | \$ 24,051   | \$ -                                    | \$ 23,614,735               |
| <b>Revenues</b>  |   |   |   |   |                             |
| Departmental Charges   | 6,949,393   | 2,715   | -   | -                                       | 6,952,108                   |
| Operating Grants   | -   | -   | 2,970,000   | -                                       | 2,970,000                   |
| Charges for Services   | 36,000  | 4,828,065   | 1,590,988   | 1,504,297                               | 7,959,350                   |
| Investment Income  | 42,000  | 166,935   | -   | -                                       | 208,935                     |
|  | <u>7,027,393</u>  | <u>4,997,715</u>  | <u>4,560,988</u>  | <u>1,504,297</u>                        | <u>18,090,393</u>           |
| <b>Expenditures</b>  |   |   |   |   |                             |
| Public Works   | 3,475,701   | 3,947,933   | 3,815,831   | 1,491,462                               | 12,730,927                  |
| Vehicle Replacement  | 1,766,242   | -   | -   | -                                       | 1,766,242                   |
| Transfers out  | -   | -   | 769,000   | -                                       | 769,000                     |
| Debt service   | 850,000   | -   | -   | -                                       | 850,000                     |
|  | <u>6,091,943</u>  | <u>3,947,933</u>  | <u>4,584,831</u>  | <u>1,491,462</u>                        | <u>16,116,169</u>           |
| <b>Net Annual Activity</b>                                     | <u>935,450</u>  | <u>1,049,782</u>  | <u>(23,843)</u>   | <u>12,835</u>                           | <u>1,974,224</u>            |
| <b>Ending Available Fund Balance</b>                           | <u><b>\$ 4,076,518</b></u>  | <u><b>\$ 21,499,398</b></u>   | <u><b>\$ 208</b></u>  | <u><b>\$ 12,835</b></u>                 | <u><b>\$ 25,588,959</b></u> |
| <b>Ending Balance by Program</b>                               |   |   |   |   |                             |
| Fleet Operations, Fund #501                                    | \$ 1,369,139  |   |   |   |                             |
| Vehicle Replacement, General Fund                              | 1,700,484   |   |   |   |                             |
| Vehicle Replacement, Other Funds                               | 1,006,895   |   |   |   |                             |
| <b>Debt service</b>  | <u><b>\$ 4,076,518</b></u>  |   |   |   |                             |
| <b>Project Balances, including<br/>FY 23-24 Appropriations</b> |   |   |   |   |                             |
| Vehicle Replacement  | \$ 2,616,242  |   |   |   |                             |
| Department of Conservation Program                             | -   |   |   | \$ 162,799                              |                             |
| Used Oil Block Grant Program                                   | -   |   |   | 418                                     |                             |
| Household Hazardous Waste                                      | -   |   |   | -                                       |                             |
|  | <u><b>\$ 2,616,242</b></u>  |   |   | <u><b>\$ 163,217</b></u>                |                             |
| <b>Authorized Positions</b>                                    | <u>9.00</u>   | <u>5.00</u>   | <u>-</u>  | <u>-</u>                                | <u>14.00</u>                |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

## **Public Works Funds**

### **Fleet Maintenance/Replacement Fund**

#### **Purpose of Program Services**

The Fleet Program is designed to maximize the cost-effective utilization of the City's fleet while ensuring sufficient funds are available for scheduled maintenance, repair and replacements.

#### **Services Provided**

The Corporation Shop Fleet Branch of the Public Works, Maintenance Division is responsible for the management of City of Vallejo Fleet Programs comprised of the Operation, Maintenance and Repair Program and the Vehicle and Equipment Replacement Program.

The Operation, Maintenance and Repair Program provides fueling services, scheduled vehicle and equipment maintenance, repairs, and inspections. This branch is responsible for maintaining fleet maintenance and safety records, and filing mandated reports to regulatory agencies, such as Environmental Protection Agency, California Highway Patrol, Department of Transportation, and California Bureau of Automotive Repair for smog inspection requirements. The Fleet Replacement Program includes all actions necessary to replace each unit when scheduled and upon receipt of available funding, and outfit each new unit with required operations and safety equipment, such as lights, sirens, and City logos. The Fleet Branch is responsible for all City fleet units, including fire apparatus, police vehicles, electric vehicles, excavators, dump trucks, pavement grinders, paving machines, special equipment, and the accessories for each unit.

## Public Works Funds

### Fleet Maintenance and Replacement Fund

|   | Replacement                         |                            |                            |  | Total<br>Maintenance<br>&<br>Replacement |
|---|-------------------------------------|----------------------------|----------------------------|--|--|
|   | Fleet<br>Maintenance<br>(Fund #501) | General<br>Fund            | Other<br>Funds             | Total<br>Equipment<br>Replacement<br>(Fund #502) |  |
| <b>Beginning Available Fund Balance (a)</b> | \$ 688,895                          | \$ 1,485,278               | \$ 966,895                 | \$ 2,452,173                                     | \$ 3,141,068                             |
| <b>Revenues</b>                             |                                     |                            |                            |  |  |
| Departmental charges:                       |                                     |                            |                            |  |  |
| General Fund:                               |                                     |                            |                            |  |  |
| Operating                                   | 2,994,905                           | -                          | -                          | -  | 2,994,905                                |
| Replacement                                 | -                                   | 2,206,448                  | -                          | 2,206,448  | 2,206,448                                |
| Water Fund:                                 |                                     |                            |                            |  |  |
| Operating                                   | 777,446                             | -                          | -                          | -  | 777,446                                  |
| Replacement                                 | -                                   | -                          | 288,000                    | 288,000  | 288,000                                  |
| Other Programs:                             |                                     |                            |                            |  |  |
| Operating                                   | 330,594                             | -                          | -                          | -  | 330,594                                  |
| Replacement                                 | -                                   | -                          | 352,000                    | 352,000  | 352,000                                  |
| Charges for Services                        | 36,000                              | -                          | -                          | -  | 36,000                                   |
| Investment Income                           | 17,000                              | 25,000                     | -                          | 25,000   | 42,000                                   |
| <b>Total Revenues</b>                       | <u>4,155,945</u>                    | <u>2,231,448</u>           | <u>640,000</u>             | <u>2,871,448</u>                                 | <u>7,027,393</u>                         |
| <b>Expenditures</b>                         |                                     |                            |                            |  |  |
| Fleet Operations                            |                                     |                            |                            |  |  |
| General Fund                                | 2,537,054                           | -                          | -                          | -  | 2,537,054                                |
| Water Fund                                  | 658,593                             | -                          | -                          | -  | 658,593                                  |
| Other Programs                              | 280,054                             | -                          | -                          | -  | 280,054                                  |
| Vehicle Replacement:                        |                                     |                            |                            |  |  |
| General Fund                                | -                                   | 1,166,242                  | -                          | 1,166,242  | 1,166,242                                |
| Water Fund                                  | -                                   | -                          | 305,000                    | 305,000  | 305,000                                  |
| Other Programs                              | -                                   | -                          | 295,000                    | 295,000  | 295,000                                  |
| Debt service (b)                            | -                                   | 850,000                    | -                          | 850,000  | 850,000                                  |
| <b>Total Expenditures</b>                   | <u>3,475,701</u>                    | <u>2,016,242</u>           | <u>600,000</u>             | <u>2,616,242</u>                                 | <u>6,091,943</u>                         |
| <b>Net Annual Activity</b>                  | <u>680,244</u>                      | <u>215,206</u>             | <u>40,000</u>              | <u>255,206</u>                                   | <u>935,450</u>                           |
| <b>Ending Available Fund Balance</b>        | <u><b>\$ 1,369,139</b></u>          | <u><b>\$ 1,700,484</b></u> | <u><b>\$ 1,006,895</b></u> | <u><b>\$ 2,707,379</b></u>                       | <u><b>\$ 4,076,518</b></u>               |
| % of Operations                             | 39%                                 |                            |                            |  |  |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Pending Council Approval of Bank of America Loan on June 13, 2023



This Page Intentionally Left Blank



## **Public Works Funds**

### **Landscape Maintenance Districts**

#### **Purpose of Program Services**

The Landscape Maintenance District program provides stewardship and administration of dedicated funding necessary to support maintenance, repair and improvement of Landscape Maintenance Districts formed in accordance with the California Streets and Highway Code Improvement Act of 1911 and the Landscape and Lighting Act of 1972, as well as the City of Vallejo Municipal Code and Proposition 218.

#### **Services Provided**

The Landscape Maintenance District (LMD) Section of the Public Works Engineering Division provides oversight to ensure that funding for each approved LMD is expended in a cost-effective manner on clearly defined services and/or improvements that provide a direct advantage to property in each assessment district, typically through administration of maintenance service contracts. The City of Vallejo has 27 LMDs; 13 LMDs were formed under the Landscape and Lighting Act of 1972 and 14 LMDs were formed under the California Streets and Highway Code Improvement Act of 1911.

# Public Works Funds

## Landscape Maintenance Districts

|  | 1972 Districts   |                           |   |                                 |                               |                               |                             |
|--|--|---------------------------|---|---------------------------------|-------------------------------|-------------------------------|-----------------------------|
|  | Landscape<br>Maintenance<br>District<br>Admin<br>Fund #161 | Hiddenbrooke<br>Fund #138 | South<br>Vallejo<br>Business<br>Park<br>Fund #162 | Sandpiper<br>Point<br>Fund #163 | Carriage<br>Oaks<br>Fund #170 | Bordoni<br>Ranch<br>Fund #177 | NE<br>Quadrant<br>Fund #178 |
|  |  |                           |   |                                 |                               |                               |                             |
| <b>Beginning Fund Balance, June 30, 2022</b> | <b>\$ 9,618</b>  | <b>\$ 3,355,352</b>       | <b>\$ 600,278</b>                                 | <b>\$ 141,357</b>               | <b>\$ 32,974</b>              | <b>\$ 386,291</b>             | <b>\$ 3,821,729</b>         |
| <b>FY 22-23 Activity</b>                     |  |                           |   |                                 |                               |                               |                             |
| Revenues                                     | -  | 447,571                   | 127,328   | 55,058                          | 15,149                        | 176,200                       | 899,873                     |
| Expenditures                                 | (1,363,145)  | (616,834)                 | (72,573)  | (40,478)                        | (18,697)                      | (115,905)                     | (504,911)                   |
| Interfund Allocation                         | 1,363,145  | (152,828)                 | (35,620)  | (19,980)                        | (9,306)                       | (57,068)                      | (247,763)                   |
| <b>Net Annual Activity</b>                   | <b>-</b>   | <b>(322,091)</b>          | <b>19,135</b>                                     | <b>(5,400)</b>                  | <b>(12,854)</b>               | <b>3,227</b>                  | <b>147,199</b>              |
| <b>Projected Fund Balance, June 30, 2023</b> | <b>9,618</b>   | <b>3,033,261</b>          | <b>619,413</b>                                    | <b>135,957</b>                  | <b>20,120</b>                 | <b>389,518</b>                | <b>3,968,928</b>            |
| <b>FY 23-24 Activity</b>                     |  |                           |   |                                 |                               |                               |                             |
| <b>Revenues</b>                              |  |                           |   |                                 |                               |                               |                             |
| Charges for services                         | -  | 721,027                   | 123,031   | 54,011                          | 14,864                        | 172,784                       | 862,794                     |
| Investment income                            | -  | 30,333                    | 4,297   | 1,047                           | 285                           | 3,416                         | 37,079                      |
| Other  | -  | 2,715                     | -   | -                               | -                             | -                             | -                           |
| <b>Total Revenue</b>                         | <b>-</b>   | <b>754,075</b>            | <b>127,328</b>                                    | <b>55,058</b>                   | <b>15,149</b>                 | <b>176,200</b>                | <b>899,873</b>              |
| <b>Expenditures</b>                          |  |                           |   |                                 |                               |                               |                             |
| District Maintenance                         |  |                           |   |                                 |                               |                               |                             |
| Contract Services                            | -  | 379,550                   | 12,484  | 18,303                          | 12,618                        | 43,704                        | 209,405                     |
| Rehabilitation / Vandalism                   | -  | 55,000                    | 7,000   | 5,000                           | 5,000                         | 15,000                        | 30,000                      |
| Utilities                                    | -  | 112,742                   | 36,383  | 11,595                          | 3,016                         | 46,002                        | 185,419                     |
| Major Maintenance Projects                   | -  | -                         | -   | -                               | -                             | (48,469)                      | -                           |
| <b>Subtotal, District Maintenance</b>        | <b>-</b>   | <b>547,292</b>            | <b>55,867</b>                                     | <b>34,898</b>                   | <b>20,634</b>                 | <b>56,237</b>                 | <b>424,824</b>              |
| Administration                               |  |                           |   |                                 |                               |                               |                             |
| Debt: Citywide and Department Allocations    | 1,421,607  | -                         | -   | -                               | -                             | -                             | -                           |
| District Allocations                         | (1,421,607)  | 184,384                   | 33,860  | 21,151                          | 12,506                        | 63,462                        | 257,482                     |
| Engineer's Report                            | -  | 4,104                     | 696   | 305                             | 84                            | 978                           | 4,880                       |
| County Fees                                  | -  | 7,210                     | 1,230   | 540                             | 149                           | 1,728                         | 8,628                       |
| <b>Subtotal, Administration</b>              | <b>-</b>   | <b>195,698</b>            | <b>35,786</b>                                     | <b>21,996</b>                   | <b>12,739</b>                 | <b>66,168</b>                 | <b>270,990</b>              |
| <b>Total Expenditures</b>                    | <b>-</b>   | <b>742,990</b>            | <b>91,653</b>                                     | <b>56,894</b>                   | <b>33,373</b>                 | <b>122,405</b>                | <b>695,814</b>              |
| <b>Net Annual Activity</b>                   | <b>-</b>   | <b>11,085</b>             | <b>35,675</b>                                     | <b>(1,836)</b>                  | <b>(18,224)</b>               | <b>53,795</b>                 | <b>204,059</b>              |
|  | <b>\$ 9,618</b>  | <b>\$ 3,044,346</b>       | <b>\$ 655,088</b>                                 | <b>\$ 134,121</b>               | <b>\$ 1,896</b>               | <b>\$ 443,313</b>             | <b>\$ 4,172,987</b>         |
| <b>Total Fund Balance</b>                    |  |                           |   |                                 |                               |                               |                             |
| Operating reserve (50% annual operations)    | -  | 370,138                   | 45,827  | 28,447                          | 1,896                         | 61,203                        | 347,907                     |
| Rehabilitation reserve                       | -  | 2,674,208                 | 609,261   | 105,674                         | -                             | 382,110                       | 3,825,080                   |
| Undesignated/Available                       | 9,618  | -                         | -   | -                               | -                             | -                             | -                           |
|  | <b>\$ 9,618</b>  | <b>\$ 3,044,346</b>       | <b>\$ 655,088</b>                                 | <b>\$ 134,121</b>               | <b>\$ 1,896</b>               | <b>\$ 443,313</b>             | <b>\$ 4,172,987</b>         |

1972 Districts

| Garthe Ranch<br>Fund #180 | Hunter Ranch III<br>Fund #183 | Town and Country II<br>Fund #184 | Glen Cove III<br>Fund #185 | Marine World<br>Fund #186 | Marine View<br>Fund #187 | Garthe Ranch<br>Fund #188 | Subtotal<br>1972 Districts |
|---------------------------|-------------------------------|----------------------------------|----------------------------|---------------------------|--------------------------|---------------------------|----------------------------|
| \$ 198,909                | \$ 72,489                     | \$ 142,027                       | \$ 1,438,876               | \$ 486,787                | \$ 49,887                | \$ 1,665,313              | \$ 9,036,917               |
| 180,884                   | 14,244                        | 24,432                           | 799,685                    | 110,113                   | 6,767                    | 231,683                   | 2,641,416                  |
| (172,693)                 | (16,942)                      | (9,973)                          | (518,632)                  | (71,354)                  | (9,456)                  | (100,055)                 | (1,651,669)                |
| (85,634)                  | (8,431)                       | (4,845)                          | (255,307)                  | (35,135)                  | (2,170)                  | (48,739)                  | (809,998)                  |
| (77,443)                  | (11,129)                      | 9,614                            | 25,746                     | 3,624                     | (4,859)                  | 82,889                    | 179,749                    |
| <b>121,466</b>            | <b>61,360</b>                 | <b>151,641</b>                   | <b>1,464,622</b>           | <b>490,411</b>            | <b>45,028</b>            | <b>1,748,202</b>          | <b>9,216,666</b>           |
| 178,342                   | 13,688                        | 23,329                           | 805,282                    | 105,951                   | 6,360                    | 217,919                   | 2,578,355                  |
| 2,542                     | 556                           | 1,103                            | 10,356                     | 4,162                     | 407                      | 13,764                    | 79,014                     |
| -                         | -                             | -                                | -                          | -                         | -                        | -                         | -                          |
| 180,884                   | 14,244                        | 24,432                           | 815,638                    | 110,113                   | 6,767                    | 231,683                   | 2,657,369                  |
| 95,172                    | 3,090                         | 7,416                            | 306,961                    | 22,308                    | 6,191                    | 25,338                    | 762,990                    |
| 25,000                    | 5,000                         | 3,000                            | 30,000                     | 20,000                    | 3,000                    | 15,000                    | 163,000                    |
| 37,729                    | -                             | -                                | 97,728                     | 18,302                    | -                        | 53,267                    | 489,441                    |
| -                         | -                             | -                                | 75,000                     | -                         | -                        | -                         | 26,531                     |
| 157,901                   | 8,090                         | 10,416                           | 509,689                    | 60,610                    | 9,191                    | 93,605                    | 1,441,962                  |
| -                         | -                             | -                                | -                          | -                         | -                        | -                         | -                          |
| 95,702                    | 4,904                         | 6,313                            | 263,461                    | 36,735                    | 5,571                    | 56,733                    | 857,880                    |
| 1,009                     | 77                            | 132                              | 4,542                      | 599                       | 36                       | 1,233                     | 14,571                     |
| 1,783                     | 137                           | 233                              | 8,053                      | 1,060                     | 64                       | 2,179                     | 25,784                     |
| 98,494                    | 5,118                         | 6,678                            | 276,056                    | 38,394                    | 5,671                    | 60,145                    | 898,235                    |
| 256,395                   | 13,208                        | 17,094                           | 785,745                    | 99,004                    | 14,862                   | 153,750                   | 2,340,197                  |
| (75,511)                  | 1,036                         | 7,338                            | 29,893                     | 11,109                    | (8,095)                  | 77,933                    | 317,172                    |
| <b>\$ 45,955</b>          | <b>\$ 62,396</b>              | <b>\$ 158,979</b>                | <b>\$ 1,494,515</b>        | <b>\$ 501,520</b>         | <b>\$ 36,933</b>         | <b>\$ 1,826,135</b>       | <b>\$ 9,533,838</b>        |
| \$ 45,955                 | \$ 6,604                      | \$ 8,547                         | \$ 392,873                 | \$ 49,502                 | \$ 7,431                 | \$ 76,875                 | \$ 1,073,067               |
| -                         | 55,792                        | 150,432                          | 1,101,642                  | 452,018                   | 29,502                   | 1,749,260                 | 8,460,771                  |
| -                         | -                             | -                                | -                          | -                         | -                        | -                         | -                          |
| <b>\$ 45,955</b>          | <b>\$ 62,396</b>              | <b>\$ 158,979</b>                | <b>\$ 1,494,515</b>        | <b>\$ 501,520</b>         | <b>\$ 36,933</b>         | <b>\$ 1,826,135</b>       | <b>\$ 9,533,838</b>        |

# Public Works Funds

## Landscape Maintenance Districts

|  | 1911 Districts         |                                  |                               |                              |                                    |                         |   |
|--|------------------------|----------------------------------|-------------------------------|------------------------------|------------------------------------|-------------------------|---|
|  | Summit II<br>Fund #164 | Town and<br>Country<br>Fund #165 | Costa del<br>Rio<br>Fund #166 | Monica<br>Place<br>Fund #167 | Greenmont/<br>Seaport<br>Fund #168 | Ridgecrest<br>Fund #169 | Cimarron<br>Hill/<br>Madigan<br>Fund #171 |
| <b>Beginning Fund Balance, June 30, 2022</b> | <b>\$ 337,556</b>      | <b>\$ 182,381</b>                | <b>\$ 519,883</b>             | <b>\$ 36,083</b>             | <b>\$ 230,345</b>                  | <b>\$ 161,071</b>       | <b>\$ 1,843,188</b>                       |
| <b>FY 22-23 Activity</b>                     |                        |                                  |                               |                              |                                    |                         |   |
| Revenues                                     | 50,237                 | 48,209                           | 127,077                       | 3,194                        | 41,276                             | 64,464                  | 368,314                                   |
| Expenditures                                 | (14,438)               | (23,227)                         | (75,923)                      | (752)                        | (26,934)                           | (39,421)                | (111,959)                                 |
| Interfund Allocation                         | (7,163)                | (11,595)                         | (37,967)                      | -                            | (13,477)                           | -                       | (55,575)                                  |
| Net Annual Activity                          | 28,636                 | 13,387                           | 13,187                        | 2,442                        | 865                                | 25,043                  | 200,780                                   |
| <b>Projected Fund Balance, June 30, 2023</b> | <b>366,192</b>         | <b>195,768</b>                   | <b>533,070</b>                | <b>38,525</b>                | <b>231,210</b>                     | <b>186,114</b>          | <b>2,043,968</b>                          |
| <b>FY 23-24 Activity</b>                     |                        |                                  |                               |                              |                                    |                         |   |
| <b>Revenues</b>                              |                        |                                  |                               |                              |                                    |                         |   |
| Charges for services                         | 49,805                 | 48,490                           | 131,670                       | 2,950                        | 41,876                             | 66,467                  | 372,287                                   |
| Investment income                            | 2,751                  | 1,212                            | 3,610                         | 302                          | 2,123                              | 166                     | 12,616                                    |
| Other  | -                      | -                                | -                             | -                            | -                                  | -                       | -   |
| Total Revenue                                | 52,556                 | 49,702                           | 135,280                       | 3,252                        | 43,999                             | 66,633                  | 384,903                                   |
| <b>Expenditures</b>                          |                        |                                  |                               |                              |                                    |                         |   |
| District Maintenance                         |                        |                                  |                               |                              |                                    |                         |   |
| Contract Services                            | 4,697                  | 13,545                           | 15,574                        | 309                          | 14,956                             | 14,832                  | 52,145                                    |
| Rehabilitation / Vandalism                   | 5,000                  | 5,000                            | 19,500                        | -                            | 10,000                             | 15,000                  | 15,000                                    |
| Utilities                                    | -                      | 2,652                            | 27,511                        | -                            | -                                  | 4,000                   | 28,831                                    |
| Major Maintenance Projects                   | -                      | -                                | -                             | -                            | -                                  | -                       | -   |
| Subtotal, District Maintenance               | 9,697                  | 21,197                           | 62,585                        | 309                          | 24,956                             | 33,832                  | 95,976                                    |
| Administration                               |                        |                                  |                               |                              |                                    |                         |   |
| Citywide and Department Allocations          | -                      | -                                | -                             | -                            | -                                  | -                       | -   |
| District Allocations                         | 5,876                  | 12,847                           | 37,932                        | -                            | 15,126                             | -                       | 58,169                                    |
| Engineer's Report                            | 280                    | 272                              | 737                           | 18                           | 234                                | 372                     | 2,088                                     |
| County Fees                                  | -                      | -                                | -                             | -                            | -                                  | -                       | -   |
| Subtotal, Administration                     | 6,156                  | 13,119                           | 38,669                        | 18                           | 15,360                             | 372                     | 60,257                                    |
| Total Expenditures                           | 15,853                 | 34,316                           | 101,254                       | 327                          | 40,316                             | 34,204                  | 156,233                                   |
| Net Annual Activity                          | 36,703                 | 15,386                           | 34,026                        | 2,925                        | 3,683                              | 32,429                  | 228,670                                   |
|  | <b>\$ 402,895</b>      | <b>\$ 211,154</b>                | <b>\$ 567,096</b>             | <b>\$ 41,450</b>             | <b>\$ 234,893</b>                  | <b>\$ 218,543</b>       | <b>\$ 2,272,638</b>                       |
| <b>Total Fund Balance</b>                    |                        |                                  |                               |                              |                                    |                         |   |
| Operating reserve (50% annual operations)    | \$ 7,927               | \$ 17,158                        | \$ 50,627                     | \$ 164                       | \$ 20,158                          | \$ 17,102               | \$ 78,117                                 |
| Rehabilitation reserve                       | 394,968                | 193,996                          | 516,469                       | 41,286                       | 214,735                            | 201,441                 | 2,194,521                                 |
| Undesignated/Available                       | -                      | -                                | -                             | -                            | -                                  | -                       | -   |
|  | <b>\$ 402,895</b>      | <b>\$ 211,154</b>                | <b>\$ 567,096</b>             | <b>\$ 41,450</b>             | <b>\$ 234,893</b>                  | <b>\$ 218,543</b>       | <b>\$ 2,272,638</b>                       |

**1911 Districts**

| Flem Hill/<br>Springtree<br>Fund #172 | Somerset<br>I and II<br>Fund #173 | Woodridge<br>Fund #174 | College<br>Hills<br>Fund #175 | Somerset<br>III<br>Fund #176 | Hunter<br>Ranch<br>I and II<br>Fund #181 | Glen<br>Cove<br>I and II<br>Fund #182 | Subtotal<br>1911 District | Total                | Mare Island<br>2005-1A (State)<br>Operating<br>Fund #113<br>Allocation |
|---------------------------------------|-----------------------------------|------------------------|-------------------------------|------------------------------|--|---------------------------------------|---------------------------|----------------------|--|
| <b>\$ 1,143,053</b>                   | <b>\$ 377,404</b>                 | <b>\$ 370,488</b>      | <b>\$ 317,032</b>             | <b>\$ 204,438</b>            | <b>\$ 783,468</b>                        | <b>\$ 1,218,032</b>                   | <b>\$ 7,724,422</b>       | <b>\$ 20,126,309</b> |  |
| 156,512                               | 101,450                           | 92,762                 | 50,020                        | 115,638                      | 112,572                                  | 179,231                               | 1,510,956                 | 4,599,943            | 65,742   |
| (62,413)                              | (67,023)                          | (58,770)               | (21,603)                      | (81,253)                     | (52,366)                                 | (74,648)                              | (710,730)                 | (4,342,378)          |  |
| (31,098)                              | (33,538)                          | (29,396)               | (10,775)                      | (40,662)                     | (26,125)                                 | (37,206)                              | (334,577)                 | 65,742               | (65,742)   |
| 63,001                                | 889                               | 4,596                  | 17,642                        | (6,277)                      | 34,081                                   | 67,377                                | 465,649                   | 323,307              | -  |
| <b>1,206,054</b>                      | <b>378,293</b>                    | <b>375,084</b>         | <b>334,674</b>                | <b>198,161</b>               | <b>817,549</b>                           | <b>1,285,409</b>                      | <b>8,190,071</b>          | <b>20,449,616</b>    | <b>-</b>   |
| 154,725                               | 104,758                           | 94,989                 | 50,231                        | 119,100                      | 110,572                                  | 180,763                               | 1,528,683                 | 4,828,065            | 69,135   |
| 8,989                                 | 3,318                             | 2,714                  | 2,495                         | 1,111                        | 6,480                                    | 9,701                                 | 57,588                    | 166,935              | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 2,715                | -  |
| 163,714                               | 108,076                           | 97,703                 | 52,726                        | 120,211                      | 117,052                                  | 190,464                               | 1,586,271                 | 4,997,715            | 69,135   |
| 26,325                                | 44,496                            | 11,124                 | 12,176                        | 11,124                       | 6,798                                    | 31,638                                | 259,739                   | 1,402,279            | -  |
| 15,000                                | 10,000                            | 10,000                 | 7,000                         | 12,500                       | 10,000                                   | 20,000                                | 154,000                   | 372,000              | -  |
| 9,888                                 | 4,644                             | 11,535                 | 1,904                         | 12,127                       | 16,471                                   | 12,661                                | 132,224                   | 734,407              | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 26,531               | -  |
| 51,213                                | 59,140                            | 32,659                 | 21,080                        | 35,751                       | 33,269                                   | 64,299                                | 545,963                   | 2,535,217            | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 1,421,607            | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 1,421,607            | -  |
| 31,040                                | 35,845                            | 19,794                 | 12,777                        | 21,668                       | 20,163                                   | 38,971                                | 310,208                   | (69,135)             | 69,135   |
| 868                                   | 587                               | 533                    | 281                           | 669                          | 622                                      | 1,014                                 | 8,575                     | 27,250               | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 32,994               | -  |
| 31,908                                | 36,432                            | 20,327                 | 13,058                        | 22,337                       | 20,785                                   | 39,985                                | 318,783                   | 1,412,716            | 69,135   |
| 83,121                                | 95,572                            | 52,986                 | 34,138                        | 58,088                       | 54,054                                   | 104,284                               | 864,746                   | 3,947,933            | 69,135   |
| 80,593                                | 12,504                            | 44,717                 | 18,588                        | 62,123                       | 62,998                                   | 86,180                                | 721,525                   | 1,049,782            | -  |
| <b>\$ 1,286,647</b>                   | <b>\$ 390,797</b>                 | <b>\$ 419,801</b>      | <b>\$ 353,262</b>             | <b>\$ 260,284</b>            | <b>\$ 880,547</b>                        | <b>\$ 1,371,589</b>                   | <b>\$ 8,911,596</b>       | <b>\$ 21,499,398</b> | <b>\$ -</b>  |
| \$ 41,561                             | \$ 47,786                         | \$ 26,493              | \$ 17,069                     | \$ 29,044                    | \$ 27,027                                | \$ 52,142                             | \$ 432,375                | \$ 1,875,580         | \$ -   |
| 1,245,086                             | 343,011                           | 393,308                | 336,193                       | 231,240                      | 853,520                                  | 1,319,447                             | 8,479,221                 | 19,614,200           | -  |
| -                                     | -                                 | -                      | -                             | -                            | -  | -                                     | -                         | 9,618                | -  |
| <b>\$ 1,286,647</b>                   | <b>\$ 390,797</b>                 | <b>\$ 419,801</b>      | <b>\$ 353,262</b>             | <b>\$ 260,284</b>            | <b>\$ 880,547</b>                        | <b>\$ 1,371,589</b>                   | <b>\$ 8,911,596</b>       | <b>\$ 21,499,398</b> | <b>\$ -</b>  |

## Public Works Funds

### Gas Tax Fund

#### Purpose of the Fund

This is a special revenue fund established under Streets and Highways Code §2105 – 2107.5, and is used to account for the City’s share of the State’s annual gas tax revenue allocation and the City’s use of those funds in compliance with S&H codes. The Gas Tax Fund budget is based on projections made by the State of California. Revenue is also collected from garbage services (through Recology), street sweeping, and insurance proceeds for damages to street signs, lights, and signals.

#### Services Provided

Gas Tax budget funds the construction and maintenance of road facilities to provide safe, convenient, and economical transportation.

Gas Tax funding is used for the construction of new roads, reconstruction and/or realignment of existing roads, resurfacing, restoration or rehabilitation services, and performing betterment work, such as upgrading guardrail or widening shoulders. This budget can also be allocated to administration and engineering costs incurred and directly related to these activities.

Gas Tax budget also funds road preservation and maintenance efforts, such as the following: pavement patching and resealing; restoring erosion controls and reshaping drainage channels; mowing, tree trimming, and watering within the street right-of-way; replacing topsoil, sod, shrubs, trees, and irrigation facilities; repairing curbs, gutters, culverts, and drains; cleaning (street sweeping); painting and repairing bridges and structures; repainting pavement striping and markings; repainting and repairing signs, guardrails, traffic signals, and lighting standards; servicing street lighting and traffic control devices; and furnishing power for street lighting and traffic control devices.

## Public Works Funds Gas Tax Fund

|   | Audited<br>FY 20-21        | Audited<br>FY 21-22      | Adopted<br>FY 22-23      | Proposed<br>FY 23-24 |
|---|----------------------------|--------------------------|--------------------------|----------------------|
| <b>Beginning Available Fund Balance (a)</b> | \$ 925,016                 | \$ 1,284,404             | \$ 782,980               | \$ 24,051            |
| <b>Revenues</b>                             |                            |                          |                          |                      |
| State Gas Tax Apportionment                 | 1,838,944                  | 1,893,934                | 2,164,827                | 2,020,000            |
| State Proposition 42 Replacement            | 794,356                    | 935,451                  | 950,000                  | 950,000              |
| Investment Income                           | (503)                      | -                        | -                        | -                    |
| Misc. Revenue:                              |                            |                          |                          |                      |
| Vallejo Garbage                             | 1,357,911                  | 1,421,585                | 1,413,050                | 1,425,000            |
| VFWD  | 141,448                    | 141,448                  | 141,488                  | 141,488              |
| Solano County                               | 9,000                      | 4,500                    | 4,500                    | 4,500                |
| Misc. Revenue/Reimbursements                | 6,500                      | 12,277                   | 20,000                   | 20,000               |
|   | <u>4,147,656</u>           | <u>4,409,194</u>         | <u>4,693,865</u>         | <u>4,560,988</u>     |
| <br>Total Resources Available               | <br><u>5,072,672</u>       | <br><u>5,693,598</u>     | <br><u>5,476,845</u>     | <br><u>4,585,039</u> |
| <b>Expenditures (b)</b>                     |                            |                          |                          |                      |
| Traffic Signal Maintenance                  | 816,251                    | 850,589                  | 903,118                  | 958,477              |
| Street Sweeping                             | 695,062                    | 558,094                  | 602,186                  | 568,468              |
| Street Lighting                             | 840,815                    | 874,197                  | 787,275                  | 961,846              |
| Signs & Markings                            | 341,597                    | 363,573                  | 567,381                  | 567,946              |
| Overlay & Sidewalk Repair                   | 512,632                    | 590,360                  | 327,040                  | 322,545              |
| Other                                       | 231,911                    | 274,854                  | 431,911                  | 436,549              |
| Transfer out - Capital Fund                 | 350,000                    | 2,000,000                | 1,600,000                | 769,000              |
|   | <u>3,788,268</u>           | <u>5,511,666</u>         | <u>5,218,911</u>         | <u>4,584,831</u>     |
| <br><b>Net Annual Activity</b>              | <br><u>359,388</u>         | <br><u>(1,102,472)</u>   | <br><u>(525,046)</u>     | <br><u>(23,843)</u>  |
| <b>Debt service</b>                         |                            |                          |                          |                      |
| <b>Ending Available Fund Balance</b>        | <b><u>\$ 1,284,404</u></b> | <b><u>\$ 181,932</u></b> | <b><u>\$ 257,934</u></b> | <b><u>\$ 208</u></b> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) **Expenditures by Type:**

|  |                     |
|--|---------------------|
| Public Works Maintenance Staff Allocations     | \$ 1,581,285        |
| Utilities                                      | 900,000             |
| Vehicles                                       | 571,997             |
| Other Services/Supplies                        | 526,000             |
| Capital programs                               | 769,000             |
| Citywide and Public Works Overhead Allocations | 236,549             |
| Total  | <u>\$ 4,584,831</u> |



This Page Intentionally Left Blank





This Page Intentionally Left Blank

## Housing & Other Funds Summary Schedule

|   | Housing<br>Funds                   | Risk<br>Management<br>(Self<br>Insurance) | Police<br>Grants<br>Funds #139,<br>140, 146,<br>149, 151 | Outside<br>Funded<br>Services<br>Fund #129<br>(a) |
|---|------------------------------------|---|--|---|
|   | <i>See Supporting<br/>Schedule</i> | <i>See Supporting<br/>Schedule</i>        | <i>See Supporting<br/>Schedule</i>                       |   |
| <b>Beginning Available Fund Balance (h)</b> | \$ 4,374,656                       | \$ 30,686,692                             | \$ 181,918   | \$ -  |
| <b>Revenues</b>                             |                                    |   |  |   |
| Operating                                   |                                    |   |  |   |
| Charges for Services                        | -                                  | 15,345,039                                | -  | 1,020,000   |
| County recoupment - delinquencies           | -                                  | -   | -  | -   |
| Operating Grants and Contributions          | 25,455,487                         | -   | 240,000  | -   |
| Investment Income                           | -                                  | 306,866                                   | -  | 40,383  |
| Lease Revenue                               | -                                  | -   | -  | -   |
| Program Income                              | 112,800                            | -   | -  | -   |
| Miscellaneous                               | 54,100                             | -   | -  | -   |
|   | <u>25,622,387</u>                  | <u>15,651,905</u>                         | <u>240,000</u>   | <u>1,060,383</u>                                  |
| <b>Expenditures</b>                         |                                    |   |  |   |
| Housing Funds                               | 24,577,226                         | -   | -  | -   |
| Planning and Development Services           | -                                  | -   | -  | 500,000   |
| Economic Development                        | -                                  | -   | -  | 320,000   |
| Police                                      | -                                  | -   | 402,624  | -   |
| Public Works                                | -                                  | -   | -  | 100,000   |
| Nondepartmental                             | -                                  | 16,296,037                                | -  | -   |
| Administration                              | -                                  | -   | -  | 100,000   |
| Debt service                                | -                                  | -   | -  | -   |
|   | <u>24,577,226</u>                  | <u>16,296,037</u>                         | <u>402,624</u>   | <u>1,020,000</u>                                  |
| <b>Other Financing Sources (Uses)</b>       |                                    |   |  |   |
| Transfers in - General Fund                 | -                                  | -   | -  | -   |
| Transfers in - Capital Funds                | 160,000                            | -   | -  | -   |
| Transfers out - General Fund                | -                                  | -   | -  | (40,383)  |
| Transfers out - Economic Development        | -                                  | -   | -  | -   |
| Fund balance reserve                        | -                                  | -   | -  | -   |
|   | <u>160,000</u>                     | <u>-</u>                                  | <u>-</u>   | <u>(40,383)</u>                                   |
| <b>Net Annual Activity</b>                  | <u>1,205,161</u>                   | <u>(644,132)</u>                          | <u>(162,624)</u>   | <u>-</u>  |
| <b>Ending Available Fund Balance</b>        | <u><u>\$ 5,579,817</u></u>         | <u><u>\$ 30,042,560</u></u>               | <u><u>\$ 19,294</u></u>                                  | <u><u>\$ -</u></u>                                |
| <b>Endowment Principal</b>                  |                                    |   |  |   |
| <b>Remaining Unexpended Appropriation</b>   |                                    |   |  |   |
| <b>Authorized Positions</b>                 | <u>16.00</u>                       | <u>5.00</u>                               | <u>-</u>   | <u>-</u>  |

