

**Request for Proposals
From Qualified Non-profit Agencies
To Provide Social (Public) Services
In the City of Vallejo Using CDBG Program
Funds**

**Submission
From
Fighting Back Partnership's
Neighborhood Revitalization Program
(January 29, 2015)**

RECEIVED
City of Vallejo
Housing and Community
Development Dept.
JAN 29 2015
Referred to _____

1. **Agency Information; and Key Personnel and Their Resumes and Qualifications**

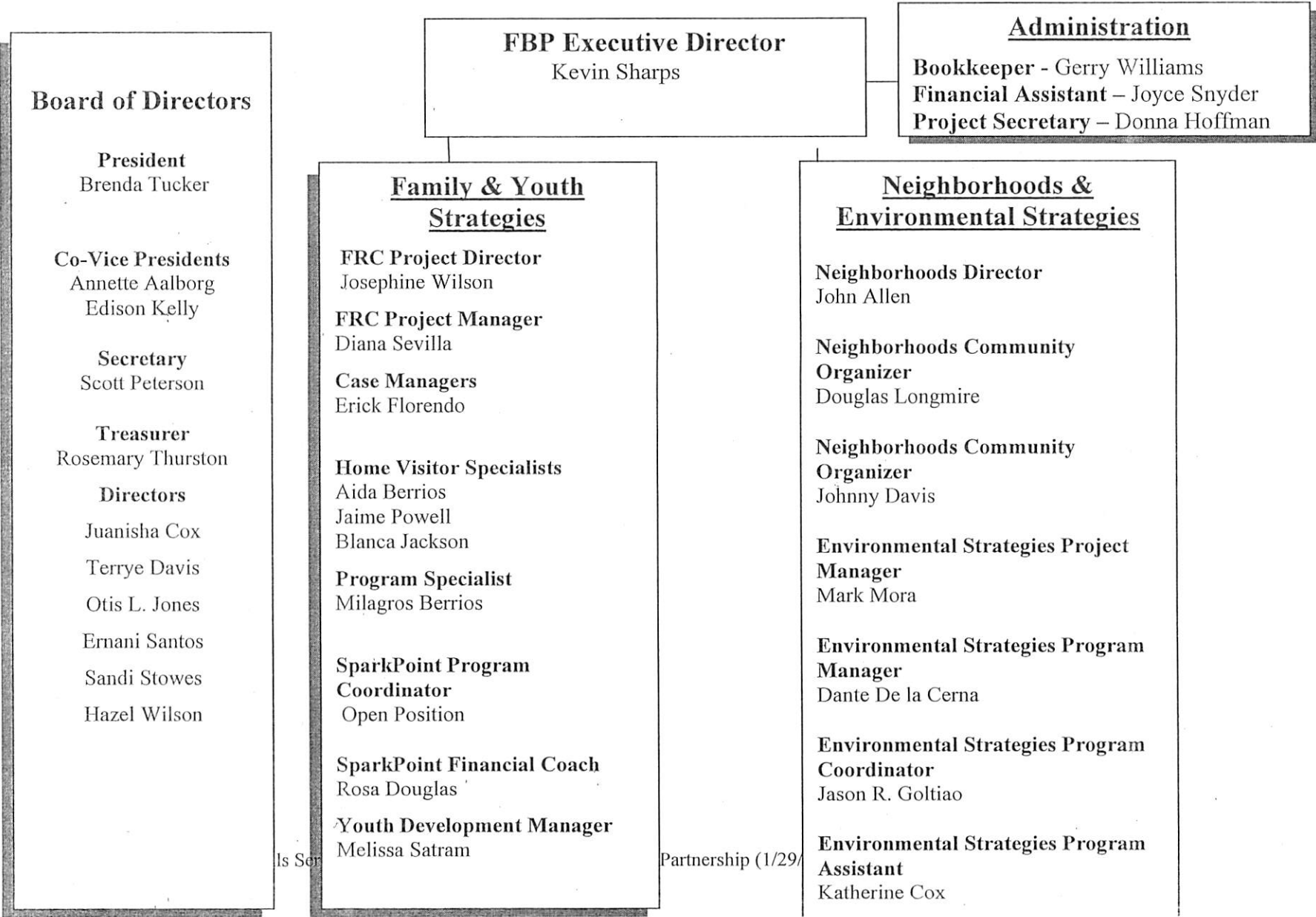
- **Agency Information:** Fighting Back Partnership
505 Santa Clara St., 3rd Fl.
Vallejo, CA 94590
Phone: 707-648-5230

- **RFP Contact Person:** Kevin Sharps, Executive Director
Fighting Back Partnership
Phone: 707-648-4230
Fax: 707-648-5212
Email: ksharps@fight-back.org

- **Organization Chart:** Follows
- **Resumes and Qualifications for:** Kevin Sharps, Executive Director
John Allen, Program Director
Douglas Longmire, Neighborhoods Community Organizer



ORGANIZATIONAL CHART



Board of Directors

President
Brenda Tucker

Co-Vice Presidents
Annette Aalborg
Edison Kelly

Secretary
Scott Peterson

Treasurer
Rosemary Thurston

Directors
Juanisha Cox
Terrye Davis
Otis L. Jones
Ernani Santos
Sandi Stowes
Hazel Wilson

FBP Executive Director
Kevin Sharps

Administration

Bookkeeper - Gerry Williams
Financial Assistant – Joyce Snyder
Project Secretary – Donna Hoffman

Family & Youth Strategies

FRC Project Director
Josephine Wilson

FRC Project Manager
Diana Sevilla

Case Managers
Erick Florendo

Home Visitor Specialists
Aida Berrios
Jaime Powell
Blanca Jackson

Program Specialist
Milagros Berrios

SparkPoint Program Coordinator
Open Position

SparkPoint Financial Coach
Rosa Douglas

Youth Development Manager
Melissa Satram

Neighborhoods & Environmental Strategies

Neighborhoods Director
John Allen

Neighborhoods Community Organizer
Douglas Longmire

Neighborhoods Community Organizer
Johnny Davis

Environmental Strategies Project Manager
Mark Mora

Environmental Strategies Program Manager
Dante De la Cerna

Environmental Strategies Program Coordinator
Jason R. Goltiao

Environmental Strategies Program Assistant
Katherine Cox

Kevin Sharps, MPA
(510) 908-4749; email: kevshak@hotmail.com

QUALIFICATIONS AND SELECTIVE ACCOMPLISHMENTS

Expertise and extensive experience in executive leadership of social service organizations, including fund development, social service programming and management, with special attention to strategic planning, outcome based programming, staff development, and partnership procurement.

- Executive leadership of a nonprofit social service agency providing community and economic development for low-income neighborhoods, families, and individuals
- Development and management of social service programming for 14,000 low-income families, seniors, and youth
- Co-chair of a city and county Continuum of Care that procures in excess of \$27MM in federal funding for housing and services for the homeless
- Professional fund development through foundations, grants, and individual donors
- Directed substantial housing department of a large social service agency providing sheltering, permanent supportive housing, and support services to homeless and very low-income single adults and families
- Managed annual core operating budget in excess of \$7 million
- Ensured compliance with city, state, and federal funding sources including Shelter Plus Care, Section 8, and HUD-SHP
- Managed 9 permanent supportive housing sites serving 700 chronically homeless single adults and 47 formerly homeless families
- Construct contracts and memoranda of understanding
- Developed social service delivery systems and protocols at two respected substance abuse treatment and sheltering organizations

PROFESSIONAL EXPERIENCE

2014 – Present Fighting Back Partnership

Vallejo, CA

Executive Director

- Executive management of the social service agency serving low- and very-low income neighborhoods, individuals, and families in Vallejo through neighborhood revitalization, financial literacy and resource management, workforce development, crisis intervention, and community engagement
- Engage and support Board of Directors
- Supervise 20 staff
- Manage an annual budget in excess of \$1MM
- Fund develop through service contracts, grants, foundations, and donor support
- Procure and manage relationships with public, private, and nonprofit organizations to fulfill objectives
- Service contract procurement and management

