

5% COLA
3% Equity

**IBEW
July 2024**

Range	Classification	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
01H	Cashier Clerk		-	-	-	-	-
		Hourly	20.4702	21.4938	22.5684	23.6969	24.8817
		Bi-weekly	1,637.62	1,719.50	1,805.47	1,895.75	1,990.54
		Monthly	3,548.17	3,725.59	3,911.86	4,107.46	4,312.83
		Annual	42,578.02	44,707.10	46,942.27	49,289.55	51,753.94
02H		Hourly	20.5213	21.5474	22.6248	23.7560	24.9438
		Bi-weekly	1,641.70	1,723.79	1,809.98	1,900.48	1,995.50
		Monthly	3,557.03	3,734.88	3,921.63	4,117.71	4,323.59
		Annual	42,684.30	44,818.59	47,059.58	49,412.48	51,883.10
		03H		Hourly	20.5726	21.6014	22.6814
Bi-weekly	1,645.81			1,728.11	1,814.51	1,905.24	2,000.50
Monthly	3,565.92			3,744.24	3,931.44	4,128.02	4,334.43
Annual	42,791.01			44,930.91	47,177.31	49,536.24	52,013.10
04H				Hourly	20.6240	21.6552	22.7380
		Bi-weekly	1,649.92	1,732.42	1,819.04	1,909.99	2,005.50
		Monthly	3,574.83	3,753.57	3,941.25	4,138.32	4,345.24
		Annual	42,897.92	45,042.82	47,295.04	49,659.79	52,142.90
		05H		Hourly	20.6756	21.7095	22.7950
Bi-weekly	1,654.05			1,736.76	1,823.60	1,914.78	2,010.52
Monthly	3,583.77			3,762.98	3,951.13	4,148.68	4,356.13
Annual	43,005.25			45,155.76	47,413.60	49,784.18	52,273.52
06H				Hourly	20.7274	21.7636	22.8519
		Bi-weekly	1,658.19	1,741.09	1,828.15	1,919.56	2,015.54
		Monthly	3,592.75	3,772.36	3,961.00	4,159.05	4,367.01
		Annual	43,112.99	45,268.29	47,531.95	49,908.56	52,404.14
		07H		Hourly	20.7792	21.8182	22.9091
Bi-weekly	1,662.34			1,745.46	1,832.73	1,924.36	2,020.58
Monthly	3,601.73			3,781.82	3,970.91	4,169.45	4,377.93
Annual	43,220.74			45,381.86	47,650.93	50,033.36	52,535.18
08H				Hourly	20.8311	21.8727	22.9664
		Bi-weekly	1,666.49	1,749.82	1,837.31	1,929.18	2,025.65
		Monthly	3,610.72	3,791.27	3,980.84	4,179.90	4,388.90
		Annual	43,328.69	45,495.22	47,770.11	50,158.78	52,666.85
		09H	Administrative Clerk I		-	-	-
Hourly	20.8832			21.9275	23.0238	24.1750	25.3838
Bi-weekly	1,670.66			1,754.20	1,841.90	1,934.00	2,030.70
Monthly	3,619.76			3,800.77	3,990.79	4,190.33	4,399.86
Annual	43,437.06			45,609.20	47,889.50	50,284.00	52,798.30
10H		Hourly	20.9354	21.9822	23.0813	24.2354	25.4472
		Bi-weekly	1,674.83	1,758.58	1,846.50	1,938.83	2,035.78
		Monthly	3,628.80	3,810.25	4,000.76	4,200.80	4,410.85
		Annual	43,545.63	45,722.98	48,009.10	50,409.63	52,930.18
		11H		Hourly	20.9876	22.0371	23.1390
Bi-weekly	1,679.01			1,762.97	1,851.12	1,943.68	2,040.86
Monthly	3,637.85			3,819.76	4,010.76	4,211.31	4,421.87
Annual	43,654.21			45,837.17	48,129.12	50,535.68	53,062.46
12H				Hourly	21.0402	22.0923	23.1969
		Bi-weekly	1,683.22	1,767.38	1,855.75	1,948.54	2,045.96
		Monthly	3,646.97	3,829.33	4,020.80	4,221.83	4,432.91

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		Annual	43,763.62	45,951.98	48,249.55	50,661.94	53,194.96
13H		Hourly	21.0927	22.1475	23.2549	24.4176	25.6384
		Bi-weekly	1,687.42	1,771.80	1,860.39	1,953.41	2,051.07
		Monthly	3,656.07	3,838.90	4,030.85	4,232.38	4,443.99
		Annual	43,872.82	46,066.80	48,370.19	50,788.61	53,327.87
14H		Hourly	21.1455	22.2029	23.3129	24.4786	25.7025
		Bi-weekly	1,691.64	1,776.23	1,865.03	1,958.29	2,056.20
		Monthly	3,665.22	3,848.50	4,040.90	4,242.96	4,455.10
		Annual	43,982.64	46,182.03	48,490.83	50,915.49	53,461.20
15H		Hourly	21.1985	22.2583	23.3712	24.5398	25.7667
		Bi-weekly	1,695.88	1,780.66	1,869.70	1,963.18	2,061.34
		Monthly	3,674.41	3,858.11	4,051.01	4,253.57	4,466.23
		Annual	44,092.88	46,297.26	48,612.10	51,042.78	53,594.74
16H		Hourly	21.2514	22.3140	23.4297	24.6012	25.8312
		Bi-weekly	1,700.11	1,785.12	1,874.38	1,968.10	2,066.50
		Monthly	3,683.58	3,867.76	4,061.15	4,264.21	4,477.41
		Annual	44,202.91	46,413.12	48,733.78	51,170.50	53,728.90
17H		Hourly	21.3045	22.3697	23.4882	24.6626	25.8958
		Bi-weekly	1,704.36	1,789.58	1,879.06	1,973.01	2,071.66
		Monthly	3,692.78	3,877.42	4,071.29	4,274.85	4,488.61
		Annual	44,313.36	46,528.98	48,855.46	51,298.21	53,863.26
18H		Hourly	21.3579	22.4258	23.5470	24.7243	25.9605
		Bi-weekly	1,708.63	1,794.06	1,883.76	1,977.94	2,076.84
		Monthly	3,702.04	3,887.14	4,081.48	4,285.55	4,499.82
		Annual	44,424.43	46,645.66	48,977.76	51,426.54	53,997.84
19H		Hourly	21.4111	22.4817	23.6058	24.7860	26.0253
		Bi-weekly	1,712.89	1,798.54	1,888.46	1,982.88	2,082.02
		Monthly	3,711.26	3,896.83	4,091.67	4,296.24	4,511.05
		Annual	44,535.09	46,761.94	49,100.06	51,554.88	54,132.62
20H		Hourly	21.4648	22.5380	23.6649	24.8481	26.0905
		Bi-weekly	1,717.18	1,803.04	1,893.19	1,987.85	2,087.24
		Monthly	3,720.57	3,906.59	4,101.92	4,307.00	4,522.35
		Annual	44,646.78	46,879.04	49,222.99	51,684.05	54,268.24
21H		Hourly	21.5184	22.5942	23.7240	24.9102	26.1557
		Bi-weekly	1,721.47	1,807.54	1,897.92	1,992.82	2,092.46
		Monthly	3,729.86	3,916.33	4,112.16	4,317.77	4,533.66
		Annual	44,758.27	46,995.94	49,345.92	51,813.22	54,403.86
22H		Hourly	21.5721	22.6508	23.7832	24.9724	26.2209
		Bi-weekly	1,725.77	1,812.06	1,902.66	1,997.79	2,097.67
		Monthly	3,739.16	3,926.14	4,122.42	4,328.55	4,544.96
		Annual	44,869.97	47,113.66	49,469.06	51,942.59	54,539.47
23H		Hourly	21.6260	22.7074	23.8427	25.0349	26.2866
		Bi-weekly	1,730.08	1,816.59	1,907.42	2,002.79	2,102.93
		Monthly	3,748.51	3,935.95	4,132.74	4,339.38	4,556.34
		Annual	44,982.08	47,231.39	49,592.82	52,072.59	54,676.13
24H		Hourly	21.6801	22.7642	23.9023	25.0975	26.3524
		Bi-weekly	1,734.41	1,821.14	1,912.18	2,007.80	2,108.19
		Monthly	3,757.88	3,945.80	4,143.07	4,350.23	4,567.75
		Annual	45,094.61	47,349.54	49,716.78	52,202.80	54,812.99

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25H	Hourly	21.7344	22.8213	23.9623	25.1603	26.4184
	Bi-weekly	1,738.75	1,825.70	1,916.98	2,012.82	2,113.47
	Monthly	3,767.30	3,955.69	4,153.47	4,361.12	4,579.19
	Annual	45,207.55	47,468.30	49,841.58	52,333.42	54,950.27
26H	Hourly	21.7887	22.8782	24.0220	25.2232	26.4843
	Bi-weekly	1,743.10	1,830.26	1,921.76	2,017.86	2,118.74
	Monthly	3,776.71	3,965.56	4,163.81	4,372.02	4,590.61
	Annual	45,320.50	47,586.66	49,965.76	52,464.26	55,087.34
27H	Hourly	21.8432	22.9354	24.0823	25.2863	26.5506
	Bi-weekly	1,747.46	1,834.83	1,926.58	2,022.90	2,124.05
	Monthly	3,786.16	3,975.47	4,174.27	4,382.96	4,602.10
	Annual	45,433.86	47,705.63	50,091.18	52,595.50	55,225.25
28H	Hourly	21.8979	22.9928	24.1423	25.3494	26.6170
	Bi-weekly	1,751.83	1,839.42	1,931.38	2,027.95	2,129.36
	Monthly	3,795.64	3,985.42	4,184.67	4,393.90	4,613.61
	Annual	45,547.63	47,825.02	50,215.98	52,726.75	55,363.36
29H	Hourly	21.9524	23.0501	24.2026	25.4126	26.6833
	Bi-weekly	1,756.19	1,844.01	1,936.21	2,033.01	2,134.66
	Monthly	3,805.08	3,995.35	4,195.12	4,404.85	4,625.11
	Annual	45,660.99	47,944.21	50,341.41	52,858.21	55,501.26
30H	Hourly	22.0074	23.1078	24.2632	25.4764	26.7502
	Bi-weekly	1,760.59	1,848.62	1,941.06	2,038.11	2,140.02
	Monthly	3,814.62	4,005.35	4,205.62	4,415.91	4,636.70
	Annual	45,775.39	48,064.22	50,467.46	52,990.91	55,640.42
31H	Hourly	22.0625	23.1655	24.3238	25.5401	26.8170
	Bi-weekly	1,765.00	1,853.24	1,945.90	2,043.21	2,145.36
	Monthly	3,824.17	4,015.35	4,216.13	4,426.95	4,648.28
	Annual	45,890.00	48,184.24	50,593.50	53,123.41	55,779.36
32H	Hourly	22.1176	23.2235	24.3846	25.6038	26.8840
	Bi-weekly	1,769.41	1,857.88	1,950.77	2,048.30	2,150.72
	Monthly	3,833.72	4,025.41	4,226.66	4,437.99	4,659.89
	Annual	46,004.61	48,304.88	50,719.97	53,255.90	55,918.72
33H	Hourly	22.1728	23.2816	24.4456	25.6677	26.9512
	Bi-weekly	1,773.82	1,862.53	1,955.65	2,053.42	2,156.10
	Monthly	3,843.29	4,035.48	4,237.24	4,449.07	4,671.54
	Annual	46,119.42	48,425.73	50,846.85	53,388.82	56,058.50
34H	Hourly	22.2283	23.3397	24.5067	25.7321	27.0186
	Bi-weekly	1,778.26	1,867.18	1,960.54	2,058.57	2,161.49
	Monthly	3,852.91	4,045.55	4,247.83	4,460.23	4,683.22
	Annual	46,234.86	48,546.58	50,973.94	53,522.77	56,198.69
35H	Hourly	22.2840	23.3981	24.5682	25.7964	27.0863
	Bi-weekly	1,782.72	1,871.85	1,965.46	2,063.71	2,166.90
	Monthly	3,862.56	4,055.67	4,258.49	4,471.38	4,694.96
	Annual	46,350.72	48,668.05	51,101.86	53,656.51	56,339.50
36H	Hourly	22.3397	23.4566	24.6294	25.8608	27.1539
	Bi-weekly	1,787.18	1,876.53	1,970.35	2,068.86	2,172.31
	Monthly	3,872.22	4,065.81	4,269.10	4,482.54	4,706.68
	Annual	46,466.58	48,789.73	51,229.15	53,790.46	56,480.11

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37H		Hourly	22.3955	23.5153	24.6910	25.9255	27.2216
		Bi-weekly	1,791.64	1,881.22	1,975.28	2,074.04	2,177.73
		Monthly	3,881.89	4,075.99	4,279.77	4,493.75	4,718.41
		Annual	46,582.64	48,911.82	51,357.28	53,925.04	56,620.93
38H		Hourly	22.4514	23.5740	24.7526	25.9903	27.2899
		Bi-weekly	1,796.11	1,885.92	1,980.21	2,079.22	2,183.19
		Monthly	3,891.58	4,086.16	4,290.45	4,504.99	4,730.25
		Annual	46,698.91	49,033.92	51,485.41	54,059.82	56,762.99
39H		Hourly	22.5075	23.6330	24.8145	26.0553	27.3580
		Bi-weekly	1,800.60	1,890.64	1,985.16	2,084.42	2,188.64
		Monthly	3,901.30	4,096.39	4,301.18	4,516.25	4,742.05
		Annual	46,815.60	49,156.64	51,614.16	54,195.02	56,904.64
40H	Accounting Clerk I		-	-	-	-	-
		Hourly	22.5638	23.6920	24.8766	26.1203	27.4264
		Bi-weekly	1,805.10	1,895.36	1,990.13	2,089.62	2,194.11
		Monthly	3,911.06	4,106.61	4,311.94	4,527.52	4,753.91
		Annual	46,932.70	49,279.36	51,743.33	54,330.22	57,046.91
41H		Hourly	22.6202	23.7513	24.9388	26.1858	27.4950
		Bi-weekly	1,809.62	1,900.10	1,995.10	2,094.86	2,199.60
		Monthly	3,920.84	4,116.89	4,322.73	4,538.87	4,765.80
		Annual	47,050.02	49,402.70	51,872.70	54,466.46	57,189.60
42H		Hourly	22.6768	23.8105	25.0012	26.2512	27.5639
		Bi-weekly	1,814.14	1,904.84	2,000.10	2,100.10	2,205.11
		Monthly	3,930.65	4,127.15	4,333.54	4,550.21	4,777.74
		Annual	47,167.74	49,525.84	52,002.50	54,602.50	57,332.91
43H		Hourly	22.7335	23.8702	25.0637	26.3169	27.6328
		Bi-weekly	1,818.68	1,909.62	2,005.10	2,105.35	2,210.62
		Monthly	3,940.47	4,137.50	4,344.38	4,561.60	4,789.69
		Annual	47,285.68	49,650.02	52,132.50	54,739.15	57,476.22
44H		Hourly	22.7903	23.9299	25.1263	26.3826	27.7018
		Bi-weekly	1,823.22	1,914.39	2,010.10	2,110.61	2,216.14
		Monthly	3,950.32	4,147.85	4,355.23	4,572.98	4,801.65
		Annual	47,403.82	49,774.19	52,262.70	54,875.81	57,619.74
45H		Hourly	22.8473	23.9897	25.1891	26.4486	27.7709
		Bi-weekly	1,827.78	1,919.18	2,015.13	2,115.89	2,221.67
		Monthly	3,960.20	4,158.22	4,366.11	4,584.42	4,813.62
		Annual	47,522.38	49,898.58	52,393.33	55,013.09	57,763.47
46H		Hourly	22.9043	24.0495	25.2520	26.5148	27.8403
		Bi-weekly	1,832.34	1,923.96	2,020.16	2,121.18	2,227.22
		Monthly	3,970.08	4,168.58	4,377.01	4,595.90	4,825.65
		Annual	47,640.94	50,022.96	52,524.16	55,150.78	57,907.82
47H		Hourly	22.9616	24.1097	25.3151	26.5810	27.9100
		Bi-weekly	1,836.93	1,928.78	2,025.21	2,126.48	2,232.80
		Monthly	3,980.01	4,179.02	4,387.95	4,607.37	4,837.73
		Annual	47,760.13	50,148.18	52,655.41	55,288.48	58,052.80
48H		Hourly	23.0190	24.1700	25.3785	26.6474	27.9799
		Bi-weekly	1,841.52	1,933.60	2,030.28	2,131.79	2,238.39
		Monthly	3,989.96	4,189.47	4,398.94	4,618.88	4,849.85
		Annual	47,879.52	50,273.60	52,787.28	55,426.59	58,198.19

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49H		Hourly	23.0766	24.2304	25.4420	26.7140	28.0498
		Bi-weekly	1,846.13	1,938.43	2,035.36	2,137.12	2,243.98
		Monthly	3,999.94	4,199.94	4,409.95	4,630.43	4,861.97
		Annual	47,999.33	50,399.23	52,919.36	55,565.12	58,343.58
50H	Administrative Clerk II		-	-	-	-	-
		Hourly	23.1344	24.2911	25.5057	26.7809	28.1200
		Bi-weekly	1,850.75	1,943.29	2,040.46	2,142.47	2,249.60
		Monthly	4,009.96	4,210.46	4,420.99	4,642.02	4,874.13
		Annual	48,119.55	50,525.49	53,051.86	55,704.27	58,489.60
51H		Hourly	23.1921	24.3516	25.5693	26.8478	28.1903
		Bi-weekly	1,855.37	1,948.13	2,045.54	2,147.82	2,255.22
		Monthly	4,019.96	4,220.94	4,432.01	4,653.62	4,886.32
		Annual	48,239.57	50,651.33	53,184.14	55,843.42	58,635.82
52H		Hourly	23.2500	24.4126	25.6333	26.9150	28.2608
		Bi-weekly	1,860.00	1,953.01	2,050.66	2,153.20	2,260.86
		Monthly	4,030.00	4,231.52	4,443.11	4,665.27	4,898.54
		Annual	48,360.00	50,778.21	53,317.26	55,983.20	58,782.46
53H		Hourly	23.3082	24.4737	25.6974	26.9823	28.3314
		Bi-weekly	1,864.66	1,957.90	2,055.79	2,158.58	2,266.51
		Monthly	4,040.09	4,242.11	4,454.22	4,676.93	4,910.78
		Annual	48,481.06	50,905.30	53,450.59	56,123.18	58,929.31
54H		Hourly	23.3666	24.5349	25.7617	27.0497	28.4022
		Bi-weekly	1,869.33	1,962.79	2,060.94	2,163.98	2,272.18
		Monthly	4,050.21	4,252.72	4,465.36	4,688.62	4,923.05
		Annual	48,602.53	51,032.59	53,584.34	56,263.38	59,076.58
55H		Hourly	23.4249	24.5961	25.8260	27.1174	28.4733
		Bi-weekly	1,873.99	1,967.69	2,066.08	2,169.39	2,277.86
		Monthly	4,060.32	4,263.32	4,476.51	4,700.35	4,935.37
		Annual	48,723.79	51,159.89	53,718.08	56,404.19	59,224.46
56H		Hourly	23.4834	24.6576	25.8905	27.1850	28.5443
		Bi-weekly	1,878.67	1,972.61	2,071.24	2,174.80	2,283.54
		Monthly	4,070.46	4,273.98	4,487.69	4,712.07	4,947.68
		Annual	48,845.47	51,287.81	53,852.24	56,544.80	59,372.14
57H		Hourly	23.5423	24.7193	25.9553	27.2532	28.6158
		Bi-weekly	1,883.38	1,977.54	2,076.42	2,180.26	2,289.26
		Monthly	4,080.67	4,284.68	4,498.92	4,723.89	4,960.07
		Annual	48,967.98	51,416.14	53,987.02	56,686.66	59,520.86
58H		Hourly	23.6010	24.7810	26.0200	27.3211	28.6872
		Bi-weekly	1,888.08	1,982.48	2,081.60	2,185.69	2,294.98
		Monthly	4,090.84	4,295.37	4,510.13	4,735.66	4,972.45
		Annual	49,090.08	51,544.48	54,121.60	56,827.89	59,669.38
59H		Hourly	23.6600	24.8430	26.0851	27.3894	28.7589
		Bi-weekly	1,892.80	1,987.44	2,086.81	2,191.15	2,300.71
		Monthly	4,101.07	4,306.12	4,521.42	4,747.50	4,984.88
		Annual	49,212.80	51,673.44	54,257.01	56,969.95	59,818.51
60H		Hourly	23.7193	24.9052	26.1504	27.4580	28.8309
		Bi-weekly	1,897.54	1,992.42	2,092.03	2,196.64	2,306.47
		Monthly	4,111.35	4,316.90	4,532.74	4,759.39	4,997.36
		Annual	49,336.14	51,802.82	54,392.83	57,112.64	59,968.27