- (a) The Outside Funded Services Fund appropriates funds for development related expenditures that are reimbursed by applicants.
- (b) The State Lands Commission Fund reports revenues earned on waterfront land protected by the State Land Trust
- (c) The Hazmat Fund appropriates funds received from Vallejo Garbage Service (Recology) to support the Public Works Department's hazardous materials response team.
- (d) The Navigation Center Fund appropriates various donations to support the operation of the Vallejo Homeless Navigation Center
- (e) NLP Nuisance Abatement Fund pays for the demolition of dangerous buildings and escalating nuisance conditions through board-ups or other special projects on private property.
- (f) The Administration Fund appropriates various special purpose collections and donations.
- (g) The McCune Collection Trust Fund supports the McCune Collection of rare books at the JFK Library.
- (h) FY 23-24 beginning balance is based on FY 22-23 projections

| State<br>Lands<br>Commission<br>Fund #134<br>(b) | Hazmat<br>Fund #143<br>(c) | Navigation<br>Center<br>Fund #191<br>(d) | NLP<br>Nuisance<br>Abatement<br>Fund #147<br>(e) | Administrative<br>Fund #601<br>(f) | McCune<br>Collection<br>Fund #603<br>(g) | Debt<br>Service<br><i>See Supporting<br/>Schedule</i> | Total                |
|--|----------------------------|--|--|------------------------------------|--|---|----------------------|
| \$ 378,879                                       | \$ 54,103                  | \$ -                                     | \$ 156,602                                       | \$ -                               | \$37,955                                 | \$ 5,333,911  | \$ 41,204,716        |
| -  | 46,224                     | -  | -  | -                                  | -  | 2,208,059   | 18,619,322           |
| -  | -                          | -  | -  | -                                  | -  | (1,715,000)   | (1,715,000)          |
| -  | -                          | -  | -  | 20,000                             | -  | -   | 25,715,487           |
| 311,171  | -                          | 50,000                                   | -  | 25,000                             | 2,500                                    | 42,000  | 466,749              |
| -  | -                          | -  | -  | -                                  | -  | -   | 311,171              |
| -  | -                          | -  | -  | -                                  | -  | -   | 112,800              |
| -  | -                          | -  | 107,000  | -                                  | -  | -   | 161,100              |
| <u>311,171</u>                                   | <u>46,224</u>              | <u>50,000</u>                            | <u>107,000</u>                                   | <u>45,000</u>                      | <u>2,500</u>                             | <u>535,059</u>  | <u>43,671,629</u>    |
| -  | -                          | -  | -  | -                                  | -  | -   | 24,577,226           |
| -  | -                          | -  | -  | -                                  | -  | -   | 500,000              |
| -  | -                          | -  | -  | -                                  | -  | -   | 320,000              |
| -  | -                          | -  | -  | 20,000                             | -  | -   | 422,624              |
| 615,000  | 46,224                     | -  | -  | -                                  | -  | -   | 761,224              |
| 75,050   | -                          | -  | 209,034  | -                                  | 2,500                                    | 95,740  | 16,678,361           |
| -  | -                          | -  | -  | -                                  | -  | -   | 100,000              |
| -  | -                          | -  | -  | -                                  | -  | 2,932,323   | 2,932,323            |
| <u>690,050</u>                                   | <u>46,224</u>              | <u>-</u>                                 | <u>209,034</u>                                   | <u>20,000</u>                      | <u>2,500</u>                             | <u>3,028,063</u>                                      | <u>46,291,758</u>    |
| -  | -                          | -  | -  | -                                  | -  | 1,142,565   | 1,142,565            |
| -  | -                          | -  | -  | -                                  | -  | -   | 160,000              |
| -  | -                          | -  | -  | (25,000)                           | -  | -   | (65,383)             |
| -  | -                          | -  | -  | -                                  | -  | -   | -                    |
| -  | -                          | -  | -  | -                                  | -  | (24,104)  | (24,104)             |
| -  | -                          | -  | -  | (25,000)                           | -  | 1,118,461   | 1,213,078            |
| (378,879)  | -                          | 50,000                                   | (102,034)  | -                                  | -  | (1,374,543)   | (1,407,051)          |
| <u>\$ -</u>                                      | <u>\$ 54,103</u>           | <u>\$ 50,000</u>                         | <u>\$ 54,568</u>                                 | <u>\$ -</u>                        | <u>\$ 37,955</u>                         | <u>\$ 3,959,368</u>                                   | <u>\$ 39,797,665</u> |
|  |                            | <u>\$ 5,050,290</u>                      |  |                                    | <u>\$ 64,625</u>                         |   |                      |
| -  | -                          | -  | -  | -                                  | -  | -   | 21.00                |



This Page Intentionally Left Blank

## **Other Funds**

# **Housing and Community Development Department**

### **Purpose of Housing and Community Development Department Services**

The Housing and Community Development (HCD) Department manages programs funded by the U.S. Department of Housing and Urban Development (HUD). The HCD Department is home to the Housing Authority of the City of Vallejo (HACV) which administers the Housing Choice Voucher (HCV) Program (more commonly known as Section 8) and its subprograms: Project-Based Voucher, Family Self-Sufficiency, and HCV Homeownership. The HCV Program provides rental subsidy assistance to eligible low-income families and individuals. The HACV also administers the Veterans Affairs Supportive Housing Program which combines HUD housing vouchers with Veterans Affairs supportive services to help veterans find and sustain housing. The HACV ensures that program participants have decent, safe, sanitary, and quality housing, and facilitates in order to improve the quality of life of families of Vallejo.

The HCD Department also coordinates the application and implementation of the Community Development Block Grant Program, HOME Investment Partnerships Program, and the Neighborhood Stabilization Program. These HUD-funded programs allow the City to develop community development projects, housing, and supportive services for low-income individuals and families. The HCD Department sponsors new solutions to local housing and community issues by forming partnerships with non-profit organizations, other public agencies, and the private sector.

The HCD Department also provides staff support to the Housing and Community Development Commission.

Through these HUD-funded programs, the Housing and Community Development Department provides services in accordance with its mission to improve the living environments and the quality of life of low and moderate-income families residing within Vallejo's diverse communities, and promote housing affordability, access, fairness, dignity, and stability.

### **Programs and Services Provided**

#### **Housing Authority of the City of Vallejo**

##### **Housing Choice Voucher (HCV) Program**

The HCV Program provides long-term rental assistance to eligible very low-income households, including the elderly, and the disabled. A program participant that is issued a voucher is responsible for finding a suitable housing unit of their choice in the private market where the owner agrees to rent under the HCV Program and adhere to program requirements. The HACV partners with property owners and managers to assist up to 2,200 low-income families. A housing subsidy is paid to the landlord directly by the HACV on behalf of the participating household. The household pays the difference between the actual rent charged by the landlord and the amount subsidized by the program.

For calendar year 2023, the estimated renewal funding allocation determined by HUD is \$20,218,485. This amount represents housing assistance payments that will be made available to the HACV as payments to landlords. It is projected that the HACV will receive approximately \$2 million in administrative fees. Administrative Fees are revenue that Housing Authorities receive from HUD to fund the day-to-day operations of the HCV Program and its subprograms.

## Other Funds

# Housing and Community Development Department

### Project-Based Voucher (PBV) Program

Project-Based vouchers are a component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the city.

### Family Self-Sufficiency (FSS) Program

The FSS Program offers opportunities for existing HCV Program participants to receive case management services and financial incentives enabling them to move toward economic independence and self-sufficiency. Participation is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds.

### Veterans Affairs Supportive Housing (VASH) Program

The VASH Program provides rental assistance vouchers to veterans who are experiencing homelessness. The HACV partners with the Department of Veterans Affairs to assist up to 81 participants. VA case workers also provide case management and clinical services to help veterans maintain a stable housing environment.

## **Community Development Programs**

### Community Development Block Grant (CDBG) Program

The Community Development Block Grant Program aims to develop viable urban communities by providing adequate housing and a suitable living environment and expanding economic opportunities for persons of low- and moderate-income. CDBG Program funds may be used for projects in target areas such as public facilities, and public improvements, and for mortgage assistance for eligible low-income homeowners. The CDBG Program may also fund public service activities provided by non-profit agencies such as Community Housing Development Corporation, Fair Housing Advocates of Northern California, and Faith Food Fridays.

In Fiscal Year (FY) 2023-24, the anticipated CDBG Program funding is \$1,040,447, \$5,000 of which is projected program income. A portion will be used to assist non-profit public service organizations and to cover administrative expenses. Approximately 70 percent of available funding will be used for the Homeless Navigation Center.

### HOME Investment Partnerships (HOME) Program

The HOME Investment Partnerships Program provides funding for the acquisition and/or rehabilitation of abandoned and foreclosed properties, homeowner mortgage assistance and rehabilitation programs, and enables the City to partner with nonprofit and for-profit developers to produce quality affordable housing for low-income families. It may also be used to provide temporary rental assistance to Vallejo residents who are homeless or at risk of homelessness.

In FY 2023-24, the anticipated HOME Program funding of \$661,954, \$100,000 of which is projected program income, will primarily be spent on activities that focus on the development of a permanent supportive housing project.

## Other Funds

### Housing and Community Development Department

#### Neighborhood Stabilization Program

The Neighborhood Stabilization Program (NSP) was established to revitalize neighborhoods, reduce blight, and stabilize declining property values by funding the acquisition and rehabilitation of foreclosed and/or abandoned properties.

In FY 2023-24, the City has one NSP project underway, the development of the Sonoma Estates Project, an eleven (11) for-ownership affordable housing unit project for qualified first-time homebuyer households, at 759 Sonoma Boulevard.

## Other Funds

### Housing and Community Development Department

|  | Section 8                  |                            |                          |                            |
|--|----------------------------|----------------------------|--------------------------|----------------------------|
|  | Voucher Program Fund #123  |                            | Admin Program Fund #121  |                            |
|  | Adopted<br>FY 22-23        | Proposed<br>FY 23-24       | Adopted<br>FY 22-23      | Proposed<br>FY 23-24       |
| <b>Beginning Available Fund Balance (a)</b>                      | \$ 61,884                  | \$ -                       | \$ 1,480,523             | \$ 2,119,979               |
| <b>Revenues</b>  |                            |                            |                          |                            |
| Operating  |                            |                            |                          |                            |
| Operating Grants and Contributions                               | 21,707,453                 | 21,707,453                 | 1,993,145                | 2,150,633                  |
| Investment Income  | -                          | -                          | 1,232                    | -                          |
| Program Income   | -                          | -                          | -                        | -                          |
| Fees and Forfeitures   | 5,000                      | 5,000                      | 17,500                   | 32,500                     |
| Transfer in - Capital Funds                                      | -                          | -                          | -                        | -                          |
|  | <u>21,712,453</u>          | <u>21,712,453</u>          | <u>2,011,877</u>         | <u>2,183,133</u>           |
| <b>Expenditures</b>  |                            |                            |                          |                            |
| Grant programs   | 20,236,924                 | 19,886,924                 | -                        | -                          |
| Administration   | -                          | -                          | 2,814,974                | 3,138,486                  |
| Interfund Reimbursement - staff costs                            | -                          | -                          | (168,413)                | (184,085)                  |
|  | <u>20,236,924</u>          | <u>19,886,924</u>          | <u>2,646,561</u>         | <u>2,954,401</u>           |
| <b>Net Annual Activity</b>                                       | <u>1,475,529</u>           | <u>1,825,529</u>           | <u>(634,684)</u>         | <u>(771,268)</u>           |
| <b>Ending Available Fund Balance</b>                             | <u><u>\$ 1,537,413</u></u> | <u><u>\$ 1,825,529</u></u> | <u><u>\$ 845,839</u></u> | <u><u>\$ 1,348,711</u></u> |
| <b>Project Balances, Including<br/>FY 23-24 Appropriations</b>   |                            |                            |                          |                            |
| Housing Development  |                            |                            |                          |                            |
| <b>Affordable Housing Loans outstanding<br/>at June 30, 2022</b> |                            |                            |                          |                            |
| <b>Section 8 Funding:</b>  | <b>June 30, 2023</b>       | <b>June 30, 2024</b>       |                          |                            |
| One month average expenditures :                                 |                            |                            |                          |                            |
| Voucher Program  | \$ 20,236,924              | \$ 19,886,924              |                          |                            |
| Admin Program  | 2,646,561                  | 2,954,401                  |                          |                            |
| Operating reserve  | -                          | -                          |                          |                            |
| Total Annual expenditures  | <u>22,883,485</u>          | <u>22,841,325</u>          |                          |                            |
| Number of months   | 12                         | 12                         |                          |                            |
| Average monthly expenditures                                     | <u>\$ 1,906,957</u>        | <u>\$ 1,903,444</u>        |                          |                            |
| <b>Combined Available Fund</b>                                   |                            |                            |                          |                            |
| Balance June 30  |                            |                            |                          |                            |
| Voucher Program  | \$ 1,537,413               | \$ 1,825,529               |                          |                            |
| Admin Program  | 845,839                    | 1,348,711                  |                          |                            |
| Operating Reserve  | 373,892                    | -                          |                          |                            |
|  | <u>\$ 2,757,144</u>        | <u>\$ 3,174,240</u>        |                          |                            |

(a) FY 23-24 beginning balance is based on FY 22-23 projections



Housing Authority

| Operating Reserve Fund #122 |                      | Housing Development Fund #124 |                      | Affordable Housing Fund #126 |                      |
|-----------------------------|----------------------|-------------------------------|----------------------|------------------------------|----------------------|
| Adopted<br>FY 22-23         | Proposed<br>FY 23-24 | Adopted<br>FY 22-23           | Proposed<br>FY 23-24 | Adopted<br>FY 22-23          | Proposed<br>FY 23-24 |
| \$ 373,892                  | \$ -                 | \$ 369,317                    | \$ 362,406           | \$ 1,933,194                 | \$ 1,892,271         |
| -                           | -                    | -                             | -                    | -                            | -                    |
| -                           | -                    | -                             | -                    | 11,000                       | -                    |
| -                           | -                    | -                             | -                    | -                            | -                    |
| -                           | -                    | 26,000                        | 16,600               | -                            | -                    |
| -                           | -                    | -                             | -                    | 120,000                      | 160,000              |
| -                           | -                    | 26,000                        | 16,600               | 131,000                      | 160,000              |
| -                           | -                    | -                             | -                    | -                            | -                    |
| -                           | -                    | -                             | -                    | 25,000                       | 25,700               |
| -                           | -                    | -                             | -                    | -                            | -                    |
| -                           | -                    | -                             | -                    | 25,000                       | 25,700               |
| -                           | -                    | 26,000                        | 16,600               | 106,000                      | 134,300              |
| <b>\$ 373,892</b>           | <b>\$ -</b>          | <b>\$ 395,317</b>             | <b>\$ 379,006</b>    | <b>\$ 2,039,194</b>          | <b>\$ 2,026,571</b>  |
|                             | <u>\$ -</u>          |                               | <u>\$ -</u>          |                              |                      |
|                             | <u>\$ 919,125</u>    |                               |                      |                              | <u>\$ 14,463,562</u> |

## Other Funds

### Housing and Community Development Department

City

|  | CDBG Program Fund #101 |                     | Home Program Fund #102 |                     |
|--|------------------------|---------------------|------------------------|---------------------|
|  | Adopted<br>FY 22-23    | Adopted<br>FY 23-24 | Adopted<br>FY 22-23    | Adopted<br>FY 23-24 |
|  | \$                     | \$                  | \$                     | \$                  |
| <b>Beginning Available Fund Balance (a)</b>                      | -                      | -                   | -                      | -                   |
| <b>Revenues</b>  |                        |                     |                        |                     |
| Operating  |                        |                     |                        |                     |
| Operating Grants and Contributions                               | 1,004,533              | 1,035,447           | 678,061                | 561,954             |
| Investment Income  | -                      | -                   | -                      | -                   |
| Program Income   | 15,000                 | 5,000               | 100,000                | 100,000             |
| Fees and Forfeitures   | -                      | -                   | -                      | -                   |
| Transfer in - Capital Funds                                      | -                      | -                   | -                      | -                   |
|  | 1,019,533              | 1,040,447           | 778,061                | 661,954             |
| <b>Expenditures</b>  |                        |                     |                        |                     |
| Grant programs   | 815,626                | 832,358             | 700,255                | 595,758             |
| Administration   | 85,100                 | 67,100              | 28,200                 | 23,100              |
| Interfund Reimbursement - staff costs                            | 118,807                | 140,989             | 49,606                 | 43,096              |
|  | 1,019,533              | 1,040,447           | 778,061                | 661,954             |
| <b>Net Annual Activity</b>                                       | -                      | -                   | -                      | -                   |
| <b>Ending Available Fund Balance</b>                             | -                      | -                   | -                      | -                   |
| <b>Project Balances, Including<br/>FY 23-24 Appropriations</b>   |                        |                     |                        |                     |
| Housing Development  |                        |                     |                        |                     |
| <b>Affordable Housing Loans outstanding<br/>at June 30, 2022</b> |                        | \$ 1,848,684        |                        | \$ 6,124,271        |

(a) FY 22-23 beginning balance is based on FY 21-22 projections

| NSP Program Fund #103 |                     | Total               |                      |
|-----------------------|---------------------|---------------------|----------------------|
| Adopted<br>FY 22-23   | Adopted<br>FY 23-24 | Adopted<br>FY 22-23 | Adopted<br>FY 23-24  |
| \$ -                  | \$ -                | \$ 4,218,810        | \$ 4,374,656         |
| -                     | -                   | 25,383,192          | 25,455,487           |
| -                     | -                   | 12,232              | -                    |
| 7,000                 | 7,800               | 122,000             | 112,800              |
| -                     | -                   | 48,500              | 54,100               |
| -                     | -                   | 120,000             | 160,000              |
| <u>7,000</u>          | <u>7,800</u>        | <u>25,685,924</u>   | <u>25,782,387</u>    |
| 6,300                 | 6,300               | 21,759,105          | 21,321,340           |
| 700                   | 1,500               | 2,953,974           | 3,255,886            |
| -                     | -                   | -                   | -                    |
| <u>7,000</u>          | <u>7,800</u>        | <u>24,713,079</u>   | <u>24,577,226</u>    |
| -                     | -                   | 972,845             | 1,205,161            |
| <u>\$ -</u>           | <u>\$ -</u>         | <u>\$ 5,191,655</u> | <u>\$ 5,579,817</u>  |
|                       |                     |                     | <u>\$ -</u>          |
|                       | <u>\$ 2,214,861</u> |                     | <u>\$ 25,570,503</u> |

## Other Funds

### Self-Insurance Fund

#### Purpose of Services

To ensure the City's assets are protected from loss by identifying the risks involved in the City's varied activities and deal with them through recognized risk management methods including prevention, assessment, evaluation, response, insurance and self-insurance, and transferring risk via contract.

#### Services Provided

The Self-Insurance Fund serves to fund the self-insured workers' compensation and general liability programs, as well as the employee safety program. Staff also oversees the administration of third-party liability and workers' compensation claims and investigates claims against the City.

The City is a member of Public Risk Innovation, Solutions, and Management or PRISM (formerly CSAC-EIA), a body made of counties, cities and other public entities who have pooled resources to self-insure. Presently, the City participates in excess general liability, excess workers' compensation and Property programs offered through PRISM.

Risk management division staff represents the City's interests at PRISM and actively participates in its General Liability and Claim Reviews committees. Staff manages the purchase and maintenance of all City-procured insurance policies covering general liability, real property, cyber, fleet, marina operations and heavy equipment insurance programs, and manages other risk transfer activities.

#### Risk Management Division

The Risk Management Division was consolidated and relocated under the City Manager's office in FY 2018-19. When the Risk Management Division was created, one new Risk Manager position was developed, one position was transferred from the City Attorney's Office and two positions were transferred from Human Resources. In FY 2020-21, the Risk Management Division was relocated under the Human Resources Department and one additional position was added for a total of five positions.

## Other Funds Self Insurance Fund

|  | Total<br>Audited<br>FY 21-22 | Total<br>Adopted<br>FY 22-23 | Adopted<br>General Liability<br>Fund #508<br>FY 23-24 | Adopted<br>Workers' Comp<br>Fund #509<br>FY 23-24 | Total<br>Adopted<br>FY 23-24 |
|--|------------------------------|------------------------------|---|---|------------------------------|
| <b>Beginning Available Fund Balance (a)</b>      | \$ 27,353,830                | \$ 29,498,677                | \$ 12,508,423   | \$ 18,178,269                                     | \$ 30,686,692                |
| <b>REVENUE</b>                                   |                              |                              |   |   |                              |
| Charges for services                             | 11,442,132                   | 14,741,544                   | 9,448,640   | 5,896,399   | 15,345,039                   |
| Other income                                     | (672,820)                    | 284,660                      | 125,084   | 181,782   | 306,866                      |
| Transfers  | 5,000,000                    | -                            | -   | -   | -                            |
|  | <u>15,769,312</u>            | <u>15,026,204</u>            | <u>9,573,724</u>                                      | <u>6,078,181</u>                                  | <u>15,651,905</u>            |
| <b>EXPENDITURES</b>                              |                              |                              |   |   |                              |
| Administration                                   | 2,199,566                    | 2,405,688                    | 1,793,478   | 670,709   | 2,464,187                    |
| General Liability                                | 5,323,024                    | 7,259,300                    | 8,167,850   | -   | 8,167,850                    |
| Workers' compensation                            | 3,148,039                    | 5,515,000                    | -   | 5,564,000   | 5,564,000                    |
| Safety programs                                  | 12,593                       | 100,000                      | -   | 100,000   | 100,000                      |
| Transfers  | 2,000,000                    | -                            | -   | -   | -                            |
|  | <u>12,683,221</u>            | <u>15,279,988</u>            | <u>9,961,328</u>                                      | <u>6,334,709</u>                                  | <u>16,296,037</u>            |
| <b>Net Annual Activity</b>                       | <u>3,086,091</u>             | <u>(253,784)</u>             | <u>(387,604)</u>                                      | <u>(256,528)</u>                                  | <u>(644,132)</u>             |
| <b>Ending Balance before Actuarial Liability</b> | <u><b>\$ 30,439,921</b></u>  | <u><b>\$ 29,244,893</b></u>  | <u><b>\$ 12,120,819</b></u>                           | <u><b>\$ 17,921,741</b></u>                       | <u><b>\$ 30,042,560</b></u>  |
| (b) Actuarial Liability at 80% confidence level: |                              |                              |   |   |                              |
| Workers' Compensation                            | \$ 17,930,000                |                              |   |   |                              |
| General Liability                                | 12,100,000                   |                              |   |   |                              |
| <b>Total</b>                                     | <u><b>\$ 30,030,000</b></u>  |                              |   |   |                              |
| <b>Authorized Positions</b>                      | <u>5.00</u>                  | <u>5.00</u>                  |   |   | <u>5.00</u>                  |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Actuarial Report is produced every two years

## Other Funds Police Grants

|   | Asset<br>Seizure<br>Program<br>Fund #139<br>(a) | Traffic<br>Offender<br>VETO<br>Fund #140 | Office of<br>Traffic Safety<br>Grant<br>Fund #146<br>(b) | Justice<br>Assistance<br>Grant<br>Fund #149<br>(b) | Supplemental<br>Law<br>Enforcement<br>Grant<br>Fund #151<br>(c) | Total            |
|---|---|--|--|--|---|------------------|
| <b>Beginning Available Fund Balance (d)</b> | \$ 3,199  | \$ 4,425                                 | \$ -   | \$ -   | \$ 174,294  | \$ 181,918       |
| <b>Revenues</b>                             |   |  |  |  |   |                  |
| Operating Grants                            | 20,000  | 20,000                                   | -  | -  | 200,000   | 240,000          |
|   | <u>20,000</u>                                   | <u>20,000</u>                            | <u>-</u>   | <u>-</u>   | <u>200,000</u>  | <u>240,000</u>   |
| <b>Expenditures</b>                         |   |  |  |  |   |                  |
| Program Support                             | 23,199  | 24,425                                   | -  | -  | 355,000   | 402,624          |
| Interfund Reimbursements                    | -   | -  | -  | -  | -   | -                |
|   | <u>23,199</u>                                   | <u>24,425</u>                            | <u>-</u>   | <u>-</u>   | <u>355,000</u>  | <u>402,624</u>   |
| <b>Net Annual Activity</b>                  | <u>(3,199)</u>                                  | <u>(4,425)</u>                           | <u>-</u>   | <u>-</u>   | <u>(155,000)</u>  | <u>(162,624)</u> |
| <b>Ending Available Fund Balance</b>        | <u>\$ -</u>                                     | <u>\$ -</u>                              | <u>\$ -</u>  | <u>\$ -</u>  | <u>\$ 19,294</u>  | <u>\$ 19,294</u> |
| Restrictions:                               | Federal Funds                                   |  | Federal Grant  | Federal Grant                                      | State Grant   |                  |

- (a) The Asset Seizure Fund accounts for monies received from Police confiscated money and property, often in connection with drug cases. Funds are held until final court disposition. The expenditure of released funds is subject to Federal rules and regulations.
- (b) Budget of these funds are approved separately by Council during the grant acceptance.
- (c) The Supplemental Law Enforcement Grant Fund accounts for an annual State "Citizens Option for Public Safety (COPS)" grant. Local allocations are distributed based upon population.
- (d) FY 23-24 beginning balance is based on FY 22-23 projections

## **Other Funds**

### **Debt Service Funds**

#### **Purpose of Service**

To account for the accumulation of resources for, and the payment of, general long-term debt principal and interest, and fiscal agent fees.

#### **Services Provided**

With attention to current economic conditions and funding needs, the City executes debt instruments, administers debt proceeds, manages ongoing disclosure and debt compliance, and makes timely debt service payments.

Debt Service Funds are a recognized fund type in generally accepted governmental accounting principles. These funds account for the resources allocated toward debt service payments. All bonded indebtedness is administered by trustees as designated in the bond's Official Statement. Debt service payments and related administrative fees are budgeted annually for each of the relevant funds.

## Other Funds Debt Service Funds

|   | City Debt                 |                                   | Land -Based<br>Assessment Debt<br>Hiddenbrooke |                     | Land -Based<br>Assessment Debt     | Total               |
|---|---------------------------|-----------------------------------|--|---------------------|------------------------------------|---------------------|
|   | 1999<br>COPS<br>Fund #303 | Union Bank<br>Loan A<br>Fund #309 | 1998<br>Fund #343                              | 2004 A<br>Fund #348 | NE Quadrant<br>2003-1<br>Fund #346 |                     |
|   |                           |                                   |  |                     |                                    |                     |
| <b>Beginning Available Fund Balance (a)</b> | \$ -                      | \$ -                              | \$ -   | \$ 5,156,586        | \$ 177,325                         | \$ 5,333,911        |
| <b>Revenues</b>                             |                           |                                   |  |                     |                                    |                     |
| Operating                                   |                           |                                   |  |                     |                                    |                     |
| Charges for Services                        | -                         | -                                 | 1,682,685                                      | -                   | 525,374                            | 2,208,059           |
| County recoupment - delinquencies           | -                         | -                                 | (1,715,000)                                    | -                   | -                                  | (1,715,000)         |
| Investment Income                           | -                         | -                                 | -  | 30,000              | 12,000                             | 42,000              |
|   | <u>-</u>                  | <u>-</u>                          | <u>(32,315)</u>                                | <u>30,000</u>       | <u>537,374</u>                     | <u>535,059</u>      |
| <b>Expenditures</b>                         |                           |                                   |  |                     |                                    |                     |
| Nondepartmental                             | 8,600                     | 4,500                             | 58,677   | -                   | 23,963                             | 95,740              |
| Debt service                                | 315,432                   | 809,939                           | -  | 1,312,533           | 494,419                            | 2,932,323           |
|   | <u>324,032</u>            | <u>814,439</u>                    | <u>58,677</u>                                  | <u>1,312,533</u>    | <u>518,382</u>                     | <u>3,028,063</u>    |
| Other Financing Sources (Uses)              |                           |                                   |  |                     |                                    |                     |
| Transfers in - General Fund                 | 328,126                   | 814,439                           | -  | -                   | -                                  | 1,142,565           |
| Transfers within districts                  | -                         | -                                 | 90,992   | (90,992)            | -                                  | -                   |
| Fund Balance reserve                        | (4,094)                   | -                                 | -  | (18,088)            | (1,922)                            | (24,104)            |
|   | <u>324,032</u>            | <u>814,439</u>                    | <u>90,992</u>                                  | <u>(109,080)</u>    | <u>(1,922)</u>                     | <u>1,118,461</u>    |
| <b>Net Annual Activity</b>                  | <u>-</u>                  | <u>-</u>                          | <u>-</u>                                       | <u>(1,391,613)</u>  | <u>17,070</u>                      | <u>(1,374,543)</u>  |
| <b>Ending Available Fund Balance</b>        | <u>\$ -</u>               | <u>\$ -</u>                       | <u>\$ -</u>                                    | <u>\$ 3,764,973</u> | <u>\$ 194,395</u>                  | <u>\$ 3,959,368</u> |
| <b>Total Fund Balance:</b>                  |                           |                                   |  |                     |                                    |                     |
| Debt Service Reserve                        | \$ -                      | \$ -                              | \$ -   | \$ 359,156          | \$ 501,919                         | \$ 861,075          |
| Delinquency Maintenance Reserve             | -                         | -                                 | -  | 1,000,000           | -                                  | 1,000,000           |
| Designated for Subsequent Payment           | 277,263                   | -                                 | -  | 1,135,310           | 383,459                            | 1,796,032           |
| Undesignated/Available                      | -                         | -                                 | -  | 3,764,973           | 194,395                            | 3,959,368           |
|   | <u>\$ 277,263</u>         | <u>\$ -</u>                       | <u>\$ -</u>                                    | <u>\$ 6,259,439</u> | <u>\$ 1,079,773</u>                | <u>\$ 7,616,475</u> |

(a) FY 23-24 beginning balance is based on FY 22-23 projections





This Page Intentionally Left Blank

# Capital & Multi-Year Operating Projects

## Summary Schedule

|   | Capital<br>Outlay<br>Fund #201 | Transportation<br>Impact<br>Mitigation<br>Fund #203 | Bridge<br>Construction<br>Fund #204 | Art &<br>Convention<br>Center<br>Fund #206 | Northgate<br>Fee Dist.<br>#94-1<br>Fund #208 | Hiddenbrooke<br>Sky<br>Valley<br>Overpass<br>Fund #211 |
|---|--------------------------------|---|-------------------------------------|--|--|--|
| <b>Beginning Available Fund Balance at 7/1/2023 (a)</b> | \$ 896,034                     | \$ 1,972,530  | \$ 228,300                          | \$ 79,600                                  | \$ 146,734                                   | \$ 7,150,909   |
| <b>Revenues</b>   |                                |   |                                     |  |  |  |
| Investment Income                                       | 250,000                        | 75,000  | 5,000                               | 1,500                                      | 5,000  | 140,000  |
| Development Impact Fees                                 | -                              | -   | -                                   | -  | -  | -  |
| Capital Grants  | -                              | -   | -                                   | -  | -  | -  |
| IT-PEG  | 250,000                        | -   | -                                   | -  | -  | -  |
| RMRA Funding  | -                              | -   | -                                   | -  | -  | -  |
| Lease Revenues  | 351,462                        | -   | -                                   | -  | -  | -  |
| Loan Repayment  | -                              | -   | 80,880                              | 638,640                                    | -  | 80,480   |
|   | <b>851,462</b>                 | <b>75,000</b>                                       | <b>85,880</b>                       | <b>640,140</b>                             | <b>5,000</b>                                 | <b>220,480</b>   |
| <b>Expenditures</b>                                     |                                |   |                                     |  |  |  |
| <b>Administration</b>                                   | 4,590                          | 4,590   | 4,590                               | -  | 4,590  | 4,590  |
| <b>Sub-total for Admin</b>                              | <b>4,590</b>                   | <b>4,590</b>  | <b>4,590</b>                        | <b>-</b>                                   | <b>4,590</b>                                 | <b>4,590</b>   |
| <b>Capital Improvement Projects (CIP) (b)</b>           |                                |   |                                     |  |  |  |
| PW9415 ADA Sidewalk Shaving Program                     | 60,000                         | -   | -                                   | -  | -  | -  |
| PW9416 Vision Zero                                      | -                              | -   | -                                   | -  | -  | -  |
| PW9442 Mare Island Facilities                           | -                              | -   | -                                   | -  | -  | -  |
| PW9446 Hiddenbrooke Overpass Improvement Project        | -                              | -   | -                                   | -  | -  | 1,200,000  |
| PW9703 Springs Road Pavement Rehabilitation             | -                              | -   | -                                   | -  | -  | -  |
| PW9708 HSIP Cycle 10 Spring Road                        | -                              | -   | -                                   | -  | -  | -  |
| PW9728 Sacramento Street Road Diet Phase 2              | -                              | -   | -                                   | -  | -  | -  |
| PW9731 Redwood Street Road Diet                         | -                              | -   | -                                   | -  | -  | -  |
| PW9735 HSIP 5 Intersections Imp                         | -                              | -   | -                                   | -  | -  | -  |
| PW9736 HSIP 6 Pedestrian Crossings Imp                  | -                              | -   | -                                   | -  | -  | -  |
| PW9787 Glen Cove Improvements                           | (135,000)                      | -   | -                                   | -  | -  | -  |
| PW9802 Bay Trail/ Vine Trail Gap Closure Project        | -                              | -   | -                                   | -  | -  | -  |
| PW9818 PD Building Improvements                         | 700,000                        | -   | -                                   | -  | -  | -  |
| PWC113 Street Sign Upgrade - MUTCD                      | 75,000                         | -   | -                                   | -  | -  | -  |
| PWC114 Solar Street Lights                              | 100,000                        | -   | -                                   | -  | -  | -  |
| PWC109 Streets Overlay/Preservation (MB)                | 965,000                        | -   | -                                   | -  | -  | -  |
| PWC109 Streets Overlay/Preservation (SB1)/Gas Tax       | -                              | -   | -                                   | -  | -  | -  |
| PWC111 Public Building Repairs                          | 750,000                        | -   | -                                   | -  | -  | -  |
| PWL008 Old Glen Cove Bike Trail                         | 135,000                        | -   | -                                   | -  | -  | -  |
| PWM07 Emergency Dock Repairs                            | 500,000                        | -   | -                                   | -  | -  | -  |
| <b>Sub-total for CIP</b>                                | <b>3,150,000</b>               | <b>-</b>  | <b>-</b>                            | <b>-</b>                                   | <b>-</b>                                     | <b>1,200,000</b>                                       |

(a) FY 23-24 beginning balance is based on FY 22-23 projections

(b) Detailed information of the CIP projects are presented separately in the Proposed Five Year Capital Improvement Program Budget Book

| Gas Tax<br>Sec 2103<br>Fund #219 | Capital<br>Grants/<br>Contributions<br>Fund #221 | Long Term<br>Maintenance<br>Fund #223 | Columbus<br>Parkway<br>Improvement<br>Fund #224 | Empress<br>Theater<br>Fund #225 | Road<br>Maintenance/<br>Rehab Act<br>Fund #226 | Waterfront<br>History<br>Park<br>Fund #227 | Neighborhood<br>Park/<br>Development<br>Fee<br>Fund #137 | Total             |
|----------------------------------|--|---------------------------------------|---|---------------------------------|--|--|--|-------------------|
| \$ -                             | \$ 35,504  | \$ 153,383                            | \$ 4,577  | \$ 2,154                        | \$ 656,276                                     | \$ 14,131                                  | \$ 2,048,361   | \$ 13,388,493     |
| 10,000                           | 12,800   | 13,000                                | 30,000  | 500                             | 20,000   | 200  | 5,000  | 568,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | 25,000   | 25,000            |
| -                                | 2,414,498  | -                                     | -   | -                               | -  | -  | -  | 2,414,498         |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 250,000           |
| -                                | -  | -                                     | -   | -                               | 2,686,260                                      | -  | -  | 2,686,260         |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 351,462           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 800,000           |
| <b>10,000</b>                    | <b>2,427,298</b>                                 | <b>13,000</b>                         | <b>30,000</b>                                   | <b>500</b>                      | <b>2,706,260</b>                               | <b>200</b>                                 | <b>30,000</b>  | <b>7,095,220</b>  |
| -                                | -  | -                                     | 4,590   | 31,590                          | 4,590  | 4,590                                      | -  | 68,310            |
| -                                | -  | -                                     | 4,590   | 31,590                          | 4,590  | 4,590                                      | -  | 68,310            |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 60,000            |
| -                                | 215,010  | -                                     | -   | -                               | -  | -  | -  | 215,010           |
| -                                | 1,274,488  | -                                     | -   | -                               | -  | -  | -  | 1,274,488         |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 1,200,000         |
| -                                | -  | -                                     | -   | -                               | 500,000  | -  | -  | 500,000           |
| -                                | -  | -                                     | -   | -                               | 220,000  | -  | -  | 220,000           |
| -                                | 925,000  | -                                     | -   | -                               | 50,000   | -  | -  | 975,000           |
| -                                | -  | -                                     | -   | -                               | 730,000  | -  | -  | 730,000           |
| -                                | -  | -                                     | -   | -                               | 250,000  | -  | -  | 250,000           |
| -                                | -  | -                                     | -   | -                               | 280,000  | -  | -  | 280,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | (135,000)         |
| -                                | -  | -                                     | -   | -                               | 1,000,000                                      | -  | -  | 1,000,000         |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 700,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 75,000            |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 100,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 965,000           |
| 769,000                          | -  | -                                     | -   | -                               | 300,000  | -  | -  | 1,069,000         |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 750,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 135,000           |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 500,000           |
| <b>769,000</b>                   | <b>2,414,498</b>                                 | <b>-</b>                              | <b>-</b>  | <b>-</b>                        | <b>3,330,000</b>                               | <b>-</b>                                   | <b>-</b>   | <b>10,863,498</b> |