2010 – 2014 MidPen Resident Services Corporation Foster City, CA

Vice President of Services

- Development, oversight, and administration of social services programs for 14,000 low-income families, seniors, and youth
- Fund development through grants, foundations, and donor support
- Developed and executed a \$5 million annual operating budget
- Engaged and supported the Board of Directors
- Supervised 70 social service professionals and administrators
- Procured partnerships with 150+ service providers

2002 - 2010 Episcopal Community Services of San Francisco San Francisco, CA

Director of Housing

- Directed the activities of nine (9) permanent supportive housing programs serving 47 formerly homeless families and 700 single adults with substance use disorder, mental illness, and chronic health conditions including HIV/AIDS
- Fund development support activities that procured hundreds of thousands of dollars annually
- Managed \$7 million operating budget
- Supervised 31 management, clinical and direct service staff
- Constructed and managed contracts and memoranda of understanding
- Ensured compliance with regulatory and funding agencies, including the federal Housing and Urban Development for the Shelter Plus Care, Section 8, and HUD-SHP Programs
- Executed asset management responsibilities for 5 properties (475 residential units)
- Constructed monthly and annual reports for funders

2001-2002 Episcopal Community Services of San Francisco San Francisco, CA

Support Services Manager

- Supervised the social services program for a permanent supportive housing site for 104 chronically homeless single adults with substance use disorder, mental illness, and chronic health conditions including HIV/AIDS
- Ensured compliance with regulatory and funding agency programs, including HUD's Shelter Plus Care Program
- Supervised five (5) case management staff
- Developed case management and program service delivery protocols
- Developed and managed collaborations with public and private service agencies

2000-2001 Union Rescue Mission Los Angeles, CA

Director of Guest Services

- Developed and administered protocols for substance abuse recovery program and homeless shelter
- Directed and supervised five (5) social service department staff
- Managed annual department budget

1992-1999 Los Angeles Mission

Los Angeles, CA

Directed First Phase of Recovery Program

Developed and administered protocols for substance abuse recovery program and homeless shelter; counseling and support for recovering substance users

EDUCATION

Master of Public Administration

University of San Francisco

B.A. in Journalism/Social Psychology minor

University of Georgia

RELEVANT EXPERIENCE

Board of Directors, (Co-chair and Chair of Funding Committee) Local Homeless Coordinating Board, Continuum of Care public policy development for homeless and low-income residents, (2010 – Present)

Board of Directors, Mid-Peninsula The Farm, Inc., affordable housing for low-income families (2012 – 2014)

Board of Directors, MP CAN DO, Inc., affordable housing for low-income families (2012 – 2014)

References are available upon request.

Kevin Sharps, Executive Director, Fighting Back Partnership, Qualifications

- Kevin Sharps has developed, supported, and executed services for homeless, very low-income, and low-income individuals and families for over 20 years in some of the most challenging communities in California.
- Throughout the 1990's, Mr. Sharps was a direct service provider and manager at two homeless shelters in Los Angeles' Skid Row community where thousands of homeless individuals and families resided at the height of the crack cocaine epidemic crisis. His support addressed many of their immediate needs for food, shelter, and clothing, while also providing long-term treatment for addiction, mental illness, and co-occurring disorders.
- In 2001, Mr. Sharps relocated to San Francisco to manage a supportive housing site that provided permanent supportive housing for 104 chronically homeless men and women, many of whom had substance abuse disorder, mental illness, chronic health conditions, and co-occurring disorders. Mr. Sharps managed services that resulted in a 98% retention rate and considerable quality of life improvements including increased access to employment, healthcare, education, and reconnecting with family and friends.
- A year later, Mr. Sharps became the director of the housing program where he managed a portfolio of 10 permanent supportive housing sites for single adults, one that housed formerly homeless families with over 100 youth, and developed another one for formerly homeless families. Mr. Sharps provided comprehensive services that helped youth re-engage with school during after their transition to housing, services that allowed families to receive life-sustaining resources, and the substance use and mental health services to stabilize households.
- Following that assigned, Mr. Sharps was the Vice-president of Services for an affordable housing developer and service provider, managing a portfolio that included over 5,000 units and 14,000 low-income residents that were mainly comprised of youth in families. Mr. Sharps managed services to help youth to perform better in school and to address many of the disruptions that accompany relocation, trauma within the family, and under-resourced schools and communities. Through his programs and services, thousands of low-income families were able to experience more stable and secure lives and were positioned for better jobs, first-time employment, civic engagement, post-secondary education for youth, better performance in school, and fewer episodes with law enforcement.
- Mr. Sharps brought that experience and expertise to Fighting Back Partnership (FBP) as its Executive Director in 2014, where he is refining programming for low-income families and communities and enhancing the efficiency and effectiveness of the organization as a whole. The organization currently supports low-income families by distributing emergency resources that have resulted in families remaining stably housed, gaining access to food and food resources consistently, acquiring appropriate entitlements and accessing workforce development opportunities. Additionally, FBP has partnered

with the United Way of the Bay Area to execute the innovative SparkPoint Program that provides financial literacy and resources for low-income families.

JOHN ALLEN
1030 Thelma Ave.
Vallejo, CA 94591
(707) 652-2848 Home
(707) 704-3031 Cell

Summary of Qualifications:

- Over sixteen years of experience working with multiple funding agencies, each with their personal reporting requirements.
- Over sixteen years of experience working with clients, building effective rapports, completing assessments and providing effective interventions.
- Over sixteen years of experience, creating and training hired personnel to implement project programs.
- Over sixteen years of experience working in a collaborative work environment, with multiple providers of service in both the for profit and non-profit sector creating Memorandums of Understandings and Memorandums of Agreement
- Seven years serving as trainer and consultant to Community Anti Drug Coalitions of America (CADCA) and the United States Department of Justice (USDOJ) on re-entry and re-entry related topics
- Excellent written communication skills, desired interpersonal and public speaking skills.
- Self-motivated with the ability to manage my own performance
- Able to multi-task in order to meet demands and deadlines in a fast paced, changing environment.
- Critical thinking and ethical decision-making skills.

Computer Skills:

Proficient use of Windows operating systems, Internet, Microsoft Word, Microsoft Outlook Excel and Power Point and general office equipment.

Work Experience

June 2003-Present

Fighting Back Partnership

Vallejo, Ca

Program Director

Oversight responsibilities of Neighborhood, Re-entry and Environmental Strategies which have included a Federal Weed and Seed Grant, Federal Second Chance Act Mentoring Grant, State and Foundation funded Re-entry Programs and Re-Entry Initiatives of Fighting Back Partnership and Revitalization programs.

- Direct supervision of six staff members and multiple volunteers for each program.
- Oversight of community organization efforts for agency
- Responsible for reporting requirements of funding sources for each program.
- Responsible for presentations to Community and Business groups, Law Enforcement, and Corrections personnel.
- Served under contract to CADCA and USDOJ in the provision of re-entry trainings to communities on a national level.

September 2001-June 2003 **Walden House, Inc** San Francisco, CA
Manager/Substance Abuse Services Coordinating Agency (SASCA), Parole Region II

- Direct supervision of eleven office and field personnel at the Walden House San Francisco office
- Supervise, train and oversee SASCA placement coordinators in the nineteen northern counties of California Parole Region II.
- Oversight responsibilities of over four hundred and eighty-five SASCA contracted substance abuse treatment providers, as well as contract responsibility for new prospective providers in these counties.
- Supervise and schedule prison visits for inmate presentations by Prison SASCA personnel.
- Responsibility for presentations of SASCA policies and procedures to parole units in Parole Region II.
- Monthly, Quarterly, Semi and Annual Reporting responsibility to the California Department of Corrections

July 2001-September 2001 **Walden House, Inc** San Francisco, CA
Lead Community Service Coordinator

- Direct supervision of three community Service Coordinators in the nine counties of the San Francisco Bay Area

April 2001- June 2001 **Walden House, Inc,** San Francisco, CA
Community Service Coordinator

1998-2001 **C & T Cabinet** Vallejo, CA
Cabinet Maker

1984-1989 **DeSoto, Inc** Berkeley, CA
Chemical Reactor Operator

1975-1983 **Almac Cryogenics** Oakland, CA
Truck Driver

1969-1973 **United States Navy**

- **Honorable Discharge** October 10, 1973
- Electricians Mate 2nd Class aboard USS Constellation (CVA-64) Vietnam (1972-1973)
- **Naval Advisory Group** Vietnam (1970-1972)

Community Activities:

- **Past President-** Solano County BASN/SASCA Alumni Association
- **Member-**Vallejo Neighborhood Revitalization CORE Team
- **Member-**Vallejo Fighting Back Partnership Community Action Council
- **BASN Facilitator-**Recovery Connection Vallejo, Ca (outpatient substance abuse treatment program)
- **Certified Mentor -** Solano Mentor Collaborative

Volunteer Experience

Fighting Back Partnership: Neighborhood Revitalization Volunteer Coordinator ~ 1998-2003

California Hepatitis C Task Force: Board of Directors Co-Chair/Treasurer ~ 2004-Present

Archway Recovery Services, Fairfield, Ca: Board of Directors Vice-president ~ 2003-Present

Qualifications

- Organization leadership and management of a Vallejo neighborhood revitalization program for 12 years.
- 14 years of supporting the success of low-income residents and communities through substance use treatment, employment, and family reunification
- 12 years of working with community stakeholders and organizations to meet the needs of underserved communities and families
- Over a decade of acquiring public services from various government agencies to improve the quality of life in low-income communities

DOUGLAS A.D. LONGMIRE SR.