5% COLA
3% Equity

**IBEW
July 2024**

61H		Hourly	23.7785	24.9673	26.2157	27.5265	28.9029
		Bi-weekly	1,902.28	1,997.38	2,097.26	2,202.12	2,312.23
		Monthly	4,121.61	4,327.67	4,544.06	4,771.26	5,009.84
		Annual	49,459.28	51,931.98	54,528.66	57,255.12	60,118.03
62H		Hourly	23.8380	25.0299	26.2815	27.5954	28.9751
		Bi-weekly	1,907.04	2,002.39	2,102.52	2,207.63	2,318.01
		Monthly	4,131.92	4,338.52	4,555.46	4,783.20	5,022.35
		Annual	49,583.04	52,062.19	54,665.52	57,398.43	60,268.21
63H		Hourly	23.8975	25.0924	26.3469	27.6643	29.0476
		Bi-weekly	1,911.80	2,007.39	2,107.75	2,213.14	2,323.81
		Monthly	4,142.23	4,349.35	4,566.80	4,795.15	5,034.92
		Annual	49,706.80	52,192.19	54,801.55	57,541.74	60,419.01
64H		Hourly	23.9573	25.1551	26.4129	27.7334	29.1201
		Bi-weekly	1,916.58	2,012.41	2,113.03	2,218.67	2,329.61
		Monthly	4,152.60	4,360.22	4,578.24	4,807.12	5,047.48
		Annual	49,831.18	52,322.61	54,938.83	57,685.47	60,569.81
65H		Hourly	24.0171	25.2181	26.4790	27.8030	29.1932
		Bi-weekly	1,921.37	2,017.45	2,118.32	2,224.24	2,335.46
		Monthly	4,162.96	4,371.14	4,589.69	4,819.19	5,060.16
		Annual	49,955.57	52,453.65	55,076.32	57,830.24	60,721.86
66H		Hourly	24.0772	25.2811	26.5452	27.8725	29.2662
		Bi-weekly	1,926.18	2,022.49	2,123.62	2,229.80	2,341.30
		Monthly	4,173.38	4,382.06	4,601.17	4,831.23	5,072.81
		Annual	50,080.58	52,584.69	55,214.02	57,974.80	60,873.70
67H		Hourly	24.1376	25.3444	26.6116	27.9422	29.3393
		Bi-weekly	1,931.01	2,027.55	2,128.93	2,235.38	2,347.14
		Monthly	4,183.85	4,393.03	4,612.68	4,843.32	5,085.48
		Annual	50,206.21	52,716.35	55,352.13	58,119.78	61,025.74
68H		Hourly	24.1977	25.4076	26.6779	28.0119	29.4124
		Bi-weekly	1,935.82	2,032.61	2,134.23	2,240.95	2,352.99
		Monthly	4,194.27	4,403.98	4,624.17	4,855.40	5,098.15
		Annual	50,331.22	52,847.81	55,490.03	58,264.75	61,177.79
69H		Hourly	24.2582	25.4712	26.7447	28.0818	29.4859
		Bi-weekly	1,940.66	2,037.70	2,139.58	2,246.54	2,358.87
		Monthly	4,204.76	4,415.01	4,635.75	4,867.51	5,110.89
		Annual	50,457.06	52,980.10	55,628.98	58,410.14	61,330.67
70H	Bridge Operator		-	-	-	-	-
		Hourly	24.3190	25.5349	26.8116	28.1521	29.5598
		Bi-weekly	1,945.52	2,042.79	2,144.93	2,252.17	2,364.78
		Monthly	4,215.29	4,426.05	4,647.34	4,879.70	5,123.70
		Annual	50,583.52	53,112.59	55,768.13	58,556.37	61,484.38
71H		Hourly	24.3797	25.5987	26.8786	28.2225	29.6336
		Bi-weekly	1,950.38	2,047.90	2,150.29	2,257.80	2,370.69
		Monthly	4,225.82	4,437.11	4,658.96	4,891.90	5,136.49
		Annual	50,709.78	53,245.30	55,907.49	58,702.80	61,637.89
72H		Hourly	24.4406	25.6626	26.9459	28.2931	29.7078
		Bi-weekly	1,955.25	2,053.01	2,155.67	2,263.45	2,376.62
		Monthly	4,236.37	4,448.18	4,670.62	4,904.14	5,149.35
		Annual	50,836.45	53,378.21	56,047.47	58,849.65	61,792.22

5% COLA
3% Equity

**IBEW
July 2024**

73H		Hourly	24.5017	25.7268	27.0132	28.3638	29.7821
		Bi-weekly	1,960.14	2,058.14	2,161.06	2,269.10	2,382.57
		Monthly	4,246.96	4,459.31	4,682.29	4,916.39	5,162.23
		Annual	50,963.54	53,511.74	56,187.46	58,996.70	61,946.77
74H		Hourly	24.5630	25.7912	27.0806	28.4347	29.8565
		Bi-weekly	1,965.04	2,063.30	2,166.45	2,274.78	2,388.52
		Monthly	4,257.59	4,470.48	4,693.97	4,928.68	5,175.13
		Annual	51,091.04	53,645.70	56,327.65	59,144.18	62,101.52
75H		Hourly	24.6244	25.8556	27.1485	28.5060	29.9312
		Bi-weekly	1,969.95	2,068.45	2,171.88	2,280.48	2,394.50
		Monthly	4,268.23	4,481.64	4,705.74	4,941.04	5,188.08
		Annual	51,218.75	53,779.65	56,468.88	59,292.48	62,256.90
76H		Hourly	24.6859	25.9202	27.2162	28.5770	30.0059
		Bi-weekly	1,974.87	2,073.62	2,177.30	2,286.16	2,400.47
		Monthly	4,278.89	4,492.84	4,717.48	4,953.35	5,201.02
		Annual	51,346.67	53,914.02	56,609.70	59,440.16	62,412.27
77H	Police Clerk		-	-	-	-	-
		Hourly	24.7477	25.9850	27.2843	28.6485	30.0808
		Bi-weekly	1,979.82	2,078.80	2,182.74	2,291.88	2,406.46
		Monthly	4,289.60	4,504.07	4,729.28	4,965.74	5,214.01
		Annual	51,475.22	54,048.80	56,751.34	59,588.88	62,568.06
78H		Hourly	24.8095	26.0500	27.3525	28.7200	30.1562
		Bi-weekly	1,984.76	2,084.00	2,188.20	2,297.60	2,412.50
		Monthly	4,300.31	4,515.33	4,741.10	4,978.13	5,227.08
		Annual	51,603.76	54,184.00	56,893.20	59,737.60	62,724.90
79H		Hourly	24.8716	26.1152	27.4209	28.7919	30.2316
		Bi-weekly	1,989.73	2,089.22	2,193.67	2,303.35	2,418.53
		Monthly	4,311.08	4,526.64	4,752.96	4,990.60	5,240.14
		Annual	51,732.93	54,319.62	57,035.47	59,887.15	62,881.73
80H	Accounting Clerk II		-	-	-	-	-
	Customer Service Representative		-	-	-	-	-
	Marina Maintenance Attendant		-	-	-	-	-
	Marina Office Attendant		-	-	-	-	-
		Hourly	24.9337	26.1805	27.4895	28.8640	30.3071
		Bi-weekly	1,994.70	2,094.44	2,199.16	2,309.12	2,424.57
		Monthly	4,321.84	4,537.95	4,764.85	5,003.09	5,253.23
		Annual	51,862.10	54,455.44	57,178.16	60,037.12	63,038.77
81H		Hourly	24.9961	26.2458	27.5583	28.9361	30.3829
		Bi-weekly	1,999.69	2,099.66	2,204.66	2,314.89	2,430.63
		Monthly	4,332.66	4,549.27	4,776.77	5,015.59	5,266.37
		Annual	51,991.89	54,591.26	57,321.26	60,187.09	63,196.43
82H		Hourly	25.0586	26.3115	27.6272	29.0084	30.4588
		Bi-weekly	2,004.69	2,104.92	2,210.18	2,320.67	2,436.70
		Monthly	4,343.49	4,560.66	4,788.72	5,028.12	5,279.53
		Annual	52,121.89	54,727.92	57,464.58	60,337.47	63,354.30
83H		Hourly	25.1212	26.3773	27.6962	29.0811	30.5351
		Bi-weekly	2,009.70	2,110.18	2,215.70	2,326.49	2,442.81
		Monthly	4,354.34	4,572.07	4,800.68	5,040.72	5,292.75
		Annual	52,252.10	54,864.78	57,608.10	60,488.69	63,513.01
84H		Hourly	25.1841	26.4433	27.7655	29.1537	30.6115

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IBEW
July 2024

		Bi-weekly	2,014.73	2,115.46	2,221.24	2,332.30	2,448.92
		Monthly	4,365.24	4,583.51	4,812.69	5,053.31	5,305.99
		Annual	52,382.93	55,002.06	57,752.24	60,639.70	63,671.92
85H		Hourly	25.2471	26.5095	27.8349	29.2267	30.6880
		Bi-weekly	2,019.77	2,120.76	2,226.79	2,338.14	2,455.04
		Monthly	4,376.16	4,594.98	4,824.72	5,065.96	5,319.25
		Annual	52,513.97	55,139.76	57,896.59	60,791.54	63,831.04
86H		Hourly	25.3101	26.5756	27.9044	29.2998	30.7647
		Bi-weekly	2,024.81	2,126.05	2,232.35	2,343.98	2,461.18
		Monthly	4,387.08	4,606.44	4,836.76	5,078.63	5,332.55
		Annual	52,645.01	55,277.25	58,041.15	60,943.58	63,990.58
87H		Hourly	25.3733	26.6420	27.9741	29.3727	30.8415
		Bi-weekly	2,029.86	2,131.36	2,237.93	2,349.82	2,467.32
		Monthly	4,398.04	4,617.95	4,848.84	5,091.27	5,345.86
		Annual	52,776.46	55,415.36	58,186.13	61,095.22	64,150.32
88H		Hourly	25.4369	26.7087	28.0441	29.4463	30.9187
		Bi-weekly	2,034.95	2,136.70	2,243.53	2,355.70	2,473.50
		Monthly	4,409.06	4,629.51	4,860.98	5,104.03	5,359.24
		Annual	52,908.75	55,554.10	58,331.73	61,248.30	64,310.90
89H		Hourly	25.5004	26.7755	28.1142	29.5199	30.9959
		Bi-weekly	2,040.03	2,142.04	2,249.14	2,361.59	2,479.67
		Monthly	4,420.07	4,641.09	4,873.13	5,116.78	5,372.62
		Annual	53,040.83	55,693.04	58,477.54	61,401.39	64,471.47
90H	Maintenance Worker I		-	-	-	-	-
	Secretary		-	-	-	-	-
		Hourly	25.5641	26.8423	28.1845	29.5937	31.0734
		Bi-weekly	2,045.13	2,147.38	2,254.76	2,367.50	2,485.87
		Monthly	4,431.11	4,652.67	4,885.31	5,129.58	5,386.06
		Annual	53,173.33	55,831.98	58,623.76	61,554.90	64,632.67
91H		Hourly	25.6281	26.9094	28.2549	29.6676	31.1511
		Bi-weekly	2,050.25	2,152.75	2,260.39	2,373.41	2,492.09
		Monthly	4,442.20	4,664.30	4,897.52	5,142.38	5,399.52
		Annual	53,306.45	55,971.55	58,770.19	61,708.61	64,794.29
92H		Hourly	25.6922	26.9768	28.3257	29.7420	31.2291
		Bi-weekly	2,055.38	2,158.14	2,266.06	2,379.36	2,498.33
		Monthly	4,453.32	4,675.98	4,909.79	5,155.28	5,413.04
		Annual	53,439.78	56,111.74	58,917.46	61,863.36	64,956.53
93H		Hourly	25.7564	27.0442	28.3963	29.8162	31.3069
		Bi-weekly	2,060.51	2,163.54	2,271.70	2,385.30	2,504.55
		Monthly	4,464.44	4,687.66	4,922.03	5,168.14	5,426.53
		Annual	53,573.31	56,251.94	59,064.30	62,017.70	65,118.35
94H		Hourly	25.8207	27.1118	28.4673	29.8907	31.3852
		Bi-weekly	2,065.66	2,168.94	2,277.38	2,391.26	2,510.82
		Monthly	4,475.59	4,699.38	4,934.33	5,181.06	5,440.10
		Annual	53,707.06	56,392.54	59,211.98	62,172.66	65,281.22
95H		Hourly	25.8853	27.1796	28.5385	29.9655	31.4637
		Bi-weekly	2,070.82	2,174.37	2,283.08	2,397.24	2,517.10
		Monthly	4,486.79	4,711.13	4,946.67	5,194.02	5,453.71
		Annual	53,841.42	56,533.57	59,360.08	62,328.24	65,444.50

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**IBEW
July 2024**

96H		Hourly	25.9500	27.2475	28.6100	30.0404	31.5425
		Bi-weekly	2,076.00	2,179.80	2,288.80	2,403.23	2,523.40
		Monthly	4,498.00	4,722.90	4,959.07	5,207.00	5,467.37
		Annual	53,976.00	56,674.80	59,508.80	62,484.03	65,608.40
97H		Hourly	26.0149	27.3157	28.6815	30.1155	31.6213
		Bi-weekly	2,081.19	2,185.26	2,294.52	2,409.24	2,529.70
		Monthly	4,509.25	4,734.72	4,971.46	5,220.02	5,481.03
		Annual	54,110.99	56,816.66	59,657.52	62,640.24	65,772.30
98H		Hourly	26.0799	27.3840	28.7532	30.1910	31.7005
		Bi-weekly	2,086.39	2,190.72	2,300.26	2,415.28	2,536.04
		Monthly	4,520.52	4,746.56	4,983.89	5,233.11	5,494.75
		Annual	54,246.19	56,958.72	59,806.66	62,797.28	65,937.04
99H		Hourly	26.1452	27.4524	28.8250	30.2661	31.7795
		Bi-weekly	2,091.62	2,196.19	2,306.00	2,421.29	2,542.36
		Monthly	4,531.84	4,758.42	4,996.33	5,246.12	5,508.45
		Annual	54,382.02	57,100.99	59,956.00	62,953.49	66,101.36
01I	Parts Specialist		-	-	-	-	-
	Water Maintenance Worker I		-	-	-	-	-
		Hourly	26.2105	27.5210	28.8971	30.3420	31.8591
		Bi-weekly	2,096.84	2,201.68	2,311.77	2,427.36	2,548.73
		Monthly	4,543.15	4,770.31	5,008.83	5,259.28	5,522.24
		Annual	54,517.84	57,243.68	60,105.97	63,111.36	66,266.93
02I	Housing Specialist I		-	-	-	-	-
		Hourly	26.2761	27.5899	28.9694	30.4179	31.9387
		Bi-weekly	2,102.09	2,207.19	2,317.55	2,433.43	2,555.10
		Monthly	4,554.52	4,782.25	5,021.36	5,272.44	5,536.04
		Annual	54,654.29	57,386.99	60,256.35	63,269.23	66,432.50
03I		Hourly	26.3417	27.6588	29.0417	30.4939	32.0187
		Bi-weekly	2,107.34	2,212.70	2,323.34	2,439.51	2,561.50
		Monthly	4,565.90	4,794.19	5,033.90	5,285.61	5,549.91
		Annual	54,790.74	57,530.30	60,406.74	63,427.31	66,598.90
04I	Meter Reader		-	-	-	-	-
		Hourly	26.4076	27.7280	29.1144	30.5700	32.0987
		Bi-weekly	2,112.61	2,218.24	2,329.15	2,445.60	2,567.90
		Monthly	4,577.32	4,806.19	5,046.50	5,298.80	5,563.78
		Annual	54,927.81	57,674.24	60,557.95	63,585.60	66,765.30
05I		Hourly	26.4736	27.7974	29.1871	30.6465	32.1788
		Bi-weekly	2,117.89	2,223.79	2,334.97	2,451.72	2,574.30
		Monthly	4,588.76	4,818.22	5,059.10	5,312.06	5,577.66
		Annual	55,065.09	57,818.59	60,709.17	63,744.72	66,931.90
06I		Hourly	26.5397	27.8667	29.2601	30.7231	32.2593
		Bi-weekly	2,123.18	2,229.34	2,340.81	2,457.85	2,580.74
		Monthly	4,600.22	4,830.23	5,071.75	5,325.34	5,591.61
		Annual	55,202.58	57,962.74	60,861.01	63,904.05	67,099.34
07I		Hourly	26.6061	27.9364	29.3332	30.7999	32.3398
		Bi-weekly	2,128.49	2,234.91	2,346.66	2,463.99	2,587.18
		Monthly	4,611.72	4,842.31	5,084.42	5,338.65	5,605.57
		Annual	55,340.69	58,107.71	61,013.06	64,063.79	67,266.78
08I		Hourly	26.6725	28.0063	29.4066	30.8769	32.4206
		Bi-weekly	2,133.80	2,240.50	2,352.53	2,470.15	2,593.65

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	4,623.23	4,854.43	5,097.14	5,352.00	5,619.57
		Annual	55,478.80	58,253.10	61,165.73	64,223.95	67,434.85
09I		Hourly	26.7393	28.0763	29.4800	30.9541	32.5017
		Bi-weekly	2,139.14	2,246.10	2,358.40	2,476.33	2,600.14
		Monthly	4,634.81	4,866.56	5,109.87	5,365.38	5,633.63
		Annual	55,617.74	58,398.70	61,318.40	64,384.53	67,603.54
10I	Building Maintenance Worker I		-	-	-	-	-
	Public Works Maintenance Worker II		-	-	-	-	-
		Hourly	26.8061	28.1465	29.5538	31.0315	32.5831
		Bi-weekly	2,144.49	2,251.72	2,364.30	2,482.52	2,606.65
		Monthly	4,646.39	4,878.73	5,122.66	5,378.79	5,647.74
		Annual	55,756.69	58,544.72	61,471.90	64,545.52	67,772.85
11I		Hourly	26.8732	28.2169	29.6276	31.1091	32.6646
		Bi-weekly	2,149.86	2,257.35	2,370.21	2,488.73	2,613.17
		Monthly	4,658.02	4,890.93	5,135.45	5,392.24	5,661.86
		Annual	55,896.26	58,691.15	61,625.41	64,706.93	67,942.37
12I	Warehouse Specialist		-	-	-	-	-
		Hourly	26.9404	28.2875	29.7017	31.1869	32.7462
		Bi-weekly	2,155.23	2,263.00	2,376.14	2,494.95	2,619.70
		Monthly	4,669.67	4,903.17	5,148.30	5,405.73	5,676.01
		Annual	56,036.03	58,838.00	61,779.54	64,868.75	68,112.10
13I		Hourly	27.0078	28.3581	29.7758	31.2647	32.8278
		Bi-weekly	2,160.62	2,268.65	2,382.06	2,501.18	2,626.22
		Monthly	4,681.35	4,915.40	5,161.14	5,419.22	5,690.15
		Annual	56,176.22	58,984.85	61,933.66	65,030.58	68,281.82
14I		Hourly	27.0752	28.4289	29.8504	31.3430	32.9101
		Bi-weekly	2,166.02	2,274.31	2,388.03	2,507.44	2,632.81
		Monthly	4,693.04	4,927.68	5,174.07	5,432.79	5,704.42
		Annual	56,316.42	59,132.11	62,088.83	65,193.44	68,453.01
15I		Hourly	27.1429	28.5001	29.9251	31.4214	32.9924
		Bi-weekly	2,171.43	2,280.01	2,394.01	2,513.71	2,639.39
		Monthly	4,704.77	4,940.02	5,187.02	5,446.38	5,718.68
		Annual	56,457.23	59,280.21	62,244.21	65,356.51	68,624.19
16I		Hourly	27.2107	28.5713	29.9999	31.4998	33.0749
		Bi-weekly	2,176.86	2,285.70	2,399.99	2,519.98	2,645.99
		Monthly	4,716.52	4,952.36	5,199.98	5,459.97	5,732.98
		Annual	56,598.26	59,428.30	62,399.79	65,519.58	68,795.79
17I		Hourly	27.2789	28.6429	30.0750	31.5787	33.1577
		Bi-weekly	2,182.31	2,291.43	2,406.00	2,526.30	2,652.62
		Monthly	4,728.34	4,964.77	5,213.00	5,473.64	5,747.34
		Annual	56,740.11	59,577.23	62,556.00	65,683.70	68,968.02
18I		Hourly	27.3470	28.7144	30.1500	31.6576	33.2405
		Bi-weekly	2,187.76	2,297.15	2,412.00	2,532.61	2,659.24
		Monthly	4,740.15	4,977.16	5,226.00	5,487.32	5,761.69
		Annual	56,881.76	59,725.95	62,712.00	65,847.81	69,140.24
19I		Hourly	27.4154	28.7861	30.2254	31.7367	33.3235
		Bi-weekly	2,193.23	2,302.89	2,418.03	2,538.94	2,665.88
		Monthly	4,752.00	4,989.59	5,239.07	5,501.03	5,776.07
		Annual	57,024.03	59,875.09	62,868.83	66,012.34	69,312.88