## Capital & Multi-Year Operating Projects Summary Schedule

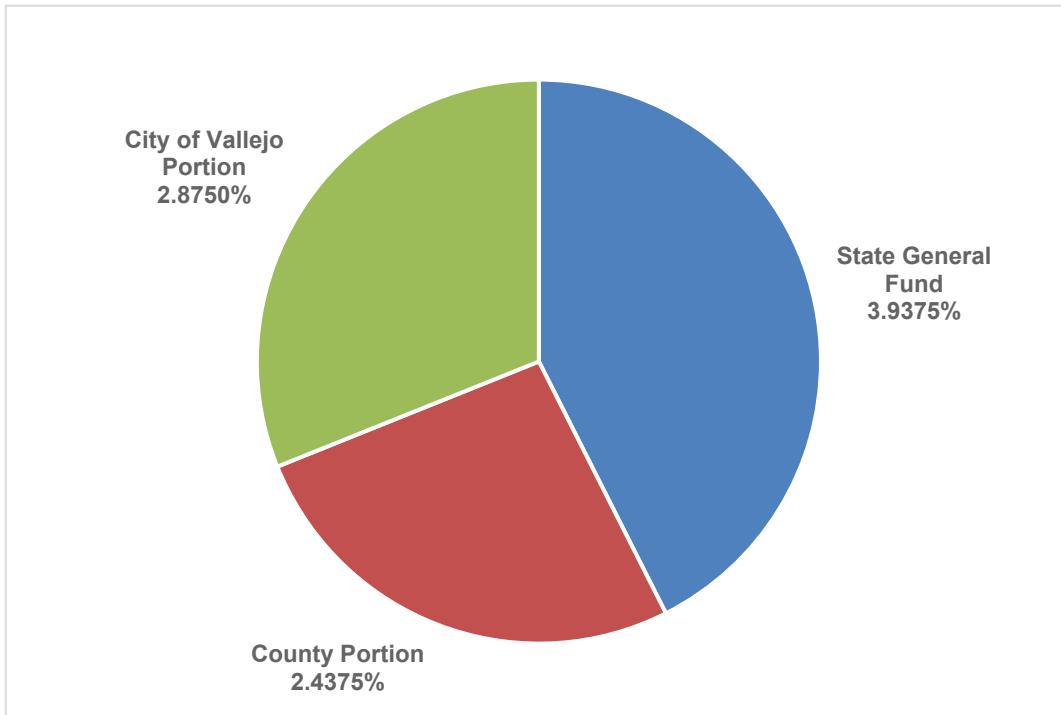
|  |  | Capital<br>Outlay<br>Fund #201 | Transportation<br>Impact<br>Mitigation<br>Fund #203 | Bridge<br>Construction<br>Fund #204 | Art &<br>Convention<br>Center<br>Fund #206 | Northgate<br>Fee Dist.<br>#94-1<br>Fund #208 | Hiddenbrooke<br>Sky<br>Valley<br>Overpass<br>Fund #211 |
|--|--|--------------------------------|---|-------------------------------------|--|--|--|
| <b>Multi Year Operational Projects</b>                       |  |                                |   |                                     |  |  |  |
| EDVGPU   | General Plan Update                                | 102,000                        | -   | -                                   | -  | -  | -  |
| TECHNO   | Technology Purchases - Development Services        | 73,977                         | -   | -                                   | -  | -  | -  |
| TECHNO   | Technology Purchases - Public Works                | 35,000                         | -   | -                                   | -  | -  | -  |
| IT-PEG   | Public, Education and Government Programming       | 250,000                        | -   | -                                   | -  | -  | -  |
| IT-ORA   | Oracle Project                                     | 75,480                         | -   | -                                   | -  | -  | -  |
| FIN007   | ERP  | 300,000                        | -   | -                                   | -  | -  | -  |
| IT000  | IT Improvement - Departments                       | 328,369                        | -   | -                                   | -  | -  | -  |
| IT000  | IT Improvement                                     | 1,370,000                      | -   | -                                   | -  | -  | -  |
| PD-RAD   | PD Radio Repeaters                                 | 975,000                        | -   | -                                   | -  | -  | -  |
| MY2001   | Causeway CIP                                       | 250,000                        | -   | -                                   | -  | -  | -  |
| MY2101   | 400 MI Building Maintenance                        | 351,462                        | -   | -                                   | -  | -  | -  |
| PBC10  | PB Cycle 10  | 500,000                        | -   | -                                   | -  | -  | -  |
|  | <b>Sub-total for MYOP</b>                          | <u>4,611,288</u>               | <u>-</u>  | <u>-</u>                            | <u>-</u>                                   | <u>-</u>                                     | <u>-</u>   |
| <b>Grand Total Expenditures</b>                              |  | <b><u>7,765,878</u></b>        | <b><u>4,590</u></b>                                 | <b><u>4,590</u></b>                 | <b><u>-</u></b>                            | <b><u>4,590</u></b>                          | <b><u>1,204,590</u></b>                                |
| <b>Other Sources / Uses</b>                                  |  |                                |   |                                     |  |  |  |
|  | Transfers In - Technology/General Plan Update Fees | 914,826                        | -   | -                                   | -  | -  | -  |
|  | Transfers In - General Fund                        | 700,000                        | -   | -                                   | -  | -  | -  |
|  | Transfers In - General Fund MB                     | 5,545,000                      | -   | -                                   | -  | -  | -  |
|  | Transfers In - Gas Tax SB1                         | -                              | -   | -                                   | -  | -  | -  |
|  | Transfers Out - Affordable Housing Fund            | -                              | -   | (16,176)                            | (638,640)                                  | -  | (16,096)   |
|  |  | <u>7,159,826</u>               | <u>-</u>  | <u>(16,176)</u>                     | <u>(638,640)</u>                           | <u>-</u>                                     | <u>(16,096)</u>  |
| <b>Net Annual Activity</b>                                   |  | <b><u>245,410</u></b>          | <b><u>70,410</u></b>                                | <b><u>65,114</u></b>                | <b><u>1,500</u></b>                        | <b><u>410</u></b>                            | <b><u>(1,000,206)</u></b>                              |
| <b>Projected Available Fund Balance at 6/30/2024</b>         |  | <b><u>\$ 1,141,444</u></b>     | <b><u>\$ 2,042,940</u></b>                          | <b><u>\$ 293,414</u></b>            | <b><u>\$ 81,100</u></b>                    | <b><u>\$ 147,144</u></b>                     | <b><u>\$ 6,150,703</u></b>                             |
| <b>Remaining CIP Project Balances (estimated April 2023)</b> |  | \$ 16,505,025                  | \$ 1,974,230  | \$ 26,995                           | \$ 91,979                                  | -  | \$ 530,733   |
| <b>FY 23-24 Appropriations</b>                               |  | <u>7,761,288</u>               | <u>-</u>  | <u>-</u>                            | <u>-</u>                                   | <u>-</u>                                     | <u>1,200,000</u>                                       |
| <b>Total Project Balances</b>                                |  | <u>\$24,266,313</u>            | <u>\$ 1,974,230</u>                                 | <u>\$ 26,995</u>                    | <u>\$ 91,979</u>                           | <u>\$ -</u>                                  | <u>\$ 1,730,733</u>                                    |

| Gas Tax<br>Sec 2103<br>Fund #219 | Capital<br>Grants/<br>Contributions<br>Fund #221 | Long Term<br>Maintenance<br>Fund #223 | Columbus<br>Parkway<br>Improvement<br>Fund #224 | Empress<br>Theater<br>Fund #225 | Road<br>Maintenance/<br>Rehab Act<br>Fund #226 | Waterfront<br>History<br>Park<br>Fund #227 | Neighborhood<br>Park/<br>Development<br>Fee<br>Fund #137 | Total                |
|----------------------------------|--|---------------------------------------|---|---------------------------------|--|--|--|----------------------|
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 102,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 73,977               |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 35,000               |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 250,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 75,480               |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 300,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 328,369              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 1,370,000            |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 975,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 250,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 351,462              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 500,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 4,611,288            |
| <b>769,000</b>                   | <b>2,414,498</b>                                 | <b>-</b>                              | <b>4,590</b>                                    | <b>31,590</b>                   | <b>3,334,590</b>                               | <b>4,590</b>                               | <b>-</b>   | <b>15,543,096</b>    |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 914,826              |
| -                                | -  | -                                     | -   | 31,000                          | -  | -  | -  | 731,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | 5,545,000            |
| 769,000                          | -  | -                                     | -   | -                               | -  | -  | -  | 769,000              |
| -                                | -  | -                                     | -   | -                               | -  | -  | -  | (670,912)            |
| <b>769,000</b>                   | <b>-</b>   | <b>-</b>                              | <b>-</b>  | <b>31,000</b>                   | <b>-</b>                                       | <b>-</b>                                   | <b>-</b>   | <b>7,288,914</b>     |
| <b>10,000</b>                    | <b>12,800</b>                                    | <b>13,000</b>                         | <b>25,410</b>                                   | <b>(90)</b>                     | <b>(628,330)</b>                               | <b>(4,390)</b>                             | <b>30,000</b>  | <b>(1,158,962)</b>   |
| <b>\$ 10,000</b>                 | <b>\$ 48,304</b>                                 | <b>\$ 166,383</b>                     | <b>\$ 29,987</b>                                | <b>\$ 2,064</b>                 | <b>\$ 27,946</b>                               | <b>\$ 9,741</b>                            | <b>\$ 2,078,361</b>                                      | <b>\$ 12,229,531</b> |
| \$ 3,578,998                     | \$ -   | \$ 156,623                            | \$ 2,076,997                                    | \$ -                            | \$ 6,509,617                                   | \$ 58,546                                  | \$ 239,691   | \$ 31,749,434        |
| 769,000                          | 2,414,498  | -                                     | -   | -                               | 3,330,000                                      | -  | -  | 15,474,786           |
| <b>\$ 4,347,998</b>              | <b>\$ 2,414,498</b>                              | <b>\$ 156,623</b>                     | <b>\$ 2,076,997</b>                             | <b>\$ -</b>                     | <b>\$ 9,839,617</b>                            | <b>\$ 58,546</b>                           | <b>\$ 239,691</b>  | <b>\$ 47,224,220</b> |



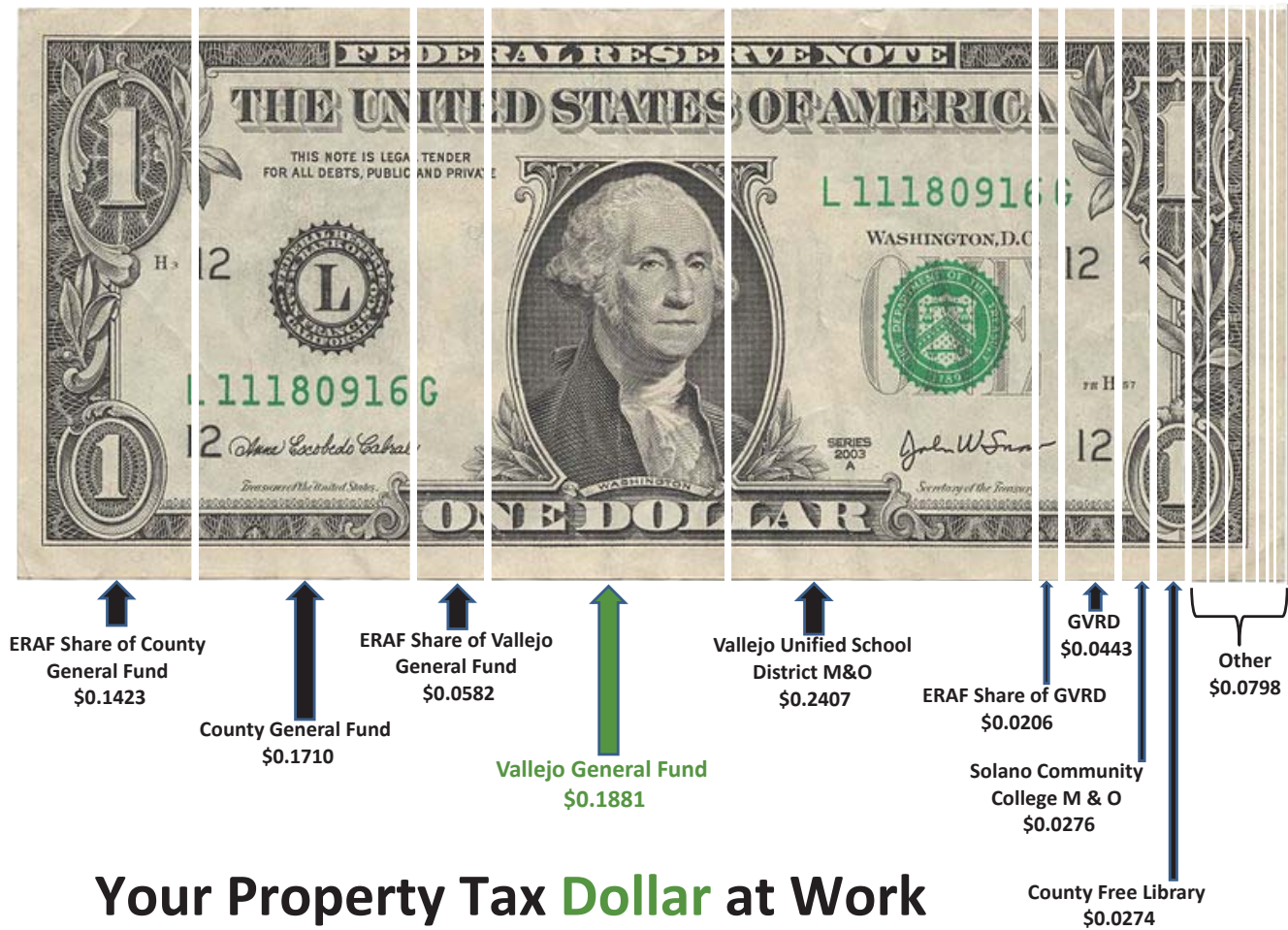
This Page Intentionally Left Blank

## Comparisons and Trends Sales Tax Breakdown



| Category   | Rate           |
|--|----------------|
| <b>State General Fund</b>                                    | <b>3.9375%</b> |
| County Public Safety (Prop 172)                              | 0.5000%        |
| County Realignment (Mental/Welfare/Public Safety)            | 1.5625%        |
| Countywide Transportation Fund                               | 0.2500%        |
| Solano County Public Library Transactions and Use Tax (SLPL) | 0.1250%        |
| <b>County Portion</b>  | <b>2.4375%</b> |
| City General Fund (Bradley-Burns)                            | 1.0000%        |
| City of Vallejo Transaction Tax (Measure B/V)                | 1.0000%        |
| City of Vallejo Transaction Tax (Measure P)                  | 0.8750%        |
| <b>City of Vallejo Portion</b>                               | <b>2.8750%</b> |
| <b>Total Sales Tax</b>                                       | <b>9.2500%</b> |

## Comparisons and Trends Property Tax Dollar Breakdown



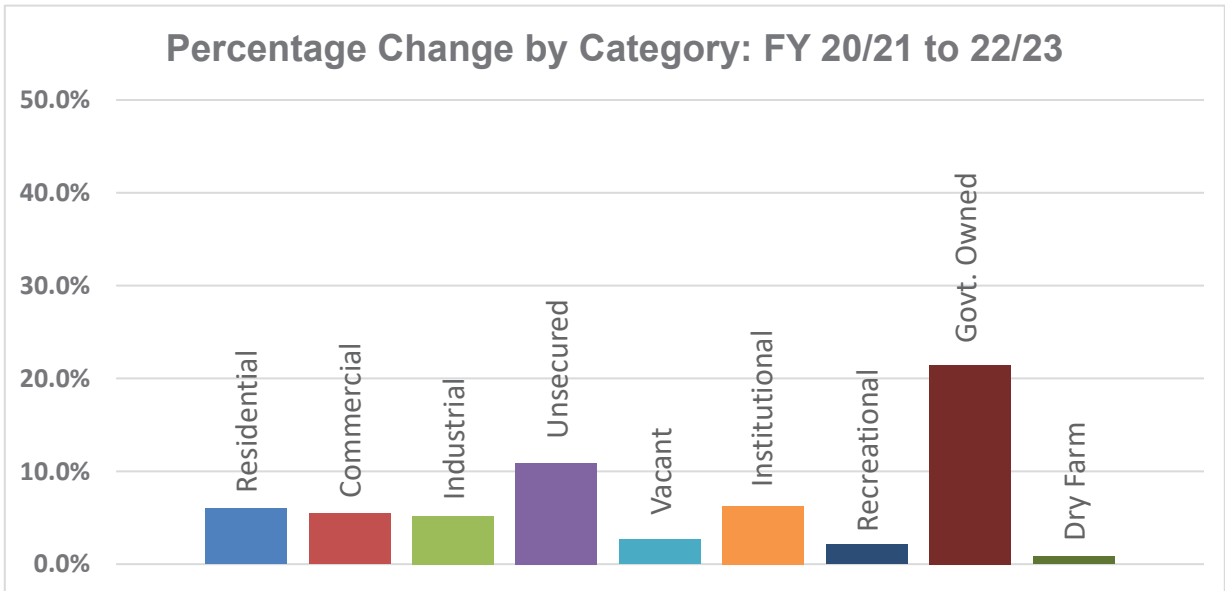
### Your Property Tax Dollar at Work and where it goes...

Data Source: HdL Coren & Cone Report using Solano County Assessor 2022/23 Annual Tax Increment Tables



## Comparisons and Trends

### Property Tax Growth by Use Category



### 2020/21 to 2022/23 Value Growth by Use Category

| Category        | Net Taxable Value       |                         |                         | Amount Change<br>21/22 to 22/23 | Percentage Change<br>21/22 to 22/23 |
|-----------------|-------------------------|-------------------------|-------------------------|---------------------------------|-------------------------------------|
|                 | 2020/21                 | 2021/22                 | 2022/23                 |                                 |                                     |
| Residential     | \$10,125,689,885        | \$10,487,692,156        | \$11,117,589,327        | \$629,897,171                   | 6.0%                                |
| Commercial      | \$1,224,613,231         | \$1,292,109,321         | \$1,362,418,168         | \$70,308,847                    | 5.4%                                |
| Industrial      | \$215,228,239           | \$270,689,523           | \$284,735,983           | \$14,046,460                    | 5.2%                                |
| Unsecured       | \$269,332,935           | \$275,945,271           | \$306,000,132           | \$30,054,861                    | 10.9%                               |
| Vacant          | \$131,203,092           | \$129,965,496           | \$133,391,198           | \$3,425,702                     | 2.6%                                |
| Institutional   | \$42,340,805            | \$53,572,322            | \$56,923,069            | \$3,350,747                     | 6.3%                                |
| Recreational    | \$2,275,789             | \$2,295,533             | \$2,344,431             | \$48,898                        | 2.1%                                |
| Govt. Owned     | \$3,745,230             | \$3,967,080             | \$4,817,180             | \$850,100                       | 21.4%                               |
| Dry Farm        | \$1,255,119             | \$1,272,310             | \$1,283,093             | \$10,783                        | 0.8%                                |
| Irrigated       | \$1,086,354             | \$1,097,607             | \$1,119,557             | \$21,950                        | 2.0%                                |
| Miscellaneous   | \$165,443               | \$176,385               | \$176,385               | \$0                             | 0.0%                                |
| SBE Nonunitary* | \$485,562               | \$485,562               | \$485,562               | \$0                             | 0.0%                                |
| <b>Totals</b>   | <b>\$12,017,421,684</b> | <b>\$12,519,268,566</b> | <b>\$13,271,284,085</b> | <b>\$752,015,519</b>            | <b>6.0%</b>                         |

Data Source: HdL Coren & Cone report; using Solano County Assessor 2022/2023 Combined Tax Rolls

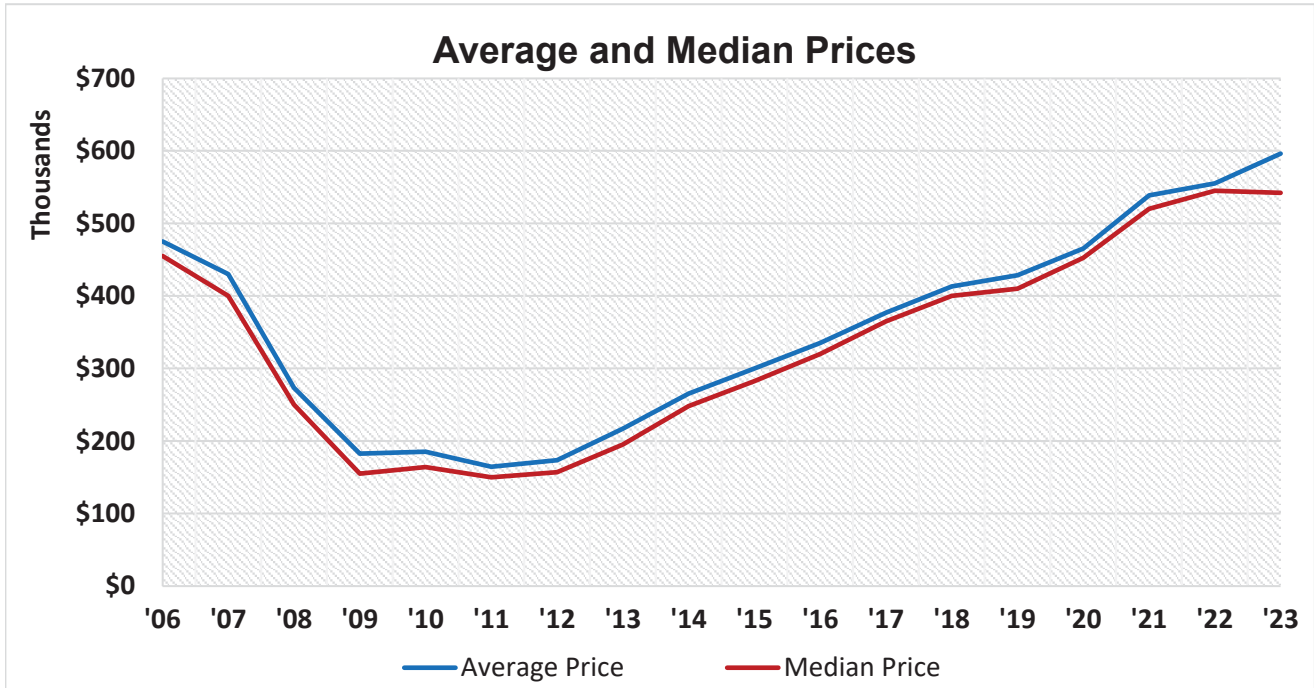
\*SBE Nonunitary land is defined as land owned by a State assessed, but not used in primary operation.

**Comparisons and Trends**  
**Property Tax Growth by Use Category**  
 (Property Assessed Value)



Data Source: HdL Coren & Cone report; using Solano County Assessor 2022/2023 Combined Tax Rolls

**Comparisons and Trends**  
**Sales Value History**  
 Single Family Residential Full Value Sales (2006-2023)



| Year | Full Value Sales | Average Price | Median Price | Median % Change |
|------|------------------|---------------|--------------|-----------------|
| 2005 | 2,607            | \$452,423     | \$435,000    | 23.58%          |
| 2006 | 1,793            | \$474,918     | \$455,000    | 4.60%           |
| 2007 | 877              | \$430,046     | \$400,000    | -12.09%         |
| 2008 | 1,450            | \$273,137     | \$250,000    | -37.50%         |
| 2009 | 2,338            | \$182,488     | \$155,000    | -38.00%         |
| 2010 | 1,787            | \$185,082     | \$164,000    | 5.81%           |
| 2011 | 1,820            | \$164,564     | \$150,000    | -8.54%          |
| 2012 | 1,867            | \$173,389     | \$157,000    | 4.67%           |
| 2013 | 1,466            | \$216,879     | \$195,000    | 24.20%          |
| 2014 | 1,383            | \$265,264     | \$248,000    | 27.18%          |
| 2015 | 1,453            | \$299,854     | \$282,500    | 13.91%          |
| 2016 | 1,618            | \$335,133     | \$320,000    | 13.27%          |
| 2017 | 1,513            | \$376,894     | \$365,000    | 14.06%          |
| 2018 | 1,344            | \$412,965     | \$400,000    | 9.59%           |
| 2019 | 1,306            | \$428,442     | \$410,000    | 2.50%           |
| 2020 | 1,189            | \$465,311     | \$452,500    | 10.37%          |
| 2021 | 1,461            | \$538,510     | \$520,000    | 14.92%          |
| 2022 | 1,260            | \$555,051     | \$545,000    | 4.81%           |
| 2023 | 103              | \$596,131     | \$542,000    | -0.55%          |

Data Source: HdL Coren & Cone report; using Solano County Recorder data

\*sales not included in the analysis are quitclaim deeds, trust transfers, timeshares, and partial sales.



This Page Intentionally Left Blank

## Appendix

# Budget and Financial Policies

In planning for and preparing the annual budget, many fiscal decisions are made to help sustain the long-term health and well-being of the City. Accordingly, the City Manager strives to make fiscal recommendations in the proposed budget that adhere to the following guiding principles:

- Fund current operations with current year revenues.
- Realistically project revenue growth.
- Continue to address long-term debt liabilities and maintenance deficiencies.
- Maintain General Fund reserves at least at City Council's 15% target reserve to protect the City in times of economic uncertainty or unforeseen circumstances.
- Utilize Measure B revenues to augment General Fund existing services or rebuild services, and Fund Reserves.
- Use a General Fund five-year financial forecast to foresee potential challenges and allow the Council and staff to craft timely and prudent budget solutions.

**Balanced Budget-** The City shall strive to balance resources with expenditure appropriations. To maintain a "balanced budget", total expenditures in the fund cannot exceed its total of revenues and its beginning balance. Ending fund balance should always be positive. A negative fund balance indicates that the budget is not balanced.

**Grant Funds, Multiyear Operational Projects and Donation Funds-** The City Manager is authorized to carry-over or re-appropriate into the following fiscal year any appropriations for uncompleted grant projects, multiyear operational projects (MYOP), and donation funds.

**Encumbrances-** All encumbrances for valid purchase orders and contracts in effect as of June 30, will remain in effect in the following Fiscal Year. The City Manager is authorized to increase budget appropriations in the amount of the outstanding encumbrances for valid purchase orders and contracts as of June 30. The City Council reappropriates the encumbrances in the same amounts and into the same accounts in the Funds as they existed on June 30.

**Donations-** The City Manager is authorized to receive and accept on behalf of the city: a) cash donations for specific purposes, to deposit such donations in trust funds, and to expend such donations for the purpose for which the donation was made, and b) in kind/non-cash donations that would serve a useful purpose in the provision of City services.

**Grants-** The City Manager is authorized to submit grant applications for activities within the jurisdiction of the City. The City Manager is authorized to accept grants, to expend grant funds if the funds have been appropriated, and to implement the actions required by any grant for projects and programs within the City's jurisdiction.

**Inventory and Accounts Receivable-** The City Manager is authorized to conduct a physical inventory, analyze receivables for collection, and to reconcile related financial records accordingly.

**Debt-** The City Manager is authorized to amend the Budget to reflect all required debt service requirements and payments, bond covenants or other applicable requirements, laws and regulations.

## Appendix

# Budget and Financial Policies

**Short term Inter-fund Borrowing-** The City Manager is authorized to transfer cash on a daily basis to support funds with a negative cash position so long as the borrowing is paid back within one year.

**Transfers and Reserves-** The City Manager is authorized to make transfers among funds and reserves in accordance with the City Charter, the Vallejo Municipal Code, and the Budget for the Fiscal year.

**Completed or Inactive CIP Projects-** Annually, completed or inactive projects will be closed, except for projects that have existing litigation or payment disputes. An inactive project is defined as one where transaction activity is less than \$1,000 over the prior three years. The City Manager, or his or her designee, is authorized to close projects and to process the necessary documentation to close inactive projects.

**Capital Improvement Program-** Capital Improvement cost is a permanent addition to the City's assets, including design, construction purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

**Cash Management and Investment-** After taking into account the amounts required to meet the current and pending requirements of the City, the City Manager may arrange for the term deposit or investment in securities authorized by law of any balances available for such purpose, and the yield therefrom shall be credited as revenue to each fund from which investments are made.

**Accounting System-** The City Manager shall direct the establishment and supervise the maintenance of a uniform system of accounting, applicable to all departments and other agencies of the City, conforming to modern and accepted practices of public and governmental accounting, which shall be adequate to account for all money on hand and for all income and expenditures in such detail as will provide complete and informative data concerning the financial affairs of the City, and in such manner as will be readily susceptible to audit and review.

**Authorization and Control of Expenditure-** No expenditure of City funds shall be made except for the purposes and in the manner specified in an appropriation by the Council. The City Manager shall establish and direct such systems of internal control and audit as he/she may find necessary to insure the fulfillment of the purpose of this Section.

## Appendix Basis of Accounting

The accounting policies of the City conform to “Generally Accepted Accounting Principles” (GAAP) Accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. Fund accounting segregates funds according to their purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions.

All governmental funds (i.e. General, Special Revenue, Capital Projects, Debt Service, Permanent Funds) are accounted for on the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Revenues are recorded when received in cash, except those revenues subject to accrual (generally 60 days after year-end) are recognized when due. Expenditures are recorded in the accounting period when the liability is incurred.

Proprietary funds (i.e. Enterprise and Internal Service Funds) are accounted for using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned, while expenses are recognized when the liability is incurred.

The Annual Comprehensive Financial Report (ACFR) shows the status of the City’s finances on GAAP basis. The City’s budget is adopted on a basis substantially consistent with GAAP, with the following exceptions:

- Principal payments on long-term debt within the Enterprise Funds are applied to the outstanding liability on a GAAP basis, but are expended on a Budget basis.
- Capital Outlay within Enterprise Funds are recorded as assets on a GAAP basis and expended on a Budget basis.
- Depreciation expense is recorded on a GAAP basis only.

## Appendix Fund Description

The City's finances are structured in a variety of funds, which are the basic accounting and reporting entities in governmental accounting. All of the funds included in this list are accounted for in the City's Comprehensive Annual Financial Report and are budgeted by the City. Note: The City does not budget Fire Station Fund# 205, Intergovernmental Loan Fund# 503, Retiree Health Benefits Fund # 506 and Payroll Benefits Fund # 602

| Fund #       | ACFR Fund Name  | Fund Type        | Responsible Department/Division                  |
|--------------|---|------------------|--|
| 001-005      | General Fund  | General Fund     | Various  |
| 101          | Community Development Block Grant                                     | Special Revenue  | Housing and Community Development                |
| 102          | HOME Program  | Special Revenue  | Housing and Community Development                |
| 103          | Neighborhood Stabilization Program                                    | Special Revenue  | Housing and Community Development                |
| 106          | Mare Island Conversion  | Capital Project  | Economic Development                             |
| 107          | Mare Island Base Reuse  | Special Revenue  | Economic Development                             |
| 109          | Emergency Disaster  | Special Revenue  | Various  |
| 112          | Mare Island CFD 2002  | Special Revenue  | Economic Development                             |
| 113          | Mare Island CFD 2005 1A (State)                                       | Special Revenue  | Economic Development                             |
| 114          | Mare Island CFD 2005 1B (Local)                                       | Special Revenue  | Economic Development                             |
| 121-124, 126 | Housing Authority Funds   | Special Revenue  | Housing and Community Development                |
| 129          | Outside Funded Services   | Special Revenue  | Various  |
| 133          | State Gas Tax   | Special Revenue  | Public Works                                     |
| 134          | State Lands   | Special Revenue  | Public Works                                     |
| 135          | Solid Waste Disposal  | Special Revenue  | Public Works                                     |
| 137          | Neighborhood Parks  | Capital Project  | Public Works                                     |
| 138          | Hiddenbrooke Community Services District                              | Special Revenue  | Public Works                                     |
| 139          | Asset Seizure   | Special Revenue  | Police   |
| 140          | Traffic Offender/Vehicle Impound Program                              | Special Revenue  | Police   |
| 143          | Hazmat Revolving  | Special Revenue  | Public Works                                     |
| 146          | Office of Traffic Safety  | Special Revenue  | Police   |
| 147          | NLP Nuisance Abatement  | Special Revenue  | City Attorney                                    |
| 149          | Justice Assistance Grant  | Special Revenue  | Police   |
| 151          | Supplemental Law Enforcement Grant                                    | Special Revenue  | Police   |
| 161-188      | Landscape Maintenance Districts                                       | Special Revenue  | Public Works                                     |
| 191          | Navigation Center   | Special Revenue  | City Manager and Housing & Community Development |
| 201          | Capital Outlay  | Capital Project  | Public Works                                     |
| 203          | Transportation Impact Mitigation                                      | Capital Project  | Public Works                                     |
| 204          | Bridge Construction   | Capital Project  | Public Works                                     |
| 205          | Fire Station # 7  | Capital Project  | Finance  |
| 206          | Arts and Convention Center  | Capital Project  | Economic Development                             |
| 208          | Northgate Fee & Benefit District                                      | Capital Project  | Public Works                                     |
| 211          | Hiddenbrooke Overpass   | Capital Project  | Public Works                                     |
| 213          | Mare Island CFD 2005 1A Facilities                                    | Capital Project  | Economic Development                             |
| 219          | Traffic Congestion Relief   | Capital Project  | Public Works                                     |
| 221          | Capital Grants and Contributions                                      | Capital Project  | Public Works                                     |
| 223          | Long Term Maintenance   | Capital Project  | Public Works                                     |
| 224          | Columbus Parkway Improvements   | Capital Project  | Public Works                                     |
| 225          | Empress Theater   | Capital Project  | Economic Development/Public Works                |
| 226          | Road Maintenance/Rehab Act  | Capital Project  | Public Works                                     |
| 227          | Waterfront History Park   | Capital Project  | Public Works                                     |
| 303, 309     | Certificate of Participation  | Debt Service     | Finance  |
| 343-348      | Agency Funds-Assessment District Debt Service                         | Agency           | Finance/ Public Works                            |
| 401-412      | Water   | Enterprise       | Water  |
| 415          | Marina  | Enterprise       | Public Works                                     |
| 425          | Golf  | Enterprise       | Economic Development                             |
| 431          | Vallejo Station Parking   | Enterprise       | Public Works                                     |
| 432          | Fiber Enterprise  | Enterprise       | Information Technology                           |
| 501-502      | Fleet Maintenance/Replacement   | Internal Service | Public Works                                     |
| 506          | Retiree Health Benefits   | Internal Service | Finance  |
| 508-509      | Self Insurance  | Internal Service | Risk Management                                  |
| 601          | Administrative Trust  | Special Revenue  | Various  |
| 602          | Payroll Benefits  | Internal Service | Finance  |
| 603          | McCune Collection   | Permanent        | Economic Development                             |
| 627          | Successor Agency to the Redevelopment Agency<br>Private-Purpose Trust | Trust            | Finance/Economic Development                     |



## Appendix Fund Description

**General Fund** accounts for all general revenues of the City not specifically levied or collected for other City funds including Measure B/V & P transaction tax and the related expenditures.

### **Special Revenue Funds**

**Special Revenue Funds are used to account for the proceeds of specific revenue that are legally restricted to be expended for specified purposes:**

**Community Development Block Grant Fund #101** accounts for monies received and expended by the City as a participant in the Federal Community Development Block Grant program.

**HOME Program Fund #102** accounts for monies received and expended by the City as a participant in the Federal HOME Grant program.

**Neighborhood Stabilization Program Fund #103** accounts for monies received and expended by the City as a participant in the Federal NSP Grant.

**Mare Island Base Reuse Fund #107** accounts for monies received from tenants placed on the former Mare Island Naval Shipyard during the conversion process. It also accounts for operating costs to support ongoing development programs on the island. Funds are restricted for use on the island.

**Emergency Disaster Fund #109** accounts for monies received and expended including federal and state grant revenues for activities related to disasters.

**Mare Island CFD 2002 Fund #112** accounts for monies received from general taxes and from property owner assessments for maintenance and repair of infrastructure and facilities on the former Mare Island Naval Shipyard

**Mare Island CFD 2005 1A (State) Fund #113** accounts for transactions of this district formed under state statute to provide municipal services within the district.

**Mare Island CFD 2005 1B (Local) Fund #114** accounts for transactions of this district formed under local statute to provide municipal services within the district.

**The Section 8 Administration and Voucher Program Funds #121 & #123** are used to provide separate accountability for the HUD Housing Choice Voucher program and its administrative grant allocations.

**The Section 8 Operating Reserve Fund #122** is used to track pre-2004 administrative grant funds that can be used for any general housing purpose.

**The Housing Development Fund #124** reports the status of non-federal, unrestricted Housing Authority resources.

## Appendix Fund Description

**The Low Income Housing and Moderate Income Housing Asset Fund #126** accounts for the activities related to the housing assets assumed by the Authority as Housing Successor to the former Redevelopment Agency. The activities are governed by California redevelopment law and must be used to provide housing for low and moderate income households.

**Outside Funded Services Fund #129** accounts for one-time billings to third parties and the related expenditures of these funds. The primary activity is development review.

**State Gas Tax Fund #133** accounts for monies received from the state gas tax allocation and expended on construction, improvement and maintenance of public streets and related infrastructure.

**State Lands Fund #134** accounts for lease rentals generated from City-owned waterfront property subject to State Lands Commission restrictions.

**Solid Waste Disposal Fund #135** accounts for monies received from garbage collection fines and expended on enforcing major portions of the mandatory garbage subscription ordinance. This fund is also used for the mandatory city-wide recycling program and related recycling program grants.

**Hiddenbrooke Community Services District Fund #138** accounts for monies collected as the result of special taxes which are used to fund a variety of municipal services provided to the residents of the Hiddenbrooke development.

**Assets Seizure Fund #139** accounts for monies received from police confiscated drug money and property. Funds are held until final court disposition is received. The funds are then restricted for police related activities only.