107 Round Street Vallejo, CA 94590
Cellular 707-628-5111. douglaslongmire@gmail.com

Objective To pursue employment with a progressive oriented organization, that will utilize diverse experience and integrity benefit, growth and success.

Strengths

- Crisis Intervention
- Client Legal Advocacy
- Client, Neighborhood & Community Advocacy
- Community Outreach and Education
- Parole Case Management
- System & Agency Collaboration
- Program Administration
- Neighborhood Safety Assessment/Safety Plan Development
- Risk Analysis

Relevant Experience

Fighting Back Partnership, Vallejo Ca, (2008-Present)

Neighborhood Coordinator

Neighborhood Revitalization Program—Organized residents in targeted Neighborhoods to facilitate the establishment of neighborhood associations; Assisted with assessments of neighborhood safety and risk issues. Coordinated and referred residents to existing social service providers; Developed job training and employment opportunities within Neighborhoods; Facilitated coordination with institutional program Partners; Key Participant in regular CORE Team (stake holders) Meetings; Conduct regular presentations of program operations and progress for stake holders, dignitaries and national organizations; Attended and Presented at National Training Seminars; Collected data to track Neighborhood and program progress; Maintained records as appropriate

Vallejo Neighborhood Housing, Vallejo, CA (2004-2007)
Community Outreach Coordinator

Coordinates outreach and communication with Solano County residents for Community betterment through home ownership/home improvement, and Community awareness; Coordinate Neighborhood Organization; Conducts Safety assessments in target neighborhoods, and makes recommendations To Neighborhood Organizations and Government Agencies; Presents to Local officials as well as national experts on process and progress Of Programs, Coordinates community events.
Paint the Town Coordinator-Recruits and Coordinates teams for annual Event that offers free paint Grants to families in need; Plan and Conducts Logistical coordination for events.

Fighting Back Partnership, Vallejo, Ca (2000 to 2005)
AmeriCorps-Family Resource Center Referral Specialist

Performed client assessment and facilitated referrals to available social Services as appropriate; Performed crisis intervention for families; Advocated on behalf of clients with social service and other agencies; Completed administrative requirements including processing and follow-up Of client paperwork and record keeping as appropriate.

City of Vacaville, Vacaville Ca (1996 to 1998)
Neighborhood Community Assistant

Coordinated social and sports activities for youth group including Participation in community wide events; Planned & Implemented group And one-on-one mentoring sessions; Processes appropriate case Management & program paperwork.

Other Work Experience

United Parcel Services, Cordelia, Ca (1994 to 2000)
Auditor/Local Sorter

Coordinated auditing of packages for billing; Processes package carts; Distribution of Next-Day-Air Billing.

Western Appliance, Oakland, Ca (1992 to 1994)
Warehouse Manager

Assisted in hiring and training of new employees; Employee Supervision; Coordinated shipping and receiving; Supervised Customer Service.

Education and Training

California Apartment Association CAA (2010)
California Certified Residential Manager

Foundation for Family Support Training Certificate (2002)

Nursing Parenting Facilitators Training <i>Certificate</i>	(2002)
Neighbor Works-Home Ownership Center <i>Certificate</i>	(2002)
Application Assistant, Healthy Families and Medi-Cal Programs <i>Certificate</i>	(2002)
Conflict Resolution <i>Certificate</i>	(2000)
Solano Community College, Suisun City, California	(2000)
Napa Valley Junior College, Napa California	(1995)
Hogan Senior High School, Vallejo, California <i>H.S. Diploma</i>	(1982)

Honors and Awards

Certificate of National Service, Americorps National Service

Certificate of Appreciation, The Solano County Task Force on Children of Incarcerated Parents, Omega Boys & Girls Club, Vallejo, Ca

Certificate of Community Dedication and Service, Americorps National Service.

2. Overview of Organization/Mission

Fighting Back Partnership (FBP) is a 501(c)(3), nonprofit social service organization formed in 1990 to address the effects of illegal drugs in Vallejo. FBP's original name was Vallejo Community Consortium, but changed the corporation name to FBP in 2004.

FBP's mission is to partner with business, residents, and government to improve neighborhoods, strengthen families, and support youth development, creating a safe, healthy and thriving community.

Throughout the organization's 25 year history, FBP has been dedicated to providing resources, support, and enhanced quality of life for families and communities in some of Vallejo's most impoverished neighborhoods. FBP's community and economic development programs and services include five (5) Family Resource Centers that support low-income families with emergency resources to retain their housing, to obtain food and clothing, and to stabilize stressful situations. FBP has also teamed up with the United Way of the Bay Area to execute the SparkPoint Program which provides financial literacy and resources to help families save money and build a more stable future.

FBP also has a community development program that revitalizes communities affected by drug dealing, illegal dumping, squatters, graffiti, and blight, while also empowering residents to create safer communities through National Night Out events and Neighborhood Watch Programs. FBP also outreaches to those committing illegal acts within the community to help them to transition to more appropriate activities.

3. Services proposed with Staffing Plan

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Population to be served through this RFP: Low-income families with children attending the Vallejo City Unified School District

Fighting Back Partnership's Neighborhood Revitalization Program

General Plan

Since South Vallejo was first designated a "Neighborhood Preservation Area," crime, blight, squatting, graffiti, and illegal dumping remain ongoing challenges, each expression of which creates an unsafe environment for children and families. Residents do not frequent community parks, the physical appearance of neighborhoods is unwelcoming, and families continue to express safety concerns as a significant challenge to their quality of life.

Consistent with the RFP, FBP proposes to address the supportive service needs of low-income families with children attending the Vallejo City Unified School District by implementing and expanding its highly effective *Neighborhood Revitalization Program (NRP)* – a program designed to create healthier, safer neighborhoods in the City's Target Area Neighborhoods. The NRP is purposely designed to be applicable to any low-income community in Vallejo that is challenged by blight, vandalism, graffiti, illegal dumping, drug activity, squatting, and a general lack of safety.

The NRP is distinguished by 3 primary activities:

1. **Community Assessments:** FBP staff conduct door-to-door "Knock and Talk" assessments at each house in the target community, where family demographics, incomes, and household sizes are recorded in addition to feedback regarding the quality and safety of the community.
2. **Community Meetings:** Community-wide forums with City staff participation are conducted to allow residents to express their collective concerns and to build support for community cleanup efforts.
3. **Neighborhood Watch Programs:** The formation of a resident-led community watch program maintains the security gains acquired during the cleanup efforts. The *Neighborhood Revitalization Program* is an empowerment model that encourages residents to assume an appropriate degree of responsibility for identifying safety concerns, communicating that information to the proper authorities, and organizing a resident-led structure for building and maintaining community safety.

Unlike any other program in Vallejo, the NRP engages disaffected residents who might not ordinarily address safety concerns in their community. Our English- and Spanish-speaking Outreach Workers get to know residents through face-to-face engagements that ascertain community needs and promote awareness of our work. Insights and progress are shared at weekly staff meetings to strategize and to engage other agencies like the City's Code

Enforcement Department and the Community Services Section of the Vallejo Police Department when appropriate.

