



# THE COMMUNITY

The City of Vallejo is located in Solano County and has a population of approximately 125,000 residents. Vallejo is a rapidly changing, highly diverse community located midway between the cities of Sacramento and San Francisco. It is a friendly, active waterfront community that attracts innovative, hardworking people and takes great pride in its history and maritime heritage. Residents of Vallejo are situated to take advantage of the best of what the area has to offer. Golf, museums, performing arts boutique shopping, brewpubs and a wide selection of restaurants are all available in Vallejo. Residents and visitors alike enjoy Vallejo's delightful historical downtown area, weekly downtown farmer's market, and beautifully restored Victorian homes and business facades. Vallejo is also home to Six Flags Discovery Kingdom, one of America's only combination wildlife, oceanarium and theme parks.

### **CITY GOVERNMENT**

Vallejo is a full service, charter city with a fiscal year 2024-2025 total budget of over \$285 million, with a General Fund of approximately \$138 million. The City has an authorized staff of 682 FTEs in the following areas: Administration (Finance, Human Resources, Information Technology), Operations (Police, Fire, Public Works, Water Utilities), Community and Economic Development, City Manager's Office and City Attorney's Office. Vallejo has a Council-Manager form of government with the Mayor and Six-Council Members elected in districts, on a non-partisan basis, for four-year overlapping terms.

Vallejo City Council has adopted the following goals:

- Economic Development
- Efficient, Effective, & Responsive Government
- Housing & the Unhoused
- Public Safety
- Youth Development

#### THE DEPARTMENT

The Vallejo Water Department is a positive, teamoriented organization engaged in continuous improvement to deliver outstanding drinking water services to our customers and in support of the communities we serve. The Department provides potable water to 150,000 customers through a highly complex system including multiple raw water sources, three treatment plants, a sludge dewatering facility, 600 miles of distribution pipes, 8 pressure zones, 27 pump stations, and 38,000 service connections. Vallejo Water is a Treatment-5/Distribution-5 water system. The Department provides drinking water to the Vallejo community, Travis Air Force Base, and to rural areas of Solano County. The staff of 139 employees are organized into six divisions: Engineering, Water Treatment, Water Resources, Distribution, Water Quality, Facilities Maintenance, and Business Operations. The Water Department's strategic goals include: infrastructure reliability, public trust, sustainability, organizational performance, and financial viability. Implementation of a \$52 million revenue bond for infrastructure improvements and upgrades is just one of many exciting professional opportunities managed by the Water Engineering Division.

#### THE POSITION

The City of Vallejo Water Department is seeking a licensed Civil Engineer to fill the Water Engineering Manager position. The Water Engineering Manager is responsible for the management and oversight of the Water Engineering Division, as well as overseeing the design and construction of capital projects, and providing support to the Operations and Administration Divisions of the Department.

The City has raw water delivery systems from the State Water Project, the Solano Project, and Cityowned reservoirs, three water treatment plants and two potable water distribution systems. The City's raw water facilities include large diameter (24" dia to 42" dia) transmission water lines (40 miles long), and associated appurtenances, such as valves and booster pumps. In addition, the City owns and operates seven dams regulated by the Division of Safety of Dams. The City has approximately 40,000 metered potable connections, served through large diameter potable distribution pipelines in two distribution systems.

### THE IDEAL CANDIDATE

The ideal candidate for the Water Engineering Manager will be a strategic leader with progressively responsible engineering experience in drinking water treatment facilities; an engaging manager who is adept at and willing to develop engineering staff; experience with Capital Improvement Projects (CIPs), such as pipe replacement upgrades, water treatment facilities, pump stations, storage facilities, underground and vertical structures; experience with or ability to engage in regional, inter-agency problem solving, including proposals, impacts, hydraulic analysis, booster analysis, and practical/technical considerations; a committed team player who can effectively communicate with peers, City officials, developers, and the public; excellent oral and written communication skills and the ability to convey confidence while representing the Water Department.

Ideally, they will have four years of experience including two years of supervisory experience working with water infrastructure capital improvement projects, regional or interagency joint projects and/or residential or commercial development related projects. They will possess a bachelor's degree in civil engineering or a related field and registration as a Professional Engineer issued by the State of California.





# COMPENSATION

The City provides an attractive compensation package that includes a competitive annual salary range up to \$179,332.19 with a 5% increase July of 2025.

## **APPLICATION PROCESS**

If you are interested in applying for this exciting opportunity, or for more information, please visit our website at:

https://www.governmentjobs.com/careers/vallejo

Only online applications will be accepted.

Candidates must attach a cover letter, resume, and 3-5 professional references to their online application and appropriately answer all supplemental questions in order to be considered for this position.

The application period for this position will close November 25, 2024. Interested applicants are encouraged to apply early.

Following the final filing date, applications will be screened and the most qualified candidates will be invited to move forward in the selection process.

## **BENEFITS**

Some of our benefits include the following:

Retirement: CalPERS 2.7% at 55 formula for Classic Employees; 2% at 62 for PEPRA Employees

Deferred Compensation: The City offers voluntary 457 plan

Health Insurance: The City participates in the CalPERS Health Benefits Program

Dental: Delta Dental Plan of California (City pays premium)

Vision: Vision Service Plan -VSP (City pays premium)

Vacation: 80 hours (0-4 years of service); 120 hours (5-10 years of service); 160 hours (11-20 years of service); 200 hours (21-26 years of service); 224 hours (more than 26 years of service)

Paid Holidays: 12 paid holidays per year, plus 2 floating holidays on a "use it or lose it" basis

Sick Leave: 12 hours per month

Management Leave: 60 hours per calendar year

Life Insurance: The City offers an optional supplementary life as an elected benefit at the cost of the employee, AD&D insurance at no-cost to the employee

Flexible Spending Account (FSA)

\*\* The City of Vallejo is a Social Security participant