**Traffic Offender/Vehicle Impound Program Fund #140** accounts for monies received and expended from vehicle impound fees.

**Hazmat Revolving Fund #143** accounts for monies received and expended for hazardous material removal.

**Office of Traffic Safety Fund #146** accounts for the award and expenditure of grants from the California Office of Traffic Safety.

**NLP Nuisance Abatement Fund #147** accounts for monies received and expended to address nuisance and blight conditions throughout the city.

**Justice Assistance Grant Fund #149** accounts for revenues received from the Justice Assistance Grant.

**Supplemental Law Enforcement Grant Fund #151** accounts for revenues received from the Supplemental Law Enforcement Services Grant.

**Landscape Maintenance Districts Funds #161-188** accounts for special assessments on property within district boundaries for the restricted purpose of providing landscape services within the specified districts.

## Appendix Fund Description

**Navigation Center Fund #191** appropriates various donations to support the operation of the Vallejo Homeless Navigation Center

**Administrative Trust Fund #601** accounts for funds held for special programs, including performance bonds for construction projects.

### Debt Service Funds

**Debt Service Funds are used to account for the servicing of long-term debt not being financed by business-type funds:**

**1999 Certificates of Participation Fund #303** accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements related to 1999 debt issue.

**Union Bank Fund #309** accounts for the accumulation of resources for, and the payments of annual General Fund debt service requirements. The former 2000, 2002 and 2003 COPS were restructured on January 1, 2012 into Loan A and Loan B with payment of Loan.

### Capital Project Funds

**Capital Project Funds are used to account for the acquisition and construction of capital improvements not being financed by business-type funds:**

**Mare Island Conversion Fund #106** is used to account for monies received from federal grants which are used for activities relating to the conversion of the Mare Island Naval Shipyard to civilian use.

**Neighborhood Parks Fund #137** accounts for park development impact fee revenue and for contributions to the Greater Vallejo Recreation District for park improvements.

**Capital Outlay Fund #201** accounts for the expenditure of General Fund and grant funded capital projects, including acquisitions and improvements of public property, public works projects, facilities, equipment and systems.

**Transportation Impact Mitigation Fund #203** accounts for monies received from the Transportation Impact fee imposed on commercial and residential development and expended on transportation improvements necessitated by such development.

**Bridge Construction Fund #204** accounts for monies received from the Bridge Construction Development Tax Ordinance.

**Fire Station #7 Fund #205** accounts for development fees that support debt service payments on Columbus Fire Station #7.

**Arts and Convention Center Fund #206** accounts for the Empress Theatre advances to the former Redevelopment Agency.

## Appendix Fund Description

**Northgate Fee & Benefit District #94-1 Fund 208** accounts for monies received from the development of the Northgate District #94-1 and expended for public improvements within that development area.

**Hiddenbrooke Overpass Fund #211** accounts for monies received from the Hiddenbrooke Overpass fee imposed on commercial and residential development within the Hiddenbrooke development area. These funds will be used to renovate the existing Hiddenbrooke overpass.

**Mare Island CFD 2005 1A Facilities Fund #213** accounts for transactions of this district formed under state statute to provide municipal facilities within the district.

**Traffic Congestion Relief Fund #219** accounts for street maintenance and capital expenditures to be paid from State Proposition 42 allocations.

**Capital Grants & Contributions Fund #221** accounts for capital project expenditures to be reimbursed from by granting agencies, developers, or other third parties.

**Long-Term Maintenance Fund #223** accounts for revenues received from cell tower leases for use on long term repairs and maintenance expenditures.

**Columbus Parkway Improvements Fund #224** accounts for monies received from a developer for the Columbus Parkway widening project.

**Empress Theater Fund #225** accounts for the maintenance of Empress Theater.

**Road Maintenance / Rehab Act Fund #226** accounts for street maintenance and capital projects to be paid from Senate Bill (SB) 1 allocation.

**Waterfront History Park Fund #227** accounts for the planning, development, and construction of the Waterfront History Park Project and other activities that further the goals of the project.

### Permanent Funds

**Permanent Funds are used to account for and report resources that are restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs, that is, for the benefit of the government or its citizenry:**

**McCune Collection Fund #603** accounts for monies held for the Library which consists of donations and sales of rare books to maintain the McCune book collection.

## Appendix Fund Description

### Enterprise Funds

**Enterprise Funds are used to account for operations that are financed substantially through user fees and are operated in a manner similar to private business enterprises:**

**Water Fund #401-412** is used to account for the production and distribution of water to residents and businesses located within the City. Water service is also provided to Lakes District and Travis Air Force Base customers outside the City limits.

**Marina Fund #415** is used to account for the operations, improvement and management of the City marina operations.

**Golf Fund #425** is used to account for the capital assets of the City's municipal golf course and the course operator's pass-through revenues that service the City debt used to acquire and improve the assets of the fund.

**Vallejo Station Parking Fund #431** is used to account for the operations, maintenance and management of the Vallejo Station Parking Structure.

**Fiber Enterprise Fund #432** is used to account for the operations, maintenance and management of the City's new Municipal Fiber endeavor.

### Internal Service Funds

**Internal Service Funds are used to account for the financing of goods and services provided by one City department to other department on a cost reimbursement basis:**

**Fleet Maintenance/Replacement Fund #501-502** accounts for the maintenance and replacements of vehicles and equipment used by all City departments.

**Retiree Health Benefits Fund #506** accounts for the City's Retiree Healthcare Plan's annual OPEB costs and unfunded actuarial accrued liabilities in compliance with GASB 45.

**Self-Insurance Fund #508-509** accounts for risk management operations involving management of City's Workers Compensation and General Liability Insurance accounts and transactions.

**Payroll Benefits Fund #602** accounts for cash transferred from various funds from which actual cash is remitted to governmental agencies, employees and other agencies for employee benefits.

### Trust and Agency Funds

**The Successor Agency to the Redevelopment Agency Private-Purpose Trust Fund #627** accounts for the accumulation of resources to be used to make payments that are on the Enforceable Obligations Schedule and to dispose of assets and property of the former Redevelopment Agency for the benefit of the taxing agencies.

The City uses **Agency Funds #343-348** to account for its **Improvement District and Assessment District funds**. These funds account for the annual collection of assessments and disbursements to district bond holders for debt without City commitment.

## Appendix Debt Limit / Obligation

### Debt Limit

State Law sets the legal limit at 3.75% of the assessed value of all taxable property within the City. As of June 30, 2022, the City's total debt limit capacity was \$451 million, but it has no outstanding debt subject to this limit.

### Debt Obligation

Below is the annual debt service payments budget for Fiscal Year 2023-2024 and listing of City's long-term debt. The City's existing debt levels are not expected to significantly impact current operations since the City has identifiable sources of debt repayment except Marina debts. The FY 2023-24 budget continues to provide General Fund subsidies to cover the annual debt service payments for Marina operations.

|                                   | Projected            | FY 2023-24            |                     |                   | Projected            |
|-----------------------------------|----------------------|-----------------------|---------------------|-------------------|----------------------|
|                                   | Balance              | Debt Service Payments |                     | Capitalized       | Balance              |
|                                   | as of 6-30-23        | Principal             | Interest            | Interest          | as of 6-30-24        |
| <b>General Fund:</b>              |                      |                       |                     |                   |                      |
| 1999 COPS                         | \$1,926,517          | 225,000               | 90,432              |                   | \$1,701,517          |
| 1999 COPS Shortfall Indebtedness  | 4,612                | -                     | -                   |                   | \$4,612              |
| UBOC Tranche A - General Fund     | 1,339,434            | 613,615               | 33,486              |                   | \$725,819            |
| UBOC Tranche B - General Fund     | 8,554,907            | 123,661               | 39,177              | 99,841            | \$8,531,087          |
| Motorola Equipment Lease(Police)  | 1,762,357            | 427,781               | 34,719              |                   | \$1,334,576          |
| Bank of America Loan - Fleet (a)  | 5,000,000            | 800,000               | 50,000              |                   | \$4,200,000          |
| <b>Subtotal, General Fund</b>     | <b>18,587,827</b>    | <b>2,190,057</b>      | <b>247,814</b>      | <b>99,841</b>     | <b>16,497,611</b>    |
| <b>Water Fund:</b>                |                      |                       |                     |                   |                      |
| 2020-A Water Rev Refunding Bonds  | 6,685,001            | -                     | 267,400             |                   | \$6,685,001          |
| 2020-B Water Rev Refunding Bonds  | 16,465,000           | 3,500,000             | 289,467             |                   | \$12,965,000         |
| 2021 A Water Revenue Bonds        | 41,029,999           | 820,000               | 1,641,200           |                   | \$40,209,999         |
| State Safe Drinking Water - 0%    | 5,105                | 3,404                 | -                   |                   | \$1,701              |
| <b>Subtotal, Water Fund</b>       | <b>64,185,105</b>    | <b>4,323,404</b>      | <b>2,198,067</b>    |                   | <b>\$59,861,701</b>  |
| <b>Golf Course Fund:</b>          |                      |                       |                     |                   |                      |
| UBOC Tranche A - Golf Course      | 478,704              | 342,699               | 11,968              |                   | \$136,005            |
| UBOC Tranche B - Golf Course      | 5,273,865            | -                     | -                   | 85,700            | \$5,359,565          |
| <b>Subtotal, Golf Course Fund</b> | <b>5,752,569</b>     | <b>342,699</b>        | <b>11,968</b>       | <b>85,700</b>     | <b>\$5,495,570</b>   |
| <b>Marina Fund:</b>               |                      |                       |                     |                   |                      |
| UBOC Tranche A - Marina           | 802,463              | 640,963               | 20,062              |                   | \$161,500            |
| UBOC Tranche B - Marina           | 10,073,918           | 29,375                | 9,601               | 154,100           | \$10,198,643         |
| <b>Subtotal, Marina Fund</b>      | <b>10,876,381</b>    | <b>670,338</b>        | <b>29,663</b>       | <b>154,100</b>    | <b>10,360,143</b>    |
| <b>Subtotal, Enterprise Funds</b> | <b>80,814,055</b>    | <b>5,336,441</b>      | <b>2,239,698</b>    | <b>239,800</b>    | <b>\$75,717,414</b>  |
| <b>Total, Debt Service</b>        | <b>\$ 99,401,882</b> | <b>\$ 7,526,498</b>   | <b>\$ 2,487,512</b> | <b>\$ 339,641</b> | <b>\$ 92,215,025</b> |

(a) Pending Council Approval of Bank of America Loan on June 13, 2023

## **Appendix**

### **Debt Limit / Obligation**

#### **Certificates of Participation (COPs)**

**1999 COPs** – In July 1999, the City issued \$4,815,000 of Certificates of Participation (1999 Capital Improvements Project) to finance City capital improvements. Principal payments are payable annually on July 15. Interest payments are due semiannually on January 15 and July 15.

Due to the failure of the City to pay the scheduled amounts due under the original agreement, on January 25, 2011, the City, National Public Finance Guarantee Corporation (“National”) and the Controller for the State of California (the “Controller”) entered into a Settlement Agreement (the “Settlement Agreement”).

Commencing July 1, 2013, the City was to pay the Trustee the full scheduled amount when due. Commencing on January 15, 2014 the City was to pay National (on January 15th and July 15 of each year) an amount equal to 100% of all MVLF to which the City would be entitled under the California Revenue and Taxation Code during the previous six months, minus the amount paid to the Trustee for the same period, provided that the MVLF exceed the total amounts due for that period. The City’s obligation to pay amounts is not dependent on its receipt of MVLF in any amount.

The MVLF catch-up payment is to be applied to the shortfall indebtedness until paid in full. To the extent that the shortfall indebtedness is not paid in full by the last scheduled payment under the Lease Agreement, the City is to pay the remaining balance of the shortfall indebtedness to National no later than January 15, 2030.

#### **UBOC Reimbursement Obligations**

On August 2, 2011, Union Bank and the City reached a restructuring agreement regarding series 2000, 2001, 2002, and 2003 Certificates of Participation (COPs) which amends and replaces the COPs as follows:

There are two tranches: the “A” obligation and the “B” obligation. The starting principal balance of the “A” obligation is \$18,049,887 and the “B” obligation has a starting principal of \$21,369,933. No interest accrued on either the “A” or the “B” obligation from the effective date of November 1, 2011, through December 31, 2014, and interest will commence to accrue on both obligations on January 1, 2015. The “A” obligation has a fixed annual interest rate of 2.5% and the “B” obligation has a fixed annual interest rate of 1.625%. Interest is payable in a single annual payment on the first business day of each calendar year. Interest payments on the obligations commence in the calendar years 2015 and 2018 for obligations “A” and “B”, respectively, and continuing in each case until the principal balance of that obligation has been paid in full.

Principal is payable in a single annual payment on the first business day of each calendar year, commencing with the 2012 calendar year for the “A” obligation and 2018 for the “B” obligation. The outstanding principal balance, all accrued but unpaid interest, and all other amounts due under the New Union Bank Reimbursement Agreement Payment Agreement with respect to the “A” obligation is due and payable on January 1, 2026, and the “B” obligation is due and payable on January 1, 2042.

## Appendix Debt Limit / Obligation

### Revenue Bonds

**2020-A Water Revenue Refunding Bonds** – In March 2020 the City issued \$16,750,000 in Water Revenue Refunding Bonds to refund the outstanding 2006 Water Revenue Refunding Bonds. The defeased 2006 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the, 6,685,001 in remaining debt service on the bonds and loans which is scheduled to occur in 2030. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

**2020-B Water Revenue Refunding Bonds** – in March 2020 the City issued \$20,075,000 in Water Revenue Refunding Bonds to refund the outstanding 2013 Water Revenue Refunding Bonds. The refunding decreased total debt service, resulting in an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$2,042,229.13. The defeased 2013 Bonds were called on May 1, 2020. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the \$20,075,000 in remaining debt service on the bonds which is scheduled to occur in 2028. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

**2021-A Water Revenue Bonds** – in February 2021 the City issued \$42,600,000 in Water Revenue Bonds to finance the design and construction of certain capital improvements to the City's Water System. Interest is payable on May 1 and November 1. Annual principal payments are due on May 1. The debt is secured and serviced by water system operations.

The pledge of future net revenues ends upon repayment of the \$42,600,000 in remaining debt service on the bonds which is scheduled to occur in 2051. Under the terms of the indenture, net revenues are required to provide a 1.25 debt service coverage ratio.

### Other Notes and Loans Payable

**State Safe Drinking Water, Water Fund** – The loan, with original amount of \$68,080, from the State of California, Department of Water Resources was used to finance construction of a project which enables the City to meet safe drinking water standards. The interest rate is 0%. Semiannual principal and interest payments are due on July 1 and January 2, through 2025.

### Financed Purchases

On May 6, 2020, the City entered into a 7-year contract for the lease purchase of Motorola radio system for the Police and Fire department not to exceed \$3,999,967.

### Bank of America Loan for Fleet Purchases

On June 13, 2023, a loan authorization is being brought to council to authorize a loan in an amount not to exceed \$5,000,000 to finance the purchase of new fire, police, and public works fleet vehicles. Given the significant cost, staff has evaluated options for financing these purchases rather than paying cash up front. The City proposes to enter into a lease financing with Bank of America Public Capital Corp at a rate of 3.96%.



## Appendix: Personnel Summary Legislative, Executive and Legal Departments

|  | Group   | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|--|---------|--------------|--------------|--------------|--------------|------------------|--------------|
|  |         | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>                                     |         |              |              |              |              |                  |              |
| <b>LEGISLATIVE</b>                                       |         |              |              |              |              |                  |              |
| <b>MAYOR &amp; COUNCIL</b>                               |         |              |              |              |              |                  |              |
| Mayor  | MAYOR   | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| City Council   | COUNCIL | 6.00         | 6.00         | 6.00         | 6.00         | -                | 6.00         |
| Executive Assistant to the Mayor                         | EXEC    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>Total Legislative</b>                                 |         | <b>8.00</b>  | <b>8.00</b>  | <b>8.00</b>  | <b>8.00</b>  | <b>-</b>         | <b>8.00</b>  |
| <b>EXECUTIVE</b>   |         |              |              |              |              |                  |              |
| <b>CITY MANAGER</b>                                      |         |              |              |              |              |                  |              |
| City Manager   | EXEC    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Assistant City Manager                                   | EXEC    | 1.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Assistant to the City Manager                            | EXEC    | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Communication Operations Manager                         | EXEC    |              |              |              | 1.00         | -                | 1.00         |
| Executive Assistant to the City Manager                  | EXEC    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Organizational Development Manager                       | EXEC    | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Real Property and Asset Manager                          | CAMP    | 1.00         | -            | -            | -            | -                | -            |
| Administrative Clerk II-C                                | CAMP    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                                    | CAMP    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                                | CAMP    | 2.00         | 3.00         | 4.00         | 3.00         | -                | 3.00         |
| Administrative Analyst II (Ltd term expires 6/30/25) (a) | CAMP    | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Community and Volunteer Coordinator                      | CAMP    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Communications and Public Information Officer            | EXEC    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Special Advisor to the City Manager                      | EXEC    | 1.00         | 1.00         | -            | -            | -                | -            |
|  |         | <b>13.00</b> | <b>16.00</b> | <b>16.00</b> | <b>16.00</b> | <b>-</b>         | <b>16.00</b> |
| <b>CITY CLERK</b>  |         |              |              |              |              |                  |              |
| City Clerk   | EXEC    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Deputy City Clerk  | CAMP    | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Contracts & Records Technician                           | CAMP    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
|  |         | <b>3.00</b>  | <b>3.00</b>  | <b>3.00</b>  | <b>2.00</b>  | <b>-</b>         | <b>2.00</b>  |
| <b>INFORMATION TECHNOLOGY (b)</b>                        |         |              |              |              |              |                  |              |
| Chief Innovation Officer                                 | EXEC    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| IT Project Manager                                       | CAMP    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Information Systems Manager                              | CAMP    | 3.00         | 2.00         | 2.00         | -            | -                | -            |
| Network Administrator                                    | CAMP    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| IS Services Specialist                                   | IBEW    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Media Services Specialist                                | CAMP    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Asset Manager  | CAMP    |              |              |              | -            | -                | -            |
| IS Support Technician II                                 | IBEW    | 3.00         | 3.00         | 3.00         | -            | -                | -            |
| IS Support Technician I                                  | IBEW    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Secretary  | IBEW    | -            | -            | -            | -            | -                | -            |
| Administrative Clerk II                                  | IBEW    | 1.00         | 1.00         | 1.00         | -            | -                | -            |
|  |         | <b>13.00</b> | <b>12.00</b> | <b>12.00</b> | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>ECONOMIC DEVELOPMENT</b>                              |         |              |              |              |              |                  |              |
| Economic Development Program Manager                     | CAMP    | 2.00         | -            | -            | -            | -                | -            |
| Sr. Comm. Development Analyst                            | IBEW    | 1.00         | -            | -            | -            | -                | -            |
| Administrative Analyst II                                | CAMP    | 1.00         | -            | -            | -            | -                | -            |
| Secretary  | IBEW    | 1.00         | -            | -            | -            | -                | -            |
|  |         | <b>5.00</b>  | <b>-</b>     | <b>-</b>     | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>Subtotal Executive, General Fund</b>                  |         | <b>34.00</b> | <b>31.00</b> | <b>31.00</b> | <b>18.00</b> | <b>-</b>         | <b>18.00</b> |

(a) Funded by ARPA expires 6/30/25.

(b) Information Technology Division moved to Information Technology Department in FY22-23 Midyear.

**Appendix: Personnel Summary**  
**Legislative, Executive and Legal Departments**

|   | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|---|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|   |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>EXECUTIVE (continued)</b>                    |       |              |              |              |              |                  |              |
| <b>HOUSING/SECTION 8 Fund 121 (a)</b>           |       |              |              |              |              |                  |              |
| Housing & Community Development Program Manager | CAMP  | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Housing Project Developer                       | CAMP  | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Housing Specialist Supervisor                   | IBEW  | 2.00         | 2.00         | 1.00         | -            | -                | -            |
| Housing Specialist I / II                       | IBEW  | -            | -            | 6.00         | -            | -                | -            |
| Sr. Housing Specialist                          | IBEW  | 6.00         | 6.00         | 1.00         | -            | -                | -            |
| Administrative Manager                          | CAMP  | -            | -            | 1.00         | -            | -                | -            |
| Administrative Analyst II                       | CAMP  | 2.00         | 2.00         | 1.00         | -            | -                | -            |
| Secretary                                       | IBEW  | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| Sr. Community Dev. Analyst                      | IBEW  | -            | -            | -            | -            | -                | -            |
| Admin Clerk II                                  | IBEW  | 2.00         | 2.00         | 2.00         | -            | -                | -            |
|   |       | <b>15.00</b> | <b>15.00</b> | <b>15.00</b> | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>SELF INSURANCE Fund</b>                      |       |              |              |              |              |                  |              |
| Risk Manager / Safety Officer                   | EXEC  | 1.00         | -            | -            | -            | -                | -            |
| Administrative Analyst II                       | CAMP  | 3.00         | -            | -            | -            | -                | -            |
| Admin Clerk II-C                                | CAMP  | 1.00         | -            | -            | -            | -                | -            |
|   |       | <b>5.00</b>  | <b>-</b>     | <b>-</b>     | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>Total Executive</b>                          |       | <b>54.00</b> | <b>46.00</b> | <b>46.00</b> | <b>18.00</b> | <b>-</b>         | <b>18.00</b> |
| <b>LEGAL</b>                                    |       |              |              |              |              |                  |              |
| <b>CITY ATTORNEY</b>                            |       |              |              |              |              |                  |              |
| City Attorney                                   | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Chief Assistant City Attorney                   | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Asst. City Attorney II-E                        | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Asst. City Attorney II                          | CAMP  | 2.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Deputy City Attorney II                         | CAMP  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Deputy City Attorney I                          | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Law Office Supervisor                           | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                           | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Administrative Clerk-C                   | CAMP  | 1.00         | -            | -            | -            | -                | -            |
| Paralegal                                       | CAMP  | 3.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Legal Secretary                                 | CAMP  | -            | -            | -            | -            | -                | -            |
|   |       | <b>13.00</b> | <b>14.00</b> | <b>14.00</b> | <b>14.00</b> | <b>-</b>         | <b>14.00</b> |
| <b>Total Legal</b>                              |       | <b>13.00</b> | <b>14.00</b> | <b>14.00</b> | <b>14.00</b> | <b>-</b>         | <b>14.00</b> |
| <b>TOTAL LEGISLATIVE, EXECUTIVE AND LEGAL</b>   |       | <b>75.00</b> | <b>68.00</b> | <b>68.00</b> | <b>40.00</b> | <b>0.00</b>      | <b>40.00</b> |

(a) Housing Division moved to Housing Department in FY22-23 Midyear.

## Appendix: Personnel Summary Finance Department

|  | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|--|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|  |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>                                     |       |              |              |              |              |                  |              |
| <b>ACCOUNTING</b>  |       |              |              |              |              |                  |              |
| Finance Director   | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Assistant Finance Director                               | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Deputy Finance Director                                  | EXEC  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Auditor Controller                                       | CAMP  | -            | -            | -            | -            | -                | -            |
| Finance Manager (Ltd term expires 6/30/25) (a)           | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Finance Manager  | CAMP  | 1.00         | -            | -            | -            | -                | -            |
| Purchasing Manager                                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accounting Manager                                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                                | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II (Ltd term expires 6/30/25) (b) | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Accountant  | IBEW  | 4.00         | 5.00         | 5.00         | 5.00         | -                | 5.00         |
| Accountant   | IBEW  | 4.00         | 5.00         | 5.00         | 6.00         | -                | 6.00         |
| Payroll Supervisor                                       | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Executive Secretary-C                                    | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accounting Technician                                    | IBEW  | 3.00         | 3.00         | 3.00         | 2.00         | -                | 2.00         |
| Accounting Clerk II                                      | IBEW  | -            | -            | -            | -            | -                | -            |
|  |       | <b>19.00</b> | <b>22.00</b> | <b>22.00</b> | <b>22.00</b> | <b>-</b>         | <b>22.00</b> |
| <b>COMMERCIAL SERVICES</b>                               |       |              |              |              |              |                  |              |
| Senior Accountant  | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Customer Service Representative                          | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|  |       | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>-</b>         | <b>2.00</b>  |
| <b>Subtotal, General Fund</b>                            |       | <b>21.00</b> | <b>24.00</b> | <b>24.00</b> | <b>24.00</b> | <b>-</b>         | <b>24.00</b> |
| <b>WATER FUND:</b>                                       |       |              |              |              |              |                  |              |
| <b>WATER BILLING &amp; COLLECTION</b>                    |       |              |              |              |              |                  |              |
| Customer Service Supervisor                              | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accounting Manager                                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accountant   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Sr. Customer Service Representative                      | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Customer Service Representative                          | IBEW  | 5.00         | 5.00         | 5.00         | 6.00         | -                | 6.00         |
|  |       | <b>9.00</b>  | <b>9.00</b>  | <b>9.00</b>  | <b>10.00</b> | <b>-</b>         | <b>10.00</b> |
| <b>WATER METER READING</b>                               |       |              |              |              |              |                  |              |
| Meter Reader   | IBEW  | 5.00         | 5.00         | 5.00         | 5.00         | -                | 5.00         |
| Sr. Meter Reader   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Utility Field Representative                             | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
|  |       | <b>8.00</b>  | <b>8.00</b>  | <b>8.00</b>  | <b>8.00</b>  | <b>-</b>         | <b>8.00</b>  |
| <b>Subtotal, Water Fund</b>                              |       | <b>17.00</b> | <b>17.00</b> | <b>17.00</b> | <b>18.00</b> | <b>-</b>         | <b>18.00</b> |
| <b>TOTAL DEPARTMENT</b>                                  |       | <b>38.00</b> | <b>41.00</b> | <b>41.00</b> | <b>42.00</b> | <b>-</b>         | <b>42.00</b> |

(a) Funded by ERP Project expires 6/30/25

(b) Funded by ARPA expires 6/30/25

## Appendix: Personnel Summary

### Human Resources Department

|   | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|---|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|   |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>                                |       |              |              |              |              |                  |              |
| <b>HUMAN RESOURCES</b>                              |       |              |              |              |              |                  |              |
| Human Resources Director                            | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Assistant Human Resources Director                  | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| HR Program Manager                                  | EXEC  | 4.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Employee and Labor Relations Officer                | EXEC  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Personnel Analyst                            | CAMP  | 1.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Administrative Analyst II                           | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| HR Information System Analyst                       | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Personnel Analyst II                                | CAMP  | 3.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Personnel Technician                                | CAMP  | 3.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Personnel Analyst II (Ltd term expires 6/30/25) (a) | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                               | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Admin Clerk II-C                                    | CAMP  | 1.00         | -            | -            | -            | -                | -            |
| <b>Subtotal, General Fund</b>                       |       | <b>14.00</b> | <b>15.00</b> | <b>15.00</b> | <b>15.00</b> | <b>-</b>         | <b>15.00</b> |
| <b>Water Fund 401</b>                               |       |              |              |              |              |                  |              |
| Personnel Analyst II                                | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|   |       | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>SELF INSURANCE Fund</b>                          |       |              |              |              |              |                  |              |
| Risk Manager / Safety Officer                       | EXEC  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                           | CAMP  | -            | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Admin Clerk II-C                                    | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>Subtotal, Self Insurance</b>                     |       | <b>-</b>     | <b>5.00</b>  | <b>5.00</b>  | <b>5.00</b>  | <b>-</b>         | <b>5.00</b>  |
| <b>TOTAL DEPARTMENT</b>                             |       | <b>14.00</b> | <b>21.00</b> | <b>21.00</b> | <b>21.00</b> | <b>-</b>         | <b>21.00</b> |

(a) Funded by ARPA expires 6/30/25

## Appendix: Personnel Summary Information Technology Department

|                                   | Group | FY 20-21 | FY 21-22 | FY 22-23 |              | FY 23-24         |              |
|-----------------------------------|-------|----------|----------|----------|--------------|------------------|--------------|
|                                   |       | Amended  | Amended  | Adopted  | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>              |       |          |          |          |              |                  |              |
| <b>INFORMATION TECHNOLOGY (a)</b> |       |          |          |          |              |                  |              |
| Chief Innovation Officer          | EXEC  | -        | -        | -        | 1.00         | -                | 1.00         |
| IT Project Manager                | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| Information Systems Manager       | CAMP  | -        | -        | -        | 2.00         | -                | 2.00         |
| Network Administrator             | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| IS Services Specialist            | IBEW  | -        | -        | -        | -            | -                | -            |
| Media Services Specialist         | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| Asset Manager                     | CAMP  | -        | -        | -        | 0.50         | -                | 0.50         |
| IS Support Technician II          | IBEW  | -        | -        | -        | 4.00         | 1.00             | 5.00         |
| IS Support Technician I           | IBEW  | -        | -        | -        | -            | -                | -            |
| Secretary                         | IBEW  | -        | -        | -        | 1.00         | -                | 1.00         |
| Administrative Clerk II           | IBEW  | -        | -        | -        | -            | -                | -            |
| <b>TOTAL DEPARTMENT</b>           |       | <b>-</b> | <b>-</b> | <b>-</b> | <b>11.50</b> | <b>1.00</b>      | <b>12.50</b> |

(a) Information Technology Division moved from City Manager Department in FY22-23 Midyear.

## Appendix: Personnel Summary

### Economic Development Department

|                                 |                                      | FY 20-21 | FY 21-22 | FY 22-23 |             | FY 23-24            |             |      |
|---------------------------------|--------------------------------------|----------|----------|----------|-------------|---------------------|-------------|------|
|                                 |                                      | Amended  | Amended  | Adopted  | Amended     | Proposed<br>Changes | Proposed    |      |
| <b>GENERAL FUND:</b>            | <u>Group</u>                         |          |          |          |             |                     |             |      |
| <b>ECONOMIC DEVELOPMENT (a)</b> |                                      |          |          |          |             |                     |             |      |
|                                 | Economic Development Director        | EXEC     | -        | -        | -           | 1.00                | -           | 1.00 |
|                                 | Economic Development Program Manager | CAMP     | -        | -        | -           | 3.00                | -           | 3.00 |
|                                 | Sr. Comm. Development Analyst        | IBEW     | -        | -        | -           | 1.00                | -           | 1.00 |
|                                 | Administrative Analyst II            | CAMP     | -        | -        | -           | 1.00                | -           | 1.00 |
|                                 | Secretary                            | IBEW     | -        | -        | -           | 1.00                | -           | 1.00 |
| <b>TOTAL DEPARTMENT</b>         |                                      | -        | -        | -        | <b>7.00</b> | -                   | <b>7.00</b> |      |

(a) Economic Development Division moved from Planning and Development Services Department in FY22-23 Midyear.

## Appendix: Personnel Summary

### Planning & Development Services Department

|  | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|--|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|  |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>                     |       |              |              |              |              |                  |              |
| <b>ADMINISTRATION</b>                    |       |              |              |              |              |                  |              |
| Community Development Director           | EXEC  | -            | -            | -            | -            | -                | -            |
| Planning & Development Services Director | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                    | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|  |       | <b>3.00</b>  | <b>3.00</b>  | <b>3.00</b>  | <b>3.00</b>  | -                | <b>3.00</b>  |
| <b>BUILDING</b>                          |       |              |              |              |              |                  |              |
| Chief Building Official                  | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Inspection Manager              | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Inspection Supervisor           | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Inspector II                    | IBEW  | 4.00         | 4.00         | 4.00         | 4.00         | -                | 4.00         |
| Development Permit Coordinator           | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Plan Check Engineer                      | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Permit Technician I             | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Permit Technician II            | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Secretary                                | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|  |       | <b>12.00</b> | <b>12.00</b> | <b>12.00</b> | <b>12.00</b> | -                | <b>12.00</b> |
| <b>PLANNING</b>                          |       |              |              |              |              |                  |              |
| Planning Manager                         | CAMP  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Principal Planner                        | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Planner                           | CAMP  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Associate Planner                        | IBEW  | 3.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Planning Technician (a)                  | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|  |       | <b>9.00</b>  | <b>9.00</b>  | <b>9.00</b>  | <b>9.00</b>  | -                | <b>9.00</b>  |
| <b>CODE ENFORCEMENT (b)</b>              |       |              |              |              |              |                  |              |
| Code Enforcement Manager                 | CAMP  | -            | -            | -            | 1.00         | -                | 1.00         |
| Sr. Code Enforcement Officer             | IBEW  | -            | -            | -            | 1.00         | -                | 1.00         |
| Code Enforcement Officer                 | IBEW  | -            | -            | -            | 6.00         | -                | 6.00         |
| Accounting Clerk II                      | IBEW  | -            | -            | -            | 1.00         | -                | 1.00         |
| Administrative Analyst II                | CAMP  | -            | -            | -            | 1.00         | -                | 1.00         |
| Secretary                                | IBEW  | -            | -            | -            | 1.00         | -                | 1.00         |
|  |       | -            | -            | -            | <b>11.00</b> | -                | <b>11.00</b> |
| <b>ECONOMIC DEVELOPMENT (c)</b>          |       |              |              |              |              |                  |              |
| Economic Development Manager             | CAMP  | -            | 1.00         | 1.00         | -            | -                | -            |
| Economic Development Program Manager     | CAMP  | -            | 3.00         | 3.00         | -            | -                | -            |
| Real Property and Asset Manager          | CAMP  | -            | -            | -            | -            | -                | -            |
| Sr. Comm. Development Analyst            | IBEW  | -            | 1.00         | 1.00         | -            | -                | -            |
| Administrative Analyst II                | CAMP  | -            | 1.00         | 1.00         | -            | -                | -            |
| Secretary                                | IBEW  | -            | 1.00         | 1.00         | -            | -                | -            |
|  |       | -            | <b>7.00</b>  | <b>7.00</b>  | -            | -                | -            |
| <b>TOTAL DEPARTMENT</b>                  |       | <b>24.00</b> | <b>31.00</b> | <b>31.00</b> | <b>35.00</b> | -                | <b>35.00</b> |

(a) One (1) Vacant Planning Technician position frozen since FY19-20.

(b) Code Enforcement Division moved from Police Department in FY22-23 Midyear.

(c) Economic Development Division moved to Economic Development Department in FY22-23 Midyear.