In addition, the NRP connects low-income families from the community to FBP's Family Resource Centers (FRC), one of which is located at Grace Patterson Elementary School in South Vallejo. The FRC provides early intervention services that address unstable relationships within homes, financial crises, and other factors that create stress within families. We have found that the NRP is most successful when families are healthy enough to engage with other community members in a supportive environment, so the link to the FRC is critical to achieving that end.

The NRP culminates in the development of a Neighborhood Watch Program that is led and resourced by community residents with assistance from FBP and the Vallejo Police Department. FBP co-sponsors a National Night Out to launch the community-led effort and the NRP staff continues to monitor conditions within the neighborhood to curtail regression.

Fighting Back Partnership has successfully completed the NRP in 34 neighborhoods in some of Vallejo's most challenged communities; and with respect to this RFP, the Program can be applied to the *Target Area Neighborhood* deemed most in need by the City.

Staffing Plan

The staffing pattern has been enhanced from previous NRP efforts because of the 1-year timeframe for achieving results.

- 2 FTE Outreach Workers (1 English- and 1 Spanish-Speaking) to conduct resident and property assessments, cleanups, community meetings, and to develop the Neighborhood Watch Program. Since the CDBG funds must be expended in one year, two (2) FTE staff are required to meet all program objectives.
- The appropriate supervision management structure

The Budget

For FY2015-2016, the NRP is budgeted at \$127,241, but this is subject to negotiation.

The Residents

Consistent with CDBG guidelines, the NRP is executed in low-income Vallejo neighborhoods where residents are very low- or low-income, defined by the federal government as up to 80 percent of the median income for this area. The NRP has historically served families with annual incomes below \$49,000.

These families typically live in neighborhoods with visible signs of underinvested homes and private properties, housing code violations, and a lack of care.

The Benefits

The Neighborhood Revitalization Program is the only program and service of its kind in Vallejo, combining the strength of its grass-roots community organizing ability with the family support and resources in FBP's Family Resource Centers.

The NRP is:

- uniquely positioned to increase the quality of life in Vallejo's low-income communities.
- the only organization in Vallejo that advocates for the interests of low-income communities in this way
- an advocate for low-income communities, supporting the relationship between these communities and City government by conveying community needs and concerns to the appropriate City departments.
- a support to the Vallejo Police Department, working alongside of officers to address criminal activity and to establish sustainable security measures for long-term community success.
- *cost-effective*, providing a service to these communities that cannot be replicated by City government because of the expense.
- **effective!** Thirty-four (34) neighborhoods have been demonstrably transformed for the better because of this uniquely effective program.

The Neighborhood Revitalization Program South Vallejo Expansion

While the NRP can be applied in any low-income community in Vallejo, FBP could expand its current NRP work in South Vallejo to serve the low-income families with children attending the Vallejo City Unified School District's Grace Patterson Elementary School located in Census Tract 2507.01. We would expand the Program's current boundaries of Highway 80 to the east, Sonoma Street to the west and expand the northern boundary from Lemon Street to Chestnut and include 5th Street and Grant Street. This expansion would include Porter Street, 3rd Street and Alder Street north of Lemon Street by crossing Sonoma Blvd to the west.

Services Provided and Clients Served in the Past Year

The NRP operated in South Vallejo over the past year, supporting residents who had an area median income of \$48,000. Last year, FBP Outreach Workers: (1) conducted household and property assessments; (2) organized community residents for neighborhood cleanups where graffiti, overgrown vegetation, and signs of blight were visible; and (3) supported community residents in executing community meetings to respond to safety concerns. Abandoned cars, illegal dumping, and houses where squatting and drug dealing

had been witnessed were forwarded to the proper authorities. These recurring cleanups enhanced neighborhood safety, instilled pride in the community, and encouraged community involvement.

Target Area of the NRP in 2014

The NRP services previously described were executed in the South Vallejo neighborhood bordered by Sonoma Blvd. to the west, Sixth St., Atheron, and Pine St. on the east, Lemon St. to the north and Sequoia to the south, an area that is approximately 1.6 square miles.

The previous residents live in census tract 2507.01 wherein the estimated median family income was \$52,071 with over 27% of the population below the federal poverty line when the Program began in 2012. Within this census tract, FBP's target areas included 700 of the 1,183 housing units in the tract. The other 483 units were just outside of the Program's target area, but still within the census tract.

Demographic information, incomes, and household sizes were obtained through census track data, the Knock and Talks, and at community meetings.

The following is a 2014 Census Tract Code for South Vallejo, which helped FBP to identify the residents and communities that would most benefit from the NRP.

Census Tract Code 2507.01 Data	Population
2014 Estimated Tract Median Family Income	\$48,352
Tract Population	2962
Number of Families	668
Number of Households	978
Tract Minority Population	2389
Tract Minority %	80.65
American Indian Population	21
Asian/Hawaiian/Pacific Islander Population	307
Black Population	897
Hispanic Population	1064
Other/Two or More Races Population	100
Total Housing Units	1183
% below Poverty Line	27.21
Tract Median Family Income %	63.04

Census Tract Code: 2507.01



2014 FFIEC Geocode Census Report – An excerpt

Address: 492 Grant St, VALLEJO, CA, 94590

MSA: 46700 - VALLEJO-FAIRFIELD, CA

State: 06 - CALIFORNIA

County: 095 - SOLANO COUNTY

Tract Code: 2507.01

Matched Address	
Address	718 Chestnut St. VALLEJO, CA, 94590
MSA/MD Code	46700
State Code	06
County Code	095
Tract Code	2507.01
MSA/MD Name	VALLEJO-FAIRFIELD, CA
State Name	CALIFORNIA
County Name	SOLANO COUNTY

User Select Tract

12:25 PM
1/26/2015

4. List of Board of Directors and Their Expertise

List of Board of Directors and Their Expertise

Board of Directors and Contact Information	Expertise
Dr. Brenda Tucker - President 181 Sandhurst Court Vallejo, CA 94591 Home 707-642-2020 e-mail docbrenda21@yahoo.com	Clinical Psychology and college-level education
Annette Aalborg – Co Vice-President 1000 Nebraska Street Vallejo, CA 94590 Home: 707 638-5842 Cell: 707 334 7021 Touro University Email Annette.aalborg@tu.edu	University-level education in health care service delivery and nursing
Edison Kelly – Co Vice President 795 Sandhurst Drive Vallejo, CA 94591 Home: 707-980-6079 Cell: 707-639-7789 e-mail eson04@gmail.com	Primary school education and administration
Rosemary Thurston - Treasurer 437 Southport Way Vallejo, CA 94591 Home: 707-643-2450 Cell: 707-704-4500 e-mail rosemarythurston7@gmail.com	Primary school education and administration
Rozzana Verder-Aliga – City Council Liaison 120 Sheila Court Vallejo, CA. 94591 Home: 707-552-1105 Cell: 707-853-1554 email dr.rozzana@comcast.net	Psychology
Scott Peterson - Secretary 210 Locust Drive Vallejo, CA 94591 Phone: 707-644-4451 Cell: 707-342-4111 e-mail speterson@cothag.com	Theology
Juanisha Cox 106 Asalea Court Vallejo, CA 94589 Cell: 707-315-6082 Grace Care Homes/Administrator e-mail JuanishaCox@yahoo.com	Primary school education
Ernani Santos 816 Celestine Circle Vacaville, CA 95687 Cell: 707-310-6126 e-mail esantos@Vallejo.k12.ca.us	Primary school education and administration
Terrye Davis, Esq. 2507 Marshfield Road Vallejo, CA 94591 Home: 707-645-1367 Cell: 707-652-4968 e-mail mamaterry@yahoo.com	California state law

<p>Otis L. Jones, Esq. 301 Georgia Street, Suite 310 Vallejo, CA 94590 707-643-6410 Cell: 707-731-7483 e-mail OLJLAW@aol.com</p>	<p>California state law</p>
<p>Sandy Stowes 520 Zinfandel Lane Vallejo, CA 94591 Phone: Cell: 707-704-8218 Email sandione@aol.com</p>	<p>Human Resources</p>
<p>Hazel Wilson 39 El Caminito Vallejo, CA 94590 Cell: 707-342-1643 e-mail hawilson14@sbcglobal.net</p>	<p>Federal government tax procedures and primary school education administration</p>