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**IBEW
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20I	Reservoir Keeper I		-	-	-	-	-
	Public Works Maintenance Worker IIA		-	-	-	-	-
	Senior Customer Service Representative		-	-	-	-	-
	Water Treatment Plant Operator Trainee I		-	-	-	-	-
		Hourly	27.4838	28.8581	30.3010	31.8160	33.4069
		Bi-weekly	2,198.70	2,308.65	2,424.08	2,545.28	2,672.55
		Monthly	4,763.86	5,002.07	5,252.17	5,514.77	5,790.53
		Annual	57,166.30	60,024.85	63,026.08	66,177.28	69,486.35
21I		Hourly	27.5527	28.9303	30.3768	31.8957	33.4905
		Bi-weekly	2,204.22	2,314.42	2,430.14	2,551.66	2,679.24
		Monthly	4,775.80	5,014.59	5,265.31	5,528.59	5,805.02
		Annual	57,309.62	60,175.02	63,183.74	66,343.06	69,660.24
22I		Hourly	27.6215	29.0026	30.4528	31.9752	33.5740
		Bi-weekly	2,209.72	2,320.21	2,436.22	2,558.02	2,685.92
		Monthly	4,787.73	5,027.12	5,278.49	5,542.37	5,819.49
		Annual	57,452.72	60,325.41	63,341.82	66,508.42	69,833.92
23I		Hourly	27.6906	29.0750	30.5287	32.0552	33.6580
		Bi-weekly	2,215.25	2,326.00	2,442.30	2,564.42	2,692.64
		Monthly	4,799.70	5,039.67	5,291.64	5,556.24	5,834.05
		Annual	57,596.45	60,476.00	63,499.70	66,674.82	70,008.64
24I		Hourly	27.7598	29.1479	30.6053	32.1355	33.7423
		Bi-weekly	2,220.78	2,331.83	2,448.42	2,570.84	2,699.38
		Monthly	4,811.70	5,052.30	5,304.92	5,570.15	5,848.67
		Annual	57,740.38	60,627.63	63,659.02	66,841.84	70,183.98
25I		Hourly	27.8291	29.2206	30.6816	32.2158	33.8265
		Bi-weekly	2,226.33	2,337.65	2,454.53	2,577.26	2,706.12
		Monthly	4,823.71	5,064.90	5,318.14	5,584.07	5,863.26
		Annual	57,884.53	60,778.85	63,817.73	67,008.86	70,359.12
26I		Hourly	27.8988	29.2936	30.7584	32.2963	33.9110
		Bi-weekly	2,231.90	2,343.49	2,460.67	2,583.70	2,712.88
		Monthly	4,835.79	5,077.56	5,331.46	5,598.03	5,877.91
		Annual	58,029.50	60,930.69	63,977.47	67,176.30	70,534.88
27I		Hourly	27.9685	29.3669	30.8353	32.3771	33.9958
		Bi-weekly	2,237.48	2,349.35	2,466.82	2,590.17	2,719.66
		Monthly	4,847.87	5,090.26	5,344.79	5,612.03	5,892.61
		Annual	58,174.48	61,083.15	64,137.42	67,344.37	70,711.26
28I		Hourly	28.0384	29.4404	30.9124	32.4579	34.0808
		Bi-weekly	2,243.07	2,355.23	2,472.99	2,596.63	2,726.46
		Monthly	4,859.99	5,103.00	5,358.15	5,626.04	5,907.34
		Annual	58,319.87	61,236.03	64,297.79	67,512.43	70,888.06
29I		Hourly	28.1086	29.5139	30.9895	32.5391	34.1660
		Bi-weekly	2,248.69	2,361.11	2,479.16	2,603.13	2,733.28
		Monthly	4,872.16	5,115.74	5,371.51	5,640.11	5,922.11
		Annual	58,465.89	61,388.91	64,458.16	67,681.33	71,065.28
30I	Maintenance Worker II		-	-	-	-	-
		Hourly	28.1787	29.5876	31.0670	32.6203	34.2513
		Bi-weekly	2,254.30	2,367.01	2,485.36	2,609.62	2,740.10
		Monthly	4,884.31	5,128.52	5,384.95	5,654.19	5,936.89
		Annual	58,611.70	61,542.21	64,619.36	67,850.22	71,242.70
31I		Hourly	28.2491	29.6616	31.1447	32.7019	34.3370

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**IBEW
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		Bi-weekly	2,259.93	2,372.93	2,491.58	2,616.15	2,746.96
		Monthly	4,896.51	5,141.34	5,398.42	5,668.33	5,951.75
		Annual	58,758.13	61,696.13	64,780.98	68,019.95	71,420.96
32I		Hourly	28.3200	29.7359	31.2228	32.7839	34.4233
		Bi-weekly	2,265.60	2,378.87	2,497.82	2,622.71	2,753.86
		Monthly	4,908.80	5,154.22	5,411.95	5,682.54	5,966.71
		Annual	58,905.60	61,850.67	64,943.42	68,190.51	71,600.46
33I		Hourly	28.3907	29.8103	31.3007	32.8657	34.5091
		Bi-weekly	2,271.26	2,384.82	2,504.06	2,629.26	2,760.73
		Monthly	4,921.06	5,167.12	5,425.46	5,696.72	5,981.58
		Annual	59,052.66	62,005.42	65,105.46	68,360.66	71,778.93
34I		Hourly	28.4617	29.8848	31.3789	32.9480	34.5953
		Bi-weekly	2,276.94	2,390.78	2,510.31	2,635.84	2,767.62
		Monthly	4,933.36	5,180.03	5,439.01	5,710.99	5,996.52
		Annual	59,200.34	62,160.38	65,268.11	68,531.84	71,958.22
35I		Hourly	28.5327	29.9594	31.4574	33.0302	34.6816
		Bi-weekly	2,282.62	2,396.75	2,516.59	2,642.42	2,774.53
		Monthly	4,945.67	5,192.96	5,452.62	5,725.24	6,011.48
		Annual	59,348.02	62,315.55	65,431.39	68,702.82	72,137.73
36I		Hourly	28.6041	30.0344	31.5361	33.1129	34.7687
		Bi-weekly	2,288.33	2,402.75	2,522.89	2,649.03	2,781.50
		Monthly	4,958.04	5,205.96	5,466.26	5,739.57	6,026.58
		Annual	59,496.53	62,471.55	65,595.09	68,874.83	72,318.90
37I		Hourly	28.6756	30.1093	31.6148	33.1955	34.8554
		Bi-weekly	2,294.05	2,408.74	2,529.18	2,655.64	2,788.43
		Monthly	4,970.44	5,218.95	5,479.90	5,753.89	6,041.60
		Annual	59,645.25	62,627.34	65,758.78	69,046.64	72,499.23
38I		Hourly	28.7473	30.1847	31.6939	33.2786	34.9425
		Bi-weekly	2,299.78	2,414.78	2,535.51	2,662.29	2,795.40
		Monthly	4,982.87	5,232.02	5,493.61	5,768.29	6,056.70
		Annual	59,794.38	62,784.18	65,923.31	69,219.49	72,680.40
39I		Hourly	28.8192	30.2602	31.7733	33.3618	35.0299
		Bi-weekly	2,305.54	2,420.82	2,541.86	2,668.94	2,802.39
		Monthly	4,995.33	5,245.10	5,507.37	5,782.71	6,071.85
		Annual	59,943.94	62,941.22	66,088.46	69,392.54	72,862.19
40I	Water Maintenance Worker II		-	-	-	-	-
		Hourly	28.8913	30.3357	31.8525	33.4451	35.1174
		Bi-weekly	2,311.30	2,426.86	2,548.20	2,675.61	2,809.39
		Monthly	5,007.83	5,258.19	5,521.10	5,797.15	6,087.02
		Annual	60,093.90	63,098.26	66,253.20	69,565.81	73,044.19
41I		Hourly	28.9634	30.4117	31.9323	33.5287	35.2051
		Bi-weekly	2,317.07	2,432.94	2,554.58	2,682.30	2,816.41
		Monthly	5,020.32	5,271.36	5,534.93	5,811.64	6,102.22
		Annual	60,243.87	63,256.34	66,419.18	69,739.70	73,226.61
42I	Housing Specialist II		-	-	-	-	-
		Hourly	29.0359	30.4876	32.0121	33.6127	35.2933
		Bi-weekly	2,322.87	2,439.01	2,560.97	2,689.02	2,823.46
		Monthly	5,032.89	5,284.52	5,548.76	5,826.20	6,117.51
		Annual	60,394.67	63,414.21	66,585.17	69,914.42	73,410.06

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IBEW
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43I		Hourly	29.1085	30.5639	32.0921	33.6968	35.3816
		Bi-weekly	2,328.68	2,445.11	2,567.37	2,695.74	2,830.53
		Monthly	5,045.47	5,297.74	5,562.63	5,840.78	6,132.81
		Annual	60,545.68	63,572.91	66,751.57	70,089.34	73,593.73
44I		Hourly	29.1813	30.6402	32.1722	33.7808	35.4699
		Bi-weekly	2,334.50	2,451.22	2,573.78	2,702.46	2,837.59
		Monthly	5,058.09	5,310.97	5,576.52	5,855.34	6,148.12
		Annual	60,697.10	63,731.62	66,918.18	70,264.06	73,777.39
45I	Senior Meter Reader		-	-	-	-	-
	Utility Field Representative		-	-	-	-	-
		Hourly	29.2542	30.7168	32.2527	33.8653	35.5587
		Bi-weekly	2,340.34	2,457.34	2,580.22	2,709.22	2,844.70
		Monthly	5,070.73	5,324.25	5,590.47	5,869.99	6,163.51
		Annual	60,848.74	63,890.94	67,085.62	70,439.82	73,962.10
46I		Hourly	29.3273	30.7938	32.3335	33.9501	35.6477
		Bi-weekly	2,346.18	2,463.50	2,586.68	2,716.01	2,851.82
		Monthly	5,083.40	5,337.59	5,604.47	5,884.68	6,178.94
		Annual	61,000.78	64,051.10	67,253.68	70,616.21	74,147.22
47I		Hourly	29.4006	30.8706	32.4144	34.0350	35.7368
		Bi-weekly	2,352.05	2,469.65	2,593.15	2,722.80	2,858.94
		Monthly	5,096.10	5,350.90	5,618.50	5,899.40	6,194.38
		Annual	61,153.25	64,210.85	67,421.95	70,792.80	74,332.54
48I		Hourly	29.4742	30.9478	32.4954	34.1201	35.8262
		Bi-weekly	2,357.94	2,475.82	2,599.63	2,729.61	2,866.10
		Monthly	5,108.86	5,364.29	5,632.54	5,914.15	6,209.88
		Annual	61,306.34	64,371.42	67,590.43	70,969.81	74,518.50
49I	Equipment Mechanic I		-	-	-	-	-
		Hourly	29.5478	31.0253	32.5765	34.2053	35.9156
		Bi-weekly	2,363.82	2,482.02	2,606.12	2,736.42	2,873.25
		Monthly	5,121.62	5,377.72	5,646.59	5,928.92	6,225.37
		Annual	61,459.42	64,532.62	67,759.12	71,147.02	74,704.45
50I	Building Maintenance Worker II		-	-	-	-	-
	IS Support Technician I		-	-	-	-	-
	Senior Public Works Maintenance Worker		-	-	-	-	-
		Hourly	29.6217	31.1027	32.6578	34.2908	36.0054
		Bi-weekly	2,369.74	2,488.22	2,612.62	2,743.26	2,880.43
		Monthly	5,134.43	5,391.14	5,660.69	5,943.74	6,240.94
		Annual	61,613.14	64,693.62	67,928.22	71,324.86	74,891.23
51I		Hourly	29.6958	31.1806	32.7396	34.3765	36.0953
		Bi-weekly	2,375.66	2,494.45	2,619.17	2,750.12	2,887.62
		Monthly	5,147.27	5,404.64	5,674.86	5,958.59	6,256.52
		Annual	61,767.26	64,855.65	68,098.37	71,503.12	75,078.22
52I		Hourly	29.7700	31.2585	32.8215	34.4626	36.1856
		Bi-weekly	2,381.60	2,500.68	2,625.72	2,757.01	2,894.85
		Monthly	5,160.13	5,418.14	5,689.06	5,973.52	6,272.17
		Annual	61,921.60	65,017.68	68,268.72	71,682.21	75,266.05
53I		Hourly	29.8445	31.3366	32.9035	34.5486	36.2759
		Bi-weekly	2,387.56	2,506.93	2,632.28	2,763.89	2,902.07
		Monthly	5,173.05	5,431.68	5,703.27	5,988.42	6,287.82
		Annual	62,076.56	65,180.13	68,439.28	71,861.09	75,453.87

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**IBEW
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54I		Hourly	29.9191	31.4149	32.9858	34.6352	36.3669
		Bi-weekly	2,393.53	2,513.19	2,638.86	2,770.82	2,909.35
		Monthly	5,185.98	5,445.25	5,717.54	6,003.44	6,303.60
		Annual	62,231.73	65,342.99	68,610.46	72,041.22	75,643.15
55I		Hourly	29.9939	31.4934	33.0682	34.7216	36.4577
		Bi-weekly	2,399.51	2,519.47	2,645.46	2,777.73	2,916.62
		Monthly	5,198.94	5,458.86	5,731.82	6,018.41	6,319.34
		Annual	62,387.31	65,506.27	68,781.86	72,220.93	75,832.02
56I		Hourly	30.0688	31.5723	33.1508	34.8084	36.5488
		Bi-weekly	2,405.50	2,525.78	2,652.06	2,784.67	2,923.90
		Monthly	5,211.93	5,472.53	5,746.14	6,033.46	6,335.13
		Annual	62,543.10	65,670.38	68,953.66	72,401.47	76,021.50
57I		Hourly	30.1439	31.6511	33.2338	34.8954	36.6401
		Bi-weekly	2,411.51	2,532.09	2,658.70	2,791.63	2,931.21
		Monthly	5,224.94	5,486.19	5,760.53	6,048.54	6,350.95
		Annual	62,699.31	65,834.29	69,126.30	72,582.43	76,211.41
58I		Hourly	30.2194	31.7303	33.3168	34.9826	36.7319
		Bi-weekly	2,417.55	2,538.42	2,665.34	2,798.61	2,938.55
		Monthly	5,238.03	5,499.92	5,774.91	6,063.65	6,366.86
		Annual	62,856.35	65,999.02	69,298.94	72,763.81	76,402.35
59I		Hourly	30.2949	31.8097	33.4001	35.0701	36.8236
		Bi-weekly	2,423.59	2,544.78	2,672.01	2,805.61	2,945.89
		Monthly	5,251.12	5,513.68	5,789.35	6,078.82	6,382.76
		Annual	63,013.39	66,164.18	69,472.21	72,945.81	76,593.09
60I	Building Permit Technician I		-	-	-	-	-
	Police Assistant		-	-	-	-	-
	Reservoir Keeper II		-	-	-	-	-
	Water Treatment Plant Operator Trainee II		-	-	-	-	-
		Hourly	30.3707	31.8892	33.4836	35.1578	36.9157
		Bi-weekly	2,429.66	2,551.14	2,678.69	2,812.62	2,953.26
		Monthly	5,264.26	5,527.46	5,803.82	6,094.02	6,398.72
		Annual	63,171.06	66,329.54	69,645.89	73,128.22	76,784.66
61I	Executive Secretary		-	-	-	-	-
	Planning Technician		-	-	-	-	-
		Hourly	30.4466	31.9690	33.5675	35.2458	37.0081
		Bi-weekly	2,435.73	2,557.52	2,685.40	2,819.66	2,960.65
		Monthly	5,277.41	5,541.29	5,818.37	6,109.27	6,414.74
		Annual	63,328.93	66,495.52	69,820.40	73,311.26	76,976.85
62I		Hourly	30.5227	32.0488	33.6513	35.3338	37.1006
		Bi-weekly	2,441.82	2,563.90	2,692.10	2,826.70	2,968.05
		Monthly	5,290.60	5,555.13	5,832.89	6,124.53	6,430.77
		Annual	63,487.22	66,661.50	69,994.70	73,494.30	77,169.25
63I		Hourly	30.5990	32.1289	33.7353	35.4222	37.1933
		Bi-weekly	2,447.92	2,570.31	2,698.82	2,833.78	2,975.46
		Monthly	5,303.83	5,569.01	5,847.45	6,139.85	6,446.84
		Annual	63,645.92	66,828.11	70,169.42	73,678.18	77,362.06
64I		Hourly	30.6756	32.2093	33.8199	35.5108	37.2864
		Bi-weekly	2,454.05	2,576.74	2,705.59	2,840.86	2,982.91
		Monthly	5,317.10	5,582.95	5,862.12	6,155.21	6,462.98
		Annual	63,805.25	66,995.34	70,345.39	73,862.46	77,555.71

5% COLA
3% Equity

IBEW
July 2024

65I		Hourly	30.7521	32.2897	33.9042	35.5994	37.3793
		Bi-weekly	2,460.17	2,583.18	2,712.34	2,847.95	2,990.34
		Monthly	5,330.36	5,596.88	5,876.73	6,170.56	6,479.08
		Annual	63,964.37	67,162.58	70,520.74	74,046.75	77,748.94
66I		Hourly	30.8290	32.3705	33.9890	35.6886	37.4730
		Bi-weekly	2,466.32	2,589.64	2,719.12	2,855.09	2,997.84
		Monthly	5,343.69	5,610.89	5,891.43	6,186.02	6,495.32
		Annual	64,124.32	67,330.64	70,697.12	74,232.29	77,943.84
67I		Hourly	30.9061	32.4514	34.0739	35.7776	37.5665
		Bi-weekly	2,472.49	2,596.11	2,725.91	2,862.21	3,005.32
		Monthly	5,357.06	5,624.91	5,906.14	6,201.45	6,511.53
		Annual	64,284.69	67,498.91	70,873.71	74,417.41	78,138.32
68I		Hourly	30.9834	32.5325	34.1591	35.8671	37.6605
		Bi-weekly	2,478.67	2,602.60	2,732.73	2,869.37	3,012.84
		Monthly	5,370.46	5,638.97	5,920.91	6,216.96	6,527.82
		Annual	64,445.47	67,667.60	71,050.93	74,603.57	78,333.84
69I		Hourly	31.0609	32.6139	34.2445	35.9568	37.7546
		Bi-weekly	2,484.87	2,609.11	2,739.56	2,876.54	3,020.37
		Monthly	5,383.89	5,653.08	5,935.71	6,232.51	6,544.13
		Annual	64,606.67	67,836.91	71,228.56	74,790.14	78,529.57
70I	Engineering Technician I		-	-	-	-	-
	Heavy Equipment Operator		-	-	-	-	-
	Meter Mechanic		-	-	-	-	-
	Senior Housing Specialist		-	-	-	-	-
	Water Distribution Technician		-	-	-	-	-
		Hourly	31.1386	32.6955	34.3302	36.0467	37.8491
		Bi-weekly	2,491.09	2,615.64	2,746.42	2,883.74	3,027.93
		Monthly	5,397.36	5,667.22	5,950.57	6,248.10	6,560.51
		Annual	64,768.29	68,006.64	71,406.82	74,977.14	78,726.13
71I		Hourly	31.2163	32.7772	34.4160	36.1369	37.9436
		Bi-weekly	2,497.30	2,622.18	2,753.28	2,890.95	3,035.49
		Monthly	5,410.83	5,681.38	5,965.44	6,263.73	6,576.89
		Annual	64,929.90	68,176.58	71,585.28	75,164.75	78,922.69
72I		Hourly	31.2944	32.8591	34.5021	36.2272	38.0386
		Bi-weekly	2,503.55	2,628.73	2,760.17	2,898.18	3,043.09
		Monthly	5,424.36	5,695.58	5,980.36	6,279.38	6,593.36
		Annual	65,092.35	68,346.93	71,764.37	75,352.58	79,120.29
73I	Warehouse Supervisor		-	-	-	-	-
		Hourly	31.3727	32.9413	34.5884	36.3178	38.1337
		Bi-weekly	2,509.82	2,635.30	2,767.07	2,905.42	3,050.70
		Monthly	5,437.94	5,709.83	5,995.32	6,295.09	6,609.84
		Annual	65,255.22	68,517.90	71,943.87	75,541.02	79,318.10
74I		Hourly	31.4511	33.0236	34.6747	36.4085	38.2289
		Bi-weekly	2,516.09	2,641.89	2,773.98	2,912.68	3,058.31
		Monthly	5,451.52	5,724.09	6,010.28	6,310.81	6,626.34
		Annual	65,418.29	68,689.09	72,123.38	75,729.68	79,516.11
75I		Hourly	31.5297	33.1062	34.7615	36.4996	38.3246
		Bi-weekly	2,522.38	2,648.50	2,780.92	2,919.97	3,065.97
		Monthly	5,465.15	5,738.41	6,025.33	6,326.60	6,642.93
		Annual	65,581.78	68,860.90	72,303.92	75,919.17	79,715.17