## Appendix: Personnel Summary Police Department

|   | Group | FY 20-21      | FY 21-22      | FY 22-23      |               | FY 23-24         |               |
|---|-------|---------------|---------------|---------------|---------------|------------------|---------------|
|   |       | Amended       | Amended       | Adopted       | Amended       | Proposed Changes | Proposed      |
| <b>GENERAL FUND:</b>  |       |               |               |               |               |                  |               |
| <b>PUBLIC SAFETY</b>  |       |               |               |               |               |                  |               |
| Police Chief  | EXEC  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Deputy Police Chief   | EXEC  | 2.00          | 2.00          | 2.00          | 2.00          | -                | 2.00          |
| Police Captain (a)  | VPOA  | 3.00          | 3.00          | 3.00          | 3.00          | -                | 3.00          |
| Police Lieutenant (b)   | VPOA  | 8.00          | 8.00          | 8.00          | 9.00          | -                | 9.00          |
| Police Sergeant   | VPOA  | 13.00         | 13.00         | 13.00         | 13.00         | -                | 13.00         |
| Police Corporal (c)   | VPOA  | 12.00         | 12.00         | 12.00         | 12.00         | -                | 12.00         |
| Police Officer (d)  | VPOA  | 84.00         | 84.00         | 84.00         | 84.00         | -                | 84.00         |
| Police Officer (Ltd 4-yr term) (e)  | VPOA  | 8.00          | 8.00          | 8.00          | 8.00          | -                | 8.00          |
|   |       | <b>131.00</b> | <b>131.00</b> | <b>131.00</b> | <b>132.00</b> | -                | <b>132.00</b> |
| Administrative Manager  | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | 1.00             | 2.00          |
| Administrative Analyst II   | CAMP  | 3.00          | 4.00          | 4.00          | 5.00          | -                | 5.00          |
| Administrative Analyst I  | CAMP  | 2.00          | 2.00          | 2.00          | -             | -                | -             |
| Administrative Clerk II-C   | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Communications Manager  | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Communications Supervisor   | IBEW  | 4.00          | 4.00          | 4.00          | 4.00          | -                | 4.00          |
| Communications Operator I/II  | IBEW  | 16.00         | 16.00         | 16.00         | 16.00         | -                | 16.00         |
| Executive Secretary-C   | CAMP  | 1.00          | 2.00          | 2.00          | 2.00          | -                | 2.00          |
| Senior Police Assistant   | IBEW  | 1.00          | 1.00          | 1.00          | 2.00          | -                | 2.00          |
| Police Assistant  | IBEW  | 5.00          | 11.00         | 11.00         | 10.00         | -                | 10.00         |
| Police Assistant (Ltd term expires 6/30/25) (f)   | IBEW  | -             | 3.00          | 3.00          | 3.00          | -                | 3.00          |
| Forensic Analyst  | IBEW  | -             | 1.00          | 1.00          | -             | -                | -             |
| Police Clerk  | IBEW  | 11.00         | 12.00         | 12.00         | 9.00          | -                | 9.00          |
| Police Records Supervisor   | IBEW  | 1.00          | -             | -             | 1.00          | -                | 1.00          |
| Police Records Manager  | CAMP  | -             | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Crime Analyst   | IBEW  | 1.00          | 2.00          | 2.00          | 2.00          | -                | 2.00          |
|   |       | <b>48.00</b>  | <b>62.00</b>  | <b>62.00</b>  | <b>58.00</b>  | <b>1.00</b>      | <b>59.00</b>  |
| <b>CODE ENFORCEMENT (g)</b>   |       |               |               |               |               |                  |               |
| Police Lieutenant   | VPOA  | 1.00          | 1.00          | 1.00          | -             | -                | -             |
| Sr. Code Enforcement Officer  | IBEW  | 1.00          | 1.00          | 1.00          | -             | -                | -             |
| Code Enforcement Officer  | IBEW  | 4.00          | 4.00          | 4.00          | -             | -                | -             |
| Police Clerk  | IBEW  | 1.00          | 1.00          | 1.00          | -             | -                | -             |
| Secretary   | IBEW  | 1.00          | 1.00          | 1.00          | -             | -                | -             |
|   |       | <b>8.00</b>   | <b>8.00</b>   | <b>8.00</b>   | -             | -                | -             |
| <b>TOTAL DEPARTMENT</b>   |       | <b>187.00</b> | <b>201.00</b> | <b>201.00</b> | <b>190.00</b> | <b>1.00</b>      | <b>191.00</b> |
| <p>(a) One (1) Vacant Police Captain position frozen since FY22-23.<br/>           (b) Two (2) Vacant Police Lieutenant positions frozen, one (1) since FY21-22 &amp; another since FY22-23.<br/>           (c) One (1) Vacant Police Corporal position frozen since FY22-23.<br/>           (d) One (1) Vacant Police Officer position frozen since FY23-24.<br/>           (e) 3-year Eight (8) Police Officer 2020 COPS grant positions with additional 1 year expires 6/30/24.<br/>           (f) Funded by ARPA expires 6/30/25<br/>           (g) Code Enforcement Division moved to Planning and Development Services Department in FY22-23 Midyear.</p> |       |               |               |               |               |                  |               |
| Staffing subtotals by type:   |       |               |               |               |               |                  |               |
| Sworn   |       | 132.00        | 132.00        | 132.00        | 132.00        | -                | 132.00        |
| Unsworn   |       | 55.00         | 69.00         | 69.00         | 58.00         | -                | 59.00         |
| Total   |       | <b>187.00</b> | <b>201.00</b> | <b>201.00</b> | <b>190.00</b> | -                | <b>191.00</b> |



**Appendix: Personnel Summary**  
**Fire Department**

| GENERAL FUND:                     | Group | FY 20-21      | FY 21-22      | FY 22-23      |               | FY 23-24         |              |
|-----------------------------------|-------|---------------|---------------|---------------|---------------|------------------|--------------|
|                                   |       | Amended       | Amended       | Adopted       | Amended       | Proposed Changes | Proposed     |
| <b>ADMINISTRATION</b>             |       |               |               |               |               |                  |              |
| Fire Chief                        | EXEC  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
| Deputy Fire Chief                 | EXEC  | 2.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
| Executive Secretary-C             | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
| Administrative Manager            | CAMP  | -             | 1.00          | 1.00          | 1.00          | -                | 1.00         |
| Administrative Analyst II         | CAMP  | 1.00          | -             | -             | -             | -                | -            |
| Administrative Clerk II           | CAMP  | -             | 1.00          | 1.00          | 1.00          | -                | 1.00         |
|                                   |       | <b>5.00</b>   | <b>5.00</b>   | <b>5.00</b>   | <b>5.00</b>   | <b>-</b>         | <b>5.00</b>  |
| <b>SUPPRESSION</b>                |       |               |               |               |               |                  |              |
| Battalion Chief                   | IAFF  | 3.00          | 3.00          | 3.00          | 3.00          | -                | 3.00         |
| Fire Captain                      | IAFF  | 21.00         | 24.00         | 24.00         | 24.00         | -                | 24.00        |
| Fire Engineer                     | IAFF  | 21.00         | 24.00         | 24.00         | 24.00         | -                | 24.00        |
| Firefighter                       | IAFF  | 31.00         | 25.00         | 24.00         | 24.00         | -                | 24.00        |
| Firefighter (Limited Term) (a)    | IAFF  | 21.00         | 21.00         | 21.00         | 21.00         | (12.00)          | 9.00         |
|                                   |       | <b>97.00</b>  | <b>97.00</b>  | <b>96.00</b>  | <b>96.00</b>  | <b>(12.00)</b>   | <b>84.00</b> |
| <b>PREVENTION</b>                 |       |               |               |               |               |                  |              |
| Fire Prevention Manager           | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
| Fire Prevention Inspector         | IBEW  | 2.00          | 3.00          | 3.00          | 3.00          | -                | 3.00         |
| Secretary                         | IBEW  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
|                                   |       | <b>4.00</b>   | <b>5.00</b>   | <b>5.00</b>   | <b>5.00</b>   | <b>-</b>         | <b>5.00</b>  |
| <b>TRAINING</b>                   |       |               |               |               |               |                  |              |
| Battalion Chief                   | IAFF  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
|                                   |       | <b>1.00</b>   | <b>1.00</b>   | <b>1.00</b>   | <b>1.00</b>   | <b>-</b>         | <b>1.00</b>  |
| <b>EMERGENCY MEDICAL SERVICES</b> |       |               |               |               |               |                  |              |
| Fire Captain                      | IAFF  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00         |
|                                   |       | <b>1.00</b>   | <b>1.00</b>   | <b>1.00</b>   | <b>1.00</b>   | <b>-</b>         | <b>1.00</b>  |
| <b>TOTAL DEPARTMENT</b>           |       | <b>108.00</b> | <b>109.00</b> | <b>108.00</b> | <b>108.00</b> | <b>(12.00)</b>   | <b>96.00</b> |
| Staffing subtotals by type:       |       |               |               |               |               |                  |              |
| Sworn                             |       | 102.00        | 101.00        | 100.00        | 100.00        | (12.00)          | 88.00        |
| Unsworn                           |       | 6.00          | 8.00          | 8.00          | 8.00          | -                | 8.00         |
| Total                             |       | <b>108.00</b> | <b>109.00</b> | <b>108.00</b> | <b>108.00</b> | <b>(12.00)</b>   | <b>96.00</b> |

(a) Nine (9) Firefighter positions funded by 2020 SAFER grant expire February 26, 2025;  
Twelve (12) Firefighter positions funded by 2018 SAFER grant expired March 10, 2023 (Removed from FTE)

## Appendix: Personnel Summary Public Works Department

|   | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|---|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|   |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>GENERAL FUND:</b>                        |       |              |              |              |              |                  |              |
| <b>ADMINISTRATION</b>                       |       |              |              |              |              |                  |              |
| Public Works Director                       | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Manager                      | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Real Property & Lease Manager               | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Environmental Services Manager              | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Transportation Superintendent               | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Customer Service Representative             | IBEW  | -            | -            | -            | 1.00         | -                | 1.00         |
| Administrative Analyst II                   | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Accountant                           | IBEW  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>Total Administration</b>                 |       | <b>6.00</b>  | <b>8.00</b>  | <b>8.00</b>  | <b>9.00</b>  | <b>-</b>         | <b>9.00</b>  |
| <b>ENGINEERING</b>                          |       |              |              |              |              |                  |              |
| Assistant PW Director - City Engineer       | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                   | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Civil Engineer                       | IBEW  | 3.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Associate Eng/Associate Civil Engineer      | IBEW  | 6.00         | -            | -            | -            | -                | -            |
| Assistant Eng/Associate Civil Engineer      | IBEW  | -            | 7.00         | 7.00         | 7.00         | -                | 7.00         |
| Assistant Eng/Assistant Civil Engineer      | IBEW  | 2.00         | -            | -            | -            | -                | -            |
| Geographic Info Systems Specialist I/II/III | IBEW  | 0.50         | -            | -            | -            | -                | -            |
| Traffic Engineer                            | IBEW  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Engineering Technician               | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Secretary                                   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Engineering Technician II                   | IBEW  | 5.00         | 5.00         | 5.00         | 5.00         | -                | 5.00         |
| Public Works Supervisor                     | IBEW  | -            | -            | -            | -            | -                | -            |
| <b>Total Engineering</b>                    |       | <b>20.50</b> | <b>19.00</b> | <b>19.00</b> | <b>19.00</b> | <b>-</b>         | <b>19.00</b> |
| <b>MAINTENANCE ADMINISTRATION</b>           |       |              |              |              |              |                  |              |
| Assistant PW Director - Maintenance         | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Assistant Maintenance Superintendent        | CAMP  | 2.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Supervisor                         | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Public Works Supervisor                     | IBEW  | 3.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Senior Public Works Maintenance Worker      | IBEW  | 5.00         | 5.00         | 5.00         | 5.00         | -                | 5.00         |
| Maintenance Worker I/II                     | IBEW  | 18.00        | 18.00        | 17.00        | 18.00        | -                | 18.00        |
| Senior Building Maintenance Worker          | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Building Maintenance Worker II              | IBEW  | 4.00         | 4.00         | 4.00         | 3.00         | -                | 3.00         |
| Heavy Equipment Operator                    | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Electrician                                 | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Traffic & Lighting Tech II                  | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Secretary                                   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Landscape Inspector (a)                     | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accounting Clerk II                         | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Asset Manager                               | CAMP  | -            | 1.00         | 1.00         | 0.50         | -                | 0.50         |
| Customer Service Representative             | IBEW  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Clerk I                      | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| <b>Total Maintenance</b>                    |       | <b>46.00</b> | <b>46.00</b> | <b>45.00</b> | <b>44.50</b> | <b>-</b>         | <b>44.50</b> |
| <b>RECYCLING PROGRAM</b>                    |       |              |              |              |              |                  |              |
| Administrative Analyst II                   | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>Total Recycling Program</b>              |       | <b>1.00</b>  | <b>1.00</b>  | <b>1.00</b>  | <b>1.00</b>  | <b>-</b>         | <b>1.00</b>  |
| <b>Total Public Works (General Fund)</b>    |       | <b>73.50</b> | <b>74.00</b> | <b>73.00</b> | <b>73.50</b> | <b>-</b>         | <b>73.50</b> |

(a) One (1) Vacant Landscape Inspector position frozen since FY22-23; unfrozen during FY22-23 Midyear.

**Appendix: Personnel Summary**  
**Public Works Department**

|  | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|--|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|  |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>OTHER FUNDS:</b>                                |       |              |              |              |              |                  |              |
| <b>MARE ISLAND COMMUNITY</b>                       |       |              |              |              |              |                  |              |
| <b>FACILITIES DISTRICT Fund 112</b>                |       |              |              |              |              |                  |              |
| Bridge Operator                                    | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Maintenance Worker I/II                            | IBEW  | 1.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| <b>Total Mare Island</b>                           |       | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>-</b>         | <b>2.00</b>  |
| <b>LANDSCAPE MAINT DISTRICTS Fund 161</b>          |       |              |              |              |              |                  |              |
| Landscape Maintenance Manager                      | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Sr. Landscape Inspector                            | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Landscape Inspector                                | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Accounting Clerk II                                | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| <b>Total Landscape Maint. Districts</b>            |       | <b>5.00</b>  | <b>5.00</b>  | <b>5.00</b>  | <b>5.00</b>  | <b>-</b>         | <b>5.00</b>  |
| <b>MARINA MAINTENANCE Fund 415</b>                 |       |              |              |              |              |                  |              |
| Marina Supervisor (Limited Term)                   | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Senior Building Maintenance Worker                 | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Building Maintenance Worker II                     | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Marina Office Attendant (Ltd Term expires 6/30/22) | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| <b>Total Marina Maintenance</b>                    |       | <b>4.00</b>  | <b>-</b>     | <b>-</b>     | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>PARKING Fund 431</b>                            |       |              |              |              |              |                  |              |
| Administrative Analyst II                          | CAMP  | 1.00         | 1.00         | -            | -            | -                | -            |
| <b>Total Parking Fund</b>                          |       | <b>1.00</b>  | <b>1.00</b>  | <b>-</b>     | <b>-</b>     | <b>-</b>         | <b>-</b>     |
| <b>CORPORATION SHOP Fund 501</b>                   |       |              |              |              |              |                  |              |
| Fleet Manager                                      | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Equipment Mechanic                          | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Equipment Mechanic II                              | IBEW  | 4.00         | 4.00         | 5.00         | 5.00         | -                | 5.00         |
| Parts Specialist                                   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Accounting Clerk II                                | IBEW  | -            | -            | -            | 1.00         | -                | 1.00         |
| Administrative Clerk II                            | IBEW  | 1.00         | 1.00         | 1.00         | -            | -                | -            |
| <b>Total Corporation Shop Fund</b>                 |       | <b>8.00</b>  | <b>8.00</b>  | <b>9.00</b>  | <b>9.00</b>  | <b>-</b>         | <b>9.00</b>  |
| <b>TOTAL DEPARTMENT</b>                            |       | <b>93.50</b> | <b>90.00</b> | <b>89.00</b> | <b>89.50</b> | <b>-</b>         | <b>89.50</b> |

**Appendix: Personnel Summary**  
**Housing Department**

|   | Group | FY 20-21 | FY 21-22 | FY 22-23 |              | FY 23-24         |              |
|---|-------|----------|----------|----------|--------------|------------------|--------------|
|   |       | Amended  | Amended  | Adopted  | Amended      | Proposed Changes | Proposed     |
| <b>OTHER FUNDS:</b>                         |       |          |          |          |              |                  |              |
| <b>HOUSING/SECTION 8 Fund 121 (a)</b>       |       |          |          |          |              |                  |              |
| Housing Director                            | EXEC  | -        | -        | -        | 1.00         | -                | 1.00         |
| Housing & Community Development Program Mgr | CAMP  | -        | -        | -        | -            | -                | -            |
| Housing Project Developer                   | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| Housing Specialist Supervisor               | IBEW  | -        | -        | -        | 1.00         | -                | 1.00         |
| Housing Specialist I / II                   | IBEW  | -        | -        | -        | 6.00         | 1.00             | 7.00         |
| Sr. Housing Specialist                      | IBEW  | -        | -        | -        | 1.00         | -                | 1.00         |
| Administrative Manager                      | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| Administrative Analyst II                   | CAMP  | -        | -        | -        | 1.00         | -                | 1.00         |
| Secretary                                   | IBEW  | -        | -        | -        | 1.00         | -                | 1.00         |
| Sr. Community Dev. Analyst                  | IBEW  | -        | -        | -        | -            | -                | -            |
| Admin Clerk II                              | IBEW  | -        | -        | -        | 2.00         | -                | 2.00         |
| <b>TOTAL DEPARTMENT</b>                     |       | <b>-</b> | <b>-</b> | <b>-</b> | <b>15.00</b> | <b>1.00</b>      | <b>16.00</b> |

(a) Housing Division moved from City Manager Department in FY22-23 Midyear.

## Appendix: Personnel Summary

### Water Department

|   | Group | FY 20-21     | FY 21-22     | FY 22-23     |              | FY 23-24         |              |
|---|-------|--------------|--------------|--------------|--------------|------------------|--------------|
|   |       | Amended      | Amended      | Adopted      | Amended      | Proposed Changes | Proposed     |
| <b>WATER FUND:</b>                          |       |              |              |              |              |                  |              |
| <b>WATER ADMIN &amp; ENGINEERING</b>        |       |              |              |              |              |                  |              |
| Water Utilities Director                    | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Water Operations Manager                    | EXEC  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Water Engineering Manager                   | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Water Resource Manager                      | CAMP  | -            | -            | -            | 1.00         | -                | 1.00         |
| Administrative Manager                      | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Water Finance Manager                       | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| IT Project Manager                          | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Information System Manager                  | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Executive Secretary-C                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Administrative Analyst II                   | CAMP  | 4.00         | 4.00         | 5.00         | 5.00         | -                | 5.00         |
| Sr. Civil Engineer                          | IBEW  | 2.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Associate Civil Engineer                    | IBEW  | 4.00         | -            | -            | -            | -                | -            |
| Assistant Civil Engineer                    | IBEW  | 2.00         | -            | -            | -            | -                | -            |
| Assistant Eng/Associate Civil Engineer      | IBEW  | -            | 10.00        | 9.00         | 8.00         | -                | 8.00         |
| Geographic Info Systems Specialist I/II/III | IBEW  | 0.50         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Secretary                                   | IBEW  | -            | -            | 1.00         | 1.00         | -                | 1.00         |
| Sr. Engineering Technician                  | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Engineering Technician II                   | IBEW  | 3.00         | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Administrative Analyst I                    | IBEW  | -            | 1.00         | -            | -            | -                | -            |
| Accounting Clerk II                         | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Admin Clerk II                              | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|   |       | <b>24.50</b> | <b>34.00</b> | <b>34.00</b> | <b>34.00</b> | <b>-</b>         | <b>34.00</b> |
| <b>WATER QUALITY</b>                        |       |              |              |              |              |                  |              |
| Water Quality Manager                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Laboratory Supervisor                       | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Water Quality Analyst                       | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Laboratory Analyst II                       | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
|   |       | <b>5.00</b>  | <b>5.00</b>  | <b>5.00</b>  | <b>5.00</b>  | <b>-</b>         | <b>5.00</b>  |
| <b>SOURCE OPERATIONS</b>                    |       |              |              |              |              |                  |              |
| Reservoir Keeper II                         | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
|   |       | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>2.00</b>  | <b>-</b>         | <b>2.00</b>  |
| <b>PUMPING &amp; TREATMENT MAINTENANCE</b>  |       |              |              |              |              |                  |              |
| Water Facilities Superintendent             | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| IT Project Manager                          | CAMP  | -            | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Plant Maintenance Supervisor                | CAMP  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| Facilities Maintenance Supervisor           | CAMP  | -            | -            | -            | 1.00         | -                | 1.00         |
| Public Works Supervisor                     | IBEW  | -            | 1.00         | 1.00         | -            | -                | -            |
| Utility Mechanic II                         | IBEW  | 5.00         | 5.00         | 5.00         | 5.00         | -                | 5.00         |
| Sr. Instrument Technician                   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Senior Utility Mechanic                     | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| Instrument Technician I                     | IBEW  | 2.00         | -            | -            | -            | -                | -            |
| Instrument Technician II                    | IBEW  | 1.00         | -            | -            | -            | -                | -            |
| Instrument Technician I/II                  | IBEW  | -            | 3.00         | 3.00         | 3.00         | -                | 3.00         |
| Water Maintenance Worker I/II               | IBEW  | 4.00         | 4.00         | 4.00         | 4.00         | -                | 4.00         |
|   |       | <b>17.00</b> | <b>19.00</b> | <b>19.00</b> | <b>19.00</b> | <b>-</b>         | <b>19.00</b> |
| <b>TREATMENT OPERATIONS</b>                 |       |              |              |              |              |                  |              |
| Water Treatment Superintendent              | CAMP  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| WTP Supervisor                              | IBEW  | 2.00         | 2.00         | 2.00         | 2.00         | -                | 2.00         |
| WTP Regulatory Compliance                   | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| WTPO Trainee II                             | IBEW  | 1.00         | 1.00         | 1.00         | 1.00         | -                | 1.00         |
| WTP Operator                                | IBEW  | 11.00        | 11.00        | 12.00        | 12.00        | -                | 12.00        |
| Advanced WTPO                               | IBEW  | 7.00         | -            | -            | -            | -                | -            |
| Senior WTPO                                 | IBEW  | -            | 7.00         | 7.00         | 7.00         | -                | 7.00         |
|   |       | <b>23.00</b> | <b>23.00</b> | <b>24.00</b> | <b>24.00</b> | <b>-</b>         | <b>24.00</b> |

**Appendix: Personnel Summary**  
**Water Department**

|   | Group | FY 20-21      | FY 21-22      | FY 22-23      |               | FY 23-24         |               |
|---|-------|---------------|---------------|---------------|---------------|------------------|---------------|
|   |       | Amended       | Amended       | Adopted       | Amended       | Proposed Changes | Proposed      |
| <b>WATER FUND (continued):</b>              |       |               |               |               |               |                  |               |
| <b>DISTRIBUTION MAINT</b>                   |       |               |               |               |               |                  |               |
| Water Distribution Superintendent           | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Assistant Water Distribution Superintendent | CAMP  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Administrative Analyst II                   | CAMP  | 1.00          | -             | -             | -             | -                | -             |
| Utility Supervisor                          | IBEW  | 3.00          | 3.00          | 3.00          | 3.00          | -                | 3.00          |
| Sr. Water Distribution Technician           | IBEW  | 5.00          | 5.00          | 5.00          | 5.00          | -                | 5.00          |
| Water Distribution Technician               | IBEW  | 13.00         | 14.00         | 14.00         | 14.00         | -                | 14.00         |
| Heavy Equipment Operator                    | IBEW  | 3.00          | 3.00          | 3.00          | 3.00          | -                | 3.00          |
| Water Maintenance Worker I/II               | IBEW  | 4.00          | 5.00          | 5.00          | 5.00          | -                | 5.00          |
| Senior Meter Mechanic                       | IBEW  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Meter Mechanic                              | IBEW  | 2.00          | 2.00          | 2.00          | 2.00          | -                | 2.00          |
|   |       | <b>34.00</b>  | <b>35.00</b>  | <b>35.00</b>  | <b>35.00</b>  | -                | <b>35.00</b>  |
| <b>WAREHOUSE</b>                            |       |               |               |               |               |                  |               |
| Warehouse Supervisor                        | IBEW  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
| Warehouse Specialist                        | IBEW  | 1.00          | 1.00          | 1.00          | 1.00          | -                | 1.00          |
|   |       | <b>2.00</b>   | <b>2.00</b>   | <b>2.00</b>   | <b>2.00</b>   | -                | <b>2.00</b>   |
| <b>TOTAL DEPARTMENT</b>                     |       | <b>107.50</b> | <b>120.00</b> | <b>121.00</b> | <b>121.00</b> | -                | <b>121.00</b> |

## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description | Fund | Authorized Position Title                                  | Group   | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |            | Total Salaries<br>and Benefits |
|-----------------------------|------|--|---------|-------------------------------|--------------------------|-----------|------------|--------------------------------|
|                             |      |  |         |                               | PERS<br>Retirement       | Other     | Total      |                                |
| <b>Mayor/City Council</b>   |      |  |         |                               |                          |           |            |                                |
| 001                         |      | MAYOR  | COUNCIL | 46,300.07                     | 9,849.57                 | 13,899.67 | 23,749.24  | 70,049.31                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | -                        | 12,046.03 | 12,046.03  | 35,546.10                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | 7,734.56                 | 12,046.03 | 19,780.59  | 43,280.66                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | -                        | 12,046.03 | 12,046.03  | 35,546.10                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | 7,734.56                 | 12,046.03 | 19,780.59  | 43,280.66                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | -                        | 12,046.03 | 12,046.03  | 35,546.10                      |
| 001                         |      | CITY COUNCIL   | COUNCIL | 23,500.07                     | -                        | 12,046.03 | 12,046.03  | 35,546.10                      |
| 001                         |      | EXEC. ASST. TO THE MAYOR - E                               | EXEC    | 89,342.15                     | 29,113.95                | 20,916.08 | 50,030.03  | 139,372.18                     |
| <b>Executive</b>            |      |  |         |                               |                          |           |            |                                |
| <b>City Manager</b>         |      |  |         |                               |                          |           |            |                                |
| 001                         |      | CITY MANAGER   | EXEC    | 287,080.00                    | 88,717.85                | 32,367.31 | 121,085.16 | 408,165.16                     |
| 001                         |      | ASSISTANT CITY MANAGER                                     | EXEC    | 233,083.79                    | 73,362.94                | 30,555.18 | 103,918.12 | 337,001.91                     |
| 001                         |      | ASSISTANT CITY MANAGER                                     | EXEC    | 233,083.79                    | 75,661.79                | 30,555.18 | 106,216.97 | 339,300.76                     |
| 001                         |      | ASSISTANT TO THE CITY MANAGER                              | EXEC    | 162,960.84                    | 52,810.80                | 28,053.28 | 80,864.08  | 243,824.92                     |
| 001                         |      | ASSISTANT TO THE CITY MANAGER                              | EXEC    | 162,960.84                    | 52,810.80                | 28,053.28 | 80,864.08  | 243,824.92                     |
| 001                         |      | ORGANIZATIONAL DEVELOPMENT MANAGER                         | EXEC    | 160,166.40                    | 51,900.18                | 27,782.10 | 79,682.28  | 239,848.67                     |
| 001                         |      | COMMUNICATION OPS MANAGER                                  | EXEC    | 159,835.42                    | 51,689.98                | 27,764.19 | 79,454.17  | 239,289.59                     |
| 001                         |      | EXECUTIVE ASSISTANT TO THE CITY MANAGER                    | EXEC    | 106,237.10                    | 34,326.23                | 22,543.65 | 56,869.88  | 163,106.98                     |
| 001                         |      | COMM. & PUBLIC INFO. OFFICER                               | EXEC    | 160,166.40                    | 51,900.18                | 27,782.10 | 79,682.28  | 239,848.67                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                                  | CAMP    | 115,116.32                    | 37,888.11                | 23,116.19 | 61,004.30  | 176,120.62                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                                  | CAMP    | 116,016.32                    | 37,888.11                | 23,189.36 | 61,077.47  | 177,093.79                     |
| 003                         |      | ADMINISTRATIVE ANALYST II                                  | CAMP    | 109,634.60                    | 35,809.83                | 22,544.44 | 58,354.27  | 167,988.87                     |
| 004                         |      | ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025) | CAMP    | -                             | (ARPA Funded)            | -         | -          | -                              |
| 001                         |      | COMMUNITY AND VOLUNTEER COORDINATOR                        | CAMP    | 100,000.08                    | 32,616.71                | 21,518.86 | 54,135.57  | 154,135.65                     |
| 003                         |      | ADMINISTRATIVE CLERK II (CONF)                             | CAMP    | 61,195.12                     | 19,844.87                | 17,471.51 | 37,316.38  | 98,511.50                      |
| 001                         |      | EXECUTIVE SECRETARY - C                                    | CAMP    | 85,525.48                     | 27,293.66                | 20,029.86 | 47,323.52  | 132,849.00                     |
| <b>City Clerk</b>           |      |  |         |                               |                          |           |            |                                |
| 001                         |      | CITY CLERK   | EXEC    | 150,895.19                    | 47,393.88                | 26,882.35 | 74,276.23  | 225,171.42                     |
| 001                         |      | DEPUTY CITY CLERK  | CAMP    | 94,508.48                     | 31,105.47                | 20,966.79 | 52,072.26  | 146,580.74                     |
| <b>City Attorney</b>        |      |  |         |                               |                          |           |            |                                |
| 001                         |      | CITY ATTORNEY  | EXEC    | 227,958.55                    | 72,329.69                | 30,294.27 | 102,623.96 | 330,582.51                     |
| 001                         |      | CHIEF ASST. CITY ATTORNEY                                  | EXEC    | 222,896.88                    | 72,342.18                | 30,197.58 | 102,539.76 | 325,436.64                     |
| 001                         |      | ASST. CITY ATTORNEY II - EXEMPT                            | EXEC    | 195,925.54                    | 63,361.34                | 29,264.03 | 92,625.37  | 288,550.91                     |
| 001                         |      | ASST. CITY ATTORNEY II                                     | CAMP    | 193,919.38                    | 63,528.27                | 29,410.82 | 92,939.09  | 286,858.47                     |
| 001                         |      | ASST. CITY ATTORNEY II                                     | CAMP    | 202,670.35                    | 66,198.00                | 29,801.69 | 95,999.69  | 298,670.04                     |
| 001                         |      | ASST. CITY ATTORNEY II                                     | CAMP    | 193,919.38                    | 63,528.27                | 29,410.82 | 92,939.09  | 286,858.47                     |
| 001                         |      | DEPUTY CITY ATTORNEY II                                    | CAMP    | 130,982.15                    | 42,813.80                | 24,750.29 | 67,564.09  | 198,546.24                     |
| 003                         |      | DEPUTY CITY ATTORNEY II                                    | CAMP    | 127,819.93                    | 42,069.24                | 24,441.18 | 66,510.42  | 194,330.35                     |
| 003                         |      | DEPUTY CITY ATTORNEY I                                     | CAMP    | 112,125.43                    | 36,903.73                | 22,804.23 | 59,707.96  | 171,833.39                     |
| 001                         |      | LAW OFFICE SUPERVISOR                                      | EXEC    | 107,704.44                    | 34,804.39                | 22,685.94 | 57,490.33  | 165,194.77                     |
| 001                         |      | PARALEGAL  | CAMP    | 94,381.04                     | 31,063.54                | 20,953.49 | 52,017.03  | 146,398.07                     |
| 001                         |      | PARALEGAL  | CAMP    | 94,381.04                     | 31,063.54                | 20,953.49 | 52,017.03  | 146,398.07                     |
| 003                         |      | PARALEGAL  | CAMP    | 94,381.04                     | 31,063.54                | 20,953.49 | 52,017.03  | 146,398.07                     |
| 001                         |      | EXECUTIVE SECRETARY - C                                    | CAMP    | 81,452.84                     | 26,808.49                | 19,605.08 | 46,413.57  | 127,866.41                     |
| <b>Finance</b>              |      |  |         |                               |                          |           |            |                                |
| <b>Accounting</b>           |      |  |         |                               |                          |           |            |                                |
| 001                         |      | FINANCE DIRECTOR   | EXEC    | 201,530.03                    | 65,379.36                | 29,447.19 | 94,826.55  | 296,356.58                     |
| 001                         |      | ASSISTANT FINANCE DIRECTOR - E                             | EXEC    | 177,365.41                    | 55,757.65                | 28,596.82 | 84,354.47  | 261,719.88                     |
| 001                         |      | DEPUTY FINANCE DIRECTOR                                    | EXEC    | 154,299.73                    | 49,988.41                | 27,212.14 | 77,200.55  | 231,500.28                     |
| 001                         |      | PURCHASING MANAGER   | CAMP    | 130,098.29                    | 42,819.12                | 24,678.80 | 67,497.92  | 197,596.21                     |
| 001                         |      | FINANCE MANAGER (Limited term expires 6/30/2025)           | CAMP    | 130,247.65                    | 42,542.65                | 24,694.39 | 67,237.04  | 197,484.69                     |
| 001                         |      | ACCOUNTING MANAGER   | CAMP    | 136,760.03                    | 43,644.09                | 25,373.63 | 69,017.72  | 205,777.75                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                                  | CAMP    | 109,634.60                    | 35,809.83                | 22,544.44 | 58,354.27  | 167,988.87                     |
| 004                         |      | ADMINISTRATIVE ANALYST II (Limited term expires 6/30/2025) | CAMP    | -                             | (ARPA Funded)            | -         | -          | -                              |
| 001                         |      | EXECUTIVE SECRETARY - C                                    | CAMP    | 85,525.48                     | 28,148.91                | 20,029.86 | 48,178.77  | 133,704.25                     |
| 001                         |      | SR. ACCOUNTANT   | IBEW    | 98,594.20                     | 32,450.21                | 22,505.90 | 54,956.11  | 153,550.31                     |
| 001                         |      | SR. ACCOUNTANT   | IBEW    | 102,231.55                    | 33,391.36                | 22,921.65 | 56,313.02  | 158,544.57                     |
| 001                         |      | SR. ACCOUNTANT   | IBEW    | 102,231.55                    | 33,391.36                | 22,921.65 | 56,313.02  | 158,544.57                     |
| 001                         |      | SR. ACCOUNTANT   | IBEW    | 103,523.91                    | 34,072.72                | 23,069.37 | 57,142.08  | 160,665.99                     |
| 001                         |      | SR. ACCOUNTANT   | IBEW    | 108,700.11                    | 35,776.35                | 23,661.01 | 59,437.37  | 168,137.48                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 89,233.33                     | 29,369.27                | 21,435.96 | 50,805.23  | 140,038.56                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 89,233.33                     | 29,369.27                | 21,435.96 | 50,805.23  | 140,038.56                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 94,594.99                     | 30,837.74                | 22,019.10 | 52,856.84  | 147,451.83                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 84,984.12                     | 27,970.74                | 20,950.27 | 48,921.01  | 133,905.13                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 94,594.99                     | 30,837.74                | 22,019.10 | 52,856.84  | 147,451.83                     |
| 001                         |      | ACCOUNTANT   | IBEW    | 84,984.12                     | 27,970.74                | 20,950.27 | 48,921.01  | 133,905.13                     |
| 001                         |      | ACCOUNTING TECHNICIAN                                      | IBEW    | 72,796.26                     | 23,777.36                | 19,557.20 | 43,334.56  | 116,130.82                     |
| 001                         |      | ACCOUNTING TECHNICIAN                                      | IBEW    | 69,329.77                     | 22,818.43                | 19,160.98 | 41,979.41  | 111,309.18                     |
| <b>Commercial Services</b>  |      |  |         |                               |                          |           |            |                                |
| 001                         |      | SENIOR ACCOUNTANT  | IBEW    | 108,700.11                    | 35,776.35                | 23,661.01 | 59,437.37  | 168,137.48                     |
| 001                         |      | CUSTOMER SERVICE REP.                                      | IBEW    | 58,369.39                     | 19,211.06                | 17,908.21 | 37,119.26  | 95,488.65                      |

## Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description                | Fund | Authorized Position Title                             | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |            | Total Salaries<br>and Benefits |
|--|------|---|-------|-------------------------------|--------------------------|-----------|------------|--------------------------------|
|  |      |   |       |                               | PERS<br>Retirement       | Other     | Total      |                                |
| <b>Water Billing and Collection</b>        |      |   |       |                               |                          |           |            |                                |
| 401  |      | ACCOUNTING MANAGER                                    | CAMP  | 137,660.04                    | 45,011.69                | 25,446.80 | 70,458.49  | 208,118.53                     |
| 401  |      | ACCOUNTANT  | IBEW  | 88,007.98                     | 28,745.97                | 21,295.90 | 50,041.88  | 138,049.85                     |
| 401  |      | CUSTOMER SERVICE SUPERVISOR                           | IBEW  | 78,368.62                     | 25,009.38                | 20,194.12 | 45,203.51  | 123,572.12                     |
| 401  |      | SR. CUSTOMER SERVICE REP.                             | IBEW  | 61,275.48                     | 20,014.54                | 18,240.37 | 38,254.91  | 99,530.39                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 50,421.68                     | 16,595.24                | 16,999.78 | 33,595.02  | 84,016.70                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 50,421.68                     | 16,595.24                | 16,999.78 | 33,595.02  | 84,016.70                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 55,589.90                     | 18,157.25                | 17,590.51 | 35,747.76  | 91,337.66                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 58,369.39                     | 19,211.06                | 17,908.21 | 37,119.26  | 95,488.65                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 58,369.39                     | 19,211.06                | 17,908.21 | 37,119.26  | 95,488.65                      |
| 401  |      | CUSTOMER SERVICE REP.                                 | IBEW  | 55,589.90                     | 18,157.25                | 17,590.51 | 35,747.76  | 91,337.66                      |
| <b>Water Meter Reading</b>                 |      |   |       |                               |                          |           |            |                                |
| 401  |      | METER READER  | IBEW  | 61,666.17                     | 20,296.12                | 24,038.48 | 44,334.61  | 106,000.78                     |
| 401  |      | METER READER  | IBEW  | 54,169.56                     | 17,532.55                | 22,452.49 | 39,985.04  | 94,154.59                      |
| 401  |      | METER READER  | IBEW  | 58,436.41                     | 19,087.11                | 17,915.87 | 37,002.98  | 95,439.39                      |
| 401  |      | METER READER  | IBEW  | 61,666.17                     | 20,296.12                | 24,038.48 | 44,334.61  | 106,000.78                     |
| 401  |      | METER READER  | IBEW  | 58,436.41                     | 19,087.11                | 17,915.87 | 37,002.98  | 95,439.39                      |
| 401  |      | SR. METER READER                                      | IBEW  | 68,058.61                     | 21,719.06                | 19,015.69 | 40,734.75  | 108,793.36                     |
| 401  |      | UTILITY FIELD REPRESENTATIVE                          | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23  | 104,051.37                     |
| 401  |      | UTILITY FIELD REPRESENTATIVE                          | IBEW  | 68,058.61                     | 21,719.06                | 25,365.56 | 47,084.62  | 115,143.23                     |
| <b>Human Resources</b>                     |      |   |       |                               |                          |           |            |                                |
| 001  |      | HUMAN RESOURCES DIRECTOR                              | EXEC  | 201,279.54                    | 65,297.74                | 29,438.36 | 94,736.10  | 296,015.65                     |
| 001  |      | ASST HUMAN RESOURCES DIRECTOR                         | EXEC  | 177,365.41                    | 57,504.83                | 28,596.82 | 86,101.65  | 263,467.05                     |
| 001  |      | HR PROGRAM MANAGER                                    | EXEC  | 152,582.29                    | 49,428.74                | 27,045.51 | 76,474.25  | 229,056.53                     |
| 001  |      | EMPLOYEE & LABOR RELATIONS OFFICER                    | EXEC  | 173,400.56                    | 56,212.80                | 28,458.30 | 84,671.10  | 258,071.65                     |
| 001  |      | SR. PERSONNEL ANALYST                                 | CAMP  | 123,903.13                    | 40,470.35                | 24,032.65 | 64,503.00  | 188,406.13                     |
| 001  |      | SR. PERSONNEL ANALYST                                 | CAMP  | 123,903.13                    | 40,780.11                | 24,032.65 | 64,812.76  | 188,715.89                     |
| 001  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 105,313.90                    | 34,365.64                | 22,073.10 | 56,438.74  | 161,752.64                     |
| 001  |      | HRIS ANALYST  | CAMP  | 116,016.32                    | 37,888.11                | 23,189.36 | 61,077.47  | 177,093.79                     |
| 001  |      | PERSONNEL ANALYST II                                  | CAMP  | 116,016.32                    | 37,888.11                | 23,189.36 | 61,077.47  | 177,093.79                     |
| 001  |      | PERSONNEL ANALYST II                                  | CAMP  | 110,534.60                    | 36,083.92                | 22,617.61 | 58,701.53  | 169,236.13                     |
| 001  |      | PERSONNEL ANALYST II                                  | CAMP  | 110,534.60                    | 36,083.92                | 22,617.61 | 58,701.53  | 169,236.13                     |
| 004  |      | PERSONNEL ANALYST II (Limited Term expires 6/30/2025) | CAMP  | -                             | (ARPA Funded)            | -         | -          | -                              |
| 001  |      | PERSONNEL TECHNICIAN                                  | CAMP  | 70,376.24                     | 23,162.86                | 18,449.80 | 41,612.66  | 111,988.90                     |
| 001  |      | PERSONNEL TECHNICIAN                                  | CAMP  | 71,276.24                     | 23,162.86                | 18,522.97 | 41,685.83  | 112,962.07                     |
| 001  |      | EXECUTIVE SECRETARY - C                               | CAMP  | 81,452.84                     | 26,808.49                | 19,605.08 | 46,413.57  | 127,866.41                     |
| <b>Water Fund</b>                          |      |   |       |                               |                          |           |            |                                |
| 401  |      | PERSONNEL ANALYST II                                  | CAMP  | 110,534.60                    | 36,083.92                | 22,617.61 | 58,701.53  | 169,236.13                     |
| <b>Self Insurance Fund</b>                 |      |   |       |                               |                          |           |            |                                |
| 508  |      | RISK MANAGER / SAFETY OFFICER                         | EXEC  | 173,400.57                    | 56,212.80                | 28,458.30 | 84,671.10  | 258,071.66                     |
| 508  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 115,116.32                    | 37,888.11                | 23,116.19 | 61,004.30  | 176,120.62                     |
| 508  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 105,313.90                    | 34,365.64                | 22,073.10 | 56,438.74  | 161,752.64                     |
| 508  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 104,413.90                    | 34,365.64                | 21,999.93 | 56,365.57  | 160,779.47                     |
| 508  |      | ADMINISTRATIVE CLERK II - C                           | CAMP  | 57,423.92                     | 18,756.32                | 17,098.86 | 35,855.18  | 93,279.10                      |
| <b>Information Technology</b>              |      |   |       |                               |                          |           |            |                                |
| 001  |      | CHIEF INNOVATION OFFICER                              | EXEC  | 201,530.03                    | 65,379.36                | 29,447.19 | 94,826.55  | 296,356.58                     |
| 001  |      | INFORMATION SYSTEMS MANAGER                           | CAMP  | 137,660.04                    | 45,011.69                | 25,446.80 | 70,458.49  | 208,118.53                     |
| 001  |      | INFORMATION SYSTEMS MANAGER                           | CAMP  | 137,660.04                    | 45,011.69                | 25,446.80 | 70,458.49  | 208,118.53                     |
| 001  |      | IT PROJECT MANAGER                                    | CAMP  | 137,660.03                    | 45,011.69                | 25,446.80 | 70,458.49  | 208,118.52                     |
| 001  |      | NETWORK ADMINISTRATOR                                 | CAMP  | 118,926.82                    | 38,846.05                | 23,492.93 | 62,338.98  | 181,265.80                     |
| 001  |      | MEDIA SERVICES SPECIALIST                             | CAMP  | 102,622.30                    | 33,479.75                | 21,792.36 | 55,272.11  | 157,894.41                     |
| 001  |      | ASSET MANAGER (0.5 FTE)                               | CAMP  | 66,106.81                     | 21,592.39                | 12,334.48 | 33,926.87  | 100,033.88                     |
| 001  |      | IS SUPPORT TECHNICIAN II                              | IBEW  | 77,336.07                     | 25,157.33                | 20,046.40 | 45,203.72  | 122,539.80                     |
| 001  |      | IS SUPPORT TECHNICIAN II                              | IBEW  | 77,336.07                     | 25,157.33                | 20,046.40 | 45,203.72  | 122,539.80                     |
| 001  |      | IS SUPPORT TECHNICIAN II                              | IBEW  | 72,796.26                     | 27,777.65                | 24,240.09 | 52,017.74  | 124,814.00                     |
| 001  |      | IS SUPPORT TECHNICIAN II                              | IBEW  | 77,336.07                     | 25,157.32                | 20,046.40 | 45,203.72  | 122,539.79                     |
| 001  |      | SECRETARY   | IBEW  | 56,995.39                     | 18,616.83                | 17,751.16 | 36,368.00  | 93,363.38                      |
| <b>Economic Development</b>                |      |   |       |                               |                          |           |            |                                |
| 001  |      | ECONOMIC DEVELOPMENT DIRECTOR                         | EXEC  | 221,958.55                    | 72,329.69                | 30,178.47 | 102,508.16 | 324,466.71                     |
| 003  |      | ECONOMIC DEVELOPMENT PRGM MGR                         | CAMP  | 139,724.30                    | 45,691.10                | 25,662.10 | 71,353.20  | 211,077.50                     |
| 003  |      | ECONOMIC DEVELOPMENT PRGM MGR                         | CAMP  | 139,724.30                    | 44,302.86                | 25,662.10 | 69,964.96  | 209,689.26                     |
| 003  |      | ECONOMIC DEVELOPMENT PRGM MGR                         | CAMP  | 139,724.30                    | 45,691.10                | 25,662.10 | 71,353.20  | 211,077.50                     |
| 001  |      | SR. COMM. DEVELOPMENT ANALYST                         | IBEW  | 130,027.41                    | 41,208.57                | 26,069.02 | 67,277.59  | 197,305.00                     |
| 003  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 109,634.60                    | 35,809.83                | 22,544.44 | 58,354.27  | 167,988.87                     |
| 003  |      | SECRETARY   | IBEW  | 60,745.16                     | 19,696.78                | 18,150.06 | 37,846.84  | 98,592.00                      |
| <b>Planning &amp; Development Services</b> |      |   |       |                               |                          |           |            |                                |
| <b>Administration</b>                      |      |   |       |                               |                          |           |            |                                |
| 001  |      | PLANNING & DEVELOPMENT SERVICES DIRECTOR              | EXEC  | 202,285.21                    | 65,625.45                | 29,473.77 | 95,099.22  | 297,384.44                     |
| 001  |      | EXECUTIVE SECRETARY - C                               | CAMP  | 82,352.84                     | 25,993.96                | 19,678.25 | 45,672.21  | 128,025.05                     |
| 001  |      | ADMINISTRATIVE ANALYST II                             | CAMP  | 109,634.60                    | 36,083.92                | 22,544.44 | 58,628.36  | 168,262.96                     |



## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description                                 | Fund | Authorized Position Title                   | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |            | Total Salaries<br>and Benefits |
|---|------|---|-------|-------------------------------|--------------------------|-----------|------------|--------------------------------|
|   |      |   |       |                               | PERS<br>Retirement       | Other     | Total      |                                |
| <b>Building</b>   |      |   |       |                               |                          |           |            |                                |
| 001   |      | CHIEF BUILDING OFFICIAL                     | CAMP  | 172,976.79                    | 54,914.68                | 28,524.96 | 83,439.64  | 256,416.43                     |
| 001   |      | BUILDING INSPECTION MANAGER                 | CAMP  | 140,217.76                    | 46,149.73                | 25,734.26 | 71,883.99  | 212,101.75                     |
| 001   |      | BUILDING INSPECTION SUPERVISOR              | IBEW  | 111,762.19                    | 36,487.96                | 23,981.31 | 60,469.27  | 172,231.46                     |
| 001   |      | BUILDING INSPECTOR II                       | IBEW  | 87,499.91                     | 28,502.54                | 21,208.13 | 49,710.67  | 137,210.57                     |
| 001   |      | BUILDING INSPECTOR II                       | IBEW  | 88,891.36                     | 29,034.72                | 21,396.87 | 50,431.60  | 139,322.96                     |
| 001   |      | BUILDING INSPECTOR II                       | IBEW  | 89,791.36                     | 29,256.72                | 21,470.04 | 50,726.77  | 140,518.13                     |
| 001   |      | BUILDING INSPECTOR II                       | IBEW  | 87,499.91                     | 28,502.54                | 21,208.13 | 49,710.67  | 137,210.57                     |
| 001   |      | PLAN CHECK ENGINEER                         | IBEW  | 124,025.57                    | 40,524.19                | 25,383.01 | 65,907.20  | 189,932.76                     |
| 001   |      | BUILDING PERMIT TECHNICIAN II               | IBEW  | 76,436.07                     | 25,157.32                | 19,973.23 | 45,130.55  | 121,566.62                     |
| 001   |      | BUILDING PERMIT TECHNICIAN I                | IBEW  | 67,711.43                     | 22,285.79                | 18,976.00 | 41,261.80  | 108,973.23                     |
| 001   |      | DEVT. PERMIT COORDINATOR                    | CAMP  | 128,107.33                    | 40,595.54                | 24,450.45 | 65,045.99  | 193,153.32                     |
| 001   |      | SECRETARY                                   | IBEW  | 56,995.39                     | 18,616.83                | 17,751.16 | 36,368.00  | 93,363.38                      |
| <b>Planning</b>   |      |   |       |                               |                          |           |            |                                |
| 001   |      | PLANNING MANAGER                            | CAMP  | 148,128.65                    | 46,149.73                | 26,377.42 | 72,527.15  | 220,655.80                     |
| 001   |      | PLANNING MANAGER                            | CAMP  | 159,762.75                    | 50,697.70                | 27,752.10 | 78,449.80  | 238,212.55                     |
| 001   |      | PRINCIPAL PLANNER                           | CAMP  | 141,117.76                    | 46,149.73                | 25,807.43 | 71,957.16  | 213,074.92                     |
| 001   |      | SR. PLANNER                                 | CAMP  | 121,149.84                    | 39,571.05                | 23,745.48 | 63,316.53  | 184,466.37                     |
| 001   |      | SR. PLANNER                                 | CAMP  | 127,207.33                    | 41,867.61                | 24,377.28 | 66,244.89  | 193,452.22                     |
| 001   |      | ASSOCIATE PLANNER                           | IBEW  | 88,891.36                     | 29,034.72                | 21,396.87 | 50,431.60  | 139,322.96                     |
| 001   |      | ASSOCIATE PLANNER                           | IBEW  | 94,235.93                     | 30,719.56                | 21,978.05 | 52,697.61  | 146,933.54                     |
| 003   |      | ASSOCIATE PLANNER                           | IBEW  | 89,791.36                     | 29,256.72                | 21,470.04 | 50,726.77  | 140,518.13                     |
| 001   |      | PLANNING TECHNICIAN (Frozen since FY 19-20) | IBEW  | -                             | (Frozen since FY19-20)   | -         | -          | -                              |
| <b>Code Enforcement</b>                                     |      |   |       |                               |                          |           |            |                                |
| 001   |      | CODE ENFORCEMENT MANAGER                    | CAMP  | 143,927.95                    | 47,011.04                | 26,121.23 | 73,132.27  | 217,060.22                     |
| 001   |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 100,341.80                    | 32,729.18                | 21,554.51 | 54,283.69  | 154,625.49                     |
| 001   |      | SR. CODE ENFORCEMENT OFFICER                | IBEW  | 103,782.08                    | 32,832.47                | 23,069.18 | 55,901.65  | 159,683.73                     |
| 001   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 68,597.75                     | 22,281.29                | 19,047.61 | 41,328.90  | 109,926.66                     |
| 001   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 75,536.78                     | 24,565.13                | 19,840.75 | 44,405.87  | 119,942.66                     |
| 001   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 74,636.78                     | 24,378.13                | 19,767.58 | 44,145.70  | 118,782.49                     |
| 001   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 74,636.78                     | 24,378.13                | 19,767.58 | 44,145.70  | 118,782.49                     |
| 003   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 74,636.78                     | 24,378.13                | 19,767.58 | 44,145.70  | 118,782.49                     |
| 003   |      | CODE ENFORCEMENT OFFICER                    | IBEW  | 79,288.62                     | 25,793.38                | 20,267.29 | 46,060.68  | 125,329.30                     |
| 001   |      | ACCOUNTING CLERK II                         | IBEW  | 55,589.90                     | 18,157.25                | 17,590.51 | 35,747.76  | 91,337.66                      |
| 001   |      | SECRETARY                                   | IBEW  | 56,995.39                     | 18,616.83                | 17,751.16 | 36,368.00  | 93,363.38                      |
| <b>Fire</b>   |      |   |       |                               |                          |           |            |                                |
| <b>Administration</b>                                       |      |   |       |                               |                          |           |            |                                |
| 001   |      | FIRE CHIEF                                  | EXEC  | 233,083.79                    | 175,063.57               | 53,814.10 | 228,877.67 | 461,961.46                     |
| 003   |      | DEPUTY FIRE CHIEF                           | EXEC  | 188,941.16                    | 148,632.51               | 46,000.06 | 194,632.57 | 383,573.74                     |
| 001   |      | EXECUTIVE SECRETARY - C                     | CAMP  | 85,525.48                     | 28,148.91                | 20,029.86 | 48,178.77  | 133,704.25                     |
| 001   |      | ADMINISTRATIVE MANAGER                      | CAMP  | 136,760.04                    | 43,644.09                | 25,373.63 | 69,017.72  | 205,777.76                     |
| 001   |      | ADMINISTRATIVE CLERK II - C                 | CAMP  | 60,295.12                     | 19,844.87                | 17,398.34 | 37,243.21  | 97,538.33                      |
| <b>Suppression, Training and Emergency Medical Services</b> |      |   |       |                               |                          |           |            |                                |
| 001   |      | BATTALION/DIV. CHIEF (TRAINING)             | IAFF  | 160,891.02                    | 120,821.81               | 44,782.50 | 165,604.32 | 326,495.33                     |
| 001   |      | BATTALION/DIV. CHIEF (SUPPRESSION)          | IAFF  | 201,147.96                    | 153,179.10               | 53,345.36 | 206,524.46 | 407,672.43                     |
| 001   |      | BATTALION/DIV. CHIEF (SUPPRESSION)          | IAFF  | 200,362.82                    | 152,581.65               | 53,185.59 | 205,767.23 | 406,130.06                     |
| 001   |      | BATTALION/DIV. CHIEF (SUPPRESSION)          | IAFF  | 194,967.37                    | 148,472.46               | 52,087.60 | 200,560.07 | 395,527.44                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 166,270.69                    | 126,619.52               | 46,247.84 | 172,867.35 | 339,138.04                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 171,421.15                    | 130,541.35               | 47,295.95 | 177,837.30 | 349,258.45                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 120,981.98               | 44,384.15 | 165,366.13 | 324,279.00                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 162,593.76                    | 123,819.65               | 45,499.58 | 169,319.23 | 331,912.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 166,270.69                    | 126,619.52               | 46,247.84 | 172,867.35 | 339,138.04                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 167,742.25                    | 127,739.90               | 46,547.29 | 174,287.20 | 342,029.45                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 159,814.81                    | 121,018.16               | 44,896.26 | 165,914.42 | 325,729.23                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 171,421.15                    | 130,548.00               | 46,903.01 | 177,451.00 | 348,872.15                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 162,591.79                    | 123,818.07               | 45,499.18 | 169,317.25 | 331,909.03                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 155,233.98                    | 118,168.45               | 43,643.31 | 161,811.76 | 317,045.74                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 166,270.69                    | 126,619.52               | 46,247.84 | 172,867.35 | 339,138.04                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 160,384.44                    | 122,107.39               | 44,680.49 | 166,787.88 | 327,172.32                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 190,554.72                    | 145,112.96               | 51,189.64 | 196,302.60 | 386,857.32                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 162,591.79                    | 123,818.07               | 45,499.18 | 169,317.25 | 331,909.03                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 166,270.69                    | 126,619.52               | 46,247.84 | 172,867.35 | 339,138.04                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 176,340.29                    | 134,287.85               | 48,296.99 | 182,584.85 | 358,925.13                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 173,628.50                    | 132,222.43               | 47,745.14 | 179,967.58 | 353,596.07                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 171,421.15                    | 130,541.35               | 47,295.95 | 177,837.30 | 349,258.45                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 158,912.87                    | 121,016.60               | 44,750.52 | 165,767.12 | 324,679.99                     |
| 001   |      | FIRE CAPTAIN                                | IAFF  | 155,233.98                    | 118,215.15               | 44,001.86 | 162,217.01 | 317,450.99                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 155,567.21                    | 118,468.58               | 44,069.68 | 162,538.26 | 318,105.47                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 142,388.73                    | 108,344.73               | 41,056.60 | 149,401.33 | 291,790.06                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 142,388.73                    | 108,344.73               | 41,056.60 | 149,401.33 | 291,790.06                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 143,706.57                    | 109,436.51               | 41,656.04 | 151,092.55 | 294,799.13                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 143,706.57                    | 109,436.51               | 41,656.04 | 151,092.55 | 294,799.13                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 142,388.73                    | 108,432.96               | 41,387.86 | 149,820.82 | 292,209.55                     |
| 001   |      | FIRE ENGINEER                               | IAFF  | 152,272.59                    | 115,959.67               | 43,399.22 | 159,358.90 | 311,631.48                     |

## Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description                         | Fund                                       | Authorized Position Title | Group      | Total Salaries &<br>Other Pay | Employer - Paid Benefits |            |            | Total Salaries<br>and Benefits |
|---|--|---------------------------|------------|-------------------------------|--------------------------|------------|------------|--------------------------------|
|   |  |                           |            |                               | PERS<br>Retirement       | Other      | Total      |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 148,977.97 | 120,005.77                    | 42,728.77                | 162,734.54 | 311,712.51 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 147,307.87 | 112,178.46                    | 42,388.90                | 154,567.36 | 301,875.23 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 147,001.20 | 111,945.42                    | 42,326.49                | 154,271.91 | 301,273.11 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 120,252.44 | 90,167.44                     | 36,598.90                | 126,766.34 | 247,018.78 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,344.73                    | 41,056.60                | 149,401.33 | 291,790.06 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,344.73                    | 41,056.60                | 149,401.33 | 291,790.06 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 143,706.58 | 109,352.58                    | 41,321.98                | 150,674.57 | 294,381.15 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 150,295.81 | 114,454.33                    | 42,996.95                | 157,451.27 | 307,747.09 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,432.96                    | 41,387.86                | 149,820.82 | 292,209.55 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,344.73                    | 41,056.60                | 149,401.33 | 291,790.06 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,432.96                    | 41,387.86                | 149,820.82 | 292,209.55 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 158,912.87 | 120,981.98                    | 44,384.15                | 165,366.13 | 324,279.00 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 120,252.44 | 90,167.44                     | 36,598.90                | 126,766.34 | 247,018.78 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 148,977.97 | 113,450.77                    | 42,728.77                | 156,179.54 | 305,157.51 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 142,388.73 | 108,432.96                    | 41,387.86                | 149,820.82 | 292,209.55 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 120,252.44 | 90,167.44                     | 36,598.90                | 126,766.34 | 247,018.78 |                                |
| 001   | FIRE ENGINEER                              | IAFF                      | 120,252.44 | 90,167.44                     | 36,598.90                | 126,766.34 | 247,018.78 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,713.93                    | 39,310.62                | 141,024.55 | 274,743.02 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,713.93                    | 39,310.62                | 141,024.55 | 274,743.02 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,713.93                    | 39,310.62                | 141,024.55 | 274,743.02 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 166,270.69 | 126,619.52                    | 46,247.84                | 172,867.35 | 339,138.04 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,713.93                    | 39,310.62                | 141,024.55 | 274,743.02 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,829.83                    | 39,623.45                | 141,453.28 | 275,171.76 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 134,927.55 | 102,638.60                    | 39,554.10                | 142,192.70 | 277,120.25 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,713.93                    | 39,310.62                | 141,024.55 | 274,743.02 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,829.83                    | 39,623.45                | 141,453.28 | 275,171.76 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 133,718.47 | 101,829.83                    | 39,623.45                | 141,453.28 | 275,171.76 |                                |
| 001   | FIREFIGHTER                                | IAFF                      | 115,970.66 | 87,161.40                     | 35,748.52                | 122,909.92 | 238,880.59 |                                |
| 001   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 001   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 133,718.30 | 101,713.80                    | 39,310.59                | 141,024.39 | 274,742.69 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 133,718.30 | 101,713.80                    | 39,310.59                | 141,024.39 | 274,742.69 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 003   | FIREFIGHTER (2020 SAFER expires 2/26/2025) | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 003   | FIREFIGHTER                                | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 003   | FIREFIGHTER                                | IAFF                      | 121,353.37 | 92,257.40                     | 36,820.60                | 129,078.01 | 250,431.38 |                                |
| 003   | FIREFIGHTER                                | IAFF                      | 110,386.70 | 82,725.37                     | 34,612.19                | 117,337.56 | 227,724.26 |                                |
| <b>Fire Prevention</b>                              |  |                           |            |                               |                          |            |            |                                |
| 001   | FIRE PREVENTION MANAGER                    | CAMP                      | 151,124.35 | 48,228.16                     | 26,871.82                | 75,099.98  | 226,224.33 |                                |
| 001   | FIRE PREV.INSPECTOR NON-SAFETY             | IBEW                      | 87,319.91  | 28,502.54                     | 21,193.50                | 49,696.04  | 137,015.94 |                                |
| 001   | FIRE PREV.INSPECTOR NON-SAFETY             | IBEW                      | 83,196.10  | 26,939.27                     | 20,722.14                | 47,661.42  | 130,857.52 |                                |
| 001   | FIRE PREV.INSPECTOR NON-SAFETY             | IBEW                      | 83,196.10  | 27,145.27                     | 20,722.14                | 47,867.42  | 131,063.52 |                                |
| 001   | SECRETARY                                  | IBEW                      | 59,845.16  | 19,696.78                     | 18,076.89                | 37,773.67  | 97,618.83  |                                |
| <b>Police</b>                                       |  |                           |            |                               |                          |            |            |                                |
| <b>Administration, Operations and Investigation</b> |  |                           |            |                               |                          |            |            |                                |
| 001   | POLICE CHIEF                               | EXEC                      | 270,018.23 | 184,915.43                    | 78,604.24                | 263,519.67 | 533,537.90 |                                |
| 001   | DEPUTY POLICE CHIEF                        | EXEC                      | 229,566.39 | 183,091.00                    | 68,700.77                | 251,791.77 | 481,358.16 |                                |
| 001   | DEPUTY POLICE CHIEF                        | EXEC                      | 241,044.71 | 192,245.55                    | 71,511.31                | 263,756.86 | 504,801.57 |                                |
| 001   | POLICE CAPTAIN                             | VPOA                      | 198,595.85 | 159,201.00                    | 67,839.31                | 227,040.31 | 425,636.16 |                                |
| 001   | POLICE CAPTAIN                             | VPOA                      | 196,368.09 | 158,131.46                    | 67,254.80                | 225,386.25 | 421,754.35 |                                |
| 001   | POLICE CAPTAIN (Frozen since FY22-23)      | VPOA                      | -          | (Frozen since FY22-23)        | -                        | -          | -          |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 176,064.44 | 141,051.34                    | 61,417.86                | 202,469.20 | 378,533.64 |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 144,646.55 | 116,468.36                    | 52,514.16                | 168,982.52 | 313,629.07 |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 167,257.05 | 134,681.73                    | 58,958.15                | 193,639.88 | 360,896.93 |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 184,762.55 | 148,057.90                    | 63,896.82                | 211,954.72 | 396,717.27 |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 180,808.87 | 144,873.11                    | 62,770.02                | 207,643.13 | 388,452.00 |                                |
| 001   | POLICE LIEUTENANT (Frozen since FY21-22)   | VPOA                      | -          | (Frozen since FY21-22)        | -                        | -          | -          |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 185,523.11 | 149,395.53                    | 64,163.98                | 213,559.51 | 399,082.62 |                                |
| 001   | POLICE LIEUTENANT (Frozen since FY22-23)   | VPOA                      | -          | (Frozen since FY22-23)        | -                        | -          | -          |                                |
| 001   | POLICE LIEUTENANT                          | VPOA                      | 176,745.92 | 142,325.27                    | 61,662.48                | 203,987.75 | 380,733.67 |                                |
| 001   | POLICE SERGEANT                            | VPOA                      | 162,474.26 | 130,104.08                    | 57,544.66                | 187,648.74 | 350,123.00 |                                |
| 001   | POLICE SERGEANT                            | VPOA                      | 151,115.21 | 121,679.04                    | 54,357.72                | 176,036.76 | 327,151.97 |                                |
| 001   | POLICE SERGEANT                            | VPOA                      | 149,023.40 | 119,994.03                    | 53,761.56                | 173,755.59 | 322,778.99 |                                |

## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description | Fund | Authorized Position Title                          | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |            | Total Salaries<br>and Benefits |
|-----------------------------|------|--|-------|-------------------------------|--------------------------|-----------|------------|--------------------------------|
|                             |      |  |       |                               | PERS<br>Retirement       | Other     | Total      |                                |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 154,601.56                    | 124,487.38               | 55,351.33 | 179,838.71 | 334,440.27                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 154,601.56                    | 124,487.38               | 55,351.33 | 179,838.71 | 334,440.27                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 167,257.04                    | 134,681.72               | 58,958.15 | 193,639.87 | 360,896.91                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 140,656.14                    | 113,253.98               | 51,376.89 | 164,630.87 | 305,287.01                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 154,601.56                    | 124,487.38               | 55,351.33 | 179,838.71 | 334,440.27                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 140,339.99                    | 112,999.31               | 51,286.79 | 164,286.10 | 304,626.09                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 155,996.10                    | 125,610.73               | 55,748.78 | 181,359.51 | 337,355.61                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 140,656.14                    | 113,253.98               | 51,376.89 | 164,630.87 | 305,287.01                     |
| 001                         |      | POLICE SERGEANT                                    | VPOA  | 148,528.85                    | 118,870.68               | 53,570.22 | 172,440.90 | 320,969.75                     |
| 003                         |      | POLICE SERGEANT                                    | VPOA  | 155,501.56                    | 124,487.38               | 55,557.43 | 180,044.81 | 335,546.37                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 132,744.60                    | 101,573.62               | 48,753.14 | 150,326.76 | 283,071.36                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 131,844.60                    | 106,156.05               | 48,865.61 | 155,021.66 | 286,866.26                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 125,623.52                    | 101,144.80               | 47,092.60 | 148,237.40 | 273,860.92                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 140,209.88                    | 112,169.53               | 51,199.32 | 163,368.85 | 303,578.73                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 132,744.60                    | 101,573.62               | 48,753.14 | 150,326.76 | 283,071.36                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 131,844.60                    | 106,156.05               | 48,865.61 | 155,021.66 | 286,866.26                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 133,088.81                    | 107,158.28               | 49,220.21 | 156,378.49 | 289,467.30                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 131,844.60                    | 106,156.05               | 48,865.61 | 155,021.66 | 286,866.26                     |
| 001                         |      | POLICE CORPORAL                                    | VPOA  | 133,988.81                    | 107,158.28               | 49,426.31 | 156,584.59 | 290,573.40                     |
| 001                         |      | POLICE CORPORAL (Frozen since FY22-23)             | VPOA  | -                             | (Frozen since FY22-23)   | -         | -          | -                              |
| 003                         |      | POLICE CORPORAL                                    | VPOA  | 132,744.60                    | 106,156.05               | 49,071.71 | 155,227.76 | 287,972.36                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 111,791.69                    | 85,282.89                | 42,822.39 | 128,105.28 | 239,896.97                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 118,383.63                    | 90,408.09                | 44,688.24 | 135,096.33 | 253,479.97                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.59                    | 90,408.05                | 44,482.13 | 134,890.18 | 252,373.77                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 111,946.41                    | 90,127.52                | 43,194.61 | 133,322.13 | 245,268.54                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,034.86                    | 94,024.37                | 46,004.79 | 140,029.16 | 263,064.02                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.67                    | 99,271.26                | 46,429.73 | 145,700.99 | 268,998.66                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 118,646.46                    | 91,312.17                | 44,811.29 | 136,123.46 | 254,769.93                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 124,197.73                    | 99,271.31                | 46,635.84 | 145,907.15 | 270,104.88                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.59                    | 94,587.87                | 44,772.71 | 139,360.58 | 256,844.17                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 129,111.81                    | 99,448.90                | 47,773.50 | 147,222.40 | 276,334.21                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 120,972.09                    | 97,397.94                | 45,766.94 | 143,164.88 | 264,136.97                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 94,928.50                | 46,127.83 | 141,056.33 | 264,354.06                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 111,946.41                    | 86,102.93                | 42,914.83 | 129,017.76 | 240,964.18                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 120,972.09                    | 97,397.94                | 45,766.94 | 143,164.88 | 264,136.97                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 104,663.91                    | 80,440.84                | 40,853.51 | 121,294.35 | 225,958.26                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 106,672.85                    | 82,002.78                | 41,422.15 | 123,424.93 | 230,097.78                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 106,672.85                    | 85,879.52                | 41,691.66 | 127,571.18 | 234,244.03                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 130,011.81                    | 103,954.71               | 48,292.86 | 152,247.57 | 282,259.38                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 124,460.54                    | 100,207.98               | 46,761.15 | 146,969.13 | 271,429.67                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 132,600.26                    | 106,764.75               | 49,080.98 | 155,845.73 | 288,445.99                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 107,572.85                    | 82,002.78                | 41,628.25 | 123,631.03 | 231,203.88                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 112,846.41                    | 86,102.93                | 43,120.93 | 129,223.86 | 242,070.28                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 124,460.54                    | 95,832.57                | 46,456.98 | 142,289.55 | 266,750.09                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 77,980.82                | 38,897.05 | 116,877.87 | 213,745.09                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |

## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description | Fund | Authorized Position Title                          | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |            | Total Salaries<br>and Benefits |
|-----------------------------|------|--|-------|-------------------------------|--------------------------|-----------|------------|--------------------------------|
|                             |      |  |       |                               | PERS<br>Retirement       | Other     | Total      |                                |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 125,360.54                    | 100,207.98               | 46,967.25 | 147,175.23 | 272,535.77                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 134,925.89                    | 108,638.11               | 49,743.77 | 158,381.88 | 293,307.77                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 106,672.85                    | 85,879.52                | 41,691.66 | 127,571.18 | 234,244.03                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 124,197.73                    | 99,271.31                | 46,635.84 | 145,907.15 | 270,104.88                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 127,104.71                    | 101,612.96               | 47,464.33 | 149,077.29 | 276,182.00                     |
| 001                         |      | POLICE OFFICER                                     | VPOA  | 125,360.49                    | 100,207.94               | 46,967.24 | 147,175.18 | 272,535.67                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (2020 COPS grant expires 6/30/2024) | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 001                         |      | POLICE OFFICER (Frozen since FY23-24)              | VPOA  | -                             | (Frozen since FY23-24)   | -         | -          | -                              |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 111,791.69                    | 85,282.89                | 42,822.39 | 128,105.28 | 239,896.97                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 124,197.73                    | 99,271.31                | 46,635.84 | 145,907.15 | 270,104.88                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 109,836.98                    | 84,462.87                | 42,317.75 | 126,780.62 | 236,617.60                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 78,097.91                | 40,000.54 | 118,098.45 | 219,748.91                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 124,460.54                    | 100,207.98               | 46,761.15 | 146,969.13 | 271,429.67                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 117,483.65                    | 94,587.91                | 44,772.72 | 139,360.63 | 256,844.28                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 123,297.73                    | 99,271.31                | 46,429.74 | 145,701.05 | 268,998.78                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 101,650.46                    | 81,833.85                | 40,260.27 | 122,094.12 | 223,744.58                     |
| 003                         |      | POLICE OFFICER                                     | VPOA  | 96,867.22                     | 74,378.97                | 38,646.66 | 113,025.63 | 209,892.85                     |
| 001                         |      | ADMINISTRATIVE MANAGER                             | CAMP  | 136,760.04                    | 15,572.09                | 25,373.63 | 40,945.72  | 177,705.76                     |
| 001                         |      | ADMINISTRATIVE MANAGER                             | CAMP  | 131,147.65                    | 41,565.79                | 24,767.56 | 66,333.35  | 197,481.00                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                          | CAMP  | 99,441.80                     | 32,729.18                | 21,481.34 | 54,210.52  | 153,652.32                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                          | CAMP  | 95,281.04                     | 31,063.54                | 21,026.66 | 52,090.20  | 147,371.24                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                          | CAMP  | 115,116.32                    | 36,736.95                | 23,116.19 | 59,853.14  | 174,969.46                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                          | CAMP  | 99,100.08                     | 32,616.71                | 21,445.69 | 54,062.40  | 153,162.48                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                          | CAMP  | 99,100.08                     | 32,616.71                | 21,445.69 | 54,062.40  | 153,162.48                     |
| 001                         |      | ADMINISTRATIVE CLERK II - C                        | CAMP  | 57,423.92                     | 18,756.32                | 17,098.86 | 35,855.18  | 93,279.10                      |
| 001                         |      | COMMUNICATIONS MANAGER                             | CAMP  | 115,248.48                    | 37,643.50                | 23,129.97 | 60,773.47  | 176,021.95                     |
| 001                         |      | EXECUTIVE SECRETARY - C                            | CAMP  | 81,452.84                     | 26,808.49                | 19,605.08 | 46,413.57  | 127,866.41                     |
| 001                         |      | EXECUTIVE SECRETARY - C                            | CAMP  | 82,352.84                     | 26,808.49                | 19,678.25 | 46,486.74  | 128,839.58                     |
| 001                         |      | POLICE RECORDS MANAGER                             | CAMP  | 118,162.33                    | 38,595.23                | 23,433.88 | 62,029.11  | 180,191.44                     |
| 001                         |      | POLICE RECORDS SUPERVISOR                          | IBEW  | 91,040.87                     | 29,501.21                | 21,618.80 | 51,120.02  | 142,160.88                     |
| 001                         |      | COMMUNICATIONS SUPERVISOR                          | IBEW  | 115,021.98                    | 36,419.85                | 24,353.91 | 60,773.76  | 175,795.74                     |
| 001                         |      | COMMUNICATIONS SUPERVISOR                          | IBEW  | 109,696.88                    | 34,720.20                | 23,745.25 | 58,465.45  | 168,162.33                     |
| 001                         |      | COMMUNICATIONS SUPERVISOR                          | IBEW  | 115,021.98                    | 36,419.85                | 24,353.91 | 60,773.76  | 175,795.74                     |
| 001                         |      | COMMUNICATIONS SUPERVISOR                          | IBEW  | 114,121.98                    | 36,419.85                | 24,280.74 | 60,700.59  | 174,822.57                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 86,311.39                     | 28,170.60                | 21,078.22 | 49,248.82  | 135,660.21                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 31,058.09                | 22,080.99 | 53,139.08  | 148,223.58                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 30,344.06                | 22,104.75 | 52,448.81  | 147,533.31                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 30,344.06                | 22,104.75 | 52,448.81  | 147,533.31                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 30,344.06                | 22,104.75 | 52,448.81  | 147,533.31                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,579.13                | 21,567.38 | 51,146.51  | 141,737.46                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 31,058.09                | 22,080.99 | 53,139.08  | 148,223.58                     |
| 001                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 003                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 90,590.95                     | 29,354.13                | 21,567.38 | 50,921.51  | 141,512.46                     |
| 003                         |      | COMMUNICATIONS OPERATOR I/II                       | IBEW  | 95,084.50                     | 31,058.09                | 22,080.99 | 53,139.08  | 148,223.58                     |
| 001                         |      | SR POLICE ASSISTANT                                | IBEW  | 81,349.25                     | 25,961.39                | 20,534.81 | 46,496.21  | 127,845.46                     |
| 001                         |      | SR POLICE ASSISTANT                                | IBEW  | 77,509.76                     | 25,081.74                | 20,072.20 | 45,153.93  | 122,663.70                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 67,067.28                     | 21,836.81                | 18,878.62 | 40,715.43  | 107,782.71                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 63,907.88                     | 20,796.96                | 18,517.50 | 39,314.47  | 103,222.35                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 73,867.89                     | 23,573.06                | 19,679.69 | 43,252.76  | 117,120.65                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 67,967.28                     | 21,836.81                | 18,951.79 | 40,788.60  | 108,755.88                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 73,867.89                     | 24,075.09                | 19,655.93 | 43,731.02  | 117,598.91                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 63,907.88                     | 20,796.96                | 18,517.50 | 39,314.47  | 103,222.35                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 70,384.64                     | 22,754.65                | 19,257.80 | 42,012.45  | 112,397.09                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 70,384.64                     | 22,754.65                | 19,257.80 | 42,012.45  | 112,397.09                     |
| 001                         |      | POLICE ASSISTANT                                   | IBEW  | 70,384.64                     | 22,754.65                | 19,257.80 | 42,012.45  | 112,397.09                     |
| 004                         |      | POLICE ASSISTANT (Limited Term expires 6/30/2025)  | IBEW  | -                             | (ARPA Funded)            | -         | -          | -                              |
| 004                         |      | POLICE ASSISTANT (Limited Term expires 6/30/2025)  | IBEW  | -                             | (ARPA Funded)            | -         | -          | -                              |
| 004                         |      | POLICE ASSISTANT (Limited Term expires 6/30/2025)  | IBEW  | -                             | (ARPA Funded)            | -         | -          | -                              |