5. Authorizing Governing Board Resolution (Including Roll Call Vote)



BOARD RESOLUTION

At the meeting of the Board of Directors of Fighting Back Partnership on Tuesday, January 20, 2015 the following resolution was proposed, voted on, and approved by the board:

Resolved:

WHEREAS the mission of Fighting Back Partnership is to improve neighborhoods to create a safe, healthy and thriving community;

WHEREAS The City of Vallejo, Office of the City Manager, Housing and Community Development Division Request for Proposal to Provide Social (Public) Services in the City of Vallejo Using CDBG Program Funds (RFP) supports the mission of Fighting Back Partnership

BE IT RESOLVED that the Fighting Back Partnership Board authorizes:

- Kevin Sharps, Executive Director of Fighting Back Partnership, to do business for Fighting Back Partnership and to seek a commitment of City of Vallejo funds under this program.
- Fighting Back Partnership staff to submit a proposal to provide social (public) services in the City of Vallejo using CDBG Program funds under this RFP

ROLL CALL VOTE OF MEMBERS PRESENT

Member	Aye	Ney	Abstain
Juaniska Cox	✓	—	—
Terryc Davis	✓	—	—
OTIS Jones	✓	—	—
Scott Peterson	✓	—	—
Ermani Santos	✓	—	—
Rosemary Thurston	✓	—	—
Brenda Tucker	✓	—	—
Hazel Wilson	✓	—	—
	—	—	—
	—	—	—
	—	—	—
	—	—	—
	—	—	—
	—	—	—

Signed: Title: President

Fighting Back Partnership
 505 Santa Clara Street
 3rd Floor
 Vallejo, CA 94590

12. Organizational Viability

12. Organizational Viability

In 2015, Fighting Back Partnership (FBP) is celebrating 25 years of service to the lowest income residents in Vallejo through community and economic development efforts that have changed the lives and advanced the goals of thousands of Vallejoans. The organization's longevity is directly attributable to the significance of its work on behalf of underserved and under resourced families and communities and because FBP is one of Vallejo's most cost effective means of achieving real change in the quality of life for so many citizens. Our programs directly address blight, graffiti, street-level crime, and safety for thousands of families in Vallejo's most challenging neighborhoods with an eye to creating a healthier environment for families and youth.

Our Alcohol, Tobacco, and Other Drugs (ATOD) Programs have been instrumental in curtailing the proliferation of alcohol and tobacco distribution venues in the City, and they have been a bulwark between these venues and the low-income communities that are overwhelmingly affected by prolific alcohol distribution in close proximity to their communities.

FBP's deep ties and roots in the community allow us to be an effective advocate for the marginalized in this City and a real agent of positive change for these communities. FBP has historically leveraged the on-going work of the City to revitalize low-income neighborhoods through road repair, squatter eradication, and correcting code violations by working alongside the City and police in our own efforts to address illegal dumping, vandalism, and overgrown vegetation. FBP hosts the Core Team, a collaboration between the City's Code Enforcement Division, the Community Services Section of the Vallejo Police Department, community-based citizens groups, and other nonprofits to address these conditions and to raise the quality of life for these families.

Fighting Back Partnership will certainly be active and financially viable in FY 2015/2016 as evidenced by contracts and grants supporting ongoing programs and services into 2016. Service contracts, including those with Solano County, total over \$832,000 for CY2015, not including grant and donor support. (Please see the 2015 Financial Document.) Revenue from service contracts for CY2016 will be about the same being that many of these contracts recur annually.

FBP's Strategic Plan Snapshot records our three main programs – Neighborhood Revitalization, Family Resource Centers, and Alcohol, Tobacco, and Other Drugs (ATOD). (See the following Program Snapshot Chart.) Each of these programs will operate in 2015 and will likely be funded again in 2016 because of their effectiveness and efficiency. FBP has an excellent record of accomplishment, and initial gains for the clients and communities that we serve would likely be lost if these programs ceased to function.

2015

Gr #	Grant/Contract Name	Director	Program staff	Indirect for 2015	Grant Period	Total Grant Amt	2,015
Department: FRC							
2E	Children's Network-Spark Points	Josephine	2.14	5,311.68	07/01/2014-06/30/2015	\$134,732	76,343
2F	Children's Network-Spark Points	Josephine	2.14	5,451.00	7/1/2015 - 06/30/2016	\$134,732	61,415
4B	Solano County-Positive Youth Development	Josephine	0.8	2,754.02	07/01/2014-06/30/2015	\$49,595	34,317
4C	Solano County-Positive Youth Development	Josephine	0.8	2,250.00	7/1/2015 - 06/30/2016	\$49,595	22,548
12D	United Way- Community School	Josephine	3	649.71	07/01/2014-06/30/2015	\$25,000	14,893
12E	United Way- Community School	Josephine	3	1,250.00	7/1/2015 - 06/30/2016	\$25,000	11,114
13D	Marina Vista	Josephine	1.2	1,375.00	12/01/2014-11/30/2015	\$10,000	9,167
16C	Children's Network -Basic Needs	Josephine	0.2		7/1/2014 - 06/30/2015	\$16,414	9,240
16D	Children's Network -Basic Needs	Josephine	1		7/1/2014 - 06/30/2015	\$16,414	8,726
17C	Children's Network State of California Cal Fresh	Josephine	7	1,790.11	10/01/2014-09/30/2015	\$19,647	12,154
17D	Children's Network State of California Cal Fresh	Josephine	7	386.41	10/01/2015-09/30/2016	\$19,647	3,275
18C	Children's Network State of California Community Services Broker	Josephine	1		07/01/2014-06/30/2015	\$14,010	8,058
18C	Children's Network State of California Community Services Broker	Josephine	1		7/1/2015 - 06/30/2016	\$14,010	7,005
28B	Kaiser Foundation Hospitals-Northern CA Community Benefits	Josephine	3	600.00	07/01/2014-06/30/2015	\$15,000.00	8,917
28C	Kaiser Foundation Hospitals-Northern CA Community Benefits	Josephine	3	750.00	7/1/2015 - 06/30/2016	\$15,000.00	6,750
29 B	Valero for Children-Youth	Josephine	0	1035	12/1/2013	\$15,000.00	10,256
38L	Solano County-Greater and North FRC	Josephine	6	7,227.78	07/01/2014-06/30/2015	\$152,317	87,798
38M	Solano County-Greater and North FRC	Josephine	6	6,923.50	7/1/2015 - 06/30/2016		69,235
55L	First Five-North FRC	Josephine	5	11,099.40	07/01/2014-06/30/2015	\$169,644	74,852
55M	First Five-North FRC	Josephine	5	10,893.00	7/1/2015 - 06/30/2016		70,997
72	Mentor from Realtors	Josephine		\$417	01/01/2014-12/31/2014	\$3,000	2500
77A	Mentoring donations	Josephine				\$28,850	6000

FRC 2015 60,163.61

615,558

2015
Indirect for

Gr # Grant/Contract Name Admin Emp. 2015 Grant Period Grant Amt 2,015

Department: Neighborhoods

62E	State of Calif.-Project Ashes	John Allen	4	7,910.00	07/01/14-06/30/15	\$148,666	81,561
64D	CDBG- Hud	John Allen	0.35		07/01/2014-06/30/2015	\$18,007	7,675
64E	CDBG- Hud	John Allen	0.35		07/01/2015-06/30/2016	\$18,007	9,004
80A	Coaliton Support	John Allen	4	2,800.00	01/01/2015-06/30/2015	\$23,598	\$23,598
80B	Coaliton Support	John Allen	4	2,833.00	07/01/2015-06/30/2016	\$46,426	23,213
81A	Solano County- City Team	John Allen		4,545.00	01/01/2015-06/30/2015	\$37,242	\$37,242
81B	Solano County- City Team	John Allen		4,214.00	07/01/2015-06/30/2016	\$69,059	34,530