5% COLA
3% Equity

**IBEW
July 2024**

76I		Hourly	31.6086	33.1890	34.8485	36.5909	38.4204
		Bi-weekly	2,528.69	2,655.12	2,787.88	2,927.27	3,073.63
		Monthly	5,478.82	5,752.76	6,040.41	6,342.42	6,659.54
		Annual	65,745.89	69,033.12	72,484.88	76,109.07	79,914.43
77I		Hourly	31.6875	33.2720	34.9356	36.6824	38.5165
		Bi-weekly	2,535.00	2,661.76	2,794.85	2,934.59	3,081.32
		Monthly	5,492.50	5,767.15	6,055.50	6,358.28	6,676.19
		Annual	65,910.00	69,205.76	72,666.05	76,299.39	80,114.32
78I		Hourly	31.7667	33.3550	35.0228	36.7739	38.6126
		Bi-weekly	2,541.34	2,668.40	2,801.82	2,941.91	3,089.01
		Monthly	5,506.23	5,781.53	6,070.62	6,374.14	6,692.85
		Annual	66,074.74	69,378.40	72,847.42	76,489.71	80,314.21
79I		Hourly	31.8461	33.4385	35.1105	36.8659	38.7093
		Bi-weekly	2,547.69	2,675.08	2,808.84	2,949.27	3,096.74
		Monthly	5,519.99	5,796.01	6,085.82	6,390.09	6,709.61
		Annual	66,239.89	69,552.08	73,029.84	76,681.07	80,515.34
80I		Hourly	31.9258	33.5222	35.1983	36.9581	38.8061
		Bi-weekly	2,554.06	2,681.78	2,815.86	2,956.65	3,104.49
		Monthly	5,533.81	5,810.52	6,101.04	6,406.07	6,726.39
		Annual	66,405.66	69,726.18	73,212.46	76,872.85	80,716.69
81I		Hourly	32.0057	33.6059	35.2862	37.0505	38.9030
		Bi-weekly	2,560.46	2,688.47	2,822.90	2,964.04	3,112.24
		Monthly	5,547.66	5,825.02	6,116.28	6,422.09	6,743.19
		Annual	66,571.86	69,900.27	73,395.30	77,065.04	80,918.24
82I		Hourly	32.0856	33.6898	35.3743	37.1430	39.0002
		Bi-weekly	2,566.85	2,695.18	2,829.94	2,971.44	3,120.02
		Monthly	5,561.50	5,839.57	6,131.55	6,438.12	6,760.04
		Annual	66,738.05	70,074.78	73,578.54	77,257.44	81,120.42
83I		Hourly	32.1659	33.7740	35.4628	37.2358	39.0977
		Bi-weekly	2,573.27	2,701.92	2,837.02	2,978.86	3,127.82
		Monthly	5,575.42	5,854.16	6,146.89	6,454.21	6,776.94
		Annual	66,905.07	70,249.92	73,762.62	77,450.46	81,323.22
84I		Hourly	32.2462	33.8585	35.5515	37.3290	39.1956
		Bi-weekly	2,579.70	2,708.68	2,844.12	2,986.32	3,135.65
		Monthly	5,589.34	5,868.81	6,162.26	6,470.36	6,793.90
		Annual	67,072.10	70,425.68	73,947.12	77,644.32	81,526.85
85I		Hourly	32.3269	33.9432	35.6404	37.4224	39.2936
		Bi-weekly	2,586.15	2,715.46	2,851.23	2,993.79	3,143.49
		Monthly	5,603.33	5,883.49	6,177.67	6,486.55	6,810.89
		Annual	67,239.95	70,601.86	74,132.03	77,838.59	81,730.69
86I		Hourly	32.4077	34.0281	35.7295	37.5161	39.3917
		Bi-weekly	2,592.62	2,722.25	2,858.36	3,001.29	3,151.34
		Monthly	5,617.34	5,898.20	6,193.11	6,502.79	6,827.90
		Annual	67,408.02	70,778.45	74,317.36	78,033.49	81,934.74
87I		Hourly	32.4888	34.1132	35.8190	37.6098	39.4903
		Bi-weekly	2,599.10	2,729.06	2,865.52	3,008.78	3,159.22
		Monthly	5,631.39	5,912.96	6,208.63	6,519.03	6,844.99
		Annual	67,576.70	70,955.46	74,503.52	78,228.38	82,139.82
88I	Equipment Mechanic II		-	-	-	-	-

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**IBEW
July 2024**

		Hourly	32.5700	34.1984	35.9083	37.7038	39.5890
		Bi-weekly	2,605.60	2,735.87	2,872.66	3,016.30	3,167.12
		Monthly	5,645.47	5,927.72	6,224.11	6,535.33	6,862.09
		Annual	67,745.60	71,132.67	74,689.26	78,423.90	82,345.12
89I	Accounting Technician		-	-	-	-	-
	Building Permit Technician II		-	-	-	-	-
	IS Support Technician II		-	-	-	-	-
	Senior Building Maintenance Worker		-	-	-	-	-
		Hourly	32.6513	34.2838	35.9980	37.7981	39.6878
		Bi-weekly	2,612.10	2,742.70	2,879.84	3,023.85	3,175.02
		Monthly	5,659.56	5,942.53	6,239.65	6,551.67	6,879.22
		Annual	67,914.70	71,310.30	74,875.84	78,620.05	82,550.62
90I		Hourly	32.7331	34.3696	36.0882	37.8926	39.7872
		Bi-weekly	2,618.65	2,749.57	2,887.06	3,031.41	3,182.98
		Monthly	5,673.74	5,957.40	6,255.29	6,568.05	6,896.45
		Annual	68,084.85	71,488.77	75,063.46	78,816.61	82,757.38
91I		Hourly	32.8148	34.4555	36.1783	37.9873	39.8867
		Bi-weekly	2,625.18	2,756.44	2,894.26	3,038.98	3,190.94
		Monthly	5,687.90	5,972.29	6,270.91	6,584.47	6,913.70
		Annual	68,254.78	71,667.44	75,250.86	79,013.58	82,964.34
92I		Hourly	32.8969	34.5417	36.2688	38.0822	39.9864
		Bi-weekly	2,631.75	2,763.34	2,901.50	3,046.58	3,198.91
		Monthly	5,702.13	5,987.23	6,286.59	6,600.92	6,930.98
		Annual	68,425.55	71,846.74	75,439.10	79,210.98	83,171.71
93I		Hourly	32.9791	34.6281	36.3595	38.1774	40.0863
		Bi-weekly	2,638.33	2,770.25	2,908.76	3,054.19	3,206.90
		Monthly	5,716.38	6,002.20	6,302.31	6,617.42	6,948.29
		Annual	68,596.53	72,026.45	75,627.76	79,408.99	83,379.50
94I		Hourly	33.0615	34.7145	36.4503	38.2728	40.1866
		Bi-weekly	2,644.92	2,777.16	2,916.02	3,061.82	3,214.93
		Monthly	5,730.66	6,017.18	6,318.05	6,633.95	6,965.68
		Annual	68,767.92	72,206.16	75,816.62	79,607.42	83,588.13
95I		Hourly	33.1442	34.8015	36.5416	38.3687	40.2871
		Bi-weekly	2,651.54	2,784.12	2,923.33	3,069.50	3,222.97
		Monthly	5,745.00	6,032.26	6,333.88	6,650.58	6,983.10
		Annual	68,939.94	72,387.12	76,006.53	79,806.90	83,797.17
96I		Hourly	33.2271	34.8884	36.6327	38.4644	40.3877
		Bi-weekly	2,658.17	2,791.07	2,930.62	3,077.15	3,231.02
		Monthly	5,759.36	6,047.32	6,349.67	6,667.16	7,000.54
		Annual	69,112.37	72,567.87	76,196.02	80,005.95	84,006.42
97I		Hourly	33.3100	34.9756	36.7244	38.5606	40.4887
		Bi-weekly	2,664.80	2,798.05	2,937.95	3,084.85	3,239.10
		Monthly	5,773.73	6,062.44	6,365.56	6,683.84	7,018.04
		Annual	69,284.80	72,749.25	76,386.75	80,206.05	84,216.50
98I		Hourly	33.3934	35.0630	36.8161	38.6570	40.5900
		Bi-weekly	2,671.47	2,805.04	2,945.29	3,092.56	3,247.20
		Monthly	5,788.19	6,077.59	6,381.46	6,700.55	7,035.60
		Annual	69,458.27	72,931.04	76,577.49	80,406.56	84,427.20
99I	Code Enforcement Officer		-	-	-	-	-
	Customer Service Supervisor		-	-	-	-	-

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**IBEW
July 2024**

	Senior Police Assistant		-	-	-	-	-
		Hourly	33.4769	35.1508	36.9084	38.7536	40.6914
		Bi-weekly	2,678.15	2,812.06	2,952.67	3,100.29	3,255.31
		Monthly	5,802.66	6,092.81	6,397.46	6,717.29	7,053.18
		Annual	69,631.95	73,113.66	76,769.47	80,607.49	84,638.11
01J	Traffic and Lighting Technician I		-	-	-	-	-
		Hourly	33.5607	35.2386	37.0006	38.8506	40.7930
		Bi-weekly	2,684.86	2,819.09	2,960.05	3,108.05	3,263.44
		Monthly	5,817.19	6,108.02	6,413.44	6,734.10	7,070.79
		Annual	69,806.26	73,296.29	76,961.25	80,809.25	84,849.44
02J		Hourly	33.6444	35.3267	37.0930	38.9477	40.8951
		Bi-weekly	2,691.55	2,826.14	2,967.44	3,115.82	3,271.61
		Monthly	5,831.70	6,123.30	6,429.45	6,750.94	7,088.48
		Annual	69,980.35	73,479.54	77,153.44	81,011.22	85,061.81
03J		Hourly	33.7285	35.4149	37.1858	39.0449	40.9971
		Bi-weekly	2,698.28	2,833.19	2,974.86	3,123.59	3,279.77
		Monthly	5,846.27	6,138.58	6,445.54	6,767.78	7,106.16
		Annual	70,155.28	73,662.99	77,346.46	81,213.39	85,273.97
04J		Hourly	33.8129	35.5035	37.2787	39.1425	41.0996
		Bi-weekly	2,705.03	2,840.28	2,982.30	3,131.40	3,287.97
		Monthly	5,860.90	6,153.94	6,461.64	6,784.70	7,123.93
		Annual	70,330.83	73,847.28	77,539.70	81,416.40	85,487.17
05J		Hourly	33.8974	35.5923	37.3718	39.2404	41.2024
		Bi-weekly	2,711.79	2,847.38	2,989.74	3,139.23	3,296.19
		Monthly	5,875.55	6,169.33	6,477.78	6,801.67	7,141.75
		Annual	70,506.59	74,031.98	77,733.34	81,620.03	85,700.99
06J		Hourly	33.9822	35.6813	37.4654	39.3387	41.3057
		Bi-weekly	2,718.58	2,854.50	2,997.23	3,147.10	3,304.46
		Monthly	5,890.25	6,184.76	6,494.00	6,818.71	7,159.66
		Annual	70,682.98	74,217.10	77,928.03	81,824.50	85,915.86
07J		Hourly	34.0671	35.7705	37.5589	39.4370	41.4088
		Bi-weekly	2,725.37	2,861.64	3,004.71	3,154.96	3,312.70
		Monthly	5,904.96	6,200.22	6,510.21	6,835.75	7,177.53
		Annual	70,859.57	74,402.64	78,122.51	82,028.96	86,130.30
08J		Hourly	34.1523	35.8600	37.6530	39.5356	41.5123
		Bi-weekly	2,732.18	2,868.80	3,012.24	3,162.85	3,320.98
		Monthly	5,919.73	6,215.73	6,526.52	6,852.84	7,195.47
		Annual	71,036.78	74,588.80	78,318.24	82,234.05	86,345.58
09J		Hourly	34.2376	35.9495	37.7471	39.6344	41.6162
		Bi-weekly	2,739.01	2,875.96	3,019.77	3,170.75	3,329.30
		Monthly	5,934.52	6,231.25	6,542.83	6,869.96	7,213.48
		Annual	71,214.21	74,774.96	78,513.97	82,439.55	86,561.70
10J	Electrician		-	-	-	-	-
	Senior Meter Mechanic		-	-	-	-	-
	Senior Water Distribution Technician		-	-	-	-	-
		Hourly	34.3234	36.0395	37.8414	39.7335	41.7201
		Bi-weekly	2,745.87	2,883.16	3,027.31	3,178.68	3,337.61
		Monthly	5,949.39	6,246.85	6,559.18	6,887.14	7,231.48
		Annual	71,392.67	74,962.16	78,710.11	82,645.68	86,777.81
11J		Hourly	34.4091	36.1296	37.9361	39.8328	41.8245

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**IBEW
July 2024**

		Bi-weekly	2,752.73	2,890.37	3,034.89	3,186.62	3,345.96
		Monthly	5,964.24	6,262.46	6,575.59	6,904.35	7,249.58
		Annual	71,570.93	75,149.57	78,907.09	82,852.22	86,994.96
12J		Hourly	34.4951	36.2199	38.0309	39.9325	41.9292
		Bi-weekly	2,759.61	2,897.59	3,042.47	3,194.60	3,354.34
		Monthly	5,979.15	6,278.12	6,592.02	6,921.63	7,267.73
		Annual	71,749.81	75,337.39	79,104.27	83,059.60	87,212.74
13J	Communications Operator I		-	-	-	-	-
		Hourly	34.5814	36.3104	38.1259	40.0323	42.0339
		Bi-weekly	2,766.51	2,904.83	3,050.07	3,202.58	3,362.71
		Monthly	5,994.11	6,293.80	6,608.49	6,938.93	7,285.88
		Annual	71,929.31	75,525.63	79,301.87	83,267.18	87,430.51
14J		Hourly	34.6678	36.4012	38.2213	40.1324	42.1390
		Bi-weekly	2,773.42	2,912.10	3,057.70	3,210.59	3,371.12
		Monthly	6,009.09	6,309.54	6,625.03	6,956.28	7,304.09
		Annual	72,109.02	75,714.50	79,500.30	83,475.39	87,649.12
15J		Hourly	34.7545	36.4921	38.3169	40.2327	42.2443
		Bi-weekly	2,780.36	2,919.37	3,065.35	3,218.62	3,379.54
		Monthly	6,024.11	6,325.30	6,641.60	6,973.67	7,322.35
		Annual	72,289.36	75,903.57	79,699.15	83,684.02	87,868.14
16J		Hourly	34.8413	36.5834	38.4126	40.3331	42.3498
		Bi-weekly	2,787.30	2,926.67	3,073.01	3,226.65	3,387.98
		Monthly	6,039.16	6,341.12	6,658.18	6,991.07	7,340.63
		Annual	72,469.90	76,093.47	79,898.21	83,892.85	88,087.58
17J	Laboratory Analyst I		-	-	-	-	-
		Hourly	34.9285	36.6750	38.5086	40.4340	42.4558
		Bi-weekly	2,794.28	2,934.00	3,080.69	3,234.72	3,396.46
		Monthly	6,054.27	6,357.00	6,674.82	7,008.56	7,359.01
		Annual	72,651.28	76,284.00	80,097.89	84,102.72	88,308.06
18J		Hourly	35.0158	36.7665	38.6049	40.5352	42.5618
		Bi-weekly	2,801.26	2,941.32	3,088.39	3,242.82	3,404.94
		Monthly	6,069.41	6,372.86	6,691.52	7,026.10	7,377.38
		Annual	72,832.86	76,474.32	80,298.19	84,313.22	88,528.54
19J	Senior Equipment Mechanic		-	-	-	-	-
		Hourly	35.1033	36.8585	38.7014	40.6364	42.6682
		Bi-weekly	2,808.26	2,948.68	3,096.11	3,250.91	3,413.46
		Monthly	6,084.57	6,388.81	6,708.24	7,043.64	7,395.82
		Annual	73,014.86	76,665.68	80,498.91	84,523.71	88,749.86
20J	Building Supervisor		-	-	-	-	-
		Hourly	35.1912	36.9507	38.7982	40.7382	42.7751
		Bi-weekly	2,815.30	2,956.06	3,103.86	3,259.06	3,422.01
		Monthly	6,099.81	6,404.79	6,725.02	7,061.29	7,414.35
		Annual	73,197.70	76,857.46	80,700.26	84,735.46	88,972.21
21J		Hourly	35.2791	37.0429	38.8952	40.8400	42.8820
		Bi-weekly	2,822.33	2,963.43	3,111.62	3,267.20	3,430.56
		Monthly	6,115.04	6,420.77	6,741.84	7,078.93	7,432.88
		Annual	73,380.53	77,049.23	80,902.02	84,947.20	89,194.56
22J		Hourly	35.3672	37.1356	38.9923	40.9420	42.9892
		Bi-weekly	2,829.38	2,970.85	3,119.38	3,275.36	3,439.14
		Monthly	6,130.32	6,436.84	6,758.67	7,096.61	7,451.46

5% COLA
3% Equity

**IBEW
July 2024**

		Annual	73,563.78	77,242.05	81,103.98	85,159.36	89,417.54
23J		Hourly	35.4558	37.2285	39.0898	41.0444	43.0966
		Bi-weekly	2,836.46	2,978.28	3,127.18	3,283.55	3,447.73
		Monthly	6,145.67	6,452.94	6,775.57	7,114.36	7,470.08
		Annual	73,748.06	77,435.28	81,306.78	85,372.35	89,640.93
24J		Hourly	35.5443	37.3216	39.1875	41.1470	43.2043
		Bi-weekly	2,843.54	2,985.73	3,135.00	3,291.76	3,456.34
		Monthly	6,161.01	6,469.08	6,792.50	7,132.15	7,488.75
		Annual	73,932.14	77,628.93	81,510.00	85,585.76	89,864.94
25J		Hourly	35.6332	37.4148	39.2855	41.2498	43.3122
		Bi-weekly	2,850.66	2,993.18	3,142.84	3,299.98	3,464.98
		Monthly	6,176.42	6,485.23	6,809.49	7,149.97	7,507.45
		Annual	74,117.06	77,822.78	81,713.84	85,799.58	90,089.38
26J	Crime Scene Investigator I	-	-	-	-	-	-
		Hourly	35.7223	37.5084	39.3838	41.3530	43.4208
		Bi-weekly	2,857.78	3,000.67	3,150.70	3,308.24	3,473.66
		Monthly	6,191.87	6,501.46	6,826.53	7,167.85	7,526.27
		Annual	74,302.38	78,017.47	81,918.30	86,014.24	90,315.26
27J		Hourly	35.8115	37.6021	39.4822	41.4562	43.5291
		Bi-weekly	2,864.92	3,008.17	3,158.58	3,316.50	3,482.33
		Monthly	6,207.33	6,517.70	6,843.58	7,185.74	7,545.04
		Annual	74,487.92	78,212.37	82,122.98	86,228.90	90,540.53
28J		Hourly	35.9010	37.6961	39.5808	41.5599	43.6379
		Bi-weekly	2,872.08	3,015.69	3,166.46	3,324.79	3,491.03
		Monthly	6,222.84	6,533.99	6,860.67	7,203.72	7,563.90
		Annual	74,674.08	78,407.89	82,328.06	86,444.59	90,766.83
29J		Hourly	35.9908	37.7904	39.6798	41.6639	43.7471
		Bi-weekly	2,879.26	3,023.23	3,174.38	3,333.11	3,499.77
		Monthly	6,238.41	6,550.34	6,877.83	7,221.74	7,582.83
		Annual	74,860.86	78,604.03	82,533.98	86,660.91	90,993.97
30J	Assistant Planner	-	-	-	-	-	-
		Hourly	36.0809	37.8849	39.7792	41.7680	43.8565
		Bi-weekly	2,886.47	3,030.79	3,182.34	3,341.44	3,508.52
		Monthly	6,254.02	6,566.72	6,895.06	7,239.79	7,601.79
		Annual	75,048.27	78,800.59	82,740.74	86,877.44	91,221.52
31J		Hourly	36.1710	37.9796	39.8785	41.8724	43.9660
		Bi-weekly	2,893.68	3,038.37	3,190.28	3,349.79	3,517.28
		Monthly	6,269.64	6,583.13	6,912.27	7,257.88	7,620.77
		Annual	75,235.68	78,997.57	82,947.28	87,094.59	91,449.28
32J		Hourly	36.2614	38.0744	39.9783	41.9771	44.0760
		Bi-weekly	2,900.91	3,045.95	3,198.26	3,358.17	3,526.08
		Monthly	6,285.31	6,599.56	6,929.57	7,276.03	7,639.84
		Annual	75,423.71	79,194.75	83,154.86	87,312.37	91,678.08
33J		Hourly	36.3522	38.1697	40.0782	42.0821	44.1861
		Bi-weekly	2,908.18	3,053.58	3,206.26	3,366.57	3,534.89
		Monthly	6,301.05	6,616.08	6,946.89	7,294.23	7,658.92
		Annual	75,612.58	79,392.98	83,362.66	87,530.77	91,907.09
34J		Hourly	36.4430	38.2652	40.1784	42.1872	44.2965
		Bi-weekly	2,915.44	3,061.22	3,214.27	3,374.98	3,543.72