## Appendix Authorized Positions Salary and Benefits Listing by Department

Note: Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description | Fund | Authorized Position Title                   | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |           | Total Salaries<br>and Benefits |
|-----------------------------|------|---|-------|-------------------------------|--------------------------|-----------|-----------|--------------------------------|
|                             |      |   |       |                               | PERS<br>Retirement       | Other     | Total     |                                |
| 001                         |      | POLICE CLERK                                | IBEW  | 51,827.33                     | 16,820.90                | 17,136.69 | 33,957.59 | 85,784.92                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 55,282.68                     | 17,661.94                | 17,501.94 | 35,163.88 | 90,446.56                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 59,883.11                     | 19,110.27                | 18,081.23 | 37,191.50 | 97,074.61                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 56,503.08                     | 18,220.83                | 17,671.13 | 35,891.95 | 92,395.03                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 59,883.11                     | 19,110.27                | 18,081.23 | 37,191.50 | 97,074.61                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 59,883.11                     | 19,472.29                | 18,057.47 | 37,529.76 | 97,412.87                      |
| 001                         |      | POLICE CLERK                                | IBEW  | 59,883.11                     | 19,472.29                | 18,057.47 | 37,529.76 | 97,412.87                      |
| 003                         |      | POLICE CLERK                                | IBEW  | 56,503.08                     | 18,220.83                | 17,671.13 | 35,891.95 | 92,395.03                      |
| 003                         |      | POLICE CLERK                                | IBEW  | 56,503.08                     | 18,220.83                | 17,671.13 | 35,891.95 | 92,395.03                      |
| 001                         |      | CRIME ANALYST                               | IBEW  | 90,367.95                     | 29,505.74                | 21,541.89 | 51,047.63 | 141,415.58                     |
| 001                         |      | CRIME ANALYST                               | IBEW  | 89,920.27                     | 29,135.39                | 21,490.72 | 50,626.11 | 140,546.38                     |
| <b>Public Works</b>         |      |   |       |                               |                          |           |           |                                |
| <b>Administration</b>       |      |   |       |                               |                          |           |           |                                |
| 001                         |      | PUBLIC WORKS DIRECTOR                       | EXEC  | 202,285.21                    | 63,631.54                | 29,473.77 | 93,105.31 | 295,390.53                     |
| 001                         |      | ADMINISTRATIVE MANAGER                      | CAMP  | 137,660.04                    | 43,644.09                | 25,446.80 | 69,090.89 | 206,750.93                     |
| 001                         |      | REAL PROPERTY AND LEASING MGR.              | CAMP  | 133,540.72                    | 43,618.27                | 25,037.86 | 68,656.13 | 202,196.85                     |
| 001                         |      | TRANSPORTATION SUPERINTENDENT               | CAMP  | 163,779.30                    | 53,608.30                | 28,135.90 | 81,744.20 | 245,523.50                     |
| 001                         |      | ENVIRONMENTAL SERVICES MANAGER              | CAMP  | 136,760.03                    | 45,011.69                | 25,373.63 | 70,385.32 | 207,145.35                     |
| 001                         |      | EXECUTIVE SECRETARY - C                     | CAMP  | 81,452.84                     | 26,604.86                | 19,605.08 | 46,209.94 | 127,662.78                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 110,534.60                    | 36,083.92                | 22,617.61 | 58,701.53 | 169,236.13                     |
| 001                         |      | SENIOR ACCOUNTANT                           | IBEW  | 102,231.55                    | 33,391.36                | 22,921.65 | 56,313.02 | 158,544.57                     |
| 001                         |      | CUSTOMER SERVICE REPRESENTATIVE             | IBEW  | 55,589.90                     | 18,157.25                | 17,590.51 | 35,747.76 | 91,337.66                      |
| <b>Engineering</b>          |      |   |       |                               |                          |           |           |                                |
| 001                         |      | ASST. PW DIRECTOR/CITY ENGR.                | EXEC  | 201,279.55                    | 63,313.78                | 29,438.36 | 92,752.14 | 294,031.69                     |
| 001                         |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 116,016.32                    | 37,888.11                | 23,189.36 | 61,077.47 | 177,093.79                     |
| 001                         |      | SR. CIVIL ENGINEER                          | IBEW  | 128,631.70                    | 42,014.42                | 25,939.19 | 67,953.61 | 196,585.31                     |
| 001                         |      | SR. CIVIL ENGINEER                          | IBEW  | 135,063.28                    | 43,102.24                | 26,674.32 | 69,776.56 | 204,839.84                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,312.36                | 24,541.72 | 62,854.08 | 179,259.37                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 105,483.26                    | 34,717.60                | 23,293.33 | 58,010.92 | 163,494.18                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 100,460.25                    | 33,064.38                | 22,719.20 | 55,783.58 | 156,243.83                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 117,305.30                    | 38,608.57                | 24,644.59 | 63,253.16 | 180,558.46                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 001                         |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 001                         |      | TRAFFIC ENGINEER                            | IBEW  | 141,434.21                    | 46,196.10                | 27,402.52 | 73,598.61 | 215,032.82                     |
| 001                         |      | SR. ENGINEERING TECHNICIAN                  | IBEW  | 95,457.11                     | 30,462.70                | 22,147.33 | 52,610.03 | 148,067.14                     |
| 001                         |      | ENGINEERING TECHNICIAN II                   | IBEW  | 87,499.91                     | 27,636.54                | 21,208.13 | 48,844.67 | 136,344.58                     |
| 001                         |      | ENGINEERING TECHNICIAN II                   | IBEW  | 86,599.91                     | 28,502.54                | 21,134.96 | 49,637.50 | 136,237.41                     |
| 001                         |      | ENGINEERING TECHNICIAN II                   | IBEW  | 87,499.91                     | 27,636.54                | 21,208.13 | 48,844.67 | 136,344.58                     |
| 001                         |      | ENGINEERING TECHNICIAN II                   | IBEW  | 86,599.91                     | 27,636.54                | 21,134.96 | 48,771.50 | 135,371.41                     |
| 001                         |      | ENGINEERING TECHNICIAN II                   | IBEW  | 87,499.91                     | 27,636.54                | 21,208.13 | 48,844.67 | 136,344.58                     |
| 001                         |      | SECRETARY                                   | IBEW  | 60,745.16                     | 19,696.78                | 18,150.06 | 37,846.84 | 98,592.00                      |
| <b>Recycling</b>            |      |   |       |                               |                          |           |           |                                |
| 001                         |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 121,772.14                    | 38,573.81                | 23,789.69 | 62,363.50 | 184,135.64                     |
| <b>Maintenance</b>          |      |   |       |                               |                          |           |           |                                |
| 001                         |      | ASST PW DIRECTOR - MAINT                    | EXEC  | 173,400.56                    | 54,504.87                | 28,458.30 | 82,963.17 | 256,363.72                     |
| 001                         |      | ASSISTANT MAINTENANCE SUPT.                 | CAMP  | 127,935.79                    | 40,540.80                | 24,432.55 | 64,973.35 | 192,909.14                     |
| 001                         |      | ASSET MANAGER (0.5 FTE)                     | CAMP  | 66,106.81                     | 21,592.39                | 12,334.48 | 33,926.87 | 100,033.68                     |
| 001                         |      | BUILDING SUPERVISOR                         | IBEW  | 82,381.52                     | 27,114.14                | 20,652.80 | 47,766.94 | 130,148.46                     |
| 001                         |      | PUBLIC WORKS SUPERVISOR                     | IBEW  | 93,810.51                     | 29,937.76                | 21,959.13 | 51,896.89 | 145,707.40                     |
| 001                         |      | PUBLIC WORKS SUPERVISOR                     | IBEW  | 94,710.51                     | 30,875.76                | 22,032.30 | 52,908.06 | 147,618.57                     |
| 001                         |      | PUBLIC WORKS SUPERVISOR                     | IBEW  | 94,710.51                     | 29,937.76                | 22,032.30 | 51,970.06 | 146,680.57                     |
| 001                         |      | SR. PW MAINTENANCE WORKER                   | IBEW  | 69,343.78                     | 22,823.05                | 25,632.35 | 48,455.40 | 117,799.18                     |
| 001                         |      | SR. PW MAINTENANCE WORKER                   | IBEW  | 66,041.69                     | 21,736.23                | 24,946.84 | 46,683.08 | 112,724.77                     |
| 001                         |      | SR. PW MAINTENANCE WORKER                   | IBEW  | 55,181.33                     | 17,865.56                | 22,662.53 | 40,528.09 | 95,709.42                      |
| 001                         |      | SR. PW MAINTENANCE WORKER                   | IBEW  | 63,796.85                     | 20,701.17                | 24,451.11 | 45,152.29 | 108,949.14                     |
| 001                         |      | SR. PW MAINTENANCE WORKER                   | IBEW  | 66,041.69                     | 21,571.23                | 18,785.15 | 40,356.39 | 106,398.08                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 66,865.96                     | 21,711.31                | 25,088.26 | 46,799.57 | 113,665.52                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 60,745.16                     | 19,696.78                | 23,817.58 | 43,514.36 | 104,259.52                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 60,745.16                     | 19,696.78                | 23,817.58 | 43,514.36 | 104,259.52                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 63,724.72                     | 20,677.44                | 24,436.15 | 45,113.58 | 108,838.31                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 66,865.96                     | 21,711.31                | 25,088.26 | 46,799.57 | 113,665.52                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 63,652.68                     | 20,653.72                | 24,421.19 | 45,074.91 | 108,727.59                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 66,865.96                     | 21,711.31                | 25,088.26 | 46,799.57 | 113,665.52                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 62,824.72                     | 20,520.44                | 18,417.46 | 38,937.89 | 101,762.62                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 63,724.72                     | 20,677.44                | 24,436.15 | 45,113.58 | 108,838.31                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 56,995.39                     | 18,758.83                | 23,068.83 | 41,827.67 | 98,823.05                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 65,965.96                     | 21,711.31                | 24,931.12 | 46,642.43 | 112,608.39                     |
| 001                         |      | MAINTENANCE WORKER I/II                     | IBEW  | 60,745.16                     | 19,696.78                | 23,817.58 | 43,514.36 | 104,259.52                     |
| 001                         |      | SR. BUILDING MAINTENANCE WORKER             | IBEW  | 76,436.07                     | 25,157.32                | 27,104.72 | 52,262.04 | 128,698.11                     |
| 001                         |      | BUILDING MAINTENANCE WORKER II              | IBEW  | 62,752.68                     | 20,653.72                | 24,264.05 | 44,917.77 | 107,670.45                     |
| 001                         |      | BUILDING MAINTENANCE WORKER II              | IBEW  | 69,343.78                     | 22,823.05                | 25,632.35 | 48,455.40 | 117,799.18                     |
| 001                         |      | BUILDING MAINTENANCE WORKER II              | IBEW  | 70,243.77                     | 22,823.04                | 25,789.49 | 48,612.54 | 118,856.31                     |
| 001                         |      | HEAVY EQUIPMENT OPERATOR                    | IBEW  | 69,423.40                     | 22,849.25                | 25,648.89 | 48,498.14 | 117,921.54                     |
| 001                         |      | HEAVY EQUIPMENT OPERATOR                    | IBEW  | 70,323.40                     | 22,849.25                | 25,806.03 | 48,655.28 | 118,978.68                     |

## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description                      | Fund | Authorized Position Title                   | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |           | Total Salaries<br>and Benefits |
|--|------|---|-------|-------------------------------|--------------------------|-----------|-----------|--------------------------------|
|  |      |   |       |                               | PERS<br>Retirement       | Other     | Total     |                                |
| 001  |      | ELECTRICIAN                                 | IBEW  | 76,523.83                     | 24,995.21                | 19,983.26 | 44,978.47 | 121,502.30                     |
| 001  |      | ELECTRICIAN                                 | IBEW  | 81,250.02                     | 26,445.52                | 28,074.40 | 54,519.92 | 135,769.94                     |
| 001  |      | TRAFFIC & LIGHTING TECH II                  | IBEW  | 73,979.40                     | 24,348.76                | 26,594.71 | 50,943.48 | 124,922.87                     |
| 001  |      | TRAFFIC & LIGHTING TECH II                  | IBEW  | 85,640.40                     | 28,186.74                | 29,015.53 | 57,202.27 | 142,842.67                     |
| 001  |      | LANDSCAPE INSPECTOR                         | IBEW  | 88,669.69                     | 28,961.76                | 21,371.53 | 50,333.29 | 139,002.98                     |
| 001  |      | SECRETARY                                   | IBEW  | 55,181.33                     | 17,865.56                | 17,514.11 | 35,379.67 | 90,561.00                      |
| 001  |      | CUSTOMER SERVICE REP.                       | IBEW  | 52,942.76                     | 17,425.00                | 17,287.95 | 34,712.95 | 87,655.71                      |
| 001  |      | ACCOUNTING CLERK II                         | IBEW  | 52,942.76                     | 17,425.00                | 17,287.95 | 34,712.95 | 87,655.71                      |
| 001  |      | ACCOUNTING CLERK II                         | IBEW  | 58,369.39                     | 18,627.06                | 17,908.21 | 36,535.26 | 94,904.65                      |
| <b>Mare Island Community Facilities District</b> |      |   |       |                               |                          |           |           |                                |
| 112  |      | MAINTENANCE WORKER I/II                     | IBEW  | 57,895.39                     | 18,758.83                | 23,225.97 | 41,984.81 | 99,880.19                      |
| 112  |      | MAINTENANCE WORKER I/II                     | IBEW  | 62,824.72                     | 20,520.44                | 18,417.46 | 38,937.89 | 101,762.62                     |
| <b>Landscape Maintenance Districts</b>           |      |   |       |                               |                          |           |           |                                |
| 161  |      | LANDSCAPE MAINTENANCE MANAGER               | CAMP  | 124,070.44                    | 39,594.47                | 24,050.10 | 63,644.57 | 187,715.01                     |
| 161  |      | SR. LANDSCAPE INSPECTOR                     | IBEW  | 104,054.39                    | 33,206.31                | 23,130.00 | 56,336.32 | 160,390.71                     |
| 161  |      | LANDSCAPE INSPECTOR                         | IBEW  | 93,103.17                     | 30,642.95                | 21,878.29 | 52,521.24 | 145,624.41                     |
| 161  |      | LANDSCAPE INSPECTOR                         | IBEW  | 94,003.17                     | 30,642.95                | 21,951.46 | 52,594.41 | 146,597.58                     |
| 161  |      | ACCOUNTING CLERK II                         | IBEW  | 58,369.39                     | 19,211.06                | 17,908.21 | 37,119.26 | 95,488.65                      |
| <b>Corporation Shop</b>                          |      |   |       |                               |                          |           |           |                                |
| 501  |      | FLEET MANAGER                               | CAMP  | 127,818.88                    | 40,503.48                | 24,420.35 | 64,923.83 | 192,742.71                     |
| 501  |      | SENIOR EQUIPMENT MECHANIC                   | IBEW  | 81,263.05                     | 25,933.02                | 28,106.80 | 54,039.83 | 135,302.88                     |
| 501  |      | EQUIPMENT MECHANIC II                       | IBEW  | 69,288.51                     | 22,508.64                | 25,591.18 | 48,099.82 | 117,388.32                     |
| 501  |      | EQUIPMENT MECHANIC II                       | IBEW  | 71,001.13                     | 23,190.53                | 19,352.02 | 42,542.55 | 113,543.68                     |
| 501  |      | EQUIPMENT MECHANIC II                       | IBEW  | 71,807.93                     | 23,634.07                | 26,143.92 | 49,777.98 | 121,585.91                     |
| 501  |      | EQUIPMENT MECHANIC II                       | IBEW  | 76,298.33                     | 24,815.77                | 27,046.43 | 51,862.20 | 128,160.53                     |
| 501  |      | EQUIPMENT MECHANIC II                       | IBEW  | 71,001.13                     | 23,190.53                | 19,352.02 | 42,542.55 | 113,543.68                     |
| 501  |      | PARTS SPECIALIST                            | IBEW  | 61,358.23                     | 20,194.77                | 23,974.56 | 44,169.33 | 105,527.56                     |
| 501  |      | ACCOUNTING CLERK II                         | IBEW  | 55,589.90                     | 18,157.25                | 17,590.51 | 35,747.76 | 91,337.66                      |
| <b>Housing Programs</b>                          |      |   |       |                               |                          |           |           |                                |
| 121  |      | HOUSING DIRECTOR                            | EXEC  | 190,837.66                    | 61,715.95                | 29,085.83 | 90,801.78 | 281,639.45                     |
| 121  |      | ADMINISTRATIVE MANAGER                      | CAMP  | 131,147.65                    | 41,565.79                | 24,767.56 | 66,333.35 | 197,481.00                     |
| 121  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 109,634.60                    | 36,083.92                | 22,544.44 | 58,628.36 | 168,262.96                     |
| 121  |      | HOUSING PROJECT DEVELOPER                   | CAMP  | 123,748.64                    | 40,419.90                | 24,016.53 | 64,436.43 | 188,185.07                     |
| 121  |      | HOUSING SPECIALIST SUPERVISOR               | IBEW  | 87,499.91                     | 27,636.54                | 21,208.13 | 48,844.67 | 136,344.57                     |
| 121  |      | SR. HOUSING SPECIALIST                      | IBEW  | 72,894.56                     | 23,991.71                | 19,568.43 | 43,560.14 | 116,454.70                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 61,665.40                     | 20,295.87                | 18,284.94 | 38,580.81 | 100,246.21                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 67,972.38                     | 22,371.68                | 19,005.83 | 41,377.51 | 109,349.89                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 67,972.38                     | 21,691.68                | 19,005.83 | 40,697.51 | 108,669.89                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 64,735.60                     | 21,144.36                | 18,635.87 | 39,780.23 | 104,515.82                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 67,972.38                     | 22,371.68                | 19,005.83 | 41,377.51 | 109,349.89                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 64,735.60                     | 21,144.36                | 18,635.87 | 39,780.23 | 104,515.82                     |
| 121  |      | HOUSING SPECIALIST I/II                     | IBEW  | 64,735.60                     | 21,144.36                | 18,635.87 | 39,780.23 | 104,515.82                     |
| 121  |      | SECRETARY                                   | IBEW  | 59,845.16                     | 19,696.78                | 18,076.89 | 37,773.67 | 97,618.83                      |
| 121  |      | ADMINISTRATIVE CLERK II                     | IBEW  | 53,489.15                     | 17,604.83                | 17,350.40 | 34,955.23 | 88,444.38                      |
| 121  |      | ADMINISTRATIVE CLERK II                     | IBEW  | 51,206.10                     | 16,725.41                | 17,089.45 | 33,814.86 | 85,020.96                      |
| <b>Water Department Administration</b>           |      |   |       |                               |                          |           |           |                                |
| 401  |      | WATER UTILITIES DIRECTOR                    | EXEC  | 202,285.21                    | 65,625.45                | 29,473.77 | 95,099.22 | 297,384.44                     |
| 401  |      | WATER OPERATIONS MANAGER                    | EXEC  | 172,700.76                    | 55,850.56                | 28,447.79 | 84,298.35 | 256,999.11                     |
| 401  |      | WATER RESOURCE MANAGER                      | CAMP  | 170,990.85                    | 55,850.56                | 28,461.65 | 84,312.21 | 255,303.06                     |
| 401  |      | ADMINISTRATIVE MANAGER                      | CAMP  | 136,760.03                    | 45,011.69                | 25,373.63 | 70,385.32 | 207,145.35                     |
| 401  |      | WATER FINANCE MANAGER                       | CAMP  | 137,660.03                    | 45,011.69                | 25,446.80 | 70,458.49 | 208,118.52                     |
| 401  |      | IT PROJECT MANAGER                          | CAMP  | 130,247.65                    | 42,542.65                | 24,694.39 | 67,237.04 | 197,484.69                     |
| 401  |      | INFORMATION SYSTEMS MANAGER                 | CAMP  | 137,660.04                    | 45,011.69                | 25,446.80 | 70,458.49 | 208,118.53                     |
| 401  |      | EXECUTIVE SECRETARY - C                     | CAMP  | 86,425.48                     | 27,293.66                | 20,103.03 | 47,396.69 | 133,822.17                     |
| 401  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 109,634.60                    | 36,083.92                | 22,544.44 | 58,628.36 | 168,262.96                     |
| 401  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 116,016.32                    | 36,736.95                | 23,189.36 | 59,926.31 | 175,942.63                     |
| 401  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 109,634.60                    | 35,809.83                | 22,544.44 | 58,354.27 | 167,988.87                     |
| 401  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 100,341.80                    | 32,729.18                | 21,554.51 | 54,283.69 | 154,625.49                     |
| 401  |      | ACCOUNTING CLERK II                         | IBEW  | 59,269.40                     | 19,211.06                | 17,981.38 | 37,192.44 | 96,461.83                      |
| 401  |      | SECRETARY                                   | IBEW  | 60,745.16                     | 19,696.78                | 18,150.06 | 37,846.84 | 98,592.00                      |
| 401  |      | ADMINISTRATIVE CLERK II                     | IBEW  | 54,389.15                     | 17,604.83                | 17,423.57 | 35,028.40 | 89,417.55                      |
| <b>Engineering</b>                               |      |   |       |                               |                          |           |           |                                |
| 401  |      | WATER ENGINEERING MANAGER                   | CAMP  | 171,692.63                    | 54,504.87                | 28,470.63 | 82,975.50 | 254,668.13                     |
| 401  |      | ADMINISTRATIVE ANALYST II                   | CAMP  | 105,313.90                    | 34,365.64                | 22,073.10 | 56,438.74 | 161,752.64                     |
| 401  |      | SR. CIVIL ENGINEER                          | IBEW  | 128,631.70                    | 42,014.42                | 25,939.19 | 67,953.61 | 196,585.31                     |
| 401  |      | SR. CIVIL ENGINEER                          | IBEW  | 128,631.70                    | 42,014.42                | 25,939.19 | 67,953.61 | 196,585.31                     |
| 401  |      | SR. CIVIL ENGINEER                          | IBEW  | 128,631.70                    | 42,014.42                | 25,939.19 | 67,953.61 | 196,585.31                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 123,125.56                    | 40,524.19                | 25,309.84 | 65,834.03 | 188,959.59                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 106,383.26                    | 34,717.60                | 23,366.50 | 58,084.09 | 164,467.35                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 106,383.26                    | 33,662.60                | 23,366.50 | 57,029.09 | 163,412.35                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 110,862.19                    | 36,487.96                | 23,908.14 | 60,396.10 | 171,258.29                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 401  |      | ASSISTANT ENGINEER/ASSOCIATE CIVIL ENGINEER | IBEW  | 116,405.30                    | 38,021.36                | 24,541.72 | 62,563.08 | 178,968.37                     |
| 401  |      | GEOGRAPHIC INFO SYSTEMS SPECIALIST I/II/III | IBEW  | 105,604.37                    | 34,493.46                | 23,307.17 | 57,800.62 | 163,404.99                     |
| 401  |      | SR. ENGINEERING TECHNICIAN                  | IBEW  | 95,457.11                     | 31,417.70                | 22,147.33 | 53,565.03 | 149,022.14                     |
| 401  |      | SR. ENGINEERING TECHNICIAN                  | IBEW  | 90,911.54                     | 29,694.62                | 21,627.78 | 51,322.40 | 142,233.95                     |

## Appendix Authorized Positions Salary and Benefits Listing by Department

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description                | Fund | Authorized Position Title       | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |           | Total Salaries<br>and Benefits |
|--|------|---------------------------------|-------|-------------------------------|--------------------------|-----------|-----------|--------------------------------|
|  |      |                                 |       |                               | PERS<br>Retirement       | Other     | Total     |                                |
|  | 401  | ENGINEERING TECHNICIAN II       | IBEW  | 83,376.10                     | 27,145.27                | 20,736.78 | 47,882.06 | 131,258.16                     |
|  | 401  | ENGINEERING TECHNICIAN II       | IBEW  | 79,448.67                     | 25,852.64                | 20,287.87 | 46,140.51 | 125,589.19                     |
|  | 401  | ENGINEERING TECHNICIAN II       | IBEW  | 82,476.10                     | 26,939.27                | 20,663.61 | 47,602.89 | 130,078.99                     |
| <b>Water Quality</b>                       |      |                                 |       |                               |                          |           |           |                                |
|  | 401  | WATER QUALITY MANAGER           | CAMP  | 133,540.72                    | 43,952.12                | 25,037.86 | 68,989.98 | 202,530.70                     |
|  | 401  | LABORATORY SUPERVISOR           | CAMP  | 112,535.55                    | 37,038.71                | 22,847.01 | 59,885.72 | 172,421.27                     |
|  | 401  | WATER QUALITY ANALYST           | IBEW  | 95,328.39                     | 31,137.33                | 22,132.63 | 53,269.96 | 148,598.35                     |
|  | 401  | WATER QUALITY ANALYST           | IBEW  | 90,807.29                     | 29,887.31                | 21,615.86 | 51,503.17 | 142,310.45                     |
|  | 401  | LABORATORY ANALYST II           | IBEW  | 90,807.29                     | 29,887.31                | 21,615.86 | 51,503.17 | 142,310.45                     |
| <b>Source Operations</b>                   |      |                                 |       |                               |                          |           |           |                                |
|  | 401  | RESERVOIR KEEPER II             | IBEW  | 71,097.01                     | 22,689.09                | 19,362.98 | 42,052.07 | 113,149.08                     |
|  | 401  | RESERVOIR KEEPER II             | IBEW  | 71,097.01                     | 22,689.09                | 19,362.98 | 42,052.07 | 113,149.08                     |
| <b>Pumping &amp; Treatment Maintenance</b> |      |                                 |       |                               |                          |           |           |                                |
|  | 401  | WATER FACILITIES SUPERINTENDENT | CAMP  | 140,217.76                    | 44,747.55                | 25,734.26 | 70,481.81 | 210,699.57                     |
|  | 401  | IT PROJECT MANAGER              | CAMP  | 130,247.65                    | 42,542.65                | 24,694.39 | 67,237.04 | 197,484.69                     |
|  | 401  | PLANT MAINTENANCE SUPERVISOR    | CAMP  | 129,773.85                    | 41,414.59                | 24,644.95 | 66,059.54 | 195,833.39                     |
|  | 401  | PLANT MAINTENANCE SUPERVISOR    | CAMP  | 129,773.85                    | 42,712.33                | 24,644.95 | 67,357.28 | 197,131.13                     |
|  | 401  | FACILITIES MAINTENANCE SUPV     | CAMP  | 124,494.15                    | 39,442.48                | 24,073.59 | 63,516.07 | 188,010.22                     |
|  | 401  | SR. UTILITY MECHANIC            | IBEW  | 107,611.48                    | 35,418.05                | 23,536.59 | 58,954.64 | 166,566.12                     |
|  | 401  | UTILITY MECHANIC II             | IBEW  | 92,977.63                     | 30,601.63                | 30,538.75 | 61,140.38 | 154,118.00                     |
|  | 401  | UTILITY MECHANIC II             | IBEW  | 97,626.50                     | 31,155.71                | 22,395.30 | 53,551.01 | 151,177.51                     |
|  | 401  | UTILITY MECHANIC II             | IBEW  | 84,333.45                     | 27,756.58                | 28,744.21 | 56,500.79 | 140,834.24                     |
|  | 401  | UTILITY MECHANIC II             | IBEW  | 84,621.00                     | 27,555.01                | 28,774.21 | 56,329.22 | 140,950.22                     |
|  | 401  | UTILITY MECHANIC II             | IBEW  | 92,977.63                     | 30,601.63                | 21,863.93 | 52,465.56 | 145,443.18                     |
|  | 401  | WATER MAINTENANCE WORKER I/II   | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23 | 104,051.37                     |
|  | 401  | WATER MAINTENANCE WORKER I/II   | IBEW  | 67,633.79                     | 22,260.24                | 25,277.36 | 47,537.60 | 115,171.38                     |
|  | 401  | WATER MAINTENANCE WORKER I/II   | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23 | 104,051.37                     |
|  | 401  | WATER MAINTENANCE WORKER I/II   | IBEW  | 58,436.41                     | 19,233.11                | 23,367.99 | 42,601.10 | 101,037.51                     |
|  | 401  | SR. INSTRUMENT TECHNICIAN       | IBEW  | 107,466.37                    | 35,101.29                | 23,520.00 | 58,621.29 | 166,087.66                     |
|  | 401  | INSTRUMENT TECHNICIAN I/II      | IBEW  | 93,984.37                     | 30,636.76                | 21,949.30 | 52,586.06 | 146,570.43                     |
|  | 401  | INSTRUMENT TECHNICIAN I/II      | IBEW  | 102,625.52                    | 33,777.03                | 22,966.68 | 56,743.71 | 159,369.23                     |
|  | 401  | INSTRUMENT TECHNICIAN I/II      | IBEW  | 102,625.52                    | 33,777.03                | 22,966.68 | 56,743.71 | 159,369.23                     |
| <b>Treatment Operations</b>                |      |                                 |       |                               |                          |           |           |                                |
|  | 401  | WATER TREATMENT SUPERINTENDENT  | CAMP  | 150,951.05                    | 48,172.85                | 26,853.75 | 75,026.60 | 225,977.65                     |
|  | 401  | WTR TRTMT REGULATORY COMPLNCE   | IBEW  | 135,532.65                    | 43,252.72                | 26,727.97 | 69,980.70 | 205,513.35                     |
|  | 401  | WATER TREATMENT PLANT SPVR.     | IBEW  | 136,432.65                    | 43,252.72                | 26,801.14 | 70,053.87 | 206,486.52                     |
|  | 401  | WATER TREATMENT PLANT SPVR.     | IBEW  | 136,432.65                    | 43,252.72                | 26,801.14 | 70,053.87 | 206,486.52                     |
|  | 401  | WATER TPO TRAINEE II            | IBEW  | 69,664.64                     | 22,754.65                | 19,199.26 | 41,953.91 | 111,618.55                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 116,967.56                    | 37,327.41                | 24,605.98 | 61,933.39 | 178,900.95                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 117,867.56                    | 37,327.41                | 24,679.15 | 62,006.56 | 179,874.12                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 116,967.56                    | 37,327.41                | 24,605.98 | 61,933.39 | 178,900.95                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 111,397.67                    | 36,664.20                | 23,969.34 | 60,633.54 | 172,031.22                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 116,967.56                    | 37,327.41                | 24,605.98 | 61,933.39 | 178,900.95                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 117,867.56                    | 37,327.41                | 24,679.15 | 62,006.56 | 179,874.12                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 101,040.97                    | 33,255.51                | 22,785.58 | 56,041.09 | 157,082.06                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 116,967.56                    | 37,327.41                | 24,605.98 | 61,933.39 | 178,900.95                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 117,867.56                    | 37,327.41                | 24,679.15 | 62,006.56 | 179,874.12                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 101,040.97                    | 33,255.51                | 22,785.58 | 56,041.09 | 157,082.06                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 116,967.56                    | 38,497.41                | 24,605.98 | 63,103.39 | 180,070.95                     |
|  | 401  | WATER TREATMENT PLANT OPERATOR  | IBEW  | 111,397.67                    | 36,664.20                | 23,969.34 | 60,633.54 | 172,031.22                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 122,956.94                    | 39,238.69                | 25,290.56 | 64,529.25 | 187,486.19                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 122,956.94                    | 39,238.69                | 25,290.56 | 64,529.25 | 187,486.19                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 122,956.94                    | 39,238.69                | 25,290.56 | 64,529.25 | 187,486.19                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 122,956.94                    | 39,238.69                | 25,290.56 | 64,529.25 | 187,486.19                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 117,101.85                    | 38,248.61                | 24,621.33 | 62,869.94 | 179,971.80                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 122,956.94                    | 40,468.69                | 25,290.56 | 65,759.25 | 188,716.19                     |
|  | 401  | SENIOR WATER TPO                | IBEW  | 117,101.85                    | 38,248.61                | 24,621.33 | 62,869.94 | 179,971.80                     |
| <b>Distribution Maintenance</b>            |      |                                 |       |                               |                          |           |           |                                |
|  | 401  | WATER DISTRIBUTION SUPT.        | CAMP  | 148,128.65                    | 46,984.92                | 26,538.67 | 73,523.59 | 221,652.24                     |
|  | 401  | ASST. WATER DISTRIBUTION SUPT.  | CAMP  | 121,149.84                    | 39,571.05                | 23,745.48 | 63,316.53 | 184,466.37                     |
|  | 401  | UTILITY SUPERVISOR              | IBEW  | 96,228.39                     | 30,422.33                | 31,183.90 | 61,606.23 | 157,834.62                     |
|  | 401  | UTILITY SUPERVISOR              | IBEW  | 91,688.94                     | 28,973.27                | 30,241.52 | 59,214.79 | 150,903.73                     |
|  | 401  | UTILITY SUPERVISOR              | IBEW  | 96,228.39                     | 31,375.33                | 31,183.90 | 62,559.23 | 158,787.62                     |
|  | 401  | SENIOR WATER DISTRIBUTION TECH  | IBEW  | 76,523.83                     | 24,995.21                | 19,983.26 | 44,978.47 | 121,502.30                     |
|  | 401  | SENIOR WATER DISTRIBUTION TECH  | IBEW  | 80,350.02                     | 25,641.52                | 27,917.26 | 53,558.78 | 133,908.80                     |
|  | 401  | SENIOR WATER DISTRIBUTION TECH  | IBEW  | 76,523.83                     | 24,995.21                | 19,983.26 | 44,978.47 | 121,502.30                     |
|  | 401  | SENIOR WATER DISTRIBUTION TECH  | IBEW  | 81,250.02                     | 26,445.52                | 28,074.40 | 54,519.92 | 135,769.94                     |
|  | 401  | SENIOR WATER DISTRIBUTION TECH  | IBEW  | 76,523.83                     | 24,995.21                | 19,983.26 | 44,978.47 | 121,502.30                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 73,794.56                     | 23,991.71                | 26,526.64 | 50,518.35 | 124,312.91                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 59,336.41                     | 19,233.11                | 23,525.13 | 42,758.24 | 102,094.65                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 73,794.56                     | 23,991.71                | 26,526.64 | 50,518.35 | 124,312.91                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 70,323.40                     | 22,849.25                | 25,806.03 | 48,655.28 | 118,978.68                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 69,423.40                     | 22,849.25                | 25,648.89 | 48,498.14 | 117,921.54                     |
|  | 401  | WATER DISTRIBUTION TECHNICIAN   | IBEW  | 58,436.41                     | 19,233.11                | 23,367.99 | 42,601.10 | 101,037.51                     |

**Appendix**  
**Authorized Positions Salary and Benefits Listing by Department**

**Note:** Excludes acting pays, differential pays, standby pays, overtime and other labor costs that are budgeted as a lump sum amount and not allocated to specific positions.

| Department /<br>Description | Fund | Authorized Position Title     | Group | Total Salaries &<br>Other Pay | Employer - Paid Benefits |           |           | Total Salaries<br>and Benefits |
|-----------------------------|------|-------------------------------|-------|-------------------------------|--------------------------|-----------|-----------|--------------------------------|
|                             |      |                               |       |                               | PERS<br>Retirement       | Other     | Total     |                                |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 73,794.56                     | 23,991.71                | 26,526.64 | 50,518.35 | 124,312.91                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 59,336.41                     | 19,233.11                | 23,525.13 | 42,758.24 | 102,094.65                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | WATER DISTRIBUTION TECHNICIAN | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | HEAVY EQUIPMENT OPERATOR      | IBEW  | 73,794.56                     | 23,991.71                | 26,526.64 | 50,518.35 | 124,312.91                     |
| 401                         |      | HEAVY EQUIPMENT OPERATOR      | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| 401                         |      | HEAVY EQUIPMENT OPERATOR      | IBEW  | 73,794.56                     | 23,262.71                | 26,526.64 | 49,789.35 | 123,583.91                     |
| 401                         |      | WATER MAINTENANCE WORKER I/II | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23 | 104,051.37                     |
| 401                         |      | WATER MAINTENANCE WORKER I/II | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23 | 104,051.37                     |
| 401                         |      | WATER MAINTENANCE WORKER I/II | IBEW  | 64,413.13                     | 21,039.23                | 18,599.01 | 39,638.23 | 104,051.37                     |
| 401                         |      | WATER MAINTENANCE WORKER I/II | IBEW  | 67,633.78                     | 22,260.24                | 25,277.36 | 47,537.59 | 115,171.37                     |
| 401                         |      | WATER MAINTENANCE WORKER I/II | IBEW  | 65,313.13                     | 20,556.23                | 24,765.90 | 45,322.12 | 110,635.26                     |
| 401                         |      | SR. METER MECHANIC            | IBEW  | 81,250.02                     | 25,641.52                | 28,074.40 | 53,715.92 | 134,965.94                     |
| 401                         |      | METER MECHANIC                | IBEW  | 72,894.56                     | 23,991.71                | 26,369.50 | 50,361.21 | 123,255.77                     |
| 401                         |      | METER MECHANIC                | IBEW  | 69,423.40                     | 22,675.25                | 19,171.68 | 41,846.93 | 111,270.33                     |
| <b>Warehouse</b>            |      |                               |       |                               |                          |           |           |                                |
| 401                         |      | WAREHOUSE SPECIALIST          | IBEW  | 63,888.59                     | 20,731.37                | 18,509.36 | 39,240.73 | 103,129.32                     |
| 401                         |      | WAREHOUSE SUPERVISOR          | IBEW  | 73,168.60                     | 24,081.91                | 26,426.39 | 50,508.30 | 123,676.89                     |



## Appendix

# Glossary of Budget Terms

**ACCRUAL BASIS:** A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

**ADOPTED BUDGET:** Adopted level of expenditures/revenues/Full-Time Equivalents (FTEs) as outlined in the adopted budget document.

**ACTUAL:** Actual level of revenues or expenditures in the fiscal year noted.

**APPROPRIATIONS:** An authorization by the City Council to make expenditures and to incur obligations for a specific purpose.

**APPROVED BUDGET:** The approved budget is the annual City budget approved by the City Council for expenditures on or before June 30.

**ASSESSED VALUATION:** The estimated value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

**ASSESSMENT:** Revenue collected for City services which benefit properties in specific areas or district.

**ASSETS:** Property owned by the City for which a monetary value has been established.

**AUDITED:** Conduct an official financial examination of (an individual's or organization's account)

**AVAILABLE BALANCE:** The unreserved, undesignated portion of fund balance available for future operations. For Enterprise funds, fund balance represents the current working capital portion of the fund's equity, which excludes capital assets, long-term debt, and other non-current items.

**AUTHORIZED POSITIONS:** Positions approved by the City Council, which may or may not have funding (see Budgeted Positions).

**BALANCED BUDGET:** The budget for a fund is balanced when total budgeted resources, including revenues, transfers in from other funds, and unallocated fund balance from previous years meet or exceed total budgeted uses of resources, including expenditures and transfers out to other funds.

**BASIS OF ACCOUNTING:** Refers to when revenues, expenses, expenditures and transfers are recognized and reported. The budgetary basis of accounting for all the funds is modified accrual, with a focus on current financial resources.

**BOND:** A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest, by a specified future date. Bonds are typically used for long-term debt to pay for specific capital expenditures.

**BUDGET:** An annual plan of financial operation embodying an estimate of recommended expenditures and the estimated means of financing them. The approved budget is authorized by City Council action and thus specifies the legal spending limits of the fiscal year.

## Appendix

# Glossary of Budget Terms

**BUDGET MODIFICATION:** A change of expenditure levels and corresponding resources over and above the base budget, which is needed to accomplish an existing service level or unanticipated service. All budget modifications are approved by the City Council.

**BUDGETED POSITIONS:** The number of full-time equivalent positions to be funded in the budget. Example: Funding of two half-time positions would equal one full-time equivalent position.

**CAPITAL IMPROVEMENT:** A permanent addition to the City's assets, including the design, construction or purchase of land, buildings or facilities, or major renovations. This includes installation or repair of new or existing traffic signals, roads, sewer lines and parks. To qualify as a capital improvement project, the cost of the project must exceed \$10,000.