Neigh 2015 22,302.00 216,822

**Indirect for
2015**

Funding

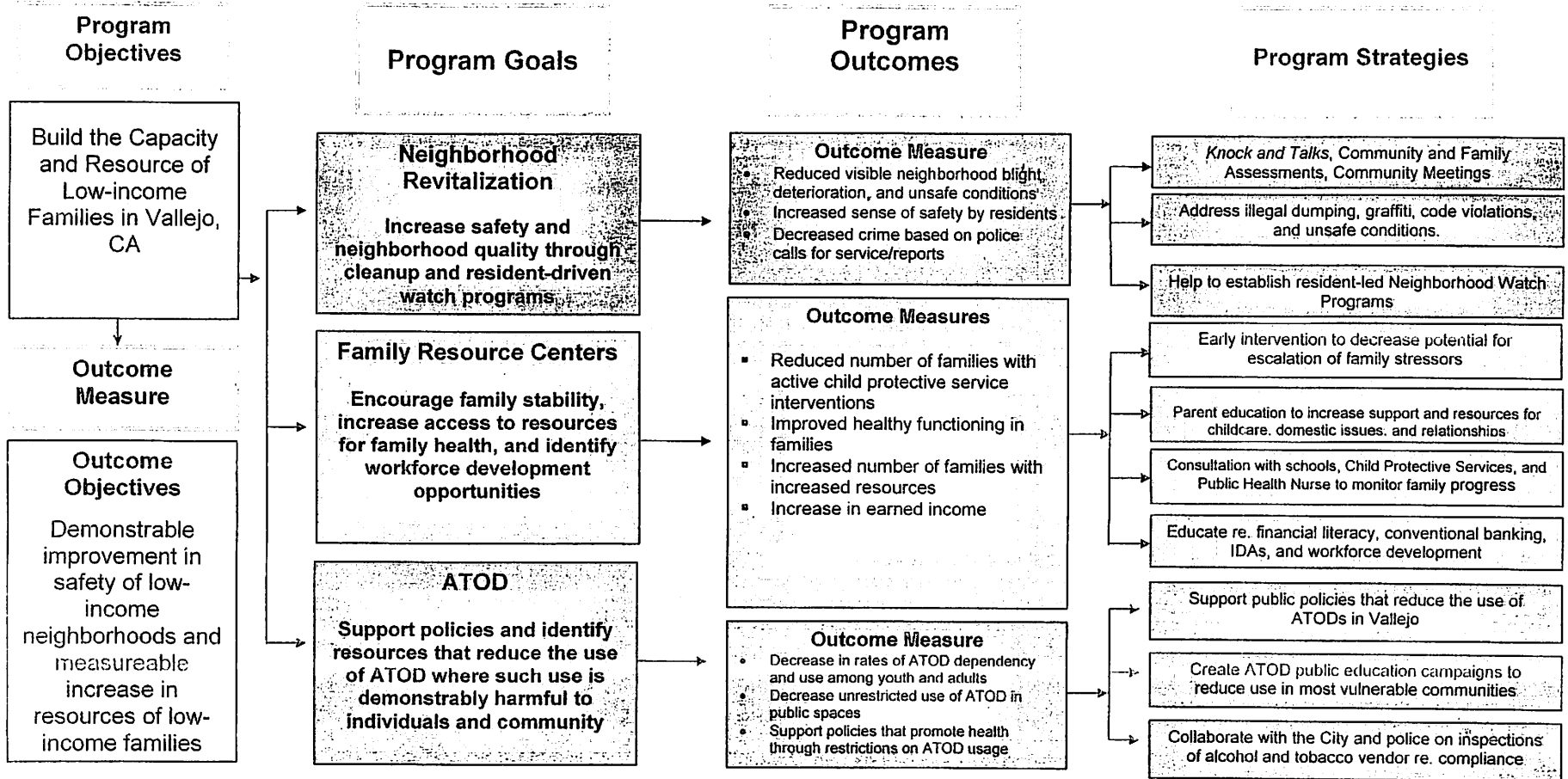
Total FBP 2015 82,465.61 832,380

Fighting Back Partnership Operations Plan Snapshot

January 2015 to December 2020

Objective

To empower low-income families and communities in Vallejo to realize substantial community and economic development gains that improve the quality of their lives.



13. Timeline/Project Schedule

Neighborhood Revitalization Program Timeline/Project Schedule

	Activity	Timeline	Outcome
Phase I	Community Assessment	July 2015 - June 2016 (on-going)	A community assessment begins through a door-to-door “Knock and Talk” engagement with individuals and families.
	Resident Referral for Services	July 2015 – June 2016 (on-going)	As resident needs are identified, they will be referred to FBP’s Family Resource Centers for emergency resources, early intervention, and parent education
	Property Assessments	July 2015, December 2015 and as needed	As code violations are identified, NRP will work with homeowners to correct.
	Community Meetings	Monthly, Aug. 2015 – Dec. 2015	Educate community members about the NRP. Receive community input to identify neighborhood issues or concerns and to strategize a correction plan. Schedule community cleanup for late August.
	National Night Out Event	August 2015	Kick off of resident-led neighborhood watch efforts
	Community Cleanup	Aug. 2015 & June 2016	Remove illegal dumping, cut back overgrown vegetation, paint over graffiti, and improve the physical appearance of the neighborhood
	Phase II	Community Assessment	January 2016 – June 2016 (on-going)
Community Meeting		January 2016 & May 2016	Assess progress and ongoing challenges with the community, City staff, and NRP staff.
Crime Prevention Trainings		January 2016 – June 2016 (scheduled based on resident availability)	Formal crime prevention training in collaboration with the Vallejo Police Department
Final Community Cleanup and Celebration		June 2016	Community residents, City staff, FBP staff, and community stakeholders celebrate the cleanup results and resident-led neighborhood watch efforts.

14. Program and Overall Organizational Budgets

Fighting Back Partnership operates on a calendar year, so organizational budgets are not constructed for the fiscal year, July 1 – June 30. The Neighborhood Revitalization Program, however, is constructed for the FY2015-2016 timeframe.

**Fighting Back Partnership
Neighborhood Revitalization Program (FY2015-2016)**

Expenses

Staff

outreach Workers (2 FTE)	\$77,126
Benefits (24%)	<u>\$18,510</u>
Total Staff	\$95,637

Operations

Outreach Material/Printing/Postage	\$1,500
Community Meetings (rental, food, etc.)	<u>\$1,500</u>
Total Operations	\$3,000

Program Expense	\$98,637
Indirect Costs (29%)	<u>\$28,605</u>
Total Program Expense	\$127,241

**Fighting Back Partnership
2014 Budget**

Income

Donations/Fundraisers	50,000
Contracts & Grants Revenue	1,120,090
Interest Income	210
Total Income	<u>1,170,300</u>

Expense

Salaries & Wages	739,000
Payroll Tax Expense	66,510
Payroll Processing Fees	4,240
Fringe Benefits	88,680
Workers Comp Insurance	14,780
Afterschool Learning Materials	406
AmeriCorps worker	-
Audit Fees	12,100
Background Check Program	1,000
Basic Needs & SYC	12,000
Behavior Modification Materials	1,800
Calendar contest	2,000
Consultants & Lawyer	11,000
Education Material for Programs	1,000
Food	2,700.00
Fundraising & Marketing	36,000
Grant Writers	6,000
Graphic Design	500
Insurance-Liability	8,798
IT	7,200
Janitor	6,750
Licenses, Fees, & Permits	160
Materials for events	100
Meeting & Training Cost	4,500
Memberships & Dues	785
Mentor program	4,000
Supplies & Equipment	11,000
Outreach Material	2,000
Participant Incentives	300
Postage & Shipping	1,098
Printing & Reproduction	9,550
School Based Strategies (FAST)	18,000
Staff Training	4,740
Stipends	11,000
Telephone/fax/communication	11,314
Travel/Transportation	6,000
Web up-keep	7,200
Youth Partnership	1,800
	<u>1,116,011</u>
Net	54,290
Rent & Utilities Donated	72,750
Rent & Utilities Donated Expense	<u>-72,750</u>

Fighting Back Partnership 2015 Budget

Program Personnel Expenses

Salaries	\$532,772
Payroll taxes	\$53,277
Fringe benefits & Workers Comp.	\$61,514
Total Program Personnel	<u>\$647,563</u>