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	6,316.79	6,632.64	6,964.26	7,312.45	7,678.06
		Annual	75,801.44	79,591.62	83,571.07	87,749.38	92,136.72
35J		Hourly	36.5341	38.3607	40.2788	42.2927	44.4073
		Bi-weekly	2,922.73	3,068.86	3,222.30	3,383.42	3,552.58
		Monthly	6,332.58	6,649.19	6,981.66	7,330.74	7,697.27
		Annual	75,990.93	79,790.26	83,779.90	87,968.82	92,367.18
36J		Hourly	36.6254	38.4567	40.3797	42.3985	44.5186
		Bi-weekly	2,930.03	3,076.54	3,230.38	3,391.88	3,561.49
		Monthly	6,348.40	6,665.83	6,999.15	7,349.07	7,716.56
		Annual	76,180.83	79,989.94	83,989.78	88,188.88	92,598.69
37J		Hourly	36.7170	38.5529	40.4805	42.5045	44.6297
		Bi-weekly	2,937.36	3,084.23	3,238.44	3,400.36	3,570.38
		Monthly	6,364.28	6,682.50	7,016.62	7,367.45	7,735.82
		Annual	76,371.36	80,190.03	84,199.44	88,409.36	92,829.78
38J		Hourly	36.8088	38.6492	40.5815	42.6108	44.7412
		Bi-weekly	2,944.70	3,091.94	3,246.52	3,408.86	3,579.30
		Monthly	6,380.19	6,699.20	7,034.13	7,385.87	7,755.14
		Annual	76,562.30	80,390.34	84,409.52	88,630.46	93,061.70
39J		Hourly	36.9008	38.7459	40.6832	42.7173	44.8532
		Bi-weekly	2,952.06	3,099.67	3,254.66	3,417.38	3,588.26
		Monthly	6,396.14	6,715.96	7,051.76	7,404.33	7,774.56
		Annual	76,753.66	80,591.47	84,621.06	88,851.98	93,294.66
40J	Building Inspector I		-	-	-	-	-
	Engineering Technician II		-	-	-	-	-
	Fire Prevention Inspector		-	-	-	-	-
	Housing Specialist Supervisor		-	-	-	-	-
		Hourly	36.9931	38.8427	40.7849	42.8242	44.9655
		Bi-weekly	2,959.45	3,107.42	3,262.79	3,425.94	3,597.24
		Monthly	6,412.14	6,732.74	7,069.38	7,422.86	7,794.02
		Annual	76,945.65	80,792.82	84,832.59	89,074.34	93,528.24
41J	Traffic and Lighting Technician II		-	-	-	-	-
		Hourly	37.0855	38.9398	40.8867	42.9310	45.0776
		Bi-weekly	2,966.84	3,115.18	3,270.94	3,434.48	3,606.21
		Monthly	6,428.15	6,749.57	7,087.03	7,441.37	7,813.45
		Annual	77,137.84	80,994.78	85,044.34	89,296.48	93,761.41
42J		Hourly	37.1781	39.0371	40.9889	43.0383	45.1903
		Bi-weekly	2,974.25	3,122.97	3,279.11	3,443.06	3,615.22
		Monthly	6,444.20	6,766.43	7,104.74	7,459.97	7,832.99
		Annual	77,330.45	81,197.17	85,256.91	89,519.66	93,995.82
43J		Hourly	37.2712	39.1347	41.0914	43.1460	45.3033
		Bi-weekly	2,981.70	3,130.78	3,287.31	3,451.68	3,624.26
		Monthly	6,460.34	6,783.35	7,122.51	7,478.64	7,852.57
		Annual	77,524.10	81,400.18	85,470.11	89,743.68	94,230.86
44J		Hourly	37.3644	39.2326	41.1942	43.2539	45.4166
		Bi-weekly	2,989.15	3,138.61	3,295.54	3,460.31	3,633.33
		Monthly	6,476.50	6,800.32	7,140.33	7,497.34	7,872.21
		Annual	77,717.95	81,603.81	85,683.94	89,968.11	94,466.53
45J		Hourly	37.4579	39.3307	41.2971	43.3620	45.5301
		Bi-weekly	2,996.63	3,146.46	3,303.77	3,468.96	3,642.41
		Monthly	6,492.70	6,817.32	7,158.16	7,516.08	7,891.88

5% COLA
3% Equity

**IBEW
July 2024**

		Annual	77,912.43	81,807.86	85,897.97	90,192.96	94,702.61
46J	Utility Mechanic I		-	-	-	-	-
		Hourly	37.5514	39.4291	41.4005	43.4704	45.6441
		Bi-weekly	3,004.11	3,154.33	3,312.04	3,477.63	3,651.53
		Monthly	6,508.91	6,834.38	7,176.09	7,534.87	7,911.64
		Annual	78,106.91	82,012.53	86,113.04	90,418.43	94,939.73
47J		Hourly	37.6453	39.5276	41.5040	43.5792	45.7581
		Bi-weekly	3,011.62	3,162.21	3,320.32	3,486.34	3,660.65
		Monthly	6,525.19	6,851.45	7,194.03	7,553.73	7,931.40
		Annual	78,302.22	82,217.41	86,328.32	90,644.74	95,176.85
48J		Hourly	37.7394	39.6264	41.6076	43.6881	45.8725
		Bi-weekly	3,019.15	3,170.11	3,328.61	3,495.05	3,669.80
		Monthly	6,541.50	6,868.58	7,211.98	7,572.60	7,951.23
		Annual	78,497.95	82,422.91	86,543.81	90,871.25	95,414.80
49J		Hourly	37.8338	39.7254	41.7118	43.7975	45.9873
		Bi-weekly	3,026.70	3,178.03	3,336.94	3,503.80	3,678.98
		Monthly	6,557.86	6,885.74	7,230.05	7,591.57	7,971.13
		Annual	78,694.30	82,628.83	86,760.54	91,098.80	95,653.58
50J	IS Services Specialist		-	-	-	-	-
		Hourly	37.9283	39.8248	41.8160	43.9068	46.1021
		Bi-weekly	3,034.26	3,185.98	3,345.28	3,512.54	3,688.17
		Monthly	6,574.24	6,902.97	7,248.11	7,610.51	7,991.03
		Annual	78,890.86	82,835.58	86,977.28	91,326.14	95,892.37
51J		Hourly	38.0231	39.9244	41.9205	44.0167	46.2175
		Bi-weekly	3,041.85	3,193.95	3,353.64	3,521.34	3,697.40
		Monthly	6,590.67	6,920.23	7,266.22	7,629.56	8,011.03
		Annual	79,088.05	83,042.75	87,194.64	91,554.74	96,132.40
52J		Hourly	38.1183	40.0242	42.0254	44.1265	46.3329
		Bi-weekly	3,049.46	3,201.94	3,362.03	3,530.12	3,706.63
		Monthly	6,607.17	6,937.53	7,284.40	7,648.59	8,031.04
		Annual	79,286.06	83,250.34	87,412.83	91,783.12	96,372.43
53J		Hourly	38.2136	40.1243	42.1304	44.2368	46.4487
		Bi-weekly	3,057.09	3,209.94	3,370.43	3,538.94	3,715.90
		Monthly	6,623.69	6,954.88	7,302.60	7,667.71	8,051.11
		Annual	79,484.29	83,458.54	87,631.23	92,012.54	96,613.30
54J		Hourly	38.3090	40.2244	42.2357	44.3475	46.5648
		Bi-weekly	3,064.72	3,217.95	3,378.86	3,547.80	3,725.18
		Monthly	6,640.23	6,972.23	7,320.86	7,686.90	8,071.23
		Annual	79,682.72	83,666.75	87,850.26	92,242.80	96,854.78
55J		Hourly	38.4048	40.3251	42.3414	44.4585	46.6813
		Bi-weekly	3,072.38	3,226.01	3,387.31	3,556.68	3,734.50
		Monthly	6,656.83	6,989.68	7,339.18	7,706.14	8,091.43
		Annual	79,881.98	83,876.21	88,070.11	92,473.68	97,097.10
56J		Hourly	38.5008	40.4259	42.4471	44.5695	46.7980
		Bi-weekly	3,080.06	3,234.07	3,395.77	3,565.56	3,743.84
		Monthly	6,673.47	7,007.16	7,357.50	7,725.38	8,111.65
		Annual	80,081.66	84,085.87	88,289.97	92,704.56	97,339.84
57J		Hourly	38.5970	40.5270	42.5533	44.6810	46.9150
		Bi-weekly	3,087.76	3,242.16	3,404.26	3,574.48	3,753.20

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	6,690.15	7,024.68	7,375.91	7,744.71	8,131.93
		Annual	80,281.76	84,296.16	88,510.86	92,936.48	97,583.20
58J		Hourly	38.6935	40.6282	42.6596	44.7926	47.0323
		Bi-weekly	3,095.48	3,250.26	3,412.77	3,583.41	3,762.58
		Monthly	6,706.87	7,042.22	7,394.33	7,764.05	8,152.27
		Annual	80,482.48	84,506.66	88,731.97	93,168.61	97,827.18
59J	Laboratory Analyst II		-	-	-	-	-
		Hourly	38.7903	40.7298	42.7664	44.9047	47.1500
		Bi-weekly	3,103.22	3,258.38	3,421.31	3,592.38	3,772.00
		Monthly	6,723.65	7,059.83	7,412.84	7,783.48	8,172.67
		Annual	80,683.82	84,717.98	88,954.11	93,401.78	98,072.00
60J	GIS Specialist I		-	-	-	-	-
		Hourly	38.8873	40.8317	42.8732	45.0169	47.2678
		Bi-weekly	3,110.98	3,266.54	3,429.86	3,601.35	3,781.42
		Monthly	6,740.47	7,077.50	7,431.36	7,802.93	8,193.09
		Annual	80,885.58	84,929.94	89,176.26	93,635.15	98,317.02
61J		Hourly	38.9847	40.9337	42.9804	45.1295	47.3860
		Bi-weekly	3,118.78	3,274.70	3,438.43	3,610.36	3,790.88
		Monthly	6,757.35	7,095.18	7,449.94	7,822.45	8,213.57
		Annual	81,088.18	85,142.10	89,399.23	93,869.36	98,562.88
62J		Hourly	39.0820	41.0360	43.0878	45.2422	47.5042
		Bi-weekly	3,126.56	3,282.88	3,447.02	3,619.38	3,800.34
		Monthly	6,774.21	7,112.91	7,468.55	7,841.98	8,234.06
		Annual	81,290.56	85,354.88	89,622.62	94,103.78	98,808.74
63J	Communications Operator II		-	-	-	-	-
		Hourly	39.1797	41.1387	43.1956	45.3555	47.6231
		Bi-weekly	3,134.38	3,291.10	3,455.65	3,628.44	3,809.85
		Monthly	6,791.15	7,130.71	7,487.24	7,861.62	8,254.67
		Annual	81,493.78	85,568.50	89,846.85	94,339.44	99,056.05
64J	Crime Analyst		-	-	-	-	-
		Hourly	39.2777	41.2414	43.3036	45.4688	47.7422
		Bi-weekly	3,142.22	3,299.31	3,464.29	3,637.50	3,819.38
		Monthly	6,808.14	7,148.51	7,505.96	7,881.26	8,275.32
		Annual	81,697.62	85,782.11	90,071.49	94,575.10	99,303.78
65J	Crime Scene Investigator II		-	-	-	-	-
		Hourly	39.3758	41.3447	43.4119	45.5825	47.8616
		Bi-weekly	3,150.06	3,307.58	3,472.95	3,646.60	3,828.93
		Monthly	6,825.14	7,166.42	7,524.73	7,900.97	8,296.01
		Annual	81,901.66	85,996.98	90,296.75	94,811.60	99,552.13
66J	Instrument Technician I		-	-	-	-	-
		Hourly	39.4743	41.4480	43.5204	45.6965	47.9813
		Bi-weekly	3,157.94	3,315.84	3,481.63	3,655.72	3,838.50
		Monthly	6,842.21	7,184.32	7,543.54	7,920.73	8,316.76
		Annual	82,106.54	86,211.84	90,522.43	95,048.72	99,801.10
67J		Hourly	39.5729	41.5516	43.6291	45.8107	48.1011
		Bi-weekly	3,165.83	3,324.13	3,490.33	3,664.86	3,848.09
		Monthly	6,859.30	7,202.28	7,562.38	7,940.52	8,337.52
		Annual	82,311.63	86,427.33	90,748.53	95,286.26	100,050.29
68J		Hourly	39.6719	41.6554	43.7383	45.9251	48.2215
		Bi-weekly	3,173.75	3,332.43	3,499.06	3,674.01	3,857.72

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	6,876.46	7,220.27	7,581.31	7,960.35	8,358.39
		Annual	82,517.55	86,643.23	90,975.66	95,524.21	100,300.72
69J		Hourly	39.7711	41.7597	43.8477	46.0400	48.3420
		Bi-weekly	3,181.69	3,340.78	3,507.82	3,683.20	3,867.36
		Monthly	6,893.66	7,238.35	7,600.27	7,980.27	8,379.28
		Annual	82,723.89	86,860.18	91,203.22	95,763.20	100,551.36
70J	Associate Planner		-	-	-	-	-
	Building Inspector II		-	-	-	-	-
		Hourly	39.8706	41.8640	43.9573	46.1551	48.4628
		Bi-weekly	3,189.65	3,349.12	3,516.58	3,692.41	3,877.02
		Monthly	6,910.90	7,256.43	7,619.27	8,000.22	8,400.22
		Annual	82,930.85	87,077.12	91,431.18	96,002.61	100,802.62
71J		Hourly	39.9700	41.9686	44.0670	46.2704	48.5839
		Bi-weekly	3,197.60	3,357.49	3,525.36	3,701.63	3,886.71
		Monthly	6,928.13	7,274.56	7,638.28	8,020.20	8,421.21
		Annual	83,137.60	87,294.69	91,659.36	96,242.43	101,054.51
72J		Hourly	40.0701	42.0737	44.1773	46.3861	48.7054
		Bi-weekly	3,205.61	3,365.90	3,534.18	3,710.89	3,896.43
		Monthly	6,945.48	7,292.78	7,657.40	8,040.26	8,442.27
		Annual	83,345.81	87,513.30	91,888.78	96,483.09	101,307.23
73J		Hourly	40.1703	42.1789	44.2878	46.5022	48.8273
		Bi-weekly	3,213.62	3,374.31	3,543.02	3,720.18	3,906.18
		Monthly	6,962.85	7,311.01	7,676.55	8,060.38	8,463.40
		Annual	83,554.22	87,732.11	92,118.62	96,724.58	101,560.78
74J		Hourly	40.2706	42.2843	44.3985	46.6183	48.9493
		Bi-weekly	3,221.65	3,382.74	3,551.88	3,729.46	3,915.94
		Monthly	6,980.24	7,329.28	7,695.74	8,080.51	8,484.55
		Annual	83,762.85	87,951.34	92,348.88	96,966.06	101,814.54
75J	Police Records Supervisor		-	-	-	-	-
		Hourly	40.3714	42.3899	44.5095	46.7349	49.0716
		Bi-weekly	3,229.71	3,391.19	3,560.76	3,738.79	3,925.73
		Monthly	6,997.71	7,347.58	7,714.98	8,100.72	8,505.74
		Annual	83,972.51	88,170.99	92,579.76	97,208.59	102,068.93
76J		Hourly	40.4724	42.4961	44.6208	46.8518	49.1944
		Bi-weekly	3,237.79	3,399.69	3,569.66	3,748.14	3,935.55
		Monthly	7,015.22	7,365.99	7,734.27	8,120.98	8,527.03
		Annual	84,182.59	88,391.89	92,811.26	97,451.74	102,324.35
77J	Accountant		-	-	-	-	-
	Marina Supervisor		-	-	-	-	-
	Public Works Supervisor		-	-	-	-	-
		Hourly	40.5735	42.6021	44.7323	46.9689	49.3173
		Bi-weekly	3,245.88	3,408.17	3,578.58	3,757.51	3,945.38
		Monthly	7,032.74	7,384.36	7,753.60	8,141.28	8,548.33
		Annual	84,392.88	88,612.37	93,043.18	97,695.31	102,579.98
78J		Hourly	40.6750	42.7086	44.8440	47.0863	49.4405
		Bi-weekly	3,254.00	3,416.69	3,587.52	3,766.90	3,955.24
		Monthly	7,050.33	7,402.82	7,772.96	8,161.63	8,569.69
		Annual	84,604.00	88,833.89	93,275.52	97,939.50	102,836.24
79J	Equipment Maintenance Supervisor		-	-	-	-	-
	Landscape Inspector		-	-	-	-	-

5% COLA
3% Equity

**IBEW
July 2024**

	Landscape Supervisor		-	-	-	-	-
	Senior Engineering Technician		-	-	-	-	-
		Hourly	40.7767	42.8155	44.9562	47.2040	49.5643
		Bi-weekly	3,262.14	3,425.24	3,596.50	3,776.32	3,965.14
		Monthly	7,067.96	7,421.35	7,792.41	8,182.03	8,591.15
		Annual	84,815.54	89,056.24	93,508.90	98,184.32	103,093.74
80J		Hourly	40.8785	42.9225	45.0685	47.3219	49.6880
		Bi-weekly	3,270.28	3,433.80	3,605.48	3,785.75	3,975.04
		Monthly	7,085.61	7,439.90	7,811.87	8,202.46	8,612.59
		Annual	85,027.28	89,278.80	93,742.48	98,429.55	103,351.04
81J		Hourly	40.9808	43.0299	45.1814	47.4404	49.8124
		Bi-weekly	3,278.46	3,442.39	3,614.51	3,795.23	3,984.99
		Monthly	7,103.34	7,458.52	7,831.44	8,223.00	8,634.15
		Annual	85,240.06	89,502.19	93,977.31	98,676.03	103,609.79
82J		Hourly	41.0833	43.1375	45.2942	47.5590	49.9369
		Bi-weekly	3,286.66	3,451.00	3,623.54	3,804.72	3,994.95
		Monthly	7,121.11	7,477.17	7,851.00	8,243.56	8,655.73
		Annual	85,453.26	89,726.00	94,211.94	98,922.72	103,868.75
83J		Hourly	41.1859	43.2453	45.4075	47.6779	50.0618
		Bi-weekly	3,294.87	3,459.62	3,632.60	3,814.23	4,004.94
		Monthly	7,138.89	7,495.85	7,870.63	8,264.17	8,677.38
		Annual	85,666.67	89,950.22	94,447.60	99,170.03	104,128.54
84J		Hourly	41.2888	43.3534	45.5209	47.7970	50.1870
		Bi-weekly	3,303.10	3,468.27	3,641.67	3,823.76	4,014.96
		Monthly	7,156.73	7,514.59	7,890.29	8,284.81	8,699.08
		Annual	85,880.70	90,175.07	94,683.47	99,417.76	104,388.96
85J		Hourly	41.3921	43.4617	45.6348	47.9165	50.3123
		Bi-weekly	3,311.37	3,476.94	3,650.78	3,833.32	4,024.98
		Monthly	7,174.63	7,533.36	7,910.03	8,305.53	8,720.80
		Annual	86,095.57	90,400.34	94,920.38	99,666.32	104,649.58
86J		Hourly	41.4955	43.5703	45.7489	48.0363	50.4383
		Bi-weekly	3,319.64	3,485.62	3,659.91	3,842.90	4,035.06
		Monthly	7,192.55	7,552.19	7,929.81	8,326.29	8,742.64
		Annual	86,310.64	90,626.22	95,157.71	99,915.50	104,911.66
87J		Hourly	41.5993	43.6792	45.8632	48.1562	50.5642
		Bi-weekly	3,327.94	3,494.34	3,669.06	3,852.50	4,045.14
		Monthly	7,210.55	7,571.06	7,949.62	8,347.08	8,764.46
		Annual	86,526.54	90,852.74	95,395.46	100,164.90	105,173.54
88J	Utility Mechanic II		-	-	-	-	-
		Hourly	41.7033	43.7884	45.9779	48.2769	50.6907
		Bi-weekly	3,336.26	3,503.07	3,678.23	3,862.15	4,055.26
		Monthly	7,228.57	7,589.99	7,969.50	8,368.00	8,786.39
		Annual	86,742.86	91,079.87	95,634.03	100,415.95	105,436.66
89J		Hourly	41.8076	43.8980	46.0929	48.3975	50.8173
		Bi-weekly	3,344.61	3,511.84	3,687.43	3,871.80	4,065.38
		Monthly	7,246.65	7,608.99	7,989.44	8,388.90	8,808.33
		Annual	86,959.81	91,307.84	95,873.23	100,666.80	105,699.98
90J		Hourly	41.9121	44.0076	46.2081	48.5185	50.9444
		Bi-weekly	3,352.97	3,520.61	3,696.65	3,881.48	4,075.55
		Monthly	7,264.76	7,627.98	8,009.40	8,409.87	8,830.36