**CAPITAL OUTLAY:** Expenditure for tangible property of a relatively permanent nature such as vehicles or office equipment, with a unit cost of \$5,000 or more.

**CONTINGENCY:** A budgetary reserve set aside for emergencies or unforeseen expenditures.

**DEBT SERVICE:** Payment of interest and principal on an obligation resulting from the issuance of bonds and notes.

**DEPARTMENT:** The basic unit of service responsibility, encompassing a broad mandate of related activities.

**DIVISION:** A sub-unit of a department, which encompasses more specific functions of that department and may consist of several activities.

**ENCUMBRANCE:** Financial commitments related to unperformed contracts for goods or services for which part of an appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

**ENTERPRISE FUND:** A governmental facility or service which operates like a private business and is intended to be self-supporting, i.e., revenues will cover all expenses of the operations including capital costs. These funds operate on a full accrual basis recognizing revenues or expenses when the event occurs.

**EXPENDITURE:** The actual spending of funds authorized by an appropriation. Expenditures are divided into the following classes of individual line items:

- a. Personnel
- b. Services and Supplies
- c. Capital Improvement and Major Maintenance Projects
- d. Multi-Year operating projects
- e. Debt Services
- f. Interdepartmental Allocations

**FINAL BUDGET:** The approved revenue and expenditure budget as appropriated.

**FUNDS AVAILABLE:** Actual cash available for discretionary purposes, projects or appropriations.

## Appendix

# Glossary of Budget Terms

**FUND:** A separate set of accounts used to record receipt and use of money restricted for specific purposes. The City's finances are distributed among 101 separate funds required by the City, state or federal government, or by proper accounting practice. Fund types include:

- a. General Fund receives all unrestricted money which pays for the majority of departmental spending for traditional City services.
- b. Special Revenue funds are revenues earmarked for specific purposes.
- c. Debt Service funds are used to repay the principal and interest on indebtedness.
- d. Capital Project funds are used to account for construction of major public facilities.
- e. Enterprise funds are self-supporting activities financed by users and operated similar to private businesses.
- f. Internal Service funds are enterprises that sell services internally to other City entities, rather than to the general public.
- g. Trust and Agency funds are used to account for assets held by the City as a trustee or agent for employees, private organizations or other governments. (These are not included in the City budget).

**GANN APPROPRIATIONS LIMIT:** Article XIII B of the State constitution was amended by Proposition 4 (Gann initiative) in 1979. Article XIII B limits growth in the spending of tax proceeds to tax proceeds appropriated in the "base year" of 1978-79 times the product of the allowable annual percentage change in a cost-of-living factor and the allowable annual percentage change in a population change factor. The cost-of-living factor is the larger of the annual percentage change in the State per capita personal income or the annual percentage change in the local non-residential assessed valuation due to new construction. The population change factor is the larger of the annual percentage change of the jurisdiction's population or the annual percentage population change of the county in which the jurisdiction is located.

**GENERAL FUND:** The City's principal operating account, which is supported by taxes and fees and generally has no restrictions on their use. Expenditures may be described as discretionary and non-discretionary.

- Discretionary – that portion of the General Fund for which there are no restrictions on the use of the fees or taxes collected;
- Non-discretionary – expenditure of revenues which are collected by users of a program to offset the cost of the program. State law requires that fees charged cannot exceed the cost of the service.

**GOVERNMENTAL FUND:** Funds, such as the General Fund, which recognizes events when they affect current financial resources. Reductions are called expenditures. These funds operate on a modified accrual basis.

**GRANTS:** A transfer or awarding of moneys from either the federal or state government to the City in order to finance a specific activity or program. The City receiving the grant funds is not required to repay the awarding entity the amount in the future.

## Appendix

# Glossary of Budget Terms

**INDIRECT COST ALLOCATION PLAN:** The City uses an indirect cost allocation plan to ensure that enterprises and certain special revenue supported operations pay for themselves and are not subsidized by City taxpayers. General Fund supported central services costs such as payroll, accounting, data processing, personnel, city management and facilities maintenance are allocated to those funds benefiting from these services based on statistical data reflecting use of these support services.

**INTEREST:** Income earned on the investment of available cash balances.

**INTERFUND TRANSFERS:** Moneys transferred from one fund to another, such as from a fund receiving revenue to the fund through which the resources are to be expended.

**LONG-TERM DEBT:** Debt with a maturity of more than one year after the date of issuance.

**MEASURE B/V:** Measure B is a one percent (1%) sales tax measure, approved by voters on the November 8, 2011 ballot set to expire in ten years on March 31, 2022. On November 8, 2016 the voters approved Measure V which removed the 10-year sun setting of Measure B.

**MEASURE P:** Is a 0.875% transaction use tax, approved by voters on the November 8, 2022 which resulted in a new sales tax of 9.25% effective April 1, 2023.

**NON-DEPARTMENTAL / CITYWIDE:** Program costs that do not relate to any one department, but represent costs of a general citywide nature, i.e., debt service, animal control, reserves.

**NORMAL COST:** That portion of the Actuarial Present Value of Projected Benefits allocated to the current year.

**OPERATING BUDGET:** Annual appropriation of funds for on-going program costs, including personnel, operations, capital outlay and debt service.

**OPERATION EXPENDITURES:** Department costs for other services and supplies.

**OPERATING TRANSFERS:** Transfers from a fund receiving revenue to a fund, which will expend the resources.

**ORDINANCE:** A formal legislative enactment by the City Council. It has the full force and effect of law within the City boundaries unless it is in conflict with any higher form of law such as a State statute or constitutional provision. An ordinance has higher legal standing than a resolution.

**OTHER SERVICES AND SUPPLIES:** Cost of contractual or outside services, office supplies, and equipment items (costing under \$1,000).

**PERSONNEL COSTS:** The cost of a City department, including wage/salary, direct and indirect benefits such as health insurance, social security costs, retirement contribution, workers' compensation, unemployment insurance, etc.

**SUCCESSOR AGENCY:** An entity created by a legislative body in accordance with state statutes which has elected to exercise the powers granted to it for planning, development, re-planning, redesign, clearance, reconstruction, or rehabilitation of an area.

## Appendix

# Glossary of Budget Terms

**RESERVES:** Amount of fund balance designated for a specific purpose.

**RESOLUTION:** A special order of the City Council, which requires less legal formality than an ordinance in terms of public notice and the number of public readings prior to approval. A resolution has lower legal standing than an ordinance. The adopted City budget is approved by resolution and requires a majority vote of the Council members present at budget adoption time.

**RESOURCES:** Total amounts available for appropriation during the fiscal year, including revenues, fund transfers and beginning fund balances.

**REVENUES:** Amounts received from seven categories of revenue:

- Taxes – Revenue including sales tax, property tax, utility user tax, etc., collected to fund general operating City programs.
- Charges for fees and services – Fees charged to the user of any specific service provided by the City not supported by the General Fund. The fee cannot exceed the cost of providing the service.
- Licenses and Permits – Revenues collected for construction, maintenance and/or operation of designated equipment, businesses, buildings, private property including animals.
- Use of Money and Property – Interest earned on City investments or leases held by the City.
- Inter-governmental – Revenue disbursements from other agencies such as State Motor Vehicle in Lieu Tax & State Homeowners Property Tax Relief, and revenue reimbursement for services provided to other agencies.
- Fines, Forfeitures, and Penalties – Revenues collected for violations of city ordinances, late payments, etc.
- Miscellaneous Revenues – Unanticipated revenues.

In the Enterprise activities, revenues can also be classified as “operating” or “non-operating”. Operating revenues are those revenues directly related to the fund’s primary service activity and consist primarily of user fees and charges. Non-operating revenues are incidental to, or by-products of the enterprise’s primary service such as interest income.

**SELF INSURANCE:** Assuming risk of loss through the maintenance of reserves or some other plan instead of through the purchase of insurance coverage.

**USER FEES:** Charges of a voluntary nature paid by persons receiving a service in exchange for the fee (such as recreation activities or water sales).

**VARIANCE:** Change in expenditures/staffing levels.

## Appendix

### Acronyms/Abbreviations

| <u>Acronym/Abbreviation</u> | <u>Description</u>   |
|-----------------------------|--|
| ABAG                        | Association of Bay Area Governments<br>ABAG is part regional planning agency and part local government service provider. Provides planning and cost saving services to local governments.  |
| ACFR                        | Annual Comprehensive Financial Report<br>A set of financial statements for a state, municipality or other governmental entity that complies with the accounting requirements established by the Governmental Accounting Standards Board (GASB). It must be audited by an independent auditor using generally accepted government auditing standards. |
| ADC                         | Actuarially Determined Contribution<br>Represents the current annual payment expected to cover the total cost of both current and future retirees' medical.  |
| ADD                         | Accidental Death & Dismemberment<br>Insurance coverage of the unintentional dismemberment or death of the insured.   |
| AHLC                        | Architectural Heritage & Landmarks Commission (City)<br>Seven members to designate, preserve, protect, enhance and perpetuate those historic structures, districts and neighborhoods which contribute to the cultural and aesthetic heritage of the city of Vallejo.   |
| ARPA                        | American Rescue Plan Act<br>On March 11, 2021, President Joe Biden signed into law the \$1.9 trillion-dollar American Rescue Plan Act (ARPA) to provide continued relief from the impact of the COVID-19 Pandemic.   |
| BAAQMD                      | Bay Area Air Quality Management District<br>Regulates stationary sources of air pollution in the nine counties that surround San Francisco Bay. The Board oversees policies and adopts regulations for the control of air pollution in the district.   |
| BART                        | Bay Area Rapid Transit District<br>A heavy-rail public transit system that connects the San Francisco Peninsula with communities in the East Bay and South Bay.  |
| BCDC                        | Bay Conservation & Development Commission<br>Protects and enhances San Francisco Bay and encourages the Bay's responsible and productive use for this and future generations.  |
| BMPs                        | Best Management Practices<br>Methods that have been determined to be the most effective and practical means of preventing or reducing non-point source pollution to help achieve water quality goals.  |
| BMR                         | Below Market Rate Housing Unit (AKA Affordable Housing)<br>A home that is priced to be affordable to households that are low to moderate income.   |
| - C                         | Confidential<br>“- C” used at the end of titles to differentiate between regular and confidential positions.   |
| CAC                         | Commission on Culture & the Arts (City)<br>Seven members to represent a cross-section of community interests and organizations; serve the city of Vallejo as the official voice for the arts in the community.   |
| CAD                         | Computer aided design<br>CAD, or computer-aided design and drafting (CADD), is the use of computer technology for design and design documentation.   |

## Appendix

### Acronyms/Abbreviations

|         |   |   |
|---------|---|---|
| CALPERS | California Public Employees Retirement System   | The California Public Employees' Retirement System (CalPERS) is an agency in the California executive branch that "manages pension and health benefits for more than 1.6 million California public employees, retirees, and their families".  |
| CAMP    | Confidential, Administrative, Managerial, and Professional Association Of Vallejo Employees | The Confidential, Administrative, Managerial and Professional Association of Vallejo Employees (CAMP) is the recognized bargaining unit between the organization and the City of Vallejo.   |
| CAO     | City Attorney's Office  | Provide timely, efficient and high quality legal services, advice and support to the City Council and the City Administration.  |
| CCO     | City Clerk's Office   | The City Clerk is local Elections Official who administers democratic processes such as elections, access to city records, and all legislative actions ensuring transparency to the public.   |
| CDBG    | Community Development Block Grant   | The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs. Beginning in 1974, the CDBG program is one of the longest continuously run programs at HUD. The CDBG program provides annual grants on a formula basis to 1209 general units of local government and States.   |
| CDBW    | California Division of Boating & Waterways  | CDBW is responsible for planning, developing, and improving facilities on state-owned and state-managed properties, including those on State Parks and State Water Project properties. It also provides funding so that local agencies can renew deteriorated facilities or develop new public access.  |
| CDFW    | California Department of Fish & Wildlife  | Manage California's diverse fish, wildlife, and plant resources, and the habitats upon which they depend, for their ecological values and for their use and enjoyment by the public.  |
| CCRC    | Central Core Restoration Corporation  | Established in 1980, as a committee, to study ways to revitalize the Historic Downtown Vallejo's central core. Purpose is to provide supplemental services and improvements in addition to those provided by city government and to coordinate with property and business owners, city agencies, and community organizations in an effort to promote the best interest of the district and ensure consistent, high-quality provision of services. |
| CC&R's  | Covenants, Conditions & Restrictions  | A legally binding document that is officially recorded and filed with your state. CC&Rs cover the rights and obligations of the homeowners association to its members and vice versa.   |
| CEAB    | Code Enforcement Appeals Board (City)   | Seven members. Exercise duties, functions and powers assigned to the Code Enforcement Appeals Board as prescribed by the City Council, pursuant to resolution or ordinance.   |
| CEQA    | California Environmental Quality Act  | Discloses to the public the significant environmental effects of a proposed discretionary project, through the preparation of an initial study, negative declaration, mitigated negative declaration, or environmental impact report.   |

## Appendix

### Acronyms/Abbreviations

|       |   |  |
|-------|---|--|
| CERT  | Community Emergency Response Team                 | The Vallejo program is designed as a neighborhood-based program. It enables neighborhoods to assess and help themselves until emergency responders arrive. This in turn lightens the load on all emergency service responders. CERT prepares individuals and their households to be self-sufficient after a major event and then to assist others in their neighborhood.   |
| CFD   | Community Facilities District                     | CFD stands for “Community Facilities District”. A CFD is formed by a local governmental agency pursuant to the Mello-Roos Community Facilities Act of 1982 in order to finance certain capital facilities and services. Once formed, a CFD has the authority to levy a special tax on real property within its boundaries.   |
| CHDC  | Community Housing Development Corporation         | Community Housing Development Corporation (CHDC) administers the loan packaging for approval for the City's First Time Homebuyer Program.  |
| CIMMP | Capital Improvement and Major Maintenance Program | Capital Improvement and Major Maintenance Program  |
| CIP   | Capital Improvement Project                       | A Capital Improvement Plan (Program), or CIP, is a short-range plan, usually four to ten years, which identifies capital projects and equipment purchases, provides a planning schedule and identifies options for financing the plan.   |
| CMO   | City Manager’s Office                             | The City Manager serves as the chief executive officer responsible for day-to-day administration of Vallejo's City affairs and implementation of City Council policies.  |
| CNG   | Compressed Natural Gas                            | Compressed Natural Gas   |
| COLA  | Cost of Living Adjustment                         | Social Security’s general benefit increases have been based on increases in the cost of living, as measured by the Consumer Price Index. We call such increases Cost-Of-Living Adjustments, or COLAs.  |
| COP   | Certificates of Participation                     | An instrument evidencing a pro rata share in a specific pledged revenue stream, usually lease payments by the issuer that are typically subject to annual appropriation. The certificate generally entitles the holder to receive a share, or participation, in the payments from a particular project. The payments are passed through the lessor to the certificate holders. The lessor typically assigns the lease and the payments to a trustee, which then distributes the payments to the certificate holders. |
| COPS  | Citizens Option for Public Safety                 | The Department of Justice offers funding opportunities to support law enforcement and public safety activities in state, local, and tribal jurisdictions; to assist victims of crime; to provide training and technical assistance; to conduct research; and to implement programs that improve the criminal, civil, and juvenile justice systems.   |



## Appendix

### Acronyms/Abbreviations

|       |  |   |
|-------|--|---|
| COP'S | Certificates of Participation                    | This financing technique provides long-term financing through a lease, installment sale agreement or loan agreement. Certificates of Participation (COP's) allow the public to purchase participation in a stream of lease payments, installment payments or loan payments relating to the acquisition or construction of specific equipment, land or facilities.   |
| COPPS | Community Oriented Policing and Public Safety    | Community Oriented Policing and Public Safety   |
| COV   | City of Vallejo                                  | City of Vallejo   |
| CPI   | Consumer Price Index                             | The Consumer Price Indexes (CPI) program produces monthly data on changes in the prices paid by urban consumers for a representative basket of goods and services.  |
| CPR   | Cardiopulmonary Resuscitation                    | Cardiopulmonary resuscitation: A life-saving emergency procedure that involves breathing for the victim and applying external chest compression to make the heart pump.   |
| CPRA  | California Public Records Act                    | Enacted in 1968 to: (1) safeguard the accountability of government to the public; (2) promote maximum disclosure of the conduct of governmental operations; and (3) explicitly acknowledge the principle that secrecy is antithetical to a democratic system of "government of the people, by the people and for the people."   |
| CSAC  | California State Association of Counties         | Represents county government before the California Legislature, administrative agencies and the federal government. CSAC places a strong emphasis on educating the public about the value and need for county programs and services.  |
| CSC   | Civil Service Commission (City)                  | Five members to provide for the standardization and classification of all positions and employment in the classified service of the city; for competitive tests to ascertain the relative fitness of all applicants for appointment in the classified service; for rules for the government, supervision and control of the classified service, as such duties are designated in the City Charter, the ordinances adopted thereunder and the rules and regulations in effect pursuant to said Charter and ordinances. |
| CSMFO | California Society of Municipal Finance Officers | California's premier statewide association for government finance professionals, with Chapters located throughout the State. CSMFO seeks to improve the knowledge, skills, and performance of individuals responsible for local government fiscal policy and management.  |
| CSS   | Community Services Section                       | The Vallejo Police Department created the Community Services Section (CSS) in the tail-end of 2013 to address quality of life crimes, assist and support Neighborhood Watch groups, and to work with the City Attorney's Neighborhood Law Program and the Code Enforcement Division to address distressed and dangerous properties.   |

## Appendix

### Acronyms/Abbreviations

|       |  |  |
|-------|--|--|
| CSTI  | California Specialized Training Institute              | CSTI has evolved into a statewide enterprise with responsibility for supporting training, exercises and education in wide variety of areas including but not limited to; emergency management, public safety, homeland security, hazardous materials, disaster recovery and crisis communications.                                       |
| CTC   | California Transportation Commission                   | Responsible for programming and allocating funds for the construction of highway, passenger rail, transit and active transportation improvements throughout California.  |
| dB    | Decibel  | A unit used to measure the intensity of a sound or the power level of an electrical signal.  |
| DEIR  | Draft Environmental Impact Report                      | Draft Environmental Impact Report  |
| DU/AC | Dwelling Units per Acre                                | Dwelling Units per Acre  |
| DRB   | Design Review Board (City)                             | Conduct, design, review and approve or deny unit plans for development projects within the boundaries of the districts specified in the Downtown Vallejo Specific Plan and the districts specified in the Vallejo Waterfront Design Guidelines.  |
| – E   | Exempt   | “– E” used at the end of titles to differentiate between CAMP and Unrepresented positions.   |
| EDMS  | Electronic Document Management System                  | EDMS - electronic document management system is a software program that manages the creation, storage and control of documents electronically. The primary function of an EDMS is to manage electronic information within an organization workflow.  |
| EIR   | Environmental Impact Report (CEQA related document)    | Environmental Impact Report (CEQA related document)  |
| EIS   | Environmental Impact Statement (NEPA related document) | Environmental Impact Statement (NEPA related document)   |
| EVA   | Emergency Vehicle Access                               | Emergency Vehicle Access   |
| EVC   | Economic Vitality Commission (City)                    | Economic Vitality Commission (City)  |
| EMS   | Emergency Medical Services                             | Emergency medical services, also known as ambulance services or paramedic services, are a type of emergency service dedicated to providing out-of-hospital acute medical care, transport to definitive care, and other medical transport to patients with illnesses and injuries which prevent the patient from transporting themselves. |

## Appendix

### Acronyms/Abbreviations

|      |   |   |
|------|---|---|
| EOC  | Emergency Operation Center  | An emergency operations center (EOC) is a central command and control facility responsible for carrying out the principles of emergency preparedness and emergency management, or disaster management functions at a strategic level during an emergency, and ensuring the continuity of operation of a company, political subdivision or other organization.                     |
| ERAF | Educational Revenue Augmentation Fund                             | ERAF is a mechanism; enacted in July of 1992 by the State Legislature to shift local tax revenues from cities, counties, and special districts to a State controlled Education Revenue Augmentation Fund. The state uses this fund to reduce its obligation to the schools.   |
| ERP  | Enterprise Resource Planning                                      | A type of software that organizations use to manage day-to-day business activities such as accounting, procurement, project management, risk management and compliance.   |
| ESU  | Emergency Services Unit   | An Emergency Service Unit (ESU) is a multi-faceted and multi-talented element within the special operations commands of some U.S. municipal, county, or state-level law enforcement agencies.   |
| FAR  | Floor Area Ratio  | Ratio of a building's total floor area to the size of the piece of land upon which it is built. Often used as one of the regulations in city planning.  |
| FEMA | Federal Emergency Management Agency                               | Federal Emergency Management Agency   |
| FPPC | Fair Political Practices Commission (conflict of interest agency) | Fair Political Practices Commission (conflict of interest agency)   |
| FSS  | Family Self-Sufficiency   | Is voluntary and requires a five-year personal commitment. As the FSS Program participant's rental share increases because of increased earned income, a specified amount of money is deposited into an interest earning savings account on behalf of the qualifying participant. Upon successful completion of the FSS program, the participant will have access to those funds. |
| FTE  | Full Time Equivalent  | The ratio units are FTE units or equivalent employees working full-time. In other words, one FTE is equivalent to one employee working full-time.   |
| FY   | Fiscal Year   | A twelve-month period of time to which the budget applies. For the City of Vallejo, it is July 1 through June 30.   |
| GAAP | Generally Accepted Accounting Principles                          | Generally accepted accounting principles (GAAP) are a common set of accounting principles, standards and procedures that companies must follow when they compile their financial statements.  |
| GASB | Governmental Accounting Standards Board                           | The Governmental Accounting Standards Board (GASB) is the source of generally accepted accounting principles (GAAP) used by state and local governments in the United States. As with most of the entities involved in creating GAAP in the United States, it is a private, non-governmental organization.  |

## Appendix

### Acronyms/Abbreviations

|      |   |  |
|------|---|--|
| GC   | Government Code                                   | Government Code  |
| GFOA | Government Finance Officers Association           | Founded in 1906, represents public finance officials throughout the United States and Canada. The association's more than 20,000 members are federal, state/provincial, and local finance officials deeply involved in planning, financing, and implementing thousands of governmental operations in each of their jurisdictions.  |
| GIS  | Geographic Information System                     | Geographic information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.   |
| GPA  | General Plan Amendment                            | General Plan Amendment   |
| GVRD | The Greater Vallejo Recreation District           | The Greater Vallejo Recreation District offers a broad array of classes for children, adults and seniors. Classes range from swimming to soccer, wellness to science, basketball to ballet and much more.  |
| HA   | Housing Authority (City)                          | Housing Authority (City)   |
| HAP  | Housing Assistance Payments                       | This form of Housing Assistance Payments Contract (HAP contract) is used to provide Section 8 tenant-based assistance under the housing choice voucher program (voucher program) of the U.S. Department of Housing and Urban Development (HUD).  |
| HCV  | Housing Choice Voucher                            | The housing choice voucher program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.  |
| HCD  | Housing and Community Development Division        | The Housing & Community Development Division implements and maintains the HOME and Community Development Block Grant (CDBG) Programs and other vital programs and services.  |
| HCDC | Housing & Community Development Commission (City) | Housing & Community Development Commission (City)  |
| HOME | Home Investment Partnership Program               | The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people. |
| HR   | Human Resources                                   | A human-resources department (HR department) of an organization performs human resource management, overseeing various aspects of employment, such as compliance with labor law and employment standards, administration of employee benefits, and some aspects of recruitment and dismissal.  |
| HRC  | Human Relations Commission (City)                 | Human Relations Commission (City)  |

## Appendix

### Acronyms/Abbreviations

|       |  |  |
|-------|--|--|
| HSIP  | Highway Safety Improvement Program                               | The Highway Safety Improvement Program (HSIP) is a core Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads and roads on tribal land. The HSIP requires a data-driven, strategic approach to improving highway safety on all public roads with a focus on performance. |
| HUD   | Housing and Urban Development                                    | The United States Department of Housing and Urban Development (Commonly known as HUD) is a Cabinet department in the Executive branch of the United States federal government.   |
| HUTA  | Highway User Tax Allocations                                     | Highway User Tax Allocations   |
| HVAC  | Heating, ventilating, and air conditioning                       | Heating, ventilation, and air conditioning (HVAC) is the technology of indoor and vehicular environmental comfort. Refrigeration is sometimes added to the field's abbreviation as HVAC&R or HVACR, or ventilating is dropped, as in HACR (as in the designation of HACR-rated circuit breakers).  |
| IAFF  | International Association of Fire Fighters                       | The International Association of Fire Fighters (IAFF) is a labor union representing professional fire fighters and emergency medical services personnel in the United States and Canada.   |
| IBEW  | International Brotherhood of Electrical Workers                  | The International Brotherhood of Electrical Workers (IBEW) is a labor union which represents approximately 775,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada.                              |
| ICMA  | International City/County Management Association                 | Leading association of professional city and county managers and other employees who serve local governments.  |
| ISF   | Internal Service Funds   | Internal service funds operate as small business, which “sells” services to other City departments. Examples include the Self-Insurance Fund and the Corporation Shop.   |
| IT    | Information Technology   | Information technology (IT) is the application of computers to store, study, retrieve, transmit, and manipulate data, or information, often in the context of a business or other enterprise.  |
| JPA   | Joint Powers Authority   | A joint powers authority (JPA) is an entity permitted under the laws of some U.S. states, whereby two or more public authorities (e.g. local governments, or utility or transport districts), not necessarily located in the same state, may jointly exercise any power common to all of them.   |
| LAWCX | Local Agency Workers' Compensation Excess Joint Powers Authority | The Local Agency Workers' Compensation Excess Joint Powers Authority (LAWCX) was established exclusively for California self-insured workers' compensation joint powers authorities, individual public entities, and special districts. LAWCX was formed on July 1, 1992, as a state-wide authority to self-insure and pool workers' compensation losses.                                  |

## Appendix

### Acronyms/Abbreviations

|       |   |   |
|-------|---|---|
| LCC   | League of California Cities               | An association of California city officials who work together to enhance their knowledge and skills, exchange information, and combine resources so that they may influence policy decisions that affect cities.  |
| LLMD  | Lighting & Landscape Maintenance District | Lighting & Landscape Maintenance District   |
| LMD   | Landscape Maintenance District            | A LMD is a financing vehicle utilized to make certain improvements to particular neighborhoods within the community. These improvements, such as parks, playgrounds, landscapes, sidewalks, trees, etc., are paid for by the landowners within the LMD.   |
| LOS   | Level of Service                          | Level of Service  |
| LRPMP | Long Range Property Management Plan       | Long Range Property Management Plan   |
| LTD   | Long-Term Disability                      | Coverage to provide financial benefits to insured who is unable to work for a long period of time due to an accident, illness, or injury.   |
| MAC   | Marina Advisory Committee (City)          | Marina Advisory Committee (City)  |
| MCC   | McCune Collection Commission (City)       | McCune Collection Commission (City)   |
| MOU   | Memorandum of Understanding               | Memorandum of Understanding   |
| MTC   | Metropolitan Transportation Commission    | MTC is the transportation planning, financing and coordinating agency for the nine-county San Francisco Bay Area.   |
| MYOP  | Multi-Year Operating Projects             | MYOPs are a relatively new financial tool used by the City in the City's financial system. Having MYOPs ensures that the CIP remains focused on tangible assets and separated from the long term operating projects that are reviewed and funded as part of the operating budgeting process.  |
| MVLF  | Motor Vehicle License Fees                | Motor vehicle fees are collected by the registration of a motor vehicle with a government authority.  |
| NEPA  | National Environmental Policy Act         | NEPA requires federal agencies to assess the environmental effects of their proposed actions prior to making decisions.   |
| NIMS  | National Incident Management System       | Used by FEMA. NIMS guides all levels of government, nongovernmental organizations and the private sector to work together to prevent, protect against, mitigate, respond to and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems and processes to successfully deliver the capabilities described in the National Preparedness System. NIMS defines operational systems that guide how personnel work together during incidents. |

## Appendix

### Acronyms/Abbreviations

|         |   |  |
|---------|---|--|
| NLC     | National League of Cities                       | An organization comprised of city, town and village leaders that are focused on improving the quality of life for their current and future constituents.   |
| NLP     | Neighborhood Law Program                        | The Neighborhood Law Program (NLP) is funded by Measure B. The program puts attorneys on the streets of Vallejo to tackle blight and nuisance conditions.  |
| NPDES   | National Pollutant Discharge Elimination System | National Pollutant Discharge Elimination System  |
| NPO     | Neighborhood Preservation Ordinance             | Neighborhood Preservation Ordinance  |
| NSP     | Neighborhood Stabilization Program              | Congress established the Neighborhood Stabilization Program (NSP) for the purpose of stabilizing communities that have suffered from foreclosures and abandonment.   |
| NVWMA   | Napa-Vallejo Waste Management Authority         | Napa-Vallejo Waste Management Authority  |
| OPEB    | Other Post-Employment Benefits                  | Other post-employment benefits (OPEB) are the benefits that an employee will begin to receive at the start of retirement. This does not include pension benefits paid to the retired employee.   |
| OPR     | Office of Planning and Research (State agency)  | Office of Planning and Research (State agency)   |
| P.O.S.T | Peace Officer Standards and Training            | Peace Officer Standards and Training or Peace Officer's Standards and Training are minimum educational requirement set for Law Enforcement Officers in various regions of the United States of America. These standards are locally set, and vary from region to region.   |
| PB      | Participatory Budgeting                         | Participatory Budgeting (PB) is a different way to manage public money, and to engage people in government. It is a democratic process in which community members directly decide how to spend part of a public budget. It enables taxpayers to work with government to make the budget decisions that affect their lives.   |
| PBV     | Project Based Voucher                           | A component of the HCV Program where up to 20 percent of the Housing Authority's authorized voucher units may be attached to specific housing units located within the City.   |
| PC      | Planning Commission (City)                      | Planning Commission (City)   |
| PCI     | Pavement Condition Index                        | The Pavement Condition Index (PCI) is a numerical index between 0 and 100 which is used to indicate the general condition of a pavement. It is widely used in transportation civil engineering. It is a statistical measure and requires manual survey of the pavement. PCI surveying processes and calculation methods have been standardized by ASTM for both roads and airport pavements: |

## Appendix

### Acronyms/Abbreviations

|       |   |  |
|-------|---|--|
| PDA   | Priority Development Area                                   | Priority Development Area  |
| PEPRA | Public Employee Pension Reform Act of 2013                  | The California Public Employees' Pension Reform Act (PEPRA), which took effect in January 2013, changes the way CalPERS retirement and health benefits are applied, and places compensation limits on members. The greatest impact is felt by new CalPERS members  |
| PIO   | Public Information Officer                                  | Public Information Officer   |
| PUC   | Public Utilities Commission                                 | Public Utilities Commission  |
| PVAW  | Private Vehicle Access Way                                  | Private Vehicle Access Way   |
| PW    | Public Works  | Public Works   |
| PWC   | Public Works Contract                                       | Public Works Contract  |
| RDA   | Redevelopment Agency  | A redevelopment agency is a government body dedicated to urban renewal. Typically it is a municipal level city department focused on a particular district or corridor that has become neglected or blighted. In many cases this is the city's original downtown that has been supplanted in importance by a regional shopping center. Redevelopment efforts often focus on reducing crime, destroying unsuitable buildings and dwellings, restoring historic features and structures, and creating new landscaping, housing and business opportunities mixed with expanded government services and transportation infrastructure. |
| RFP   | Request for Proposals                                       | Request for Proposals  |
| RFQ   | Request for Qualifications                                  | Request for Qualifications   |
| RHNA  | Regional Housing Needs Allocation                           | Regional Housing Needs Allocation  |
| RHSA  | Retirement Health Savings Account                           | A pre-tax healthcare savings account where you can set aside money now to help pay for healthcare costs in retirement.   |
| RMS   | Records Management System                                   | Records Management system (RMS) is the management of records for an organization throughout the records-life cycle.  |
| ROP   | Regional Occupational Program                               | Regional Occupational Program  |
| SA    | Successor Agency to the former Vallejo Redevelopment Agency | Successor Agency to the former Vallejo Redevelopment Agency  |
| SAFER | Staffing for Adequate Fire and Emergency Response           | Created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, "front line" firefighters available in their communities.  |



## Appendix

### Acronyms/Abbreviations

|          |  |  |
|----------|--|--|
| SC       | Sister City Commission (City)                      | Sister City Commission (City)  |
| SCADA    | Supervisory Control and Data Acquisition           | Supervisory control and data acquisition (SCADA) is a control system architecture that uses computers, networked data communications and graphical user interfaces for high-level process supervisory management, but uses other peripheral devices such as programmable logic controllers and discrete PID controllers to interface to the process plant or machinery. The operator interfaces which enable monitoring and the issuing of process commands, such as controller set point changes, are handled through the SCADA supervisory computer system. However, the real-time control logic or controller calculations are performed by networked modules which connect to the field sensors and actuators. |
| SCWA     | Solano County Water Agency                         | A wholesale water supply agency providing untreated water to cities and agricultural districts in Solano County from the Federal Solano Project and the North Bay Aqueduct of the Water Project.   |
| SERAF    | Supplemental Educational Revenue Augmentation Fund | A fund in each county into which Redevelopment Agencies are required to remit a portion of their tax increment revenues for allocation to schools wholly or partially within the area of a redevelopment project.  |
| SET      | Sheriff's Enforcement Team                         | Sheriff's Enforcement Team   |
| SOLTRANS | Solano County Transit Board                        | Solano County Transit Board  |
| STA      | Solano County Transportation Authority             | The STA was created in 1990 through a Joint Powers Agreement between the cities of Benicia, Dixon, Fairfield, Rio Vista, Suisun City, Vacaville, Vallejo and the County of Solano to serve as the Congestion Management Agency for Solano. As the Congestion Management Agency (CMA) for the Solano area, the STA partners with various transportation and planning agencies, such as the Metropolitan Transportation Commission (MTC) and Caltrans District 4. The STA uses an open and inclusive public involvement process through various committees made up of local elected officials, public works directors, transit operators, and interested citizens.   |
| STIP     | State Transportation Improvement Program           | State Transportation Improvement Program   |
| SWAT     | Special Weapons and Tactics (team)                 | In the United States, SWAT (Special Weapons and Tactics) is a law enforcement unit which uses specialized or military equipment and tactics.   |
| TEMS     | Tactical Emergency Medical Services                | Tactical Emergency Medical Services (TEMS) is out-of-hospital care given in hostile situations by specially trained practitioners.   |

## Appendix

### Acronyms/Abbreviations

|       |   |  |
|-------|---|--|
| TOT   | Transient Occupancy Tax                             | A tax charged in most of the United States, including California, to travelers when they rent accommodations (a room, rooms, entire home, or other living space) in a hotel, inn, tourist home or house, motel, or other lodging unless the stay is for a period of 30 days or more.   |
| UAL   | Unfunded Accrued Liability                          | Is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date.   |
| UAAL  | Unfunded Actuarial Accrued Liability                | The UAAL is an actuarial term that refers to the difference between the actuarial values of assets (AVA) and the actuarial accrued liabilities (AAL) of a plan. Essentially, the UAAL is the amount of retirement that is owed to an employee in future years that exceed current assets and their projected growth.   |
| UBOC  | Union Bank of California                            | Union Bank of California   |
| USFWS | United States Federal Fish & Wildlife               | The premier government agency dedicated to the conservation, protection, and enhancement of fish, wildlife and plants, and their habitats.   |
| UUT   | Utility User Tax                                    | The City imposes a 7.3% utility users tax on charges for telecommunications and video services and a 7.5% utility users tax on charges for electricity usage and natural gas delivered through mains or pipes. These taxes are collected by the utility service provider and remitted to the City. The complete details of these taxes are contained in Vallejo Municipal Code chapters 3.13 and 3.12. |
| VASH  | Veterans Affairs Supportive Housing Voucher Program | The HUD-Veterans Affairs Supportive Housing (HUD-VASH) program combines Housing Choice Voucher (HCV) rental assistance for homeless Veterans with case management and clinical services provided by the Department of Veterans Affairs (VA). VA provides these services for participating Veterans at VA medical centers (VAMCs) and community-based outreach clinics.                                 |
| VCAT  | Vallejo Community Access Television                 | Vallejo Community Access Television  |
| VSFCD | Vallejo Sanitation and Flood Control District       | They provide quality wastewater and flood control services to the Vallejo community to protect the public's health, safety, and environment.   |
| VCUSD | Vallejo City Unified School District                | Vallejo City Unified School District   |
| VFD   | Vallejo Fire Department                             | Vallejo Fire Department  |
| VFWD  | Vallejo Flood and Wastewater District               | Vallejo Flood and Wastewater District  |

## Appendix

### Acronyms/Abbreviations

|        |   |   |
|--------|---|---|
| VLF    | Vehicle License Fee                                 | A form of a use tax charged by various government entities for the granting of a license to conduct an activity, such as driving a car, operating a business, hunting, or practicing certain vocations. License fees are a significant source of revenue for state and local governments and are often imposed in lieu of taxes which require legislative approval.   |
| VMC    | Vallejo Municipal Code                              | Vallejo Municipal Code  |
| VMT    | Vehicle Miles Traveled                              | Vehicle Miles Traveled  |
| VPD    | Vallejo Police Department                           | Vallejo Police Department   |
| VPOA   | Vallejo Police Officers Association                 | The Vallejo Police Officers' Association (VPOA) is the recognized bargaining unit between all Vallejo Police Officers and the City of Vallejo   |
| VTBIDB | Vallejo Tourism Business Improvement District Board | Vallejo Tourism Business Improvement District Board   |
| WTP    | Water Treatment Plant                               | Water treatment is any process that makes water more acceptable for a specific end-use. The end use may be drinking, industrial water supply, irrigation, river flow maintenance, water recreation or many other uses, including being safely returned to the environment. Water treatment removes contaminants and undesirable components, or reduces their concentration so that the water becomes fit for its desired end-use. |
| ZA     | Zoning Administrator                                | Zoning Administrator  |
| ZTA    | Zoning Text Amendment                               | Zoning Text Amendment   |



This Page Intentionally Left Blank