Program Operating Expenses

AmeriCorps	\$11,000
Behavior Modification Materials	\$4,662
Conference / workshop cost	\$1,087
CTCP Communications Network	\$386
CTCP Travel/Training	\$4,163
Duplicating/Printing	\$3,902
Educational Materials	\$2,578
Evaluation Consultant	\$3,000
Food cost local meeting	\$1,250
Graphic Designer	\$250
Incentives	\$750
IT maintenance & Equipment	\$1,500
Marketing and pubs	\$1,974
Meetings cost/Food	\$450
Office Supplies	\$6,396
PC & other misc equipment	\$500
Phone, Fax, Internet	\$837
Policy Campaign	\$400
Postage & Mailing	\$1,055
Printing of product service	\$1,260
Program Supplies	\$950
Project Travel/Training	\$2,407
Staff development	\$500
Stipends / volunteer	\$1,650
SYC	\$13,917
Telephone/communication	\$7,626
Therapy Insurance	\$590
Travel / transportation	\$2,790
Total Program Operations Expenses	<u>\$77,830</u>
Total Program Budget	<u>\$725,393</u>

Total Program Budget	\$725,393
Contracts & Grants - secured	\$461,895
Contracts & Grants - projected	\$263,498
	<u>\$725,393</u>

Indirect Expenses \$294,064

Total 2015 Budget \$1,019,457

15. Collaboration

Even though the Neighborhood Revitalization Program is unique in that no other organization provides the same services, there will be on-going collaboration with area churches, other community-based organizations, citizens' groups from the target neighborhood, City departments, and the Vallejo Police Department. Outreach to these organizations is on-going, and they participate in community meetings, cleanups, and throughout Program implementation. However, because each organization has discrete objectives, there is no duplication of effort.

FBP has collaborated with Rebuilding Together Solano County as part of the overall neighborhood revitalization efforts, but on a different scope of unrelated work.

Unique Identifier System - FBP utilizes the Persimmony database for capturing resident demographic information, including family structure, income, ages of family members, race and ethnicity, and services utilized and it assigns a unique identifier to each client. (See the following screenshot.) A separate database captures NRP-specific community revitalization efforts and progress.

The screenshot shows a web application window titled "Clients - [Test, Baby]". It features a table of family members and a detailed demographic form for a specific client.

Client ID	Name	DOB	Relationship
660308	Test Baby	01/15/2014	04: Son
660340	Test Muma	01/01/1995	01: Mother
660342	Test Dada	09/03/1995	02: Father

Family ID: 190067

Client ID: 660308

First Name / Middle: Baby

Last Name: Test

DOB / Gender: 01/15/2014 Male Female

Program Start Date: 02/01/2014

Exited:

Client Code / Client Type: []

Region: []

Relationship: 04: Son

Ethnicity: []

Language Primary: []

Special Needs: []

Home Phone / Email: (658) 123-4568 []

Address, Apt #: 123 Street Lane

City / State / Zip: La Jolla CA 92037

Entered By: Erin Fetting 05/14/2014 All Activities:

Private: Program: CMEDS Training Module

Buttons: Contacts Documents New Client Link To Family Add Family Member Print Delete Restore Exit

Callout Box: This area is the Demographic Screen where the Client's profile information is entered, such as Name, Address, Gender, DOB, etc.

- Screenshot of the our Persimmony Database's Demographic Page

- under the activity section left hand side: we enter our assessment, services and referral provided

16. References

Endorsement letters from the listed organizations follow.

1. The City of Vallejo Police Department, Attn: Captain James O'Connell, 111 Amador Street, Vallejo, CA 94590; (707) 648-4321

FBP has worked with the Vallejo Police Department (VPD) to address street-level crime, graffiti, gang activity, and creating neighborhood watch programs for over 20 years. The VPD has collaborated with FBP on 34 successful neighborhood revitalization efforts to date and that collaboration will continue through the implementation of the proposed services.

2. Emmanuel Temple Apostolic Church, Attn: Bryan E. Harris, Board Member, 900 6th Street, Vallejo, CA 94590; (707) 642-2391

FBP has conducted neighborhood revitalization work in the community surrounding the Church, including planting a community garden on its grounds. The Church and FBP mutually work to improve the quality of life for this South Vallejo community, and the Church leadership and members have contributed significantly to the revitalization efforts.

3. Southern Solano Alcohol Council, Attn: Carol Roberts, Program Director, 419 Pennsylvania St., Vallejo, CA 94590; (707) 643-2715

NRP staff have referred community residents to these treatment services to support personal recovery, family health, and community stability.



CITY OF VALLEJO

POLICE DEPARTMENT

111 AMADOR STREET • VALLEJO • CALIFORNIA • 94590-6301 • (707) 648-4321 • FAX (707) 648-4490

January 27, 2015

Mr. Guy Ricca
Housing and Community Development, City of Vallejo
200 Georgia Street Vallejo Ca 94590

Dear Mr. Ricca,

We understand that the Fighting Back Partnership (FBP) is in the process of applying for funding through the Community Development Block Grant (CDBG). We would like to take a moment to offer a letter of support in their endeavors to do so, as they have been very instrumental in achieving many goals that have benefited the City of Vallejo in the past. For well over twenty years, the Vallejo Police Department (VPD) has partnered several times with FBP to address many "quality of life issues" that have affected our community. Through programs such as the Neighborhood Revitalization Program, the FBP and VPD have been able to identify measurable outcomes and have focused on achieving goals to attain desired results.

We look forward to FBP's continued support to address various issues within our community and will continue to offer our support in all of their efforts.

Respectfully,

James O'Connell
Captain of Police

Emmanuel Temple Apostolic Church

900 6th St., Vallejo, CA 94590
(707) 642-2391 fax: (707) 642-8143

Pastor Bryan E. Harris
www.emmanueltemplevallejo.com

January 28, 2015

Board of Directors

Bryan E. Harris
Pastor

Kelly L. Harris
First Lady

Johnnie Hubbard
*Associate Pastor/
Treasurer*

Claudette Jones
Secretary

Lacrecia Williams
Asst. Sect./Treas.

Robert Fuller
Member

Daniel Harding
Member

Kim Johnson
Member

Hattie Strong
Member

Mr. Guy Ricca
Housing and Community Development, City of Vallejo
200 Georgia St. Vallejo, CA. 94590

Re: Fighting Back Partnership
Letter of Support

Dear Mr. Ricca,

On behalf of Emmanuel Arms Community Inc. I would like to offer a letter of support for Fighting Back Partnership. Fighting Back Partnership has been an essential community organization for the past twenty-three years. Addressing many community concerns and working to insure that residents are informed of various services while reducing crime and blight in our city.

The Neighborhood Revitalization Program and the Family Resource Center have assisted families that have been on the brink of chaos. Helping to avert dysfunctional behaviors that may rip apart a family unity and further destabilize a community.

Fighting Back Partnership has worked in collaboration with many other agencies, non-profits business owners and the city to further enhance the look, feel and security of our city.

They have been a leader in the revitalization of our neighborhoods. Thank You Fighting Back and thank you for your receipt of this letter.

Respectfully,



Bryan E. Harris
Board Member



SOUTHERN SOLANO ALCOHOL COUNCIL
S.S.A.C. Recovery Center
419 PENNSYLVANIA STREET
VALLEJO, CA 94590
(707) 643-2715 FAX (707) 643-8536 TDD (707) 643-0230



January 28, 2015

Mr. Guy Ricca
Housing and Community Development, City of Vallejo
200 Georgia St.
Vallejo, CA

Re: Fighting Back Partnership
Reference Letter

Dear Mr. Ricca,

On behalf of Southern Solano Alcohol Council, I would like to offer a letter of support for Fighting Back Partnership. Fighting Back Partnership has been a community organization in the City of Vallejo that addresses many community issues by bringing together interested stakeholders. Subsequently they work to insure residents are aware of the services that may be available to support and help them through their time of crisis.

One of the strategies used to assist this community is through their successful Neighborhood Revitalization Program and their Family Resource Center. By identifying residents in the community that may be on the verge of personal chaos, they are oftentimes able to avert dysfunctional behaviors that may rip apart the family unity and destabilize the community.

Like many organizations, Fighting Back Partnership does not believe in doing it alone and works in collaboration with many other organizations to address identified problems in the community.

Please feel free to contact me should you have any additional questions.

Respectfully,

Carol Roberts
Program Director



17. Insurance Coverages and Workers Compensation

The insurance documents attached are for Fighting Back Partnership's general liability insurance through Travelers Property Casualty Company of America and workers compensation insurance through State Compensation Insurance Fund.



One Tower Square, Hartford, Connecticut 06183

COMMERCIAL GENERAL LIABILITY
COVERAGE PART DECLARATIONS

POLICY NO.: X-660-3561B611-TIL-14
ISSUE DATE: 09-06-14

INSURING COMPANY:
TRAVELERS PROPERTY CASUALTY COMPANY OF AMERICA

DECLARATIONS PERIOD: From 09-03-14 to 09-03-15 12:01 A.M. Standard Time at your mailing address shown in the Common Policy Declarations.

The Commercial General Liability Coverage Part consists of these Declarations and the Coverage Form shown below.

1. COVERAGE AND LIMITS OF INSURANCE:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM	LIMITS OF INSURANCE
General Aggregate Limit (Other than Products-Completed Operations)	\$ 2,000,000
Products-Completed Operations Aggregate Limit	\$ 2,000,000
Personal & Advertising Injury Limit	\$ 1,000,000
Each Occurrence Limit	\$ 1,000,000
Damage To Premises Rented To You Limit (any one premises)	\$ 100,000
Medical Expense Limit (any one person)	\$ 5,000

2. AUDIT PERIOD: NONE

3. FORM OF BUSINESS: NON-PROFIT ORGANIZATION

4. NUMBERS OF FORMS, SCHEDULES AND ENDORSEMENTS FORMING PART OF THIS COVERAGE PART ARE ATTACHED AS A SEPARATE LISTING.

**COMMERCIAL GENERAL LIABILITY COVERAGE
IS SUBJECT TO A GENERAL AGGREGATE LIMIT**

DECLARATIONS PREMIUM SCHEDULE

POLICY NUMBER: X-660-3561B611-TIL-14

This Schedule applies to the Declarations for the period of 09-03-14 to 09-03-15

It shows all of your known rating classes as of the effective date. Any exceptions will be so noted. This includes all locations you own, rent or occupy.

OPN NO.	LOC/ BLDG NO.	CLASS DESCRIPT/ CODE NO.	SUBLINE	PREMIUM BASE/ EXPOSURE	RATES	ADVANCE PREMIUM	
MINIMUM PREMIUMS							
		PREM/OPS		\$217			
		LOB		\$250			
	1/	1 BUILDINGS OR PREMISES - OFFICE - NOT-FOR-PROFIT ONLY PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL AGGREGATE LIMIT.					
002		61227	PREM/OPS	A	16,000	224.372	3,590
	2/	2 BUILDINGS OR PREMISES - OFFICE - NOT-FOR-PROFIT ONLY PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL AGGREGATE LIMIT.					
003		61227	PREM/OPS	A	960	224.372	215
	3/	3 BUILDINGS OR PREMISES - OFFICE - NOT-FOR-PROFIT ONLY PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL AGGREGATE LIMIT.					
004		61227	PREM/OPS	A	960	224.372	215
	4/	4 BUILDINGS OR PREMISES - OFFICE - NOT-FOR-PROFIT ONLY PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL AGGREGATE LIMIT.					
005		61227	PREM/OPS	A	300	224.372	67
	HIRED AND NONOWNED AUTO EXCESS LIABILITY						
001		39097	PREM/OPS				165
	COVERAGE PART TOTAL						4,252

*This class is subject to the prem/ops transition program.

If an "X" is entered in this box, these Declarations are completed on the Premium Schedule Extension CG T0 12.



HOME OFFICE	SAN FRANCISCO	ANNUAL RATING ENDORSEMENT
IT IS AGREED THAT THE CLASSIFICATIONS AND RATES PER \$100 OF REMUNERATION APPEARING IN THE CONTINUOUS POLICY ISSUED TO THIS EMPLOYER ARE AMENDED AS SHOWN BELOW.		

HERE ARE YOUR NEW RATES FOR THE PERIOD INDICATED. IF YOUR NAME OR ADDRESS SHOULD BE CORRECTED OR IF INSURANCE IS NOT NEEDED FOR NEXT YEAR, PLEASE TELL US.

IMPORTANT THIS IS NOT A BILL
SEND NO MONEY UNLESS STATEMENT IS ENCLOSED

CONTINUOUS POLICY 9016965-14

THE RATING PERIOD BEGINS AND ENDS AT 12:01AM PACIFIC STANDARD TIME

RATING PERIOD 7-01-14 TO 7-01-15

FIGHTING BACK PARTNERSHIP
505 SANTA CLARA ST FL 3
VALLEJO, CALIF 94590

DEPOSIT PREMIUM	\$1,322.00
MINIMUM PREMIUM	\$315.00
PREMIUM ADJUSTMENT PERIOD	MONTHLY
	R NF

NAME OF EMPLOYER- FIGHTING BACK PARTNERSHIP
(A NON-PROFIT PUBLIC BENEFIT ORGANIZATION)
(A NON-PROFIT ORGANIZATION)

CODE NO. PRINCIPAL WORK AND RATES EFFECTIVE FROM 07-01-14 TO 07-01-15

		PREMIUM BASIS	BASE RATE	INTERIM BILLING RATE*
8868-1	COLLEGES OR SCHOOLS--PRIVATE	110240	2.67	2.01
8742-1	SALESPERSONS--OUTSIDE.	552625	1.29	.97
8810-1	CLERICAL OFFICE EMPLOYEES--N.O.C.	63337	1.03	.77
9101-1	COLLEGES OR SCHOOLS--PRIVATE	0	14.01	10.54

*****BUREAU NOTE INFORMATION*****

FEIN 680298092

TOTAL ESTIMATED ANNUAL PREMIUM \$8,068



HOME OFFICE	SAN FRANCISCO	ANNUAL RATING ENDORSEMENT
IT IS AGREED THAT THE CLASSIFICATIONS AND RATES PER \$100 OF REMUNERATION APPEARING IN THE CONTINUOUS POLICY ISSUED TO THIS EMPLOYER ARE AMENDED AS SHOWN BELOW.		

HERE ARE YOUR NEW RATES FOR THE PERIOD INDICATED. IF YOUR NAME OR ADDRESS SHOULD BE CORRECTED OR IF INSURANCE IS NOT NEEDED FOR NEXT YEAR, PLEASE TELL US.

CONTINUOUS POLICY 9016965-14

IMPORTANT THIS IS NOT A BILL
 SEND NO MONEY UNLESS STATEMENT IS ENCLOSED
 THE RATING PERIOD BEGINS AND ENDS AT 12:01AM
 PACIFIC STANDARD TIME

RATING PERIOD 7-01-14 TO 7-01-15

* INTERIM BILLING RATES WILL BE USED ON PAYROLL REPORTS. THEY TAKE INTO ACCOUNT RATING PLAN CREDITS (OR DEBITS) WHICH WILL APPLY AT FINAL BILLING AND AN ESTIMATE OF YOUR PREMIUM DISCOUNT AS DETAILED BELOW.

RATING PLAN CREDITS (DEBITS) EFFECTIVE FROM 07-01-14 TO 07-01-15

RATING PLAN MODIFIER	0.78871
ESTIMATED PREMIUM DISCOUNT MODIFIER	<u>0.95378</u>
COMPOSITE FACTOR APPLIED TO BASE RATES TO DERIVE INTERIM BILLING RATES	0.75226

 *
 * PREMIUM DISCOUNT SCHEDULE EFFECTIVE FROM 07-01-14 TO 07-01-15 *
 * ESTIMATED MODIFIED PREMIUM IS DISCOUNTED ACCORDING TO THE FOLLOWING SCHEDULE: *
 * FIRST ABOVE *
 * \$5,000 \$5,000 *
 * 0.0% 11.3% *
 *

THE ESTIMATED PREMIUM DISCOUNT IS BASED ON AN ESTIMATE OF YOUR PAYROLL. ACTUAL PREMIUM DISCOUNT APPLIED AT FINAL BILLING WILL BE BASED ON THE ACTUAL PAYROLL REPORTED ON YOUR POLICY AND SUBJECT TO AUDIT.