5% COLA
3% Equity

**IBEW
July 2024**

		Annual	87,177.17	91,535.81	96,112.85	100,918.48	105,964.35
91J		Hourly	42.0168	44.1176	46.3235	48.6397	51.0716
		Bi-weekly	3,361.34	3,529.41	3,705.88	3,891.18	4,085.73
		Monthly	7,282.91	7,647.05	8,029.41	8,430.88	8,852.41
		Annual	87,394.94	91,764.61	96,352.88	101,170.58	106,228.93
92J		Hourly	42.1219	44.2281	46.4395	48.7614	51.1995
		Bi-weekly	3,369.75	3,538.25	3,715.16	3,900.91	4,095.96
		Monthly	7,301.13	7,666.20	8,049.51	8,451.98	8,874.58
		Annual	87,613.55	91,994.45	96,594.16	101,423.71	106,494.96
93J		Hourly	42.2271	44.3385	46.5553	48.8831	51.3272
		Bi-weekly	3,378.17	3,547.08	3,724.42	3,910.65	4,106.18
		Monthly	7,319.36	7,685.34	8,069.59	8,473.07	8,896.72
		Annual	87,832.37	92,224.08	96,835.02	101,676.85	106,760.58
94J		Hourly	42.3329	44.4495	46.6720	49.0055	51.4558
		Bi-weekly	3,386.63	3,555.96	3,733.76	3,920.44	4,116.46
		Monthly	7,337.70	7,704.58	8,089.81	8,494.29	8,919.01
		Annual	88,052.43	92,454.96	97,077.76	101,931.44	107,028.06
95J		Hourly	42.4385	44.5605	46.7884	49.1279	51.5844
		Bi-weekly	3,395.08	3,564.84	3,743.07	3,930.23	4,126.75
		Monthly	7,356.01	7,723.82	8,109.99	8,515.50	8,941.30
		Annual	88,272.08	92,685.84	97,319.87	102,186.03	107,295.55
96J		Hourly	42.5448	44.6719	46.9056	49.2508	51.7133
		Bi-weekly	3,403.58	3,573.75	3,752.45	3,940.06	4,137.06
		Monthly	7,374.43	7,743.13	8,130.30	8,536.81	8,963.64
		Annual	88,493.18	92,917.55	97,563.65	102,441.66	107,563.66
97J		Hourly	42.6510	44.7837	47.0229	49.3740	51.8426
		Bi-weekly	3,412.08	3,582.70	3,761.83	3,949.92	4,147.41
		Monthly	7,392.84	7,762.51	8,150.64	8,558.16	8,986.05
		Annual	88,714.08	93,150.10	97,807.63	102,697.92	107,832.61
98J	Utility Supervisor		-	-	-	-	-
	Water Quality Analyst		-	-	-	-	-
		Hourly	42.7577	44.8957	47.1404	49.4975	51.9723
		Bi-weekly	3,420.62	3,591.66	3,771.23	3,959.80	4,157.78
		Monthly	7,411.34	7,781.92	8,171.00	8,579.57	9,008.53
		Annual	88,936.02	93,383.06	98,052.03	102,954.80	108,102.38
99J	GIS Specialist II		-	-	-	-	-
	Senior Building Inspector		-	-	-	-	-
		Hourly	42.8647	45.0078	47.2582	49.6211	52.1021
		Bi-weekly	3,429.18	3,600.62	3,780.66	3,969.69	4,168.17
		Monthly	7,429.88	7,801.35	8,191.42	8,600.99	9,031.03
		Annual	89,158.58	93,616.22	98,297.06	103,211.89	108,372.37
01K		Hourly	42.9717	45.1202	47.3764	49.7451	52.2324
		Bi-weekly	3,437.74	3,609.62	3,790.11	3,979.61	4,178.59
		Monthly	7,448.43	7,820.84	8,211.91	8,622.48	9,053.62
		Annual	89,381.14	93,850.02	98,542.91	103,469.81	108,643.39
02K		Hourly	43.0791	45.2332	47.4949	49.8695	52.3632
		Bi-weekly	3,446.33	3,618.66	3,799.59	3,989.56	4,189.06
		Monthly	7,467.04	7,840.42	8,232.45	8,644.05	9,076.29
		Annual	89,604.53	94,085.06	98,789.39	103,728.56	108,915.46

5% COLA
3% Equity

**IBEW
July 2024**

03K		Hourly	43.1868	45.3462	47.6136	49.9943	52.4940
		Bi-weekly	3,454.94	3,627.70	3,809.09	3,999.54	4,199.52
		Monthly	7,485.71	7,860.01	8,253.02	8,665.68	9,098.96
		Annual	89,828.54	94,320.10	99,036.29	103,988.14	109,187.52
04K		Hourly	43.2948	45.4597	47.7328	50.1193	52.6253
		Bi-weekly	3,463.58	3,636.78	3,818.62	4,009.54	4,210.02
		Monthly	7,504.43	7,879.68	8,273.69	8,687.35	9,121.72
		Annual	90,053.18	94,556.18	99,284.22	104,248.14	109,460.62
05K	Senior Crime Scene Investigator	-	-	-	-	-	-
		Hourly	43.4031	45.5733	47.8520	50.2445	52.7568
		Bi-weekly	3,472.25	3,645.86	3,828.16	4,019.56	4,220.54
		Monthly	7,523.20	7,899.37	8,294.35	8,709.05	9,144.51
		Annual	90,278.45	94,792.46	99,532.16	104,508.56	109,734.14
06K		Hourly	43.5117	45.6871	47.9715	50.3701	52.8885
		Bi-weekly	3,480.94	3,654.97	3,837.72	4,029.61	4,231.08
		Monthly	7,542.03	7,919.10	8,315.06	8,730.82	9,167.34
		Annual	90,504.34	95,029.17	99,780.72	104,769.81	110,008.08
07K		Hourly	43.6204	45.8014	48.0915	50.4960	53.0209
		Bi-weekly	3,489.63	3,664.11	3,847.32	4,039.68	4,241.67
		Monthly	7,560.87	7,938.91	8,335.86	8,752.64	9,190.29
		Annual	90,730.43	95,266.91	100,030.32	105,031.68	110,283.47
08K		Hourly	43.7294	45.9159	48.2117	50.6223	53.1535
		Bi-weekly	3,498.35	3,673.27	3,856.94	4,049.78	4,252.28
		Monthly	7,579.76	7,958.76	8,356.70	8,774.53	9,213.27
		Annual	90,957.15	95,505.07	100,280.34	105,294.38	110,559.28
09K	Instrument Technician II	-	-	-	-	-	-
		Hourly	43.8387	46.0307	48.3322	50.7487	53.2862
		Bi-weekly	3,507.10	3,682.46	3,866.58	4,059.90	4,262.90
		Monthly	7,598.71	7,978.66	8,377.58	8,796.44	9,236.28
		Annual	91,184.50	95,743.86	100,530.98	105,557.30	110,835.30
10K	Senior Code Enforcement Officer	-	-	-	-	-	-
		Hourly	43.9483	46.1458	48.4531	50.8759	53.4196
		Bi-weekly	3,515.86	3,691.66	3,876.25	4,070.07	4,273.57
		Monthly	7,617.71	7,998.61	8,398.54	8,818.49	9,259.40
		Annual	91,412.46	95,983.26	100,782.45	105,821.87	111,112.77
11K		Hourly	44.0583	46.2612	48.5743	51.0030	53.5532
		Bi-weekly	3,524.66	3,700.90	3,885.94	4,080.24	4,284.26
		Monthly	7,636.77	8,018.61	8,419.55	8,840.52	9,282.56
		Annual	91,641.26	96,223.30	101,034.54	106,086.24	111,390.66
12K	Community Development Analyst I	-	-	-	-	-	-
		Hourly	44.1683	46.3767	48.6956	51.1303	53.6868
		Bi-weekly	3,533.46	3,710.14	3,895.65	4,090.42	4,294.94
		Monthly	7,655.84	8,038.63	8,440.57	8,862.59	9,305.71
		Annual	91,870.06	96,463.54	101,286.85	106,351.02	111,668.54
13K		Hourly	44.2787	46.4926	48.8173	51.2582	53.8212
		Bi-weekly	3,542.30	3,719.41	3,905.38	4,100.66	4,305.70
		Monthly	7,674.98	8,058.72	8,461.67	8,884.76	9,329.01
		Annual	92,099.70	96,704.61	101,539.98	106,617.06	111,948.10
14K		Hourly	44.3894	46.6090	48.9393	51.3864	53.9557
		Bi-weekly	3,551.15	3,728.72	3,915.14	4,110.91	4,316.46

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	7,694.16	8,078.89	8,482.81	8,906.98	9,352.32
		Annual	92,329.95	96,946.72	101,793.74	106,883.71	112,227.86
15K		Hourly	44.5004	46.7254	49.0617	51.5148	54.0906
		Bi-weekly	3,560.03	3,738.03	3,924.94	4,121.18	4,327.25
		Monthly	7,713.40	8,099.07	8,504.03	8,929.23	9,375.70
		Annual	92,560.83	97,188.83	102,048.34	107,150.78	112,508.45
16K		Hourly	44.6118	46.8424	49.1845	51.6438	54.2259
		Bi-weekly	3,568.94	3,747.39	3,934.76	4,131.50	4,338.07
		Monthly	7,732.71	8,119.35	8,525.31	8,951.59	9,399.16
		Annual	92,792.54	97,432.19	102,303.76	107,419.10	112,789.87
17K		Hourly	44.7232	46.9594	49.3074	51.7727	54.3614
		Bi-weekly	3,577.86	3,756.75	3,944.59	4,141.82	4,348.91
		Monthly	7,752.02	8,139.63	8,546.62	8,973.94	9,422.64
		Annual	93,024.26	97,675.55	102,559.39	107,687.22	113,071.71
18K		Hourly	44.8350	47.0768	49.4306	51.9021	54.4971
		Bi-weekly	3,586.80	3,766.14	3,954.45	4,152.17	4,359.77
		Monthly	7,771.40	8,159.98	8,567.97	8,996.36	9,446.16
		Annual	93,256.80	97,919.74	102,815.65	107,956.37	113,353.97
19K		Hourly	44.9472	47.1946	49.5543	52.0319	54.6336
		Bi-weekly	3,595.78	3,775.57	3,964.34	4,162.55	4,370.69
		Monthly	7,790.85	8,180.40	8,589.41	9,018.86	9,469.82
		Annual	93,490.18	98,164.77	103,072.94	108,226.35	113,637.89
20K	Assistant Engineer		-	-	-	-	-
	Forensic Analyst		-	-	-	-	-
	Senior Landscape Inspector		-	-	-	-	-
		Hourly	45.0594	47.3125	49.6782	52.1618	54.7700
		Bi-weekly	3,604.75	3,785.00	3,974.26	4,172.94	4,381.60
		Monthly	7,810.30	8,200.83	8,610.89	9,041.38	9,493.47
		Annual	93,723.55	98,410.00	103,330.66	108,496.54	113,921.60
21K		Hourly	45.1721	47.4307	49.8023	52.2924	54.9070
		Bi-weekly	3,613.77	3,794.46	3,984.18	4,183.39	4,392.56
		Monthly	7,829.83	8,221.32	8,632.40	9,064.02	9,517.21
		Annual	93,957.97	98,655.86	103,588.78	108,768.19	114,206.56
22K		Hourly	45.2850	47.5493	49.9268	52.4231	55.0443
		Bi-weekly	3,622.80	3,803.94	3,994.14	4,193.85	4,403.54
		Monthly	7,849.40	8,241.88	8,653.98	9,086.67	9,541.01
		Annual	94,192.80	98,902.54	103,847.74	109,040.05	114,492.14
23K		Hourly	45.3982	47.6681	50.0515	52.5542	55.1820
		Bi-weekly	3,631.86	3,813.45	4,004.12	4,204.34	4,414.56
		Monthly	7,869.02	8,262.47	8,675.59	9,109.40	9,564.88
		Annual	94,428.26	99,149.65	104,107.12	109,312.74	114,778.56
24K		Hourly	45.5117	47.7873	50.1766	52.6855	55.3198
		Bi-weekly	3,640.94	3,822.98	4,014.13	4,214.84	4,425.58
		Monthly	7,888.70	8,283.13	8,697.28	9,132.15	9,588.77
		Annual	94,664.34	99,397.58	104,367.33	109,585.84	115,065.18
25K		Hourly	45.6256	47.9069	50.3023	52.8173	55.4581
		Bi-weekly	3,650.05	3,832.55	4,024.18	4,225.38	4,436.65
		Monthly	7,908.44	8,303.86	8,719.07	9,155.00	9,612.74
		Annual	94,901.25	99,646.35	104,628.78	109,859.98	115,352.85

5% COLA
3% Equity

**IBEW
July 2024**

26K		Hourly	45.7395	48.0265	50.4280	52.9494	55.5969
		Bi-weekly	3,659.16	3,842.12	4,034.24	4,235.95	4,447.75
		Monthly	7,928.18	8,324.59	8,740.85	9,177.90	9,636.80
		Annual	95,138.16	99,895.12	104,890.24	110,134.75	115,641.55
27K		Hourly	45.8540	48.1467	50.5540	53.0817	55.7357
		Bi-weekly	3,668.32	3,851.74	4,044.32	4,246.54	4,458.86
		Monthly	7,948.03	8,345.43	8,762.69	9,200.83	9,660.86
		Annual	95,376.32	100,145.14	105,152.32	110,409.94	115,930.26
28K	Senior Utility Mechanic		-	-	-	-	-
		Hourly	45.9686	48.2670	50.6804	53.2144	55.8752
		Bi-weekly	3,677.49	3,861.36	4,054.43	4,257.15	4,470.02
		Monthly	7,967.89	8,366.28	8,784.60	9,223.83	9,685.04
		Annual	95,614.69	100,395.36	105,415.23	110,685.95	116,220.42
29K		Hourly	46.0835	48.3877	50.8071	53.3474	56.0147
		Bi-weekly	3,686.68	3,871.02	4,064.57	4,267.79	4,481.18
		Monthly	7,987.81	8,387.20	8,806.56	9,246.88	9,709.22
		Annual	95,853.68	100,646.42	105,678.77	110,962.59	116,510.58
30K		Hourly	46.1987	48.5086	50.9341	53.4808	56.1548
		Bi-weekly	3,695.90	3,880.69	4,074.73	4,278.46	4,492.38
		Monthly	8,007.78	8,408.16	8,828.58	9,270.01	9,733.50
		Annual	96,093.30	100,897.89	105,942.93	111,240.06	116,801.98
31K		Hourly	46.3143	48.6300	51.0615	53.6145	56.2953
		Bi-weekly	3,705.14	3,890.40	4,084.92	4,289.16	4,503.62
		Monthly	8,027.81	8,429.20	8,850.66	9,293.18	9,757.85
		Annual	96,333.74	101,150.40	106,207.92	111,518.16	117,094.22
32K	Communications Supervisor		-	-	-	-	-
		Hourly	46.4301	48.7515	51.1891	53.7485	56.4359
		Bi-weekly	3,714.41	3,900.12	4,095.13	4,299.88	4,514.87
		Monthly	8,047.88	8,450.26	8,872.78	9,316.41	9,782.22
		Annual	96,574.61	101,403.12	106,473.33	111,796.88	117,386.67
33K		Hourly	46.5462	48.8735	51.3171	53.8830	56.5771
		Bi-weekly	3,723.70	3,909.88	4,105.37	4,310.64	4,526.17
		Monthly	8,068.01	8,471.41	8,894.96	9,339.72	9,806.70
		Annual	96,816.10	101,656.88	106,739.57	112,076.64	117,680.37
34K		Hourly	46.6625	48.9957	51.4455	54.0178	56.7187
		Bi-weekly	3,733.00	3,919.66	4,115.64	4,321.42	4,537.50
		Monthly	8,088.17	8,492.59	8,917.22	9,363.09	9,831.24
		Annual	97,058.00	101,911.06	107,006.64	112,357.02	117,974.90
35K		Hourly	46.7792	49.1182	51.5741	54.1527	56.8605
		Bi-weekly	3,742.34	3,929.46	4,125.93	4,332.22	4,548.84
		Monthly	8,108.40	8,513.82	8,939.51	9,386.47	9,855.82
		Annual	97,300.74	102,165.86	107,274.13	112,637.62	118,269.84
36K		Hourly	46.8960	49.2408	51.7028	54.2880	57.0025
		Bi-weekly	3,751.68	3,939.26	4,136.22	4,343.04	4,560.20
		Monthly	8,128.64	8,535.07	8,961.82	9,409.92	9,880.43
		Annual	97,543.68	102,420.86	107,541.82	112,919.04	118,565.20
37K	Payroll Supervisor		-	-	-	-	-
	Senior Accountant		-	-	-	-	-
		Hourly	47.0134	49.3640	51.8321	54.4238	57.1451
		Bi-weekly	3,761.07	3,949.12	4,146.57	4,353.90	4,571.61

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	8,148.99	8,556.43	8,984.23	9,433.46	9,905.15
		Annual	97,787.87	102,677.12	107,810.77	113,201.50	118,861.81
38K		Hourly	47.1310	49.4874	51.9617	54.5599	57.2880
		Bi-weekly	3,770.48	3,958.99	4,156.94	4,364.79	4,583.04
		Monthly	8,169.37	8,577.82	9,006.70	9,457.05	9,929.92
		Annual	98,032.48	102,933.79	108,080.34	113,484.59	119,159.04
39K		Hourly	47.2486	49.6111	52.0916	54.6963	57.4311
		Bi-weekly	3,779.89	3,968.89	4,167.33	4,375.70	4,594.49
		Monthly	8,189.76	8,599.26	9,029.21	9,480.69	9,954.72
		Annual	98,277.09	103,191.09	108,350.53	113,768.30	119,456.69
40K	GIS Specialist III		-	-	-	-	-
		Hourly	47.3667	49.7352	52.2220	54.8330	57.5746
		Bi-weekly	3,789.34	3,978.82	4,177.76	4,386.64	4,605.97
		Monthly	8,210.23	8,620.77	9,051.81	9,504.39	9,979.60
		Annual	98,522.74	103,449.22	108,621.76	114,052.64	119,755.17
41K		Hourly	47.4852	49.8595	52.3525	54.9701	57.7185
		Bi-weekly	3,798.82	3,988.76	4,188.20	4,397.61	4,617.48
		Monthly	8,230.77	8,642.31	9,074.43	9,528.15	10,004.54
		Annual	98,769.22	103,707.76	108,893.20	114,337.81	120,054.48
42K		Hourly	47.6039	49.9841	52.4832	55.1075	57.8628
		Bi-weekly	3,808.31	3,998.73	4,198.66	4,408.60	4,629.02
		Monthly	8,251.34	8,663.91	9,097.09	9,551.97	10,029.55
		Annual	99,016.11	103,966.93	109,165.06	114,623.60	120,354.62
43K		Hourly	47.7229	50.1092	52.6145	55.2452	58.0076
		Bi-weekly	3,817.83	4,008.74	4,209.16	4,419.62	4,640.61
		Monthly	8,271.97	8,685.60	9,119.85	9,575.84	10,054.65
		Annual	99,263.63	104,227.14	109,438.16	114,910.02	120,655.81
44K		Hourly	47.8422	50.2344	52.7460	55.3833	58.1525
		Bi-weekly	3,827.38	4,018.75	4,219.68	4,430.66	4,652.20
		Monthly	8,292.65	8,707.30	9,142.64	9,599.77	10,079.77
		Annual	99,511.78	104,487.55	109,711.68	115,197.26	120,957.20
45K		Hourly	47.9618	50.3599	52.8780	55.5218	58.2979
		Bi-weekly	3,836.94	4,028.79	4,230.24	4,441.74	4,663.83
		Monthly	8,313.38	8,729.05	9,165.52	9,623.78	10,104.97
		Annual	99,760.54	104,748.59	109,986.24	115,485.34	121,259.63
46K		Hourly	48.0817	50.4858	53.0101	55.6606	58.4438
		Bi-weekly	3,846.54	4,038.86	4,240.81	4,452.85	4,675.50
		Monthly	8,334.16	8,750.87	9,188.42	9,647.84	10,130.26
		Annual	100,009.94	105,010.46	110,261.01	115,774.05	121,563.10
47K	Senior Instrument Technician		-	-	-	-	-
		Hourly	48.2019	50.6120	53.1427	55.7999	58.5898
		Bi-weekly	3,856.15	4,048.96	4,251.42	4,463.99	4,687.18
		Monthly	8,355.00	8,772.75	9,211.40	9,671.98	10,155.57
		Annual	100,259.95	105,272.96	110,536.82	116,063.79	121,866.78
48K		Hourly	48.3225	50.7387	53.2756	55.9394	58.7363
		Bi-weekly	3,865.80	4,059.10	4,262.05	4,475.15	4,698.90
		Monthly	8,375.90	8,794.71	9,234.44	9,696.16	10,180.96
		Annual	100,510.80	105,536.50	110,813.25	116,353.95	122,171.50
49K		Hourly	48.4433	50.8654	53.4087	56.0791	58.8830

5% COLA
3% Equity

**IBEW
July 2024**

		Bi-weekly	3,875.46	4,069.23	4,272.70	4,486.33	4,710.64
		Monthly	8,396.84	8,816.67	9,257.51	9,720.38	10,206.39
		Annual	100,762.06	105,800.03	111,090.10	116,644.53	122,476.64
50K	Water Treatment Plant Operator		-	-	-	-	-
		Hourly	48.5644	50.9926	53.5424	56.2195	59.0304
		Bi-weekly	3,885.15	4,079.41	4,283.39	4,497.56	4,722.43
		Monthly	8,417.83	8,838.72	9,280.68	9,744.71	10,231.94
		Annual	101,013.95	106,064.61	111,368.19	116,936.56	122,783.23
51K	Community Development Analyst II		-	-	-	-	-
		Hourly	48.6859	51.1201	53.6761	56.3599	59.1780
		Bi-weekly	3,894.87	4,089.61	4,294.09	4,508.79	4,734.24
		Monthly	8,438.89	8,860.82	9,303.86	9,769.05	10,257.52
		Annual	101,266.67	106,329.81	111,646.29	117,228.59	123,090.24
52K		Hourly	48.8075	51.2478	53.8102	56.5007	59.3257
		Bi-weekly	3,904.60	4,099.82	4,304.82	4,520.06	4,746.06
		Monthly	8,459.97	8,882.95	9,327.10	9,793.46	10,283.12
		Annual	101,519.60	106,595.42	111,925.22	117,521.46	123,397.46
53K		Hourly	48.9296	51.3760	53.9449	56.6422	59.4742
		Bi-weekly	3,914.37	4,110.08	4,315.59	4,531.38	4,757.94
		Monthly	8,481.13	8,905.17	9,350.45	9,817.98	10,308.86
		Annual	101,773.57	106,862.08	112,205.39	117,815.78	123,706.34
54K		Hourly	49.0519	51.5043	54.0796	56.7836	59.6227
		Bi-weekly	3,924.15	4,120.34	4,326.37	4,542.69	4,769.82
		Monthly	8,502.33	8,927.41	9,373.80	9,842.49	10,334.60
		Annual	102,027.95	107,128.94	112,485.57	118,109.89	124,015.22
55K		Hourly	49.1746	51.6333	54.2149	56.9257	59.7721
		Bi-weekly	3,933.97	4,130.66	4,337.19	4,554.06	4,781.77
		Monthly	8,523.60	8,949.77	9,397.25	9,867.12	10,360.50
		Annual	102,283.17	107,397.26	112,766.99	118,405.46	124,325.97
56K		Hourly	49.2974	51.7623	54.3505	57.0678	59.9213
		Bi-weekly	3,943.79	4,140.98	4,348.04	4,565.42	4,793.70
		Monthly	8,544.88	8,972.13	9,420.75	9,891.75	10,386.36
		Annual	102,538.59	107,665.58	113,049.04	118,701.02	124,636.30
57K		Hourly	49.4206	51.8917	54.4862	57.2105	60.0711
		Bi-weekly	3,953.65	4,151.34	4,358.90	4,576.84	4,805.69
		Monthly	8,566.24	8,994.56	9,444.28	9,916.49	10,412.32
		Annual	102,794.85	107,934.74	113,331.30	118,997.84	124,947.89
58K		Hourly	49.5441	52.0214	54.6224	57.3534	60.2212
		Bi-weekly	3,963.53	4,161.71	4,369.79	4,588.27	4,817.70
		Monthly	8,587.64	9,017.04	9,467.88	9,941.26	10,438.34
		Annual	103,051.73	108,204.51	113,614.59	119,295.07	125,260.10
59K		Hourly	49.6681	52.1516	54.7590	57.4969	60.3719
		Bi-weekly	3,973.45	4,172.13	4,380.72	4,599.75	4,829.75
		Monthly	8,609.14	9,039.61	9,491.56	9,966.13	10,464.46
		Annual	103,309.65	108,475.33	113,898.72	119,593.55	125,573.55
60K		Hourly	49.7922	52.2819	54.8960	57.6408	60.5228
		Bi-weekly	3,983.38	4,182.55	4,391.68	4,611.26	4,841.82
		Monthly	8,630.65	9,062.20	9,515.31	9,991.07	10,490.62
		Annual	103,567.78	108,746.35	114,183.68	119,892.86	125,887.42

5% COLA
3% Equity

**IBEW
July 2024**

61K		Hourly	49.9167	52.4126	55.0331	57.7849	60.6741
		Bi-weekly	3,993.34	4,193.01	4,402.65	4,622.79	4,853.93
		Monthly	8,652.23	9,084.85	9,539.07	10,016.05	10,516.84
		Annual	103,826.74	109,018.21	114,468.85	120,192.59	126,202.13
62K		Hourly	50.0416	52.5436	55.1708	57.9294	60.8258
		Bi-weekly	4,003.33	4,203.49	4,413.66	4,634.35	4,866.06
		Monthly	8,673.88	9,107.56	9,562.94	10,041.10	10,543.14
		Annual	104,086.53	109,290.69	114,755.26	120,493.15	126,517.66
63K		Hourly	50.1666	52.6751	55.3087	58.0743	60.9779
		Bi-weekly	4,013.33	4,214.01	4,424.70	4,645.94	4,878.23
		Monthly	8,695.54	9,130.35	9,586.84	10,066.21	10,569.50
		Annual	104,346.53	109,564.21	115,042.10	120,794.54	126,834.03
64K		Hourly	50.2920	52.8066	55.4469	58.2193	61.1303
		Bi-weekly	4,023.36	4,224.53	4,435.75	4,657.54	4,890.42
		Monthly	8,717.28	9,153.14	9,610.80	10,091.35	10,595.92
		Annual	104,607.36	109,837.73	115,329.55	121,096.14	127,151.02
65K		Hourly	50.4177	52.9386	55.5855	58.3648	61.2830
		Bi-weekly	4,033.42	4,235.09	4,446.84	4,669.18	4,902.64
		Monthly	8,739.07	9,176.02	9,634.82	10,116.57	10,622.39
		Annual	104,868.82	110,112.29	115,617.84	121,398.78	127,468.64
66K		Hourly	50.5438	53.0711	55.7245	58.5108	61.4364
		Bi-weekly	4,043.50	4,245.69	4,457.96	4,680.86	4,914.91
		Monthly	8,760.93	9,198.99	9,658.91	10,141.87	10,648.98
		Annual	105,131.10	110,387.89	115,906.96	121,702.46	127,787.71
67K		Hourly	50.6701	53.2037	55.8640	58.6571	61.5899
		Bi-weekly	4,053.61	4,256.30	4,469.12	4,692.57	4,927.19
		Monthly	8,782.82	9,221.98	9,683.09	10,167.23	10,675.58
		Annual	105,393.81	110,663.70	116,197.12	122,006.77	128,106.99
68K		Hourly	50.7968	53.3366	56.0035	58.8037	61.7439
		Bi-weekly	4,063.74	4,266.93	4,480.28	4,704.30	4,939.51
		Monthly	8,804.78	9,245.01	9,707.27	10,192.64	10,702.28
		Annual	105,657.34	110,940.13	116,487.28	122,311.70	128,427.31
69K		Hourly	50.9237	53.4699	56.1434	58.9505	61.8980
		Bi-weekly	4,073.90	4,277.59	4,491.47	4,716.04	4,951.84
		Monthly	8,826.78	9,268.12	9,731.52	10,218.09	10,728.99
		Annual	105,921.30	111,217.39	116,778.27	122,617.04	128,747.84
70K	Senior Water Treatment Plant Operator		-	-	-	-	-
	Building Plan Engineer		-	-	-	-	-
		Hourly	51.0512	53.6036	56.2838	59.0979	62.0528
		Bi-weekly	4,084.10	4,288.29	4,502.70	4,727.83	4,964.22
		Monthly	8,848.88	9,291.29	9,755.86	10,243.64	10,755.82
	Annual	106,186.50	111,495.49	117,070.30	122,923.63	129,069.82	
71K		Hourly	51.1787	53.7377	56.4246	59.2458	62.2081
		Bi-weekly	4,094.30	4,299.02	4,513.97	4,739.66	4,976.65
		Monthly	8,870.98	9,314.54	9,780.26	10,269.27	10,782.74
		Annual	106,451.70	111,774.42	117,363.17	123,231.26	129,392.85
72K		Hourly	51.3068	53.8721	56.5658	59.3941	62.3638
		Bi-weekly	4,104.54	4,309.77	4,525.26	4,751.53	4,989.10
		Monthly	8,893.18	9,337.83	9,804.74	10,294.98	10,809.73
		Annual	106,718.14	112,053.97	117,656.86	123,539.73	129,716.70

5% COLA
3% Equity

**IBEW
July 2024**

73K		Hourly	51.4349	54.0068	56.7071	59.5425	62.5196
		Bi-weekly	4,114.79	4,320.54	4,536.57	4,763.40	5,001.57
		Monthly	8,915.38	9,361.18	9,829.23	10,320.70	10,836.73
		Annual	106,984.59	112,334.14	117,950.77	123,848.40	130,040.77
74K		Hourly	51.5635	54.1416	56.8487	59.6912	62.6757
		Bi-weekly	4,125.08	4,331.33	4,547.90	4,775.30	5,014.06
		Monthly	8,937.67	9,384.54	9,853.78	10,346.48	10,863.79
		Annual	107,252.08	112,614.53	118,245.30	124,157.70	130,365.46
75K		Hourly	51.6926	54.2771	56.9911	59.8405	62.8326
		Bi-weekly	4,135.41	4,342.17	4,559.29	4,787.24	5,026.61
		Monthly	8,960.05	9,408.03	9,878.46	10,372.35	10,890.98
		Annual	107,520.61	112,896.37	118,541.49	124,468.24	130,691.81
76K		Hourly	51.8217	54.4128	57.1335	59.9902	62.9898
		Bi-weekly	4,145.74	4,353.02	4,570.68	4,799.22	5,039.18
		Monthly	8,982.43	9,431.55	9,903.14	10,398.30	10,918.23
		Annual	107,789.14	113,178.62	118,837.68	124,779.62	131,018.78
77K		Hourly	51.9512	54.5487	57.2763	60.1401	63.1472
		Bi-weekly	4,156.10	4,363.90	4,582.10	4,811.21	5,051.78
		Monthly	9,004.88	9,455.11	9,927.89	10,424.28	10,945.52
		Annual	108,058.50	113,461.30	119,134.70	125,091.41	131,346.18
78K		Hourly	52.0812	54.6852	57.4194	60.2905	63.3051
		Bi-weekly	4,166.50	4,374.82	4,593.55	4,823.24	5,064.41
		Monthly	9,027.41	9,478.77	9,952.70	10,450.35	10,972.88
		Annual	108,328.90	113,745.22	119,432.35	125,404.24	131,674.61
79K	Associate Civil Engineer		-	-	-	-	-
	Building Inspection Supervisor		-	-	-	-	-
	Plan Check Engineer		-	-	-	-	-
		Hourly	52.2113	54.8219	57.5629	60.4411	63.4631
		Bi-weekly	4,176.90	4,385.75	4,605.03	4,835.29	5,077.05
		Monthly	9,049.96	9,502.46	9,977.57	10,476.46	11,000.27
		Annual	108,599.50	114,029.55	119,730.83	125,717.49	132,003.25
80K		Hourly	52.3419	54.9589	57.7070	60.5922	63.6218
		Bi-weekly	4,187.35	4,396.71	4,616.56	4,847.38	5,089.74
		Monthly	9,072.60	9,526.21	10,002.55	10,502.65	11,027.78
		Annual	108,871.15	114,314.51	120,030.56	126,031.78	132,333.34
81K		Hourly	52.4727	55.0964	57.8512	60.7437	63.7809
		Bi-weekly	4,197.82	4,407.71	4,628.10	4,859.50	5,102.47
		Monthly	9,095.27	9,550.04	10,027.54	10,528.91	11,055.36
		Annual	109,143.22	114,600.51	120,330.50	126,346.90	132,664.27
82K		Hourly	52.6039	55.2341	57.9959	60.8957	63.9405
		Bi-weekly	4,208.31	4,418.73	4,639.67	4,871.66	5,115.24
		Monthly	9,118.01	9,573.91	10,052.62	10,555.26	11,083.02
		Annual	109,416.11	114,886.93	120,631.47	126,663.06	132,996.24
83K		Hourly	52.7353	55.3721	58.1408	61.0480	64.1004
		Bi-weekly	4,218.82	4,429.77	4,651.26	4,883.84	5,128.03
		Monthly	9,140.79	9,597.83	10,077.74	10,581.65	11,110.74
		Annual	109,689.42	115,173.97	120,932.86	126,979.84	133,328.83
84K		Hourly	52.8673	55.5107	58.2862	61.2006	64.2605
		Bi-weekly	4,229.38	4,440.86	4,662.90	4,896.05	5,140.84

5% COLA
3% Equity

**IBEW
July 2024**

		Monthly	9,163.67	9,621.86	10,102.94	10,608.10	11,138.49
		Annual	109,963.98	115,462.26	121,235.30	127,297.25	133,661.84
85K		Hourly	52.9994	55.6494	58.4319	61.3535	64.4211
		Bi-weekly	4,239.95	4,451.95	4,674.55	4,908.28	5,153.69
		Monthly	9,186.56	9,645.90	10,128.20	10,634.61	11,166.32
		Annual	110,238.75	115,750.75	121,538.35	127,615.28	133,995.89
86K		Hourly	53.1319	55.7885	58.5779	61.5069	64.5822
		Bi-weekly	4,250.55	4,463.08	4,686.23	4,920.55	5,166.58
		Monthly	9,209.53	9,670.01	10,153.50	10,661.20	11,194.25
		Annual	110,514.35	116,040.08	121,842.03	127,934.35	134,330.98
87K		Hourly	53.2648	55.9280	58.7245	61.6608	64.7438
		Bi-weekly	4,261.18	4,474.24	4,697.96	4,932.86	5,179.50
		Monthly	9,232.57	9,694.19	10,178.91	10,687.87	11,222.26
		Annual	110,790.78	116,330.24	122,146.96	128,254.46	134,667.10
88K		Hourly	53.3979	56.0679	58.8712	61.8149	64.9056
		Bi-weekly	4,271.83	4,485.43	4,709.70	4,945.19	5,192.45
		Monthly	9,255.64	9,718.44	10,204.34	10,714.58	11,250.30
		Annual	111,067.63	116,621.23	122,452.10	128,574.99	135,003.65
89K		Hourly	53.5315	56.2081	59.0184	61.9692	65.0677
		Bi-weekly	4,282.52	4,496.65	4,721.47	4,957.54	5,205.42
		Monthly	9,278.79	9,742.74	10,229.86	10,741.33	11,278.40
		Annual	111,345.52	116,912.85	122,758.27	128,895.94	135,340.82
90K		Hourly	53.6652	56.3484	59.1659	62.1241	65.2304
		Bi-weekly	4,293.22	4,507.87	4,733.27	4,969.93	5,218.43
		Monthly	9,301.97	9,767.06	10,255.42	10,768.18	11,306.60
		Annual	111,623.62	117,204.67	123,065.07	129,218.13	135,679.23
91K		Hourly	53.7994	56.4894	59.3139	62.2797	65.3938
		Bi-weekly	4,303.95	4,519.15	4,745.11	4,982.38	5,231.50
		Monthly	9,325.23	9,791.50	10,281.08	10,795.15	11,334.93
		Annual	111,902.75	117,497.95	123,372.91	129,541.78	136,019.10
92K		Hourly	53.9339	56.6307	59.4621	62.4352	65.5570
		Bi-weekly	4,314.71	4,530.46	4,756.97	4,994.82	5,244.56
		Monthly	9,348.54	9,815.99	10,306.76	10,822.10	11,363.21
		Annual	112,182.51	117,791.86	123,681.17	129,865.22	136,358.56
93K		Hourly	54.0687	56.7721	59.6107	62.5913	65.7208
		Bi-weekly	4,325.50	4,541.77	4,768.86	5,007.30	5,257.66
		Monthly	9,371.91	9,840.50	10,332.52	10,849.16	11,391.61
		Annual	112,462.90	118,085.97	123,990.26	130,189.90	136,699.26
94K		Hourly	54.2039	56.9142	59.7599	62.7478	65.8852
		Bi-weekly	4,336.31	4,553.14	4,780.79	5,019.82	5,270.82
		Monthly	9,395.34	9,865.13	10,358.38	10,876.29	11,420.10
		Annual	112,744.11	118,381.54	124,300.59	130,515.42	137,041.22
95K		Hourly	54.3394	57.0564	59.9093	62.9048	66.0500
		Bi-weekly	4,347.15	4,564.51	4,792.74	5,032.38	5,284.00
		Monthly	9,418.83	9,889.78	10,384.28	10,903.50	11,448.67
		Annual	113,025.95	118,677.31	124,611.34	130,841.98	137,384.00
96K		Hourly	54.4752	57.1990	60.0589	63.0620	66.2149
		Bi-weekly	4,358.02	4,575.92	4,804.71	5,044.96	5,297.19
		Monthly	9,442.37	9,914.49	10,410.21	10,930.75	11,477.25

5% COLA
3% Equity

**IBEW
July 2024**

		Annual	113,308.42	118,973.92	124,922.51	131,168.96	137,726.99
97K		Hourly	54.6114	57.3418	60.2091	63.2194	66.3806
		Bi-weekly	4,368.91	4,587.34	4,816.73	5,057.55	5,310.45
		Monthly	9,465.98	9,939.25	10,436.24	10,958.03	11,505.97
		Annual	113,591.71	119,270.94	125,234.93	131,496.35	138,071.65
98K		Hourly	54.7480	57.4855	60.3597	63.3776	66.5466
		Bi-weekly	4,379.84	4,598.84	4,828.78	5,070.21	5,323.73
		Monthly	9,489.65	9,964.15	10,462.35	10,985.45	11,534.74
		Annual	113,875.84	119,569.84	125,548.18	131,825.41	138,416.93
99K		Hourly	54.8848	57.6291	60.5106	63.5361	66.7129
		Bi-weekly	4,390.78	4,610.33	4,840.85	5,082.89	5,337.03
		Monthly	9,513.37	9,989.04	10,488.50	11,012.92	11,563.57
		Annual	114,160.38	119,868.53	125,862.05	132,155.09	138,762.83
01L		Hourly	55.0221	57.7731	60.6619	63.6949	66.8798
		Bi-weekly	4,401.77	4,621.85	4,852.95	5,095.59	5,350.38
		Monthly	9,537.16	10,014.00	10,514.73	11,040.45	11,592.50
		Annual	114,445.97	120,168.05	126,176.75	132,485.39	139,109.98
02L		Hourly	55.1597	57.9177	60.8135	63.8541	67.0468
		Bi-weekly	4,412.78	4,633.42	4,865.08	5,108.33	5,363.74
		Monthly	9,561.02	10,039.07	10,541.01	11,068.04	11,621.45
		Annual	114,732.18	120,468.82	126,492.08	132,816.53	139,457.34
03L		Hourly	55.2975	58.0624	60.9656	64.0138	67.2146
		Bi-weekly	4,423.80	4,644.99	4,877.25	5,121.10	5,377.17
		Monthly	9,584.90	10,064.15	10,567.37	11,095.73	11,650.53
		Annual	115,018.80	120,769.79	126,808.45	133,148.70	139,806.37
04L		Hourly	55.4356	58.2076	61.1180	64.1739	67.3825
		Bi-weekly	4,434.85	4,656.61	4,889.44	5,133.91	5,390.60
		Monthly	9,608.84	10,089.32	10,593.79	11,123.48	11,679.63
		Annual	115,306.05	121,071.81	127,125.44	133,481.71	140,155.60
05L		Hourly	55.5744	58.3532	61.2708	64.3343	67.5511
		Bi-weekly	4,445.95	4,668.26	4,901.66	5,146.74	5,404.09
		Monthly	9,632.90	10,114.56	10,620.27	11,151.28	11,708.86
		Annual	115,594.75	121,374.66	127,443.26	133,815.34	140,506.29
06L		Hourly	55.7132	58.4988	61.4238	64.4949	67.7198
		Bi-weekly	4,457.06	4,679.90	4,913.90	5,159.59	5,417.58
		Monthly	9,656.96	10,139.79	10,646.79	11,179.12	11,738.10
		Annual	115,883.46	121,677.50	127,761.50	134,149.39	140,857.18
07L		Hourly	55.8526	58.6452	61.5775	64.6564	67.8892
		Bi-weekly	4,468.21	4,691.62	4,926.20	5,172.51	5,431.14
		Monthly	9,681.12	10,165.17	10,673.43	11,207.11	11,767.46
		Annual	116,173.41	121,982.02	128,081.20	134,485.31	141,209.54
08L		Hourly	55.9922	58.7917	61.7314	64.8180	68.0589
		Bi-weekly	4,479.38	4,703.34	4,938.51	5,185.44	5,444.71
		Monthly	9,705.32	10,190.56	10,700.11	11,235.12	11,796.88
		Annual	116,463.78	122,286.74	128,401.31	134,821.44	141,562.51
09L		Hourly	56.1321	58.9388	61.8857	64.9800	68.2289
		Bi-weekly	4,490.57	4,715.10	4,950.86	5,198.40	5,458.31
		Monthly	9,729.56	10,216.06	10,726.86	11,263.20	11,826.34
		Annual	116,754.77	122,592.70	128,722.26	135,158.40	141,916.11

5% COLA
3% Equity

**IBEW
July 2024**

10L	Water Treatment Plant Supervisor		-	-	-	-	-
	Water Treatment Regulatory Compliance Officer		-	-	-	-	-
		Hourly	56.2725	59.0862	62.0405	65.1424	68.3995
		Bi-weekly	4,501.80	4,726.90	4,963.24	5,211.39	5,471.96
		Monthly	9,753.90	10,241.61	10,753.69	11,291.35	11,855.91
		Annual	117,046.80	122,899.30	129,044.24	135,496.19	142,270.96
11L		Hourly	56.4133	59.2339	62.1955	65.3052	68.5706
		Bi-weekly	4,513.06	4,738.71	4,975.64	5,224.42	5,485.65
		Monthly	9,778.31	10,267.21	10,780.55	11,319.57	11,885.57
		Annual	117,339.66	123,206.51	129,366.64	135,834.82	142,626.85
12L	Senior Community Development Analyst		-	-	-	-	-
		Hourly	56.5543	59.3821	62.3511	65.4687	68.7422
		Bi-weekly	4,524.34	4,750.57	4,988.09	5,237.50	5,499.38
		Monthly	9,802.75	10,292.90	10,807.52	11,347.91	11,915.32
		Annual	117,632.94	123,514.77	129,690.29	136,174.90	142,983.78
13L		Hourly	56.6957	59.5305	62.5069	65.6324	68.9139
		Bi-weekly	4,535.66	4,762.44	5,000.55	5,250.59	5,513.11
		Monthly	9,827.26	10,318.62	10,834.53	11,376.28	11,945.08
		Annual	117,927.06	123,823.44	130,014.35	136,515.39	143,340.91
14L		Hourly	56.8374	59.6792	62.6631	65.7964	69.0863
		Bi-weekly	4,546.99	4,774.34	5,013.05	5,263.71	5,526.90
		Monthly	9,851.82	10,344.40	10,861.60	11,404.71	11,974.96
		Annual	118,221.79	124,132.74	130,339.25	136,856.51	143,699.50
15L		Hourly	56.9795	59.8284	62.8198	65.9609	69.2589
		Bi-weekly	4,558.36	4,786.27	5,025.58	5,276.87	5,540.71
		Monthly	9,876.45	10,370.26	10,888.77	11,433.22	12,004.88
		Annual	118,517.36	124,443.07	130,665.18	137,198.67	144,058.51
16L		Hourly	57.1220	59.9780	62.9770	66.1258	69.4321
		Bi-weekly	4,569.76	4,798.24	5,038.16	5,290.06	5,554.57
		Monthly	9,901.15	10,396.19	10,916.01	11,461.81	12,034.90
		Annual	118,813.76	124,754.24	130,992.16	137,541.66	144,418.77
17L		Hourly	57.2647	60.1280	63.1343	66.2910	69.6056
		Bi-weekly	4,581.18	4,810.24	5,050.74	5,303.28	5,568.45
		Monthly	9,925.88	10,422.19	10,943.28	11,490.44	12,064.97
		Annual	119,110.58	125,066.24	131,319.34	137,885.28	144,779.65
18L		Hourly	57.4078	60.2783	63.2922	66.4569	69.7798
		Bi-weekly	4,592.62	4,822.26	5,063.38	5,316.55	5,582.38
		Monthly	9,950.69	10,448.24	10,970.65	11,519.20	12,095.17
		Annual	119,408.22	125,378.86	131,647.78	138,230.35	145,141.98
19L		Hourly	57.5514	60.4290	63.4504	66.6228	69.9541
		Bi-weekly	4,604.11	4,834.32	5,076.03	5,329.82	5,596.33
		Monthly	9,975.58	10,474.36	10,998.07	11,547.95	12,125.38
		Annual	119,706.91	125,692.32	131,976.83	138,575.42	145,504.53
20L	Senior Civil Engineer		-	-	-	-	-
		Hourly	57.6953	60.5800	63.6091	66.7895	70.1289
		Bi-weekly	4,615.62	4,846.40	5,088.73	5,343.16	5,610.31
		Monthly	10,000.52	10,500.53	11,025.58	11,576.85	12,155.68
		Annual	120,006.22	126,006.40	132,306.93	138,922.16	145,868.11
21L		Hourly	57.8395	60.7315	63.7680	66.9563	70.3041

5% COLA
3% Equity

**IBEW
July 2024**

		Bi-weekly	4,627.16	4,858.52	5,101.44	5,356.50	5,624.33
		Monthly	10,025.51	10,526.79	11,053.12	11,605.76	12,186.04
		Annual	120,306.16	126,321.52	132,637.44	139,269.10	146,232.53
22L		Hourly	57.9842	60.8834	63.9275	67.1239	70.4802
		Bi-weekly	4,638.74	4,870.67	5,114.20	5,369.91	5,638.42
		Monthly	10,050.60	10,553.12	11,080.77	11,634.81	12,216.57
		Annual	120,607.14	126,637.47	132,969.20	139,617.71	146,598.82
23L		Hourly	58.1291	61.0353	64.0871	67.2916	70.6561
		Bi-weekly	4,650.33	4,882.82	5,126.97	5,383.33	5,652.49
		Monthly	10,075.71	10,579.45	11,108.43	11,663.88	12,247.06
		Annual	120,908.53	126,953.42	133,301.17	139,966.53	146,964.69
24L		Hourly	58.2744	61.1882	64.2477	67.4600	70.8330
		Bi-weekly	4,661.95	4,895.06	5,139.82	5,396.80	5,666.64
		Monthly	10,100.90	10,605.96	11,136.27	11,693.07	12,277.72
		Annual	121,210.75	127,271.46	133,635.22	140,316.80	147,332.64
25L		Hourly	58.4200	61.3411	64.4082	67.6286	71.0101
		Bi-weekly	4,673.60	4,907.29	5,152.66	5,410.29	5,680.81
		Monthly	10,126.13	10,632.46	11,164.09	11,722.29	12,308.42
		Annual	121,513.60	127,589.49	133,969.06	140,667.49	147,701.01
26L		Hourly	58.5661	61.4943	64.5690	67.7974	71.1873
		Bi-weekly	4,685.29	4,919.54	5,165.52	5,423.79	5,694.98
		Monthly	10,151.46	10,659.01	11,191.96	11,751.55	12,339.13
		Annual	121,817.49	127,908.14	134,303.52	141,018.59	148,069.58
27L		Hourly	58.7125	61.6481	64.7306	67.9671	71.3654
		Bi-weekly	4,697.00	4,931.85	5,178.45	5,437.37	5,709.23
		Monthly	10,176.83	10,685.67	11,219.97	11,780.96	12,370.00
		Annual	122,122.00	128,228.05	134,639.65	141,371.57	148,440.03
28L		Hourly	58.8594	61.8022	64.8923	68.1370	71.5438
		Bi-weekly	4,708.75	4,944.18	5,191.38	5,450.96	5,723.50
		Monthly	10,202.30	10,712.38	11,248.00	11,810.41	12,400.93
		Annual	122,427.55	128,548.58	134,975.98	141,724.96	148,811.10
29L		Hourly	59.0064	61.9568	65.0546	68.3073	71.7227
		Bi-weekly	4,720.51	4,956.54	5,204.37	5,464.58	5,737.82
		Monthly	10,227.78	10,739.18	11,276.13	11,839.93	12,431.94
		Annual	122,733.31	128,870.14	135,313.57	142,079.18	149,183.22
30L		Hourly	59.1540	62.1117	65.2172	68.4780	71.9020
		Bi-weekly	4,732.32	4,968.94	5,217.38	5,478.24	5,752.16
		Monthly	10,253.36	10,766.03	11,304.32	11,869.52	12,463.01
		Annual	123,040.32	129,192.34	135,651.78	142,434.24	149,556.16
31L		Hourly	59.3018	62.2670	65.3802	68.6493	72.0818
		Bi-weekly	4,744.14	4,981.36	5,230.42	5,491.94	5,766.54
		Monthly	10,278.98	10,792.95	11,332.57	11,899.21	12,494.18
		Annual	123,347.74	129,515.36	135,990.82	142,790.54	149,930.14
32L		Hourly	59.4501	62.4227	65.5438	68.8211	72.2620
		Bi-weekly	4,756.01	4,993.82	5,243.50	5,505.69	5,780.96
		Monthly	10,304.68	10,819.94	11,360.93	11,928.99	12,525.41
		Annual	123,656.21	129,839.22	136,331.10	143,147.89	150,304.96
33L		Hourly	59.5987	62.5788	65.7075	68.9930	72.4426
		Bi-weekly	4,767.90	5,006.30	5,256.60	5,519.44	5,795.41

5% COLA
3% Equity

IBEW
July 2024

		Monthly	10,330.44	10,846.99	11,389.30	11,958.79	12,556.72
		Annual	123,965.30	130,163.90	136,671.60	143,505.44	150,680.61
34L		Hourly	59.7478	62.7351	65.8719	69.1655	72.6237
		Bi-weekly	4,779.82	5,018.81	5,269.75	5,533.24	5,809.90
		Monthly	10,356.29	10,874.08	11,417.80	11,988.69	12,588.11
		Annual	124,275.42	130,489.01	137,013.55	143,864.24	151,057.30
35L		Hourly	59.8970	62.8920	66.0365	69.3384	72.8053
		Bi-weekly	4,791.76	5,031.36	5,282.92	5,547.07	5,824.42
		Monthly	10,382.15	10,901.28	11,446.33	12,018.66	12,619.59
		Annual	124,585.76	130,815.36	137,355.92	144,223.87	151,435.02
36L		Hourly	60.0468	63.0492	66.2017	69.5118	72.9874
		Bi-weekly	4,803.74	5,043.94	5,296.14	5,560.94	5,838.99
		Monthly	10,408.11	10,928.53	11,474.96	12,048.71	12,651.15
		Annual	124,897.34	131,142.34	137,699.54	144,584.54	151,813.79
37L		Hourly	60.1969	63.2068	66.3671	69.6855	73.1698
		Bi-weekly	4,815.75	5,056.54	5,309.37	5,574.84	5,853.58
		Monthly	10,434.13	10,955.85	11,503.63	12,078.82	12,682.77
		Annual	125,209.55	131,470.14	138,043.57	144,945.84	152,193.18
38L		Hourly	60.3475	63.3649	66.5332	69.8598	73.3528
		Bi-weekly	4,827.80	5,069.19	5,322.66	5,588.78	5,868.22
		Monthly	10,460.23	10,983.25	11,532.42	12,109.03	12,714.49
		Annual	125,522.80	131,798.99	138,389.06	145,308.38	152,573.82
39L		Hourly	60.4984	63.5232	66.6995	70.0344	73.5362
		Bi-weekly	4,839.87	5,081.86	5,335.96	5,602.75	5,882.90
		Monthly	10,486.39	11,010.69	11,561.25	12,139.30	12,746.28
		Annual	125,836.67	132,128.26	138,734.96	145,671.55	152,955.30
40L		Hourly	60.6495	63.6820	66.8660	70.2095	73.7198
		Bi-weekly	4,851.96	5,094.56	5,349.28	5,616.76	5,897.58
		Monthly	10,512.58	11,038.21	11,590.11	12,169.65	12,778.10
		Annual	126,150.96	132,458.56	139,081.28	146,035.76	153,337.18
41L		Hourly	60.8011	63.8412	67.0333	70.3849	73.9042
		Bi-weekly	4,864.09	5,107.30	5,362.66	5,630.79	5,912.34
		Monthly	10,538.86	11,065.81	11,619.11	12,200.05	12,810.06
		Annual	126,466.29	132,789.70	139,429.26	146,400.59	153,720.74
42L		Hourly	60.9531	64.0008	67.2008	70.5609	74.0890
		Bi-weekly	4,876.25	5,120.06	5,376.06	5,644.87	5,927.12
		Monthly	10,565.20	11,093.47	11,648.14	12,230.56	12,842.09
		Annual	126,782.45	133,121.66	139,777.66	146,766.67	154,105.12
43L		Hourly	61.1055	64.1607	67.3689	70.7373	74.2741
		Bi-weekly	4,888.44	5,132.86	5,389.51	5,658.98	5,941.93
		Monthly	10,591.62	11,121.19	11,677.28	12,261.13	12,874.18
		Annual	127,099.44	133,454.26	140,127.31	147,133.58	154,490.13
44L		Hourly	61.2584	64.3212	67.5373	70.9141	74.4597
		Bi-weekly	4,900.67	5,145.70	5,402.98	5,673.13	5,956.78
		Monthly	10,618.12	11,149.01	11,706.47	12,291.78	12,906.35
		Annual	127,417.47	133,788.10	140,477.58	147,501.33	154,876.18
45L		Hourly	61.4115	64.4820	67.7061	71.0914	74.6461
		Bi-weekly	4,912.92	5,158.56	5,416.49	5,687.31	5,971.69
		Monthly	10,644.66	11,176.88	11,735.72	12,322.51	12,938.66

5% COLA
3% Equity

**IBEW
July 2024**

		Annual	127,735.92	134,122.56	140,828.69	147,870.11	155,263.89
46L		Hourly	61.5650	64.6432	67.8754	71.2691	74.8326
		Bi-weekly	4,925.20	5,171.46	5,430.03	5,701.53	5,986.61
		Monthly	10,671.27	11,204.82	11,765.07	12,353.31	12,970.98
		Annual	128,055.20	134,457.86	141,180.83	148,239.73	155,651.81
47L		Hourly	61.7190	64.8049	68.0451	71.4473	75.0196
		Bi-weekly	4,937.52	5,184.39	5,443.61	5,715.78	6,001.57
		Monthly	10,697.96	11,232.85	11,794.48	12,384.20	13,003.40
		Annual	128,375.52	134,794.19	141,533.81	148,610.38	156,040.77
48L		Hourly	61.8732	64.9669	68.2153	71.6260	75.2073
		Bi-weekly	4,949.86	5,197.35	5,457.22	5,730.08	6,016.58
		Monthly	10,724.69	11,260.93	11,823.99	12,415.17	13,035.93
		Annual	128,696.26	135,131.15	141,887.82	148,982.08	156,431.18
49L		Hourly	62.0279	65.1294	68.3858	71.8051	75.3953
		Bi-weekly	4,962.23	5,210.35	5,470.86	5,744.41	6,031.62
		Monthly	10,751.50	11,289.10	11,853.54	12,446.22	13,068.52
		Annual	129,018.03	135,469.15	142,242.46	149,354.61	156,822.22
50L		Hourly	62.1831	65.2922	68.5568	71.9846	75.5839
		Bi-weekly	4,974.65	5,223.38	5,484.54	5,758.77	6,046.71
		Monthly	10,778.40	11,317.32	11,883.18	12,477.33	13,101.21
		Annual	129,340.85	135,807.78	142,598.14	149,727.97	157,214.51
51L		Hourly	62.3385	65.4553	68.7281	72.1645	75.7727
		Bi-weekly	4,987.08	5,236.42	5,498.25	5,773.16	6,061.82
		Monthly	10,805.34	11,345.59	11,912.87	12,508.51	13,133.94
		Annual	129,664.08	136,147.02	142,954.45	150,102.16	157,607.22
52L		Hourly	62.4943	65.6190	68.8999	72.3450	75.9622
		Bi-weekly	4,999.54	5,249.52	5,511.99	5,787.60	6,076.98
		Monthly	10,832.35	11,373.96	11,942.65	12,539.80	13,166.78
		Annual	129,988.14	136,487.52	143,311.79	150,477.60	158,001.38
53L		Hourly	62.6505	65.7830	69.0722	72.5258	76.1521
		Bi-weekly	5,012.04	5,262.64	5,525.78	5,802.06	6,092.17
		Monthly	10,859.42	11,402.39	11,972.52	12,571.14	13,199.70
		Annual	130,313.04	136,828.64	143,670.18	150,853.66	158,396.37
54L		Hourly	62.8072	65.9475	69.2450	72.7072	76.3427
		Bi-weekly	5,024.58	5,275.80	5,539.60	5,816.58	6,107.42
		Monthly	10,886.58	11,430.90	12,002.47	12,602.58	13,232.74
		Annual	130,638.98	137,170.80	144,029.60	151,230.98	158,792.82
55L		Hourly	62.9641	66.1123	69.4179	72.8888	76.5332
		Bi-weekly	5,037.13	5,288.98	5,553.43	5,831.10	6,122.66
		Monthly	10,913.78	11,459.47	12,032.44	12,634.06	13,265.76
		Annual	130,965.33	137,513.58	144,389.23	151,608.70	159,189.06
56L		Hourly	63.1216	66.2778	69.5916	73.0712	76.7248
		Bi-weekly	5,049.73	5,302.22	5,567.33	5,845.70	6,137.98
		Monthly	10,941.08	11,488.15	12,062.54	12,665.68	13,298.97
		Annual	131,292.93	137,857.82	144,750.53	151,988.10	159,587.58
57L		Hourly	63.2795	66.4434	69.7655	73.2538	76.9164
		Bi-weekly	5,062.36	5,315.47	5,581.24	5,860.30	6,153.31
		Monthly	10,968.45	11,516.86	12,092.69	12,697.33	13,332.18
		Annual	131,621.36	138,202.27	145,112.24	152,367.90	159,986.11

5% COLA
3% Equity

**IBEW
July 2024**

58L	Traffic Engineer		-	-	-	-	-
		Hourly	63.4376	66.6095	69.9400	73.4370	77.1089
		Bi-weekly	5,075.01	5,328.76	5,595.20	5,874.96	6,168.71
		Monthly	10,995.85	11,545.65	12,122.93	12,729.08	13,365.54
		Annual	131,950.21	138,547.76	145,475.20	152,748.96	160,386.51
59L		Hourly	63.5961	66.7760	70.1148	73.6206	77.3015
		Bi-weekly	5,087.69	5,342.08	5,609.18	5,889.65	6,184.12
		Monthly	11,023.32	11,574.51	12,153.23	12,760.90	13,398.93
		Annual	132,279.89	138,894.08	145,838.78	153,130.85	160,787.12
60L		Hourly	63.7552	66.9430	70.2901	73.8045	77.4948
		Bi-weekly	5,100.42	5,355.44	5,623.21	5,904.36	6,199.58
		Monthly	11,050.90	11,603.45	12,183.62	12,792.78	13,432.43
		Annual	132,610.82	139,241.44	146,203.41	153,513.36	161,